



**Dan Bernstein,
President of Portland
State University**

"African Americans should be allowed to compete with a leveling of the playing field."

"We (African Americans) are the most forgiving people in this country."

- Randall Blakely, PCC Administrator -

Diversity – it's the common thread that weaves dreams into a very real and rich experience. At UPS, the differences within our workforce make us one. So, we'd like to thank Martin Luther King, Jr. for his dream. It is his vision that allows us all to enjoy great contributions from every individual.

Pride
Quality
Integrity
People

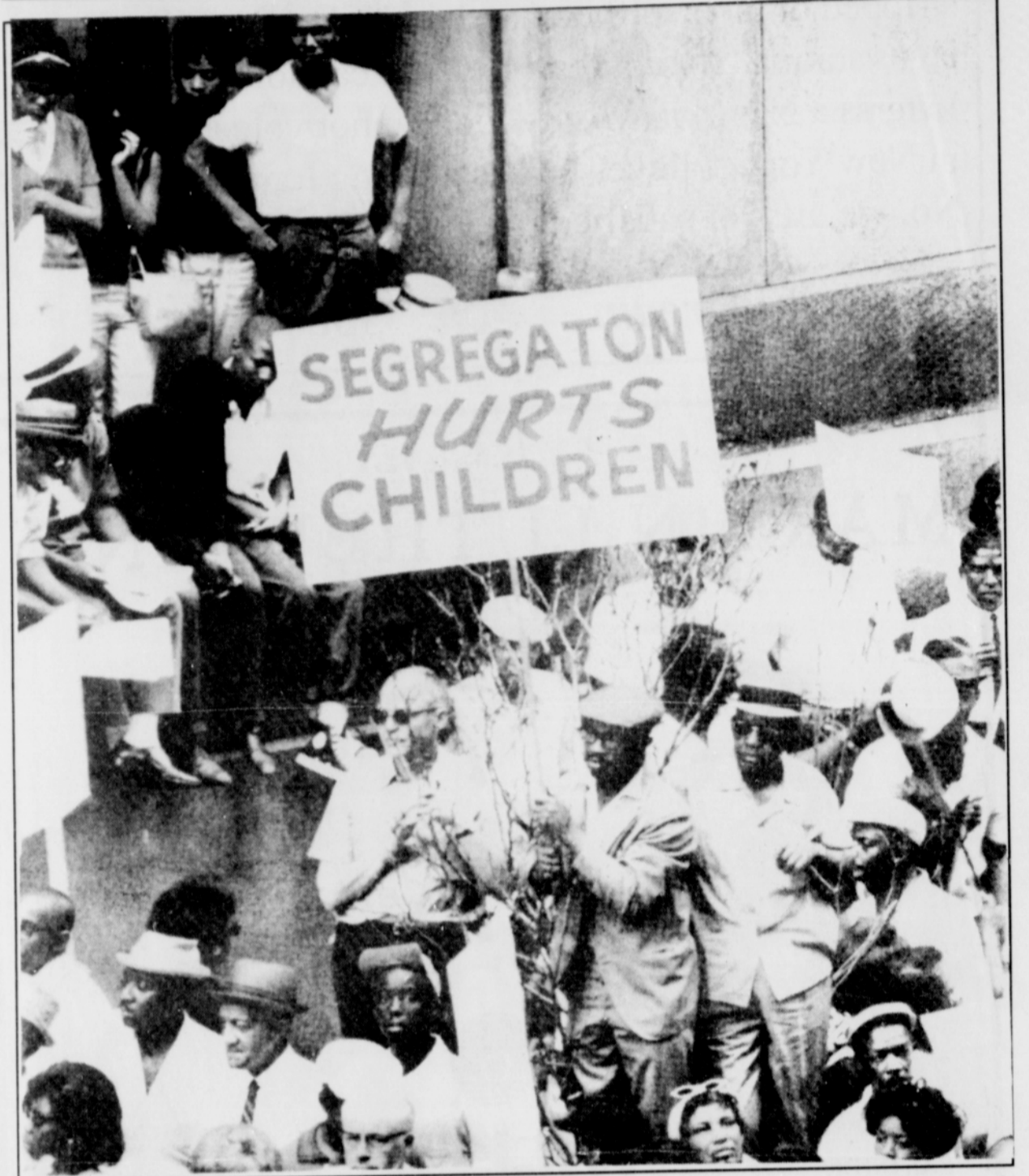
Our people are our stability. And our part-time people work just 3 to 5 hours daily, allowing them to support an education and other interests. They earn a higher than average starting wage topped by an unbeatable benefits compensation package. Most importantly, our people gain a sense of excellence that takes them into the future and well beyond UPS.



