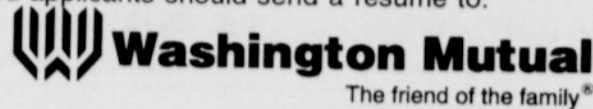


CLASSIFIEDS

Sales

Before you come work for us as a REGISTERED REP, Check our references!

According to fortune magazine, Washington Mutual was rated by its peers as the number one most admired savings institutions in the country. Join one of the country's leading brokerage programs with WM Financial Services. We have served Northwest Investors since 1888. We have 4 Full time Financial Consultant positions open in the Portland/Vancouver area. You must have 2 yrs investment sales experience, a Series 7 National Securities license and Series 63 State securities license. You must be able to work in a team environment. We offer a full line of mutual funds and annuity products as well as stocks and bonds. Qualified applicants should send a resume to:



851 SW 6th Ave. Suite 230, Portland, OR 97204.

Job Opportunity: CITY OF PORTLAND

New Job Listings

POLICE DATA TECHNICIAN TRAINEE: \$9.17 hr. to \$14.20 after 3 years.

Tentative Closing Date: FRIDAY, NOVEMBER 7, 1997.

PARK ATTENDANT: \$14.75 hr. at entry to \$16.75 after 1 year. Tentative Closing Date: FRIDAY, NOVEMBER 7, 1997.

HOUSING INSPECTOR: \$15.58 hr. to \$19.71 after 3 years. Tentative Closing Date: FRIDAY, NOVEMBER 7, 1997.

OPEN CONTINUOUS:

CLERICAL SPECIALIST: \$1,856 monthly to \$2,590 after 3 years. Opens WEDNESDAY, OCTOBER 29, 1997.

SPECIAL AFFIRMATIVE ACTION RECRUITMENT FOR TALENT BANK

EMERGENCY COMMUNICATIONS OPERATOR TRAINEE

FIRE FIGHTER TRAINEE

POLICE CORPS PROGRAM

POLICE OFFICER (4 YEAR DEGREE)

CALL 823-3530 OR 823-4160 FOR FURTHER INFORMATION.

For other job listings call (503) 823-4573, TDD (503) 823-3520. Submit completed applications to City Personnel 1400 SW 5th Ave., 10th fl., Portland, OR 97204. SOME applications are also available by TUESDAY NOON at PCC Cascade Skill Center, NE Workforce Center and NE One Stop Center (NE MLK, Jr. Blvd). The City of Portland is an AA/EEO employer.

OPERATIONS MANAGER -

Food Industry Professional with significant operational experience to manage collection, storage, and distribution of food to local helping agencies in the Portland Metro area and regional agencies throughout the state. Additional management responsibilities include inventory control, volunteer coordination, food sorting/recovery operations, and facility/equipment maintenance, and 20 person staff in two sites in Portland. Must be an innovative team player with strong people management skills, and ability to assist in formulating and implementing creative new approaches to the distribution of donated food. Send letter with salary requirements & resume to Oregon Food Bank, 2540 NE Riverside Way, Portland, OR 97211 by 11/5/97. Equal Opportunity Employer.

Nurse

Supervising RN's Oregon State Hospital \$2,810 to \$3,773 Monthly Salary

NOW HIRING - full-time Mental Health Supervising RN's for a variety of specialty program settings in Adult Forensics, Adult Treatment Services, and the Child, adolescent and Geriatric population in a psychiatric hospital. Position located in Salem. These are management positions that work in an interdisciplinary treatment team setting. Supervisory or charge experience is required. Excellent benefit package included. Educational differential. For more information, contact Employee Relations for an application packet, At: Oregon State Hospital, 2600 Center Street NE, Building 29, Salem, OR 97310 or call (503) 945-2815, TTY (503) 945-2996. Closing date is November 12, 1997. AA/EEO

Attorney

Attorney

Oregon Department Of Justice Criminal Justice Division
Limited duration vacancy (approx. 2 yr) in the District Attorney Assistance Section of the Criminal Justice Division in Salem. Duties include providing trail assistance to district attorney's office throughout the state. Prosecutor experience in an Oregon district attorney's office throughout the state. Prosecutor experience in an Oregon district attorney's office with wide range of cases preferred. Seeking applicants with experience conducting grand jury investigations and prosecuting public corruption cases. Must be OSB member at time of appointment. To apply, call (503) 278-5555, ext. 321, (503) 378-5938 TTY. Application deadline is December 1, 1997. AA/EEO.

