

# CLASSIFIEDS

## Transit Operator

(Part-Time)

Salem Area Mass Transit District is now accepting applications for part-time bus drivers. Would work early morning or evening hours. Wage rate \$11.33 pr hour. No previous large vehicle driving experience required. We train. Call (503) 588-2424, ext. 2236, or pick up a detailed description and official application form at 3140 Del Webb Ave. N.E., Salem, OR 97303. Completed application forms must be received at district by 5:00 p.m. March 14, 1997. An equal employment opportunity employer.

**Sub Bids Requested**  
**Oregon Health Sciences University**  
**University Hospital South - 7A ICU/CCU**  
 Bid Package: Remodel - All Areas of Work  
 Bids Date: March 11, 1997 @ 2:00 p.m.  
**Andersen Construction Co., Inc.**  
 6712 N. Cutter Circle, Portland, OR 97217  
 (503) 283-6712 Fax (503) 283-3607  
 Oregon Contractor's Board Registration #63053  
 We are an equal opportunity employer and request sub-bids from all interested firms including disadvantaged, minority, women, disabled veterans, and emerging small business enterprises.  
 Other Andersen Company Information:  
 Internet <http://www.andersen-const.com>

**Welder Trainees**  
 Training in Oxy-gas, shielded arc, hard facing and GMA/GTA. Full pay and benefits while training. Ages 17-34, high school diploma grads willing to relocate. Call 1-800-914-8536, Tue-Fri, 8am-4pm.

**Firefighter Trainee Program**  
 Limited openings. Must pass physical. 17-34 with high school diploma. Excellent pay/benefits. Paid training and relocating expenses. Call 1-800-914-8536, Tue-Fri, 8am-4pm.

**Radio - Sales/Traffic Dept. Assistant.** Must be extremely literate in various computer software programs. Working closely with Sales dept. and Traffic Department. Two years experience required. Send resume to attention General Manager - 0234 SW Bancroft St., Portland, OR 97201 Equal Opportunity Employer. No phone calls.

**Warehouse**  
 Work for One Tough Mother! Columbia Sportswear has proven that quality construction, engineering and innovation in sports apparel is a formula for success.

To Advertise In  
*The Portland Observer*  
 Call 503-288-0033

## When it comes to keeping Oregon healthy, we couldn't care more.

Since 1941, Blue Cross and Blue Shield of Oregon has relied on the efforts of our exceptional workforce to discover innovative routes to superior health care. Solutions like wellness programs, physician-directed care and assistance to uninsurable Oregonians. Our people understand that while quality often has a price, efficiency and intelligent strategies can keep costs to a minimum. If bettering the quality of life in Oregon sounds like a worthwhile pursuit to you, consider our possibilities.


**Manager Membership Liaison** (Job # 036)  
 You will direct the development, implementation and maintenance of our automated and manual membership systems to enhance the corporate ability to enroll members and maintain membership data. You must have a Bachelor's degree in Business Administration with emphasis in accounting, statistics and computer science (or equivalent work experience) as well as at least five years' experience in management or enrollment/membership-related fields.

**Exceptional Needs Care Coordinator** (Job # 5017)  
 You will ensure access and create linkages to support the delivery of special medical care by working with various entities such as provider affairs representatives, member services representatives and state agency case managers. You must have a degree in the health care field from an accredited school and an LCSW or Oregon RN license. Also, you must have at least three years of experience in varied social or medical services.


**Supervisor Membership Procedures, Documentation, Training and Audit** (Job # 044)  
 You will provide supervision, leadership and direction in the development, implementation and maintenance of membership training and quality control programs to assure quality and effectiveness of the membership functions and the corporation. You must have a Bachelor's degree in Business Administration (or equivalent work experience) and at least three years of experience in a supervisory position as well as a thorough knowledge of fiscal management and basic accounting principals.

**Systems Engineer** (Job # 045)  
 As part of our Information Resources team, you will perform evaluation, procurement and installation of computer hardware platforms, peripherals, distributed operating systems and database management systems for our LAN and personal computers. You must have a college degree in Business or Data Processing (or equivalent) and advanced college training in Computer Science (or a related field). Additionally, six years of experience in data processing related positions with technical work in support of advanced systems, servers or networks is required.

