CLASSIFIEDS



At Wilshire Financial Services Group, we'll help you put all the right pieces together. We know that rapid growth requires talented people. That's why we are inviting you to attend our

1997 WILSHIRE FINANCIAL SERVICES GROUP JOB FAIR

Wednesday, June 4th, 3:30 pm - 8:00 pm Columbia River Red Lion Hotel 1401 North Hayden Island Drive Portland, Oregon 97217

If you possess banking, loan servicing, finance, or accounting experience, we have numerous positions available for highly qualified, motivated individuals to join our dynamic team of financial professionals.

In addition to a young and progressive environment, Wilshire offers competitive salaries and a generous benefits package. Don't miss this opportunity to meet with our professional team of recruiters. We are an Equal Opportunity Employer.

> WILSHIRE Financial Services Group

SUB-BIDS REQUESTED

Nike Building A & B

Bids for Bid Items 2, 3, 5, 6, 9, 15, 16 received until 4:00 PM June 17, 1997 Bids for Bid Items 4, 7, 8, 10, 11, 12, 13, 14 received

until 4:00 PM June 18, 1997 Plans available for review at Kiewit Construction Pre-Construc-

tion office and major Plan Centers in Portland Area available for purchase from Precision Images 503-274-2030 Prequalified subtrades: sitework, CIP concrete, precast, window systems, millwork, drywall finishes, mechanical, fire protection & electrical. We invite additional bidders on other trades. Phone inquiries

addressed to Joe Miller 503-228-4085, fax 503-228-4129 KIEWIT CONSTRUCTION CO. 215 V STREET

Vancouver, WA 98661 (503) 285-4687 or (360) 693-1478 Fax (360) 693-5582

We are an equal opportunity employer and request bids from disadvantaged, minority, women and emerging small business enterprise.

Administrative Assistant Immediate opening for respon-

sible, self-motivated person to work at a fast growing construction co. Must be able to prioritize and organize, handle multiple tasks successfully to completion, and be detail oriented. Ideal candidate will possess a minimum of 3 years' workman compensation claims word processing, wordperfect, spread sheet (excel and lotus) proficiency, and a construction/industrial background. Some medical terminology a plus. Send resume to: E C Company, Attn: Stan Strickland, PO Box 10286, Portland, OR 97296.

EC Company is an Equal Opportunity Employer and Supports A Drug-Free Workplace Program.

Maintenance Supervisor

Seeking Maintenance Supervisor for a multi-shift distribution center. Maintain all warehouse and office equipment, including a state of the art conveyor By Prof. McKinley Burt system. Two to 5 years supervisory experience required. Must have experience with automated warehouse operatputerized conveyor controls and conveyor maintenance. Successful candidate must possess excellent communication and people skills and be a team player.

Send resume to: Human Resources, Dept. RVGMS, PO Box 83239, Portland OR 97283, or Fax to: (503) 735-4597. Equal Opportunity Employer.

SUB-BIDS REQUESTED

Inverness Force Main - Project #5152 City of Portland - Bureau of Environmental Service Bid Date: Thursday, May 29, 1997 2:00 pm M/WBE/ESB Firms Encouraged to Participate

> CIndustrial Company P.O. Box 774848 Steamboat Springs, Co. 80477 (970) 879-2561 Fax (970) 879-2998 Attn: Terisa Childers

An Equal Opportunity Employer

Oregon Shakespeare Festival

Job Opening

Costume Shop Manager - Oregon Shakespeare Festival, has opening for experienced manager to run large shop, producing eleven productions in repertory system, in three theatres. Must possess strong interpersonal and organizational skills, as well as a good background in all phases of costume construction. Prior experience managing a large regional shop is advantageous. Duties include management of costume shop employees (construction, crafts, wigs, and run crews), seasonal and show budgeting, long range planning, liaison with designers, and communication with other Festival staff. Excellent salary and benefit package for a year-round contract. Start date is January 1, 1998. OSF is an equal opportunity organization and does not discriminate based on an applicant's or employee's race, color, religion, gender, national origin, citizenship, age, physical or mental disabilities, or any other characteristic protected by state or federal law. Contact Production Manager, Oregon Shakespeare Festival, 15 S. Pioneer, Ashland, OR 97520. Phone: (541) 482-2111, x 321, Fax: (541) 482-0446; e-mail, Talden41 @aol.com. No later than July

Undeveloped Social Capital In Neighborhoods I

Last week we introduced the very extraordinary idea that there was a lot of capital available in our neighborhoods though not necessarily in the ing systems, including com- conventional form, e.g. large bank accounts, real estate or stocks and bonds. On the contrary we have discussed 'economic wealth in the form of Informational, Social, Educational and Spiritual assets.