Education

Instructor/counselor for TRIO Program (Student Support Services). Minimum qualification: M.Ed./MA/MS and 2 years teaching experience in postsecondary education including experience with students who are culturally and ethnically diverse; computer competence and great writing experience. Deadline postmark: November 26, 1997. For application packet: Jeffery Smith, 503/725-4457 or write PSU, Mail: EEPS, PO Box 751, Portland, OR 97207-0751. PSU is an equal opportunity employer.

A&D Counselor serving multicultural clients in N/NE Portland. Requires 6 months experience or training, and CADC certifiable. (If currently in recovery, 2 years continuous sobriety required). Send resume by 11/7/97 to: S. Cheeks, 3716 NE ML King, Portland, OR 97211.

Employment



Engineer for a position in Salem to manage the Preliminary Design Unit and the Bicycle/Pedestrian Program Unit. Will provide leadership on major design projects, provide employee coaching, and schedule priorities and workloads. Requires Registration as a Professional Engineer (PE) and three years of management experience in a public or private organization which includes responsibility for developing program rules and policies, long- and short-range goals and plans, program evaluation and budget preparation; OR three years of professional experience as a project leader, assigning and reviewing work of professional staff including project responsibility for developing goals and objectives; project evaluation; and monitoring and controlling or preparing a budget. Graduate level courses in management may be substituted for one year of the required experience. Salary \$3,466 to \$4,884 a month plus benefits. Announcement # OOD7527. Completed application materials must be received by November 14, 1997. Contact ODOT Recruitment at (503) 986-4030 (TTY 503-986-3854) to request application packet.

Workforce Development Coordinator/Human Resource Consultant
We are seeking an innovative human resource (HR) professional with a broad based knowledge of HR management functions to provide internal human resource consulting and process improvement expertise in La Grande. HR functions to include, but not limited to, employment and labor relations, workforce training and development, safety and occupational health, and organization development. Requires four years of experience as an organizational development, management development, or organizational improvement professional. Your experience must include responsibility in administering or coordinating a project similar to those listed in the "Duties and Responsibilities" section of our job announcement. A Bachelor's in Business Administration, Public Administration, Human Resources Management, or a closely related field may be substituted for up to two years of the required experience. Salary \$2,683 to \$3,575 a month plus excellent benefits. Announcement # OOD7486. Completed application materials must be received by November 13, 1997. Contact ODOT Recruitment at (503) 986-4030 (TTY 986-3854 for the hearing impaired) for required application packet.

Environmental Program Coordinator 1 (Clean Water Program Representative)
We are seeking applicants with strong communication and analytical skills for a position in Portland. Will assist in the implementation of the National Pollutant Discharge Elimination System (NPDES); develop and implement an illicit discharge investigation program, develop and present a water quality maintenance manual and training program; participate in committee meetings; and develop and document experimental water quality research projects. Requires a Bachelor's degree with 30 quarter or 20 semester hours in an environmental science, a physical science, a natural science, engineering, or a closely-related field such as sociology, land use planning, economics, and cultural resources; OR three years of technical office, lab or field work experience developing environmental programs. Salary \$2,199 to \$3,010 a month plus benefits. Announcement # OOD7526. Completed application materials must be received by November 14, 1997. Contact ODOT Recruitment at (503) 986-4030 (TTY 986-3854 for the hearing impaired) for required application packet.

