CLASSIFIEDS

Columbia Sportswear Company®

Warehouse

Work for One Tough Mother!

Material Handlers

We are seeking team players who will help ensure the smooth, efficient unloading, sorting, and reconciling of incoming & outgoing product.

Ability to cross-train in all areas of the distribution center and work overtime in peak seasons required.

Must have legible handwriting, good communication skills and familiarity with basic computer and keying skills. Previous warehouse experience desired.

Please send your resume to:

Columbia Sportswear Company, Human Resources, Dept. RVGMH, PO Box 83239, Portland, OR 97283

or FAX (503) 735-4597.

Equal Opportunity Employer.

Columbia Sportswear Company®

Work for One Tough Mother!

Custodian

We are seeking a Custodian who will ensure timely and efficient cleaning and maintenance of our Rivergate Distribution Center.

High School education or equivalent with 1+ years experience in a custodial/maintenance position required. Good customer service skills. Physical ability to use maintenance equipment such as vacuum cleaners, hand tools, and ladders.

Please send your resume to:

Columbia Sportswear Company, Human Resources, Dept. RVGCUST, PO Box 83239, Portland, OR 97283

or Fax (503) 735-4597.

Equal Opportunity employer.

Deputy Legislative Fiscal Officer

One full time, continuing position is open in the Legislative Fiscal Office.

The Deputy Legislative Fiscal Officer

directs and reviews the work of fiscal and budget analyst staff.

Salary

$4,654 - $6,552 per month.

For application information call (503) 986-1373.

Employee Services, Room 140 State Capitol Salem

OR TTY: (503) 986-1374

Fax: (503) 986-1684

Application materials must be received

by 5:00 p.m. September 26, 1997.

Drive Hunger Out of Oregon

Driver/WHSE Asst.

private non-profit seeks person for pick-up, delivery and whse

Duties. Incl loading/unloading & inventory maint. Req excellent driving records, (CDL-B), exp driving 24' truck w/ airbrakes and forklift. FT + benefits.

Call for (282-0555) or complete application by 8/13/97 at Oregon Food Bank, 2540 NE Riverside Way, Portland, OR 97211.

Equal Opportunity Employer.

Franz Bakery is hiring bakery helpers. Must have previous production experience. Starting salary $10.37/hour + excellent benefit package. All shifts. Apply at Oregon Employment Office, 30 North Webster, Portland, Oregon. We are an EEO Employer.

Janitors needed at ServiceMaster PT-Evenings-Flexible Schedules No exp. required 249-2035 Mon-Fri.

Teachers

Teachers two full time positions:
One with preschoolers and One with young toddlers.
Plus **Teachers Assistants full and part-time.**

Must be ready to help develop new programs, work toward NAEYC accreditation and be part of a team that is growing professionally. Experience and/or education preferred.

Resume/Appl: VOA 234 SE 7th Portland, OR 97214

Washington County Civil Deputy

$2,220 - $2,697/mo
Closes August 22, 1997

Cooperative Library Services Manager

$63,061 - $76,657/yr
Closes September 5, 1997

Ser. Program Educator (Gambling Prevention/Education)

$3,055 - $3,713/mo
Closes August 22, 1997

Call (503) 648-8606/TTY (503) 693-4898 for information. County application and supplemental application forms required.

Apply To:

Washington County Human Resources Division
155 N. First Avenue, Suite 210
Hillsboro, OR 97124

Women, minorities, and people with disabilities are encouraged to apply.

FINANCE

PUZZLED ABOUT YOUR FUTURE?

At Wilshire Financial Services Group, we'll help you put all the right pieces together. We know that rapid growth requires talented people. That's why we are inviting you to attend our

WILSHIRE FINANCIAL SERVICES GROUP JOB FAIR

Wednesday, August 20th, 3:30 pm - 8:00 pm
Double Tree Inn, Columbia River
1401 North Hayden Island Drive
Portland, Oregon 97217

If you possess banking, loan servicing, finance, or accounting experience, we have numerous positions available for highly qualified, motivated individuals to join our dynamic team of financial professionals.