The "Business Information You Can Trust' series that ran in my "Perspectives' column for ... weeks (ending May 7) provided many excellent models for using "to advance one's economic interests. In the interim, readers have cited their own examples of how they have refocused their attention in a structured manner -- "finding gold in them thar hills' as one man

Now, as for "social Capital" as an economic asset there is no better introduction than a reference to an extremely valuable book to be found at the downtown public library, "Gale's Encyclopedia of Associations." In that "Business Information" series, it was cited as an incredible source of critical data concerning every type of enterprise. Today, we make a 'social capital' point.

America has been described as "the joiningest country in the world!" It has been said that "Americans will form an organization at the drop of the hat." This process of socialization has served to aid and develop every group imaginable where members have a common cause: crafts, professions, arts, sciences, academics, specific types of business enterprises, social and fraternal, amusements, sports, governmental, agricultural, whatever, thousands!

This type of socialization is "networking" at its highest level and, as can be seen, there is a substantial economic and financial component. Communications is the key, and of course it must begin at the grassroots level before common interests are discerned and people, neighbors, who

ever form an organization to advance their causes; and most importantly; use this type of "social capital" to develop and improve the 'neighborhood: people, neighbors must talk with each other.

Many decades ago - before the term "networking" came in vogue - a man named Dale Carneige wrote a best-selling book, "How to Win Friends and Influence People." Americans by the millions enthusiastically embraced this somewhat structured method of advancing their social and/or financial ambitions. It is suggested that just as matter of survival, minorities do the same.

Learning and developing the communication skills key to the realization of this social capital must begin at a very early age. Actually, parents must take the initiative even before preschool or kindergarten indulging (enduring) the sometimes nonsensical chatter-whatever device can be employed to advance the ability to actively engage in social intercourse. Throughout all his schooling the child's communication skills will greatly enhance his learning environment and be reflected in his test

Speaking of organizations (and organizing), I often have written here of the value of children's 'and' youth clubs built around activities which they themselves can develop and structure. I have received many favorable comments when I detailed 'real-time' experiences where this 'self-reliance' principle was employed. This as opposed to the "Top Down" technique where all the agendas and rules are prescribed by 'experts' and program directors.

As a consequence, we are failing to develop very many youth with the people and organizations skills necessary" To Win Friends And Influence People" where this type of social capital is key to one's economic survival and advancement.

Next week we will expand this discussion and examine 'adult' capital.

THE KOREAN AMERICAN ASSOCIATION OF OREGON

Living Color, 5001 N.E. MLK Blvd., Portland, OR 97211; Phone: 287-7788

Bargain Place Meet, 710 N.E. Killingsworth Portland, 97211; Phone: 287-8082

Alberta St Market, 915 N.E. Alberta Portland, OR 97211; Phone: 281-6388

Ainsworth Market, 5549 N.E. 30th Ave. Portland, OR 97211; Phone: 281-0479

Superfine Foods, 4803 N. Lombard Portland, OR 97203; Phone: 283-3866

C.L. Inc.; DBA Prescott Corner Maket 1460 N.E. Prescott, Portland, OR Phone: 284-7418

Boston Market, 726 N.E. Killingsworth Portland, OR. 97211; Phone: 282-6776

Dekum Food Market, 800 N.E. Dekum Owner: Sonny Kim; Phone: 283-1240

Knott St. Grocery, 2709 N.E. 7th Portland, OR 97212, Phone: 284-7490

Mid-K Beauty Supply, 5411 N.E. MLK Blvd. Portland, OR 97211; Phone: 335-0271

LeRho Chateau, L.T.D. DBA King Food Mart 3510 M.L.K. Blvd., Portland, OR 97212 Phone: 281-0357

J's food Mart, 3275 N.E. Killingsworth Portland, OR 97211; Phone: 281-8489

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