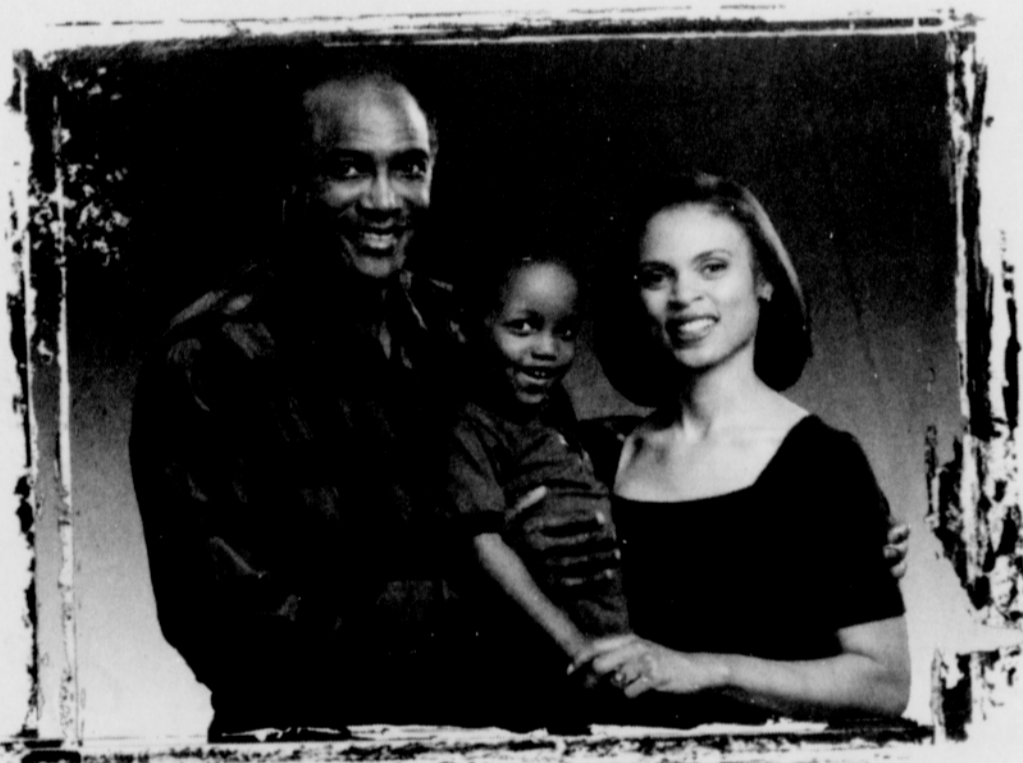
...until justice rolls down like waters and righteousness like a mighty stream.

I am not unmindful that some of you come her out of excessive trials and tribulation. Some of you have come fresh from narrow jail cells. Some of you have come...

"Dream  Speech"



Black protests against segregation, which had been voiced for centuries, were finally being heard in the mid-1950s.



The connection is still strong.

The roots of African Americans in this country are deep. They have toiled for hundreds of years for their rightful place in American society.

Throughout the times of struggle, it was by maintaining family connections that they persevered.

Their endurance was strengthened by the determination inherited from parents, grandparents and great-grandparents and is a testimony to their heritage. They understood injustice and overcame countless obstacles to build a solid foundation for today's youth.

A link to history is nurtured by a connection to family roots.

At U S WEST®, we recognize the importance of learning and sharing the history of African Americans. We help families share their history by providing the best telecommunications products and services available anywhere.

This way, your family connections are always maintained – across the miles, over the years – throughout history.

USWEST®
life's better here™

**THE PORT OF PORTLAND HONORS
DR. MARTIN LUTHER KING, JR.**

By celebrating our cultural history in recognition of King's struggle for civil rights for all people.



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