In addition to a young and progressive environment, Wilshire offers competitive salaries and a generous benefits package. Don't miss this opportunity to meet with our professional team of recruiters. We are an Equal Opportunity Employer.

WILSHIRE
Financial Services Group

K A I S E R P E R M A N E N T E

HONORS AND ENCOURAGES DIVERSITY

Kaiser Permanente is enriched by the contributions of individuals from a wide variety of backgrounds. We're enhancing our workforce to better reflect the people we serve.

To review current job openings, come by our Employement Office, 500 NE Multnomah St., (use first Floor, Grand Avenue entrance) Portland, OR 97232. Or, call (503) 813-4700. Before being considered as an applicant, candidates are required to complete an on-line application. On-line applications accepted M-F, 8am - 3:30pm.

KAISER PERMANENTE
An Equal Opportunity Employer

Construction

Skilled Residential Construction

Part-Time

We're looking for qualified installers who want to work 8-24 hours per week. **Painters, sheet vinyl installers, ceramic tile installers, plumbers, electricians, drywall installers, laminate installers.** Top wages paid. 15+ years experience preferred. Small jobs only. Set your own schedule. For more information call 335-9235.

Teaching Experience

Desired for

Tour Guide/School Liaison position.

Will guide large groups of children and visit local schools. Requires car.

$10-11.00 hr. plus excellent benefits.

Apply at Employment Office 30 N. Webster for position at Franz Bakery.

We are an equal opportunity employer.

Accounting

When it comes to keeping Oregon healthy, we couldn't care more.

Since 1941, Regence BlueCross BlueShield of Oregon has relied on the efforts of our exceptional workforce to discover innovative routes to superior health care. Solutions like wellness programs, physician-directed care and assistance to uninsurable Oregonians. Our people understand that while quality often has a price, efficiency and intelligent strategies can keep costs to a minimum. If bettering the quality of life in Oregon sounds like a worthwhile pursuit to you, consider our possibilities:

Training and Documentation Coordinator

(Job # 97-222)

You will research and analyze operational and clerical activities in order to identify improvements and conduct hands-on training in system applications, PC usage and administrative/procedural policies. You will also be required to prepare user documentation based on established guidelines. To qualify, you must have three years' experience with membership-related systems, policies and procedures. The successful candidate must demonstrate a strong understanding of training techniques, mathematical abilities and possess excellent grammar and communication skills.

Technology Consultant

(Job # 97-108)

You will work as a member of our team that collaborates in supporting, researching and recommending development tools, processes and education. You must have technical expertise in: Visual Basic or Visual C++, Component Libraries, SQL and RDBMS (ORACLE is preferred).

Contract Support Specialist

(Job # 97-243)

We are seeking a self-motivated individual that's highly flexible and able to multi-task in an energetic atmosphere. Using spreadsheets, databases or graphic applications, you will prepare contracts and contract summaries for multiple lines of business. You must have at least 2 years' secretarial experience in a healthcare field, previous indemnity and managed care experience is preferred.

Sr. UNIX Systems Administrator

(Job # 97-235)

You will install, evaluate, administer and support UNIX servers and workstations as well as develop standardize and document the configuration, operation and recovery procedures for our Computer System and Technology Group. To qualify, you must have a degree in Computer Science, Mathematics or Information Technology, or equivalent work experience, and at least six years' experience in data processing or scientific computing to include at least four years' experience, in UNIX System Administration (preferably with Sun Solaris and AIX).

Corporate Data Architect

(Job # 97-165)

Working closely with customers and colleagues, you will be responsible for implementing and maintaining corporate data ensuring integrity and improving business processes as well as promoting the strategic use of information technology. Qualifications include a BSCS degree, or equivalent, and a minimum of five years' experience in IS development, implementation, maintenance and project management/project leadership.