We offer competitive salaries and benefits package. Pre-employment drug screening is required, and we support a smoke-free work environment. For more information about career opportunities, call our **Job Information Line: 1-800-231-1617** or visit our website at <http://www.bcbso.com>. To apply, please place the position number at the top of your resume or cover letter and submit to: **Blue Cross Blue Shield of Oregon HMO, Human Resources, P.O. Box 1271, Portland, OR 97207-1270, TDD # (503) 225-6780**. We are strongly committed to equal opportunity in all phases of employment.



*The State of Opportunity.*



In Oregon, opportunity means great benefits, competitive salaries, and a large variety of careers available state-wide. Currently, openings exist in the following agencies:

### OREGON DEPARTMENT OF TRANSPORTATION

Oregon Department of Transportation (ODOT), is known throughout the nation as a progressive government agency and as a leader in team development and performance measures. ODOT is responsible for the coordination of transportation programs between and among all governmental organizations within the state. We have an immediate opportunity for the following positions:

**Planner 3 (Transportation Analyst)**  
 We have a challenging opportunity for an experienced, motivated individual for position in Salem. Will formulate policy and conduct policy and technical research related to motor vehicle economics and taxation, direct and prepare transportation finance and other major economic and statistical research studies, serve as a technical consultant, and prepare and deliver presentations to the Legislature, professional and transportation interest groups, and others. Requires a Bachelor's degree in Economics, Urban or Regional Planning, Public Administration, Civil Engineering, Architecture or related field and two full years of planning experience; OR a Master's degree in Economics, Urban or Regional Planning or an equivalent field and one full year of planning experience; OR five years of planning experience involving collecting and analyzing data, identifying future trends, and preparing technical papers and reports with recommendations. Two full years of this experience must be performing planning at a journey level, having responsibility for complex plans or studies involving multiple issues and which may have required coordinating the work of other planners. Salary \$2,732 to \$3,643 a month plus benefits. Completed application materials must be received by March 17, 1997. Announcement #0CDT7043. Call (503) 986-4030 (TTY 503-986-3854) to request application packet.

**Planner 3 (Transportation Economist)**  
 We are seeking an experienced individual for position located in Salem. Will prepare proposals, work plans, specifications, and requests for proposals for various Intelligent Vehicle Highway Systems, Commercial Vehicle Operations, Traffic Management and other transportation modes, operational tests and projects. This position will direct and prepare major economic and statistical research studies, serve as a technical consultant, and prepare and deliver presentations to Department staff, advisory groups, the Legislature and professional groups. Requires a Bachelor's degree in Economics, Urban or Regional Planning, Public Administration, Civil Engineering, Architecture or related field and two full years of planning experience; OR a Master's degree in

Economics, Urban or Regional Planning or an equivalent field and one full year of planning experience; OR five years of planning experience involving collecting and analyzing data, identifying future trends, and preparing technical papers and reports with recommendations. Two full years of this experience must be performing planning at a journey level, having responsibility for complex plans or studies involving multiple issues and which may have required coordinating the work of other planners. Salary \$2,732 to \$3,643 a month plus benefits. Completed application materials must be received by March 17, 1997. Announcement #0CDT7044. Call (503) 986-4030 (TTY 503-986-3854) to request application packet.


For other ODOT opportunities call our Recruitment JOBLINE at (503) 986-3847.

### DEPARTMENT OF FISH AND WILDLIFE

**Director**  
 The Oregon Fish and Wildlife Commission is currently seeking outstanding applicants for the position of Department Director. The mission of the agency is to protect and enhance Oregon's fish and wildlife and their habitats for use and enjoyment by present and future generations. It is the fifth largest Fish and Wildlife agency in the United States, with a Portland headquarters, five regional offices, over one hundred field stations located throughout the state, and 1,300 employees. Desired qualifications include knowledge of the natural resource issues unique to the Pacific Northwest, strong organizational and human resource management skills, and leadership ability in large, complex organizations and multi-issue program administration. The annual salary for this position is up to \$76,332 plus generous benefits. **Mandatory application packets can be obtained from Laura Trevizo by calling (503) 378-2827. Completed packets should be returned to Recruitment and Career Services, Attn: Laura Trevizo, 155 Cottage Street NE, Salem, OR 97310, fax (503) 378-5731.**

**BOARD OF MEDICAL EXAMINERS**  
**Administrative Assistant (Confidential Assistant to CEO)**  
 The Board of Medical Examiners seeks an energetic, experienced executive assistant who enjoys a demanding, fast-paced environment, can work independently to anticipate and supply needs and information, and thrives on variety and challenge. Our successful candidate must have top organizational, meeting coordination, communication, PR, word processing and phone skills. Salary range \$1,869 to \$2,511, starting step negotiable. Excellent benefits. Call (503) 229-5873 ext 225 for application packet. Position closes March 10, 1997.