Administrative Specialist 1 (Call-Taker Operator)
Use your strong communication and computer skills for challenging position in Salem. Will handle multiple incoming calls and coordinate communications between field units, local and county law enforcement, emergency services, state agencies and the public; monitor and operate a variety of communication/radio equipment and Computer Assisted Dispatch system to obtain and provide routine and emergency information; and relay information for contact and dispatch of emergency services and/or personnel. Requires three years of administrative support experience which included two years at a full performance level performing typing, word processing, other generation of documents, or entering/retrieving information using a computer system utilizing various software programs/systems; and lead work responsibility or coordination of office communications, procedures and/or processes. Those applicants

McMenamins

Now hiring for FT breakfast cook positions at our Kennedy School location in NE Portland. Competitive wage & benefits available. Please apply in person M-F, 10am-2pm at 1624 NW Glison (use side entrance on 17th). Faxible schedules need only apply. McMenamins is an equal opportunity employer.

When it comes to keeping Oregon healthy, we couldn't care more.

Since 1941, Regence BlueCross BlueShield of Oregon has relied on the efforts of our exceptional workforce to discover innovative routes to superior health care. Solutions like wellness programs, physician-directed care and assistance to uninsured Oregonians. Our people understand that while quality often has a price, efficiency and intelligent strategies can keep costs to a minimum. If bettering the quality of life in Oregon sounds like a worthwhile pursuit to you, consider our possibilities:

Claims Analysts
(Job # 97-320)
You will analyze and enter claim information into our automated Claims Administration System (CAS) for our Claims Training Department. You must have a High School diploma, or equivalent, and knowledge of medical terminology. Proficiency with 10-key and typing are a must. Excellent communication skills and the ability to work overtime are required.

Cost Accountant
(Job # 97-311)
You will prepare monthly and quarterly cost and budget reports; assist with the preparation of annual budgets for Medicare, FEP and National Accounts; and file monthly, quarterly and annual cost reports as required by Regence and federal agencies. You must have a Bachelor's degree with an emphasis in Accounting and at least one year of cost accounting experience, or you will need a minimum of five years' financial or cost accounting experience with proven technical and analytical skills. You must have an extensive knowledge of EDP applications and cost accounting techniques, as well as PC experience with Lotus, AmiPro and IVIS (or other mainframe general ledger).

Executive Secretary I
(Job # 97-315)
In this position, you will be a member of the team that supports the executive functions of the President. To qualify, you must have a minimum of three years of secretarial experience and knowledge of executive office practices. Attention to detail is critical.

We offer a competitive salary and comprehensive benefits package. Pre-employment drug screening is required and we support a smoke-free work environment. To apply, please indicate job # at the top of your resume or cover letter and submit to: **Regence BlueCross BlueShield of Oregon and Regence HMO Oregon, Human Resources, P.O. Box 1271, Portland, OR 97207-1270, TTY # (503) 225-6780.** We are strongly committed to equal opportunity in all phases of employment.



Garlington Center Behavioral Healthcare

"Committed to Solving Problems Our Community Cares About"

Garlington Center offers a full range of mental health services to adults, seniors, children, youth and families. Our services are designed to meet the individual, social and cultural needs of our clients. We seek dynamic professionals for the following openings to work in our diverse, multicultural environment:

Child & Family Therapist needed to provide a range of clinic and community based mental health triage, assessment, treatment, and crisis intervention. Ref # CH-OP

Case Manager needed for our residential team Serving CMI clients. Ref # CM-Plaza

Case Manager needed to provide supportive therapy and a full range of intensive case management services to CMI clients. Ref # CSS-ICM

Accounting Office Manager general ledger accountant.

Financial Specialist needed duties include research and follow-up of client billing accounts.

FOR MORE INFORMATION on these and other vacancies, including job descriptions and qualifications, please call our Job Line at 727-5947. Send/fax cover letter and resume to: GARLINGTON CENTER, 911 N. Skidmore, Portland, OR 97217, Attn: HR, Fax 249-8740. No. Phone calls please.

AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO DIVERSITY

Mental Health

Direct Care Positions available in Troutdale/Gresham.
Working w/disabled adults. No exp. needed.
Starting wage \$5.95-\$6.80.

- *Kaiser Benefits
- *Paid Trainings
- *Fun Activities
- *Raises every 6 mons.
- *Room for Advancement

Please call 244-1149.

Washington County

Sr. Accounting Assistant
\$2,328-\$2,829/mo
Closes November 7, 1997

**Sr. Mental Health Services Coordinator
Medicaid Authorization Specialist**
(Child, Youth, and Family Specialty)
\$3,540-\$4,304/mo
Closes November 7, 1997

Call (503) 648-8606/TTY (503) 693-4898 for information.
County application and supplemental application forms required.

Apply to:
Washington County Human Resources Division
155 N. First Avenue, Suite 210
Hillsboro, OR 97124

Women, minorities, and people with disabilities are encouraged to apply.

Attorney

Attorney

Oregon Department of Justice General Council Division
Attorney vacancy in the government Services Section of the General Council Division in Salem. Must have excellent writing, analytical and verbal skills and the ability to work constructively with others. Duties include providing general counsel services to the Oregon State Lottery and other state agencies. Salary range is \$3,146 to \$5,938 a month. To apply, call (503) 378-5555, ext. 321, (503) 378-5938 TTY. Application deadline is November 14, 1997. Must be OSB member. AA/EEO.



Now is the ideal time to join Applied Computer Technologies (ACT), a company that is leading the way in providing software solutions for operations/facilities management in school districts, colleges and universities. Headquartered in North Carolina, ACT was recently ranked among "INC 500" fastest growing companies in the U.S. This has created an exceptional opportunity for an:

ACCOUNT MANAGER Northwest Territory

We seek an energetic self-starter who enjoys sales and working independently. Working in the Northwest Territory area, you will be responsible for calling on prospects, conducting onsite presentations, follow-up, exhibiting/attending trade shows, and other related sales/telemarketing functions.

To qualify, you must have excellent written/oral communication skills and knowledge of PCs, Windows, and MS Office. Overnight travel and some weekend travel involved.

You'll be impressed with our competitive salary, commissions, bonuses, expenses and benefits, and the corporate administrative support. Please fax resume with cover letter indicating salary requirements and job code (NW) to: Donald Harbour, Applied Computer Technologies, Fax: (702) 787-8469. The deadline for acceptance of resumes is November 3, 1997. An Equal Opportunity Employer/AA

In Oregon, opportunity means great benefits, competitive salaries, and a large variety of careers available state-wide. Currently, openings exist in the following agencies:

OREGON DEPARTMENT OF TRANSPORTATION
Oregon Department of Transportation (ODOT), is known throughout the nation as a progressive government agency and as a leader in team development and performance measures. ODOT is responsible for the coordination of transportation programs between and among all governmental organizations within the state. We have immediate opportunities for the following positions:

Principal Executive/Manager E (Preliminary Design Engineer)
We are seeking a Professional Engineer for a position in Salem to manage the Preliminary Design Unit and the Bicycle/Pedestrian Program Unit. Will provide leadership on major design projects, provide employee coaching, and schedule priorities and workloads. Requires Registration as a Professional Engineer (PE) and three years of management experience in a public or private organization which includes responsibility for developing program rules and policies, long- and short-range goals and plans, program evaluation and budget preparation; OR three years of professional experience as a project leader, assigning and reviewing work of professional staff including project responsibility for developing goals and objectives; project evaluation; and monitoring and controlling or preparing a budget. Graduate level courses in management may be substituted for one year of the required experience. Salary \$3,466 to \$4,884 a month plus benefits. Announcement # OOD7527. Completed application materials must be received by November 14, 1997. Contact ODOT Recruitment at (503) 986-4030 (TTY 503-986-3854) to request application packet.

For other ODOT opportunities call our Recruitment JOBLINE at (503) 986-3847.

