Mortgage Loan **Processors**

Washington Mutual Bank has an opening for a Senior Loan Processor who is proficient in processing and closing conventional, government, and construction loans for our busy Lake Oswego Home Loan Center. Experience in escrow and construction loan closing procedures an added plus. Requires self-motivated individual with strong math aptitude, attention to detail and excellent inter-personal skills. Minimum of 2 years recent related experience necessary.

We offer a professional work environment and an excellent compensation package, including a monthly base salary + incentive and a generous flexible benefits program.

Resumes are not accepted. Applications are available at all Washington Mutual Financial Centers or you my call 1-800-952-0787 to have one mailed to you. Mail completed application to:

(IIII) Washington Mutual

Attn: Position #9700207 1191 Second Avenue Mailstop--SAS0108 Seattle, WA 98111

For complete listing of current openings, call 1-800-952-

Equal Opportunity Employer

Housing Development Director

Franciscan Enterprise of Oregon, a rapidly growing, nonprofit, community development organization on is seeking qualified applicants for the position of Housing Development Director. Applicants must posses a min. of 1 yr. experience in the development of affordable housing and financial packaging, loan packaging, grant writing, tracking of funds, and a valid drivers license. Excellent skills required in Lotus and/or Excel spreadsheets, verbal and written communication skills, and word processing. Salary range is \$28,000 - \$36,000 annually + health and vacation benefits. Interested parties may send resume and cover letter to: Franciscan Enterprise, Attn. Exec. Director, 4826 NE 8th, Portland, OR 97211. No Phone Calls Please! Resumes will be accepted until 2/21/97.

Franciscan enterprise is an equal opportunity employer. Women and minorities are encouraged to apply

Advertise In The Fortland (Phseruer Call 503-288-0033

Sub Bids Requested

Washington County Justice Complex Hillsboro, Oregon

Bid Package #12 - Sinage for Community Corrections Center

HOFFMAN CONSTRUCTION COMPANY OF OREGON

Bid Phone: (503) 221-8811 Bid Fax: (503) 221-8934 1300 SW Sixth Avenue - Portland, OR 97201 - OR License #28417 We are an equal opportunity employer an request sub bids from all interested firms including disadvantaged, minority, women, disabled veterans and emerging small business enterprises Other Subcontracting Opportunities - Internet http://www.hoffmancorp.com.

Garlington Center

(Open job listing as of February 7, 1997)

Bookkeeper needed to process payroll and employee benefits. Experience with Ceridian payroll. Peachtree general ledger software preferred. This position requires 2 years bookkeeping experience or college level accounting Ref #FN-BK

Salary: \$20.200-\$21.817

Intake Assessment Therapist experienced in assessment and brief treatment of adults. Experience with personality disorders, PTSD, crisis recidivists and CMI population. Minimum 2 years experience required. Group and family modalities a plus. Masters degree required. ICSW preferred. Ref #AD-IS

Salary Range: OP/C 2 QMHP \$23,600-\$25,489 OP/C3QMHPw/Master & Licensure \$25,200-\$27,217

Child and Family Therapist needed full-time. Duties include providing outpatient services to culturally diverse population of children ages 0-21. Experience with crisis intervention outreach and working with minority youth & families desirable. Masters degree in a mental health related field and 2 years clinical experience required. AMHP required. Ref #CH-CFT

Salary Range: OP/C 2 QMHP \$23,600-\$25,489

OP/C3QMHPw/Master & Licensure \$25,200-\$27,217

Case Manager needed to provide supportive therapy and a full range of case management services to chronically mentally ill clients in need of intensive services. Minimum 2 years related experience required. QMHP and a Master degree required. Ref # CM-I

Salary Range: CM4 QMHP \$23,600-\$25,489

CM5 QMHP w/Master & Licensure \$25,200-\$27,217

Alcohol and Drug Specialist needed to serve as case manager for mentally ill and chemically dependent clients. Duties include providing community outreach, case management and therapy. Minimum 2/years experience dealing with substance abuse in a mental health setting. QMHP and Masters degree required. Ref #CM-M

