

# CLASSIFIEDS/BIDS

**Washington County Recruit**  
\$2,388/mo.  
Closes June 9, 1997  
**Deputy Sheriff**  
\$2,899 - \$3,526/mo.  
Closes June 9, 1997  
**Law Student Intern**  
\$1,902 - \$2,312/mo.  
Closes June 9, 1997

Call (503) 648-8606/TTY (503) 693-4898 for information. County application and supplemental application forms required.  
Apply To:  
Washington County Human Resources Division  
155 N. First Avenue, Suite 210 Hillsboro, OR 97124  
Women, minorities, and people with disabilities are encouraged to apply.

**Warehouse**  
Columbia Sportswear Company has proven for more than 50 years that quality construction, engineering and innovation in sports apparel is a formula for success. Our growth has been built on a foundation of value, not only in our high quality products, but in our employees as well.

**Shipping Clerk/Material Handler**  
We are seeking a team player to verify accuracy of items shipped and ensure correct carrier routings of orders. Work flexible hours, cross-train in other areas of distribution center, and work overtime in peak seasons. Previous shipping/warehouse experience desired. Intermediate math skills and computer experience a plus.  
Send resume to: Human Resources, Dept. SCM, PO Box 83239, Portland, OR 97283, or Fax to: (503) 735-4597. Equal Opportunity Employer

**Retail Opportunities**  
Columbia Sportswear Company has proven for more than 50 years that quality construction, engineering and innovation in sports apparel is a formula for success. Our growth has been built on a foundation of value, not only in our high quality products, but in our employees as well.

We need friendly, retail-experienced people to provide excellent customer service at our Flagship Retail Store in Downtown Portland.

**Sales Associates**  
Full-Time/Part-Time  
You will be responsible for selling, stocking, cashiering, and other duties while providing sales assistance and service. You must be self-motivated and friendly, with a minimum of two years retail sales experience and the ability to provide the highest level of customer service.

Please send resume to: Human Resources, Dept. Flagship, PO Box 83239, Portland OR 97283, or Fax to: (503) 735-4597. (Please specify Full-Time or Part-Time). Equal Opportunity Employer.

**Restaurant**  
  
Needed Immediately!  
Star Mart is rapidly expanding its opportunities and is looking for many dedicated and loyal people to fill openings now and in the future.  
We Offer:  
\*Starting Wage \$5.75  
\*Medical and Dental Benefits  
\*Paid Vacation  
\*Sick Leave  
Apply In Person At  
15 NE Broadway or  
Texaco Training Center  
7433 N. Interstate Annex  
An Equal Opportunity Employer

**Star Mart**

**Maintenance Mechanic**  
Perform routine and preventive maintenance for all warehouse and office equipment, including an extensive conveyor system. Two to four years minimum industrial maintenance experience and one year experience maintaining and repairing conveyors with sort systems preferred. Experience working with PLC's and computerized systems helpful. Must be able to work any shift.

Send resume to: Human Resources, Dept. RVGMM, PO Box 82339, Portland OR 97283, or Fax to: (503) 735-4597. Equal Opportunity Employer.

**Summer Positions Available**  
Crater Lake Company Located in Southern Oregon is currently taking applications for the following positions:  
Front of the House-Servers & Bussers. FT Seasonal - now until mid-October.  
Also filling Back of the House - Cooks: Line, Prep, Pantry.  
For application call  
541-830-4053 or 541-594-2255.

**TELLER/CSR**  
PT & FT positions available!  
PT 20-30 hrs/wk in our Rockwood office & FT in our Lombard office. Must have cashiering/cash handling exp., strong people skills & the proven ability to work with the public in a sales/service position. Sterling offers a competitive salary & a Hometown Helpful atmosphere. If interested please send resume or complete application at appropriate branch.

**STERLING SAVINGS**  
Rockwood/Part time  
10NE 181st Ave.  
Portland, Or 97230-6613  
Lombard/Full time  
3333 N Lombard St.  
Portland, Or 97217-1293  
EOE

**SUMMER YOUTH EMPLOYMENT**  
10-15 Youth In Community Improvement Projects In Alberta St. Corridor. 6/23-8/8 \$5.50/hr./Part Time. For Job Desc. Call Sabin CDC 287-3496.

**Employee Services Manager For Multnomah County**  
Large urban County headed by progressive administrator seeks outstanding human resources professional to lead and manage a diverse team in providing quality services to all county departments and employees in the areas of personnel, training, and employee benefits. Position is responsible for Employee Services Division, Department of Support Services, with a staff of 21 and a proposed annual budget of approximately \$20.3 million. The county has a total workforce of over 4000 and is moving from a traditional governmental structure to a high-performance, customer service organization. Unique opportunity calls for experience, experience, and enthusiasm in creating human resource systems and structures organized around customers and quality. Proposed annual salary, effective July 1, \$54,106 - \$75,748 annually, and a full range of paid benefits.  
For complete details interested persons should call (503) 306-5881 to request formal application package. Information about this position and application materials also available at <http://www.multnomah.lib.or.us/jobs/>. Closing date is 5:00 p.m., Friday, June 20.