OREGON DEPARTMENT OF JUSTICE Paralegal
The Department of Justice occasionally has openings in Salem for Paralegals. There are two current openings. One full-time position in Transactions Section of General Counsel Division to review transaction and procurement documents to determine compliance with legal requirements; perform legal research of federal regulations and cases regarding public contracting; provide assistance to attorneys during negotiation of complex transactions and research title documents. The second is a half-time position in the General Counsel Division to research legislative history of state and federal statutes, rules and regulations. Duties include: review of documents, etc. at State Archives, State and Supreme Court Libraries and Capitol, use of Westlaw and Internet, and summarizing conclusions in writing. Salary range is \$2,024 to \$2814 a month for the full-time position, and prorated salary and benefits for the half-time position. Applications for either of these two positions must be received by November 13 to assure consideration. To apply for these positions and/or future Paralegal 2 class openings, obtain State of Oregon application (PD 100) and Paralegal 2 classification recruiting announcement OC940693 at any State Employment Department office, call (503) 378-5555 ext. 322, TTY (503) 378-5938 in Salem, or Internet: <http://www.das.state.oregon.gov/jobs/>.

DEPARTMENT OF PUBLIC SAFETY STANDARDS AND TRAINING Program Technician 2 (Community Involvement Officer)
The Department of Public Safety Standards and Training (DPSST) has one current opening for a Community Involvement Officer in Salem/Monmouth. This position develops and implements citizen involvement and participation at all levels of decision making along with parallel participation from the public safety constituents. Responsibilities include implementing citizen involvement by developing and planning timelines for public events, administering and coordinating the publication and distribution of a monthly DPSST newsletter, representing the agency on interagency committees before public groups and to the media, as well as developing training education and mentorship programs and/or processes to support and empower all citizens affiliated with DPSST. Two years of experience with responsibility for program or project monitoring and coordination is required. The experience must have included program evaluation responsibility. Salary range is \$2,815 to \$3,753 a month. Obtain a State of Oregon application (form PD 100) and Job announcement LE970903 from a local Oregon Employment Department office or most state agency personnel offices or contact Jeff Hemmer at (503) 378-2100, ext. 231, TTY (503) 378-4672. Send completed application materials to: Human Resource Services Division, Examination Section, 155 Cottage St. N.E., Salem, OR 97310-0318 or fax to (503) 378-4596. Closing date is November 4, 1997.

DIVISION OF STATE LANDS Eastern Oregon Field Operations Manager
Division of State Lands (DSL) has one current opening for a permanent position in Bend. This position supervises and directs DSL proprietary and regulatory programs for Eastern Oregon including mineral, waterway, sand and gravel leasing, land sales and exchanges, easements, removal/permitting and jurisdictional wetlands. Rangeland program experience is desirable. Five years of experience in supervision, staff/technical, or professional level work related to the management of natural resource programs is required. This includes one year of supervision and management of a program, section or unit, or project leader responsibilities, which include one or more of the following areas: a) development of program rules and policies, b) development of long and short-range goals and plans, c) program evaluation, or d) budget preparation. A Bachelor's degree in a field related to management such as Business, Public Administration, or Natural Resource Management may be substituted for up to three years of the required program management experience but will not substitute for the one year of specialized experience. Salary range is \$2,856 to \$4021 a month. Job announcement (OC/LE970976) and application may be obtained from any local office of the Employment Department of from the Division of State Lands, Personnel Office, (503) 378-3805, ext. 223, 775 Summer St. N.E., Salem, OR 97310 or Internet access www.gopher.state.oregon.gov. Completed application and test responses must be received by 5 p.m. on November 7, 1997.

These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and more complete announcement listings, call the State Jobline (Oregonian Inside Line) (503) 225-5555 #7777, TTY (503) 378-4672, visit your local Employment Department, or log onto our web site at <http://www.dash.state.oregon.gov/jobs/>. The State of Oregon and all its divisions are proud to be equal opportunity employers.