Salary Range: CM4 QMHP \$23,600-\$25,489

CM5 QMHP w/Master & Licensure \$25,200-\$27,217

Residential Specialist 1 needed to assist mentally ill adults from multicultural backgrounds in activities of daily living. Minimum 1 year prior experience preferred. Ref # RS-PLZ Salary Range: \$14,300-\$15,445

Finance Director. Garlington Center Behavioral Healthcare has excellent opportunity for an individual with strong accounting, data processing, budget, payroll, cash management, tax and business office experience. Qualified candidate will have a minimum of five years experience in healthcare financial management, including at least 2 years at a management or executive level, and a bachelors degree in business and/or accounting. Working knowledge of capitation and managed care preferred. Competitive salary and benefit package. Ref #FN-FD

Closing Date: February 21, 1997

Competitive salary and benefits. Send/fax: cover letter and resume to: Garlington Center, 911 N. Skidmore Portland, OR 97217 Att: HR Fax: 249-8740 EOE. Committed to diversity. No phone call piease. Contact our Job Line at 727-5947 for additional job opportunities.



WE'RE **EXPANDING**

In The Portland/Vancouver Area

- Starting Salary \$23,500 \$25,000
- Bi-Annual Salary Increases
- Quarterly Bonus Plan Medical, Dental, Vision
- 401K, Retirement
- Sunriver Vacation Condo
- Great Advancement Opportunities

Send resume to, or complete an application at: The Westwind Group Attn: Denny Willson

> 1410 SW Jefferson Portland, OR 97201 *Equal Opportunity Employer*

Sub-Bids and Material Quotes Requested

Insley Basin CSO Sump Project Unit 4, Phase I & II SW 37th Ave./SW Vesta St. LID Bids to us by 5pm Feb. 19th, 1997 (Bid Date: Feb 20, 1997)

MOORE EXCAVATION, INC.

P. O. Box 30569 Portland, OR 97294-3569 Phone: (503) 252-1180 Fax (503) 408-8119

We are an equal opportunity employer and request sub-bids from disadvantaged, women, and emerging small business enterprises. CCB#28397

Sub-Bids and Material Quotes Requested

Lymann Park Sanitary Sewer City of Portland Bids to us by 5pm Feb. 17th, 1997 (Bid Date: Feb 18, 1997)

MOORE EXCAVATION, INC.

P. O. Box 30569 Portland, OR 97294-3569 Phone: (503) 252-1180 Fax (503) 408-8119

We are an equal opportunity employer and request sub-bids from disadvantaged, women, and emerging small business enterprises. CCB#28397

Informational Advertisement Department-Of Transportation **Call For Bids**

Sealed bids will be received until 9 a.m. on February 13 1997 for the projects listed below:

Jackson Big Butte Creek Bridge Section of Cobleigh Road northwest of Butte Falls. 3% DBE goal. DBE subject to Commercially Useful Function (CUF) requirements. Reinforced Concrete & Structural Steel Bridges & Grade Separation Structures. A Mandatory Prebid Meeting will Be Held At The Jackson County Public Works Dept., 200 Antelope Road, White City, Oregon, At 10:00 A.M., Wednesday, January 29, 1997. This project is to be constructed under the 1996 Standard Specifications for Highway Construction.

Plans, specifications and bid documents may be obtained in Room 1, Transportation Building, Salem, Oregon 97310. Plans may be ordered by phone at (503) 986-3720, or by facsimile at (503) 986-3224. There is a \$20.00 non-refundable charge for plans and specifications per project. Prime contractors must be prequalified ten days prior to the bid opening day. For additional information regarding prequalification, please contact Fran Neavoll, Program Section, at (503) 986-3877.

If your business is not certified as a Disadvantaged Business Enterprise (DBE) or a Women Business Enterprise (WBE), please contact the Office of Minority, Women and Emerging Small Business at 155 Cottage, Salem, OR 97310, phone (503)378-5651.