These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and more complete announcement listings, call the State Jobline (Oregonian Inside Line) (503) 225-5555 87777, TTY (503) 378-4672, visit your local Employment Department, or log onto our web site at <http://www.dashr.state.or.us/jobs/>. The State of Oregon and all its divisions are proud to be equal opportunity employers.



# The State of Opportunity.

## We pay tribute to Black History Month 1997 by honoring diversity

The people of Oregon have successfully transformed some key ideals into a working reality. As a result, the state is poised to reward you with all the innovation, stability, and future potential that's missing from your career now.

**OREGON HOUSING AND COMMUNITY SERVICES DEPARTMENT**  
 Oregon Housing and Community Services Department is committed to building healthy communities. We salute all the outstanding African Americans who have made this state great.

- For information about our housing and community services programs contact us at (503) 986-2000.

**OREGON DEPARTMENT OF TRANSPORTATION**  
 Office of Civil Rights, 800 Airport Rd, Salem, Oregon 97310

- Contracting Opportunities: Real Estate Appraisal, Planning, Engineering, Highway Construction. For info call (503) 986-4355.
- Employment Opportunities: Engineering/Highway Maintenance, Planning, Administration, and Office. For info call (503) 986-3700.

**OREGON STATE POLICE**  
 400 Public Service Building, Salem, Oregon 97310, (503) 378-3720  
 Trooper Jobline (503) 378-3725 ext 4131

- Hiring 400 Troopers (opportunities in Patrol, Criminal and Fish and Wildlife).
- Opportunities also available for Dispatchers, Crime Lab and Fingerprint Technicians, Information Systems, Clerical and Staff Support, and much more.

**OREGON YOUTH AUTHORITY**  
 Job Information Line (503) 373-7513 or (800) 375-2864

- POSITIONS OPEN: Superintendents, Treatment Managers, Probation and Parole Officers, Cooks, and Group Life Coordinators
- JOB OPPORTUNITIES: Many current and future job opportunities at new facilities being built at Grants Pass, Warrenton, Burns, Albany, Tillamook, Prineville and Bend.

**DEPARTMENT OF CONSUMER AND BUSINESS SERVICES**  
 Employee Services, 350 Winter Street, Salem, Oregon 97310, (503) 378-3200  
 Jobline (503) 378-8980, Website: <http://www.cbs.state.or.us>

- DCBS offers career opportunities relating to regulation and consumer protection in areas including insurance, banking, securities, building codes, occupational safety and health, worker's compensation, real estate appraisers and energy.

**DEPARTMENT OF ADMINISTRATIVE SERVICES**  
 Transportation, Purchasing and Print Services Division  
 1225 Ferry Street SE, Salem, Oregon 97310, Outreach Unit (503) 378-4649

- Buys \$175 million worth of goods and services
- Offers an electronic Bid Information System (VIP)

**OFFICE OF THE GOVERNOR AFFIRMATIVE ACTION**  
 155 Cottage Street NE, 4th Floor (Executive Building),  
 Salem, Oregon 97310, (503) 373-1224

- Direction for implementing Affirmative Action Plans
- Training and Technical Assistance
- Minority Resource and Referral Service
- EEO Hiring Policies and Practices

**OREGON DEPARTMENT OF HUMAN RESOURCES**  
 500 Summer St NE, Salem, Oregon 97310, DHR Jobline (503) 945-5742

- Current opportunities available in the fields of Management, Administrative Services, Case Management, Information Services, and Administrative Support.

**Information about opportunities in State government:**  
 State Jobline: (503) 225-5555 ext. 7777, TTY: (503) 378-4672  
 Web Site: <http://www.dashr.state.or.us/jobs>