Senior Accountant

(Job # 97-208)

You will monitor and oversee the general ledger for our HMO Financial Accounting Department. You will verify the accuracy of information reported through the accounting system, solve problems and analyze and prepare complex accounting journal entries. You must have a Bachelors' degree in Accounting or Finance with a minimum of two years' accounting work experience. Knowledge of general ledger practices, Lotus 1-2-3 and general accounting theory is required.

Secretary to Manager

(Job # 97-245)

Responsibilities include preparing correspondence and documentation, maintaining files and manuals, scheduling meetings, working on projects, and keeping the department management team organized. You must have a High School diploma ,or equivalent, and at least one year of clerical experience. The ability to type 70 wpm accurately, perform 10-key by touch and work with little supervision is necessary.

Special Projects Administrator

(Job # 97-5051)

You will orchestrate on-site and documentation reviews required for compliance with government programs as well as develop and organize materials supporting compliance with corporate goals and government standards. Qualified applicants must have a Bachelor's degree, or equivalent, and a minimum of 5 years' experience establishing a strong knowledge of government contracts, administrative rules and public policy administration. This position is located in Salem, Oregon. Please fax resumes to (503) 588-4353.

We offer a competitive salary and comprehensive benefits package. Pre-employment drug screening is required, and we support a smoke-free work environment. To apply, please indicate job # at the top of your resume or cover letter and submit to: **Regence BlueCross BlueShield of Oregon HMO Oregon, Human Resources, P. O. Box 1271, Portland, OR 97207-1270, TTY # (503) 225-6780.** We are strongly committed to equal opportunity in all phases of employment.

Regence
BlueCross BlueShield of Oregon
HMO Oregon

OREGON BUSINESS 1997 100 Companies to Work for in OREGON

For more information about career opportunities, call our Job Information Line:
1-800-231-1617 or visit our website at www.bcbso.com.

Employment

STATE OF OREGON 1859

In **Oregon,** opportunity means a variety of careers available state-wide, competitive salaries and great benefits. Currently, openings exist in the following agencies:

OREGON DEPARTMENT OF TRANSPORTATION

Oregon Department of Transportation (ODOT), is known throughout the nation as a progressive government agency and as a leader in team development and performance measures. ODOT is responsible for the coordination of transportation programs between and among all governmental organizations within the state. We have immediate opportunities for the following positions:

Environmental Program Coordinator 2 (Project Manager)

Employment opportunity in Salem. We are seeking applicants who possess strong project management, communication and negotiation skills. Requires two years of environmental analysis or resource project management experience and a Bachelor's degree with 30 quarter or 20 semester hours in an environmental science, a physical science, a natural science, engineering, or a closely-related field. Three additional years of environmental analysis or resource project management and technical writing experience may substitute for the Bachelor's degree. Salary $2,423 to $3,316 a month plus benefits. Completed application materials must be received by September 2, 1997. Announcement #OCDT7289. **Contact ODOT Recruitment at (503) 986-4030 (TTY 986-3854 for the hearing impaired) for required application packet.**

Office Manager 2

We have an opportunity for a motivated, team oriented individual for position in Portland as the District Office Manager. Will supervise the clerical, administrative and business support activities within the District Office. Requires one year of experience as a supervisor of clerical, secretarial, or office support staff which included hiring or recommending hiring; training, assigning and reviewing work; preparing performance evaluations; coaching; and handling disciplinary actions. Salary $1,925 to $2,586 a month plus benefits. Completed application materials must be received by August 26, 1997. Announcement #OCDT7400. **Contact ODOT Recruitment at (503) 986-4030 (TTY 986-3854 for the hearing impaired) for required application packet.**

For other ODOT opportunities call our Recruitment JOBLINE at (503) 986-3847.

OREGON STATE HOSPITAL

Administrative Support Position

Challenging position providing administrative support to the CEO of a 700+ bed psychiatric hospital. Serves as first contact with advocacy groups, legislative members, media, ect. Serves as a member of the hospital's leadership team. Directs activities of administrative staff that support all clinical disciplines and support service functions of the hospital. Experience must include multi-staff supervision, administrative support, and policy and procedure development and analysis. Salary $2,346 to $3,302 a month with excellent benefit package. **Call (503) 945-2822 (TTY (503) 945-2996) for information and application packet.** Closes August 27, 1997.