**Garlington Center**  
**On-Call Milieu** therapist needed for children's preschool day treatment program implementing therapeutic activities in conjunction with treatment team. Bachelor's degree in a mental health related field preferred. Prior experience working with preschool children preferred. Ref # OC-MT  
**Proctor Parents** needed to provide safe nurturing homes to culturally diverse preschool children on a temporary but long-term basis. Parents provide 24-hour supervision and care. N/NE residents are encouraged to apply. Proctor homes must meet CSD certification requirements. If interested call Margaret @ 249-7990. Ref # CH-PP

Financial Specialist II needed for a busy finance department. Duties include heavy data entry for client enrollment billing information. Reconciles various internal enrollment and billing reports; reconciles and researches state and county data reports related to client data processed by Garlington. Interacts with clinicians in verifying billing and enrollment data. Prepare various reports to meet billing/contract requirements for county and state. Previous accounting and data entry experience a plus.  
Salary Range: \$16,400 - \$17,713  
Work Location: Finance Department  
911 N Skidmore  
Portland, Oregon 97211

**On-Call Residential** specialist needed to assist mentally ill clients in activities of daily living and problem solving in a residential setting. Minimum 3 years prior experience preferred. QMHA required. Ref # OC-RS

**Residential Specialist I** needed to assist mentally ill clients in activities of daily living and problem solving in a residential setting. Minimum 1-year prior experience preferred.

Ref # NJ-RS  
Salary Range: \$14,300 - \$15,445  
Work Location: New Journey  
5529 N Haight  
Portland, Oregon 97217

**Closing Date: June 6, 1997**

Competitive salary and benefits. Send/fax cover letter and resume to: Garlington Center, 911 N. Skidmore, Portland, OR 97217 Attn: HR Fax: 249-8740 EOE. Committed to diversity. No phone calls please. Contact our Job Line at 727-5947 for additional job opportunities.

**Laborer/Groundskeeper**  
The Vancouver Housing Authority is recruiting for a Laborer/Groundskeeper to perform groundskeeping work and manual labor on VHA owned and managed properties. Requires experience in grounds maintenance, ability to do small engine repair, and ability to perform heavy manual labor in all types of weather. Competitive wage, excellent benefits. Application materials are available at the VHA Administrative Office, 500 Omaha Way, Vancouver, WA 98661, or by calling (360) 694-2501. Closes 5:00 p.m. Friday June 6, 1997.

Equal Opportunity Employer



**Employment**  
In Oregon, opportunity means great benefits, competitive salaries, and a large variety of careers available state-wide. Currently, openings exist in the following agency:  
**OREGON DEPARTMENT OF TRANSPORTATION**  
Oregon Department of Transportation (ODOT), is known throughout the nation as a progressive government agency and as a leader in team development and performance measures. ODOT is responsible for the coordination of transportation programs between and among all governmental organizations within the state. We have immediate opportunities for the following positions:  
**Transportation Engineer 2 (Highway Needs Coordinator)**  
We are seeking a self-motivated individual with excellent analytical and organizational skills for position in Salem. Will manage and coordinate activities dealing with all aspects of the State Highway System Needs; and conduct independent research and formulate recommendations for departmental policies and programs regarding the assessment of highway needs. Requires a Bachelor's degree in civil or transportation-related engineering AND two years of professional-level experience in the practice of transportation engineering; OR five years of engineering experience AND have an FE/EIT, FLS/LSIT, PE or PLS. Two of the five years must have been performing professional-level engineering duties. Salary \$2,724 to \$3,725 a month plus benefits. Completed application materials must be received by June 16, 1997. Announcement #OCDT7258. Call (503) 986-4030 (TTY 503-986-3854) to request application packet.  
**Transportation Engineer 1 (Designer)**  
Employment opportunity in Salem! Oregon Department of Transportation seeks team-oriented individual to design the roadway portion of moderately complex transportation projects and write special provisions. Requires a Bachelor's degree in Civil or Transportation-related engineering AND one year of professional-level experience in the practice of transportation engineering; OR four years of engineering experience AND have an EIT, LSIT, PE, or PLS. One of the four years must have been performing professional-level engineering duties. Salary \$2,352 to \$3,219 a month plus benefits. Contact

**ODOT Recruitment at (503) 986-4030 (TTY 986-3854 for the hearing impaired) for required application packet.** Completed application materials must be received by June 13, 1997. Announcement #OCDT7261.

**Executive Support Specialist 1 (Key Contact Policy Section)**  
We are seeking applicants for position in Salem. Will act as the Executive Assistant and office manager to the managers of the Policy/Research Section. This involves control of work flow within the section and decision-making on budget expenditures and timelines. Requires three years of clerical/secretarial experience which included one year at a full performance level performing typing, word processing, or other generating of office procedures. Courses or training in Office Occupations or Office Technology may be substituted for up to one year of the clerical/secretarial experience. No substitution will be made for the one year at the full performance level. Salary \$1,704 to \$2,261 a month plus benefits. Completed application materials must be received by June 10, 1997. Announcement #OCDT7260. Call (503) 986-4030 (TTY 503-986-3854) to request application packet.