Advertisement For Bids

Sealed bids for Straub Hall Reroofing Project, will be received at University of Oregon, 1295 Franklin Blvd., Eugene, Oregon 97403 until 4:00 p.m., March 4, 1997. The project inloudes reroofing with asphalt roofing shingles and adhered elastic sheet roofing. Additional information is available from Soderstrom Architects, 503/228-5617.

CLERICAL



We have state and county jobs to fill now! We have career opportunities for you!

SECURITY OFFICER TRAINEE

If you wish to become a certified Security Officer, we can provide you with the certification you need. This job will require a criminal background check, drug screen, and reference checking. No felonies in the past 5 years. We will pay you \$5.50/hr. to be certified We optimize opportunities for people with disabling conditions. If you are interested, contact either Lori or Angela at 232-8807 or

stop by our office at 500 N.E. Multnomah, Ste. 240

Apply today:

St. Vincent dePaul Staffing Services

500 N.E. Multnomah, Suite 240

232-8807

When it comes to keeping Oregon healthy, we couldn't care more.

Since 1941, Blue Cross and Blue Shield of Oregon has relied on the efforts of our exceptional workforce to discover innovative routes to superior health care. Solutions like wellness programs, physician-directed care and assistance to uninsurable Oregonians. Our people understand that while quality often has a price, efficiency and intelligent strategies can keep costs to a minimum. If bettering the quality of life in Oregon sounds like a worthwhile pursuit to you, consider our possibilities

Methods and Procedures Analyst (lob # 478)

You will perform research, analysis, design and implementation of enhancements to our data processing systems. To qualify, you must have a High School diploma (or equivalent) and at least two years' experience in claims processing, systems development or comparable training.

Computer Operations Specialist (Job # 5012)

Blue Cross and Blue Shield of Oregon HMO has an immediate opening for a Computer Operations Specialist in our Information Systems Department in Salem. To qualify, you must have PC, JCL and operations experience and knowledge of change control. HP operations experience is preferred.

Claims Analysts (9 openings)

You will analyze and enter claims information into our automated Claims Administration System (CAS) for our Claims Training Department You must have a High School degree (or equivalent), possess a certificate in Medical Terminology and one year of experience working in a doctor's office, hospital or other medical facility.

We offer competitive salaries and benefits package. Pre-employment drug screening is required, and we support a smoke-free work environment. For more information about career opportunities, call our Job Information Line: 1-800-231-1617 or visit our website at http://www.bcbso.com. To apply, please place the position number at the top of your resume or

cover letter and submit to: Blue Cross Blue Shield of Oregon HMO, Human Resources, P.O. Box 1271, Portland, OR 97207-1270, TDD # (503) 225-6780. We are strongly committed to equal opportunity in all phases of employment.



Employment

Welder Trainees

Training in Oxy-Gas, shielded arc, ard facing and GMA/GTA. Full pay nd benefits while training. Ages 17-4, high school diploma grads willing relocate. Call 1-800-914-8536, Monri. 8am-4pm.

Firefighter Trainee

Limited openings. Must pass hysical. 17-34 with HS diploma. Exllent pay/benefits. Paid training and location expenses. Call 1-800-914-536, Mon-Fri, 8am-4pm.

St. John's Community Now Hiring!

St. John's/Rivergate area mfg co. in need of 8 warehouse workers to help with pulling orders, packing, and shipping/receiving. Must be able to lift up to 50 lbs repetitively and stand for 8 hour shifts. Apply on February 18th from 12 noon - 3 pm at St. John's Community Center, 8427 N. Central. Must be at least 18 years old, have two references and two pieces of identification. Drug screen required. 289-7341 for more information.

Express Personnel Services

The State Opportunity.

In Oregon, opportunity means great benefits, competitive salaries, and a large variety of careers available state-wide. Currently, openings exist in the

OREGON DEPARTMENT OF TRANSPORTATION Oregon Department of Transportation (ODOT), is known throughout the

nation as a progressive government agency and as a leader in team development and performance measures. ODOT is responsible for the coordination of transportation programs between and among all governmental organizations within the state. We have immediate opportunities for the following positions: **Transportation Engineer 1**

(Construction Training Coordinator)

We are seeking experienced applicants for a challenging position in Salem. This position will organize and conduct field construction inspection technician training and organize, coordinate and assist in the development of related construction training programs and develop inspection and testing instructions, procedures and manuals for statewide uniform administration of highway construction contracts. As Radiation Safety Officer, this position will control the inventory of all nuclear testing gauges used by field construction project personnel, ensure safe use by conducting radiation safety training, and monitor use and storage of these devices Requires a Bachelor's degree in Civil or Transportation-related Engineering AND one year of professional-level engineering experience in the practice of transportation engineering; OR four years of engineering experience AND have an EIT, LSIT, PE, or PLS. One of the four years must have been performing professional-level engineering duties. (ODOT employees not possessing the required Bachelor's degree, or engineering certification/ registration must have taken and passed the Department's written Associate Transportation Engineer Exam. Salary \$2,352 to \$3,219 monthly plus benefits. Completed application materials February 24, 1997. Announcement #OCD6457A. Call (503) 986-4030 (TTY 503-986-3854) to request application packet.

Engineering Specialist 2 (Photogrammetry Technician)

We are seeking applicants for a position located in Salem. Will perform field survey work required to obtain photogrammetric control surveys for photogrammetric mapping to prepare plans. This position works statewide establishing the horizontal and vertical control necessary to produce topographic and digital terrain maps and establishes geodetic control monuments using conventional and Global Positioning Satellite (GPS)

surveying methods. Requires an Associate's degree in Engineering Technology from a recognized community college or technical school of engineering and two years of experience directly related to engineering; OR three and one-half years (42 months) of engineering experience. A related Bachelor's degree may substitute for the Associate's degree in Engineering Technology. NOTE: Position requires extensive statewide travel



Salary \$1,758 to \$2,399 monthly plus benefits. Completed application materials must be received by February 28, 1997. Announcement #00DT7038. Call (503) 986-4030 (TTY 503-986-3854) to request application packet.

For other ODOT opportunities call our Recruitment JOBLINE at (503)

DEPARTMENT OF HUMAN RESOURCES Vocational Rehabilitation Counselor

The State of Oregon, DHR Vocational Rehabilitation Division is recruiting for Vocational Rehabilitation Counselor positions which provide a full range of vocational rehabilitation services. Salary \$1,789.00 to \$3,154.00 plus benefits. To qualify you must have a Master's or Bachelor's degree in a Behavioral Science, or related course work and/or experience in: vocational evaluation, job development & placement, analysis of work capacity, human service caseload management, vocational counseling. For application and job announcement contact your local State of Oregon Employment Office, or call (503) 945-5742, TTY (503) 945-6214. For Vocational Rehabilitation Counselor(Entry) requesting announcement #LE960982, for Vocational Rehabilitation Counselor announcement #LE960981, for Vocational habilitation Specialist announcement #0C940106C.

OREGON STATE HOSPITAL

Oregon State Hospital in Salem. For current vacancy you must have two years journey-level experience or completion of approved apprenticeship program. Excellent benefit package including employer paid insurance benefits, sick and vacation leave, more. Call (503) 945-2822, TTY (503)945-2996 for application packet by Friday, February 14.

CNA Opportunities

Adult treatment service program-Portland facility. Now accepting applications for full and half time CNA vacancies. Excellent benefit package. Contact: Sharon Rome, Becky Mortensen-ATS Administration, 731-8628 or 731-8627, TTY (503-731-8620).

These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and more complete announcement listings, call the State Jobline (Oregonian Inside Line) (503) 225-5555 #7777, TTY (503) 378-4672, visit your local Employment Department, or log onto our web site at http://www.das.state.or.us/jobs/. The State of Oregon and all its divisions are proud to be equal opportunity employers.