Rehabilitation Industries REP

Oregon State Hospital in Salem. Ensures range of vocational services are available for patient/residents. Develop and obtain work contracts, and market patient work program. Must have experience in sales and contracts. Prior vocational experience desired. Excellent benefit package and ongoing training opportunities. Salary $1,925 to $2,561 a month. **Call (503) 945-2815, or TTY (503) 945-2996 for application packet.**

Director (Vocational Services Department)

Oregon State Hospital in Salem. Position is responsible for planning, implementing, and evaluating services provided by the Vocational Services Department. Clinically supervise staff that provide comprehensive range of vocational services to patient/residents. Must be able to obtain membership in the Medical and Allied Professional Staff organization in order to clinically supervise vocational staff. Excellent benefit package and ongoing training opportunities. Salary $3,146 to $4,430 a month. **Call (503) 945-2815, or TTY (503) 945-2996 for application packet.**

Director Rehabilitative Services Department

Oregon State Hospital in Salem. Position is responsible for planning, implementing, and evaluating services provided by the Rehab Services Department. Clinically supervise staff that provide comprehensive range of rehabilitation services to patients/residents. Must be able to obtain membership in the Medical and Allied Professional Staff organization in order to clinically supervise rehabilitation staff. Excellent benefit package and ongoing training opportunities. Salary $3,146 to $4,430 a month. **Call (503) 945-2815 or, TTY (503) 945-2996 for application packet.**

OREGON HEALTH DIVISION

Project Coordinator (Youth Suicide Prevention Coordinator)

The Youth Suicide Prevention Coordinator will be responsible to facilitate the development of a statewide strategic plan to address youth suicide. Preference will be given to those with experience coordinating child and adolescent health programs and developing multidisciplinary group of lay persons and professionals. Salary $2,683 to $3,575 a month. **For application information contact the Oregon Health Division Personnel at, (503) 731-4005.**

Principal Executive Manager C (Director of the STARS Program)

Seek Manager to manage to operations of the STARS (Students Today Aren't Ready for Sex) program implementation. Works with STARS team of trainers and support staff, this position will be responsible for delivering the STARS programs to over 25,000 sixth and seventh graders in the State of Oregon. Must have a background in providing and overseeing training programs and a minimum of five years of management experience. Salary $2,856 to $4,021 a month. **For application information contact the Oregon Health Division at, (503) 731-4005.**

OREGON EMPLOYMENT DEPARTMENT

Principal Executive Manager E (Administrator, Child Care Division)

The Administrator of the Child Care Division is an Executive Service position that is part of the State's management team located in Salem. To qualify you must have three years of management experience in a public or private organization which included responsibility for each of the following: a) development of program rules and policies, b) development of long and short-range goals and plans, c) program evaluation, and d) budget preparation. Graduate level courses in management may be substituted for one year of the required experience. Preference in hiring may be given to individuals with experience in state management and/or administering child and family service programs with specific experience in child care. Salary $3,466 to $4,884 a month. Announcement #ES471001. **Recruiting announcement, application instructions and required state applications are available at all Oregon Employment Department Field Offices on the State Jobs Display. Announcement is also available by calling the State of Oregon Jobline (Oregonian Inside Line), (503) 225-5555 ext. 7777 in Portland, 24 hours a day, 7 days a week. TTY in Salem (503) 378-4672 (hearing impaired) 8 a.m. to 5 p.m. only. Information is also available computer modem access via Internet: World Wide Web - http://www.dashr.state.or.us/jobs/ Applications must be received at the Employment Department in Salem by 5 p.m., September 5, 1997. If you need additional information please call (503) 947-1289.**

These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and more complete announcement listings, call the State Jobline (Oregonian Inside Line) (503) 225-5555 #7777, TTY (503) 378-4672, visit your local Employment Department, or log onto our web site at http://www.dashr.state.or.us/jobs/. The State of Oregon and all its divisions are proud to be equal opportunity employers.