**Executive Support Specialist 1 (Key Contact - Research)**  
We are seeking applicants for position in Salem. Will act as the Executive Assistant and office manager to the managers of the Policy/Research Section. This involves control of work flow within the section and decision-making on budget expenditures and timelines. Requires three years of clerical/secretarial experience which included one year at a full performance level performing typing, word processing, or other generating of office procedures. Courses or training in Office Occupations or Office Technology may be substituted for up to one year of the clerical/secretarial experience. No substitution will be made for the one year at the full performance level. Salary \$1,704 to \$2,261 a month plus benefits. Completed application materials must be received by June 10, 1997. Announcement #OCDT7262. Call (503) 986-4030 (TTY 503-986-3854) to request application packet.

For other ODOT opportunities call our Recruitment JOBLINE at (503) 986-3847.  
These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and more complete announcement listings, call the State Jobline (Oregonian Inside Line) (503) 225-5555 #7777, TTY (503) 378-4672, visit your local Employment Department, or log onto our web site at <http://www.dash.state.or.us/jobs/>. The State of Oregon and all its divisions are proud to be equal opportunity employers.

**When it comes to keeping Oregon healthy, we couldn't care more.**

Since 1941, Blue Cross and Blue Shield of Oregon has relied on the efforts of our exceptional workforce to discover innovative routes to superior health care. Solutions like wellness programs, physician-directed care and assistance to uninsured Oregonians. Our people understand that while quality often has a price, efficiency and intelligent strategies can keep costs to a minimum. If bettering the quality of life in Oregon sounds like a worthwhile pursuit to you, consider our possibilities:

**Financial Accounting Secretary** (Job # 125)  
You will use your teamwork skills to perform secretarial and office management duties and to provide organizational and project support to our Financial Accounting Department staff. You must have two years' related work experience, a high school diploma (or equivalent) and knowledge of accounting terminology. You must possess PC experience, effective communication skills and be able to work well with little supervision.


**Marketing Representative** (Job # 139)  
You will negotiate new business sales and the retention of existing business within an assigned territory. You will also renew and extend benefits and lines of coverage in present accounts. You must have a college degree or at least three years' experience in the health insurance and/or sales field. Excellent communication and presentation skills are required, as are proven sales abilities. You must possess knowledge of the health and life insurance industry.

**Member Services Representative** (Job # 110)  
As part of our Member Services Department, you will provide accurate and timely information to our customers regarding benefits, contract administration, eligibility, claims payments and denials. You must have at least one year of experience in customer relations (within the last two years) and knowledge of medical and dental terminology.

**Programmer Analyst** (Job # 137)  
You will perform activities to enhance our information processing capabilities. Specifically, you will conduct problem identification, analysis, design, program development and implementation functions. You must possess a minimum of two years' demonstrated experience in OS and COBOL, knowledge of project management practices and the ability to design, develop and test program code. A college degree including courses in statistics, mathematics, accounting or computer science is preferred.

**Claims Analysts** (Job # 114)  
You will analyze and enter claims information into our automated Claims Administration System (CAS) for our Claims Training Department. You must have a High School degree (or equivalent), possess a certificate in Medical Terminology and one year of experience working in a doctor's office, hospital or other medical facility.

We offer competitive salaries and benefits package. Pre-employment drug screening is required, and we support a smoke-free work environment. For more information about career opportunities, call our Job Information Line: 1-800-231-1617 or visit our website at <http://www.bcbso.com>. To apply, please indicate job # at the top of your resume or cover letter and submit to: Blue Cross Blue Shield of Oregon HMO, Human Resources, P.O. Box 1271, Portland, OR 97207-1270, TDD # (503) 225-6780. We are strongly committed to equal opportunity in all phases of employment.



**"Drop Into Safeway and Select a Career!"**

Your local Safeway Store carries a wide variety of items - canned goods, produce, meat, and dairy items, to name just a few. Most Safeway Stores also have one or more full service departments, such as a Deli, Bakery, Pharmacy, Chinese Cuisine, and Floral Department. But did you also know you can "shop" for a career at Safeway? That's right! there are a number of interesting and rewarding careers waiting for you at Safeway.

Safeway is not a newcomer to Oregon or the Pacific Northwest. In fact, the very first Safeway to ever open its doors was right here in Portland in the mid 1920's. Since that time, Safeway has grown to include over 1,057 stores in the United States and Canada. In Oregon, Safeway operates 93 stores in virtually every community and employs over 9,000 Oregonians.

Safeway believes our most valuable asset is our employees and we have consistently offered a wide variety of jobs paying family wages, and excellent benefits package, and plenty of opportunity for career advancement. Like most retailers - regardless of the goods they sell, Safeway employs a substantial number of part-time employees and these part-time positions can be a direct path to a full-time career at Safeway. In addition, while working as a part-time employee at Safeway, individuals can easily pursue their educational dreams.

For more information on how YOU can become a part of the "Safeway Family," please contact your Safeway Store Manager. We look forward to welcoming you into the Safeway Family soon.

