COMPUTER

#### Information Systems Architech

Now hiring one full-time continuing Information Systems Architech to work for the Legislative Administration Committee. The Architech provides information technology and comprehensive analysis of advanced application concepts to the participants in the legislative process. Salary is \$3,512 - \$4,713 which includes a 15% equity differential. For application information contact Employee Services, Room 140 State Capitol (503) 986-1373 TTY: (503) 986-1374 FAX (503) 986-1684. Deadline for application is February 19, 1997.

#### Parent Educator

PT for neighrhood early childhood program in NE Portland. Some evening & weekend work. \$9 - \$11/hr. Degree in ECE + 3yrs experience or equivalent. Resume/Appl: Common Bond - 537 SE Alder, Portland, OR 97214

**Equal Opportunity Employer** PO#23621

### **Albina Youth** Opportunity School, Inc.

#### TREATMENT SPECIALIST -**ALTERNATIVE SCHOOL**

FTE Treatment position. Ability to work with strong-willed youth. Min. 5yrs exp. rq. Minority exp. and knowl. of PPC format. Must have a can-do attitude. MSW or BA and experience. Valid ODL reg'd. Mail resume 3710 N mississippi, Portland, OR 97447.97227. Salary range \$25.00 - \$30,000 yr. Health/ Dental/Paid Vacation

**EMPLOYER** 

ndable,

le to

wing

ions.

to you, consider our possibilities.

terminology and anatomy.

UNIX System Administration.

experience is preferred.

## WASHINGTON COUNTY

Telecommunication **Technician** 

\$2,753 - \$3,347/mo. Closes February 14, 1997

Call (503)648-8606/TTY (503) 693-4849 for information. County application and supplemental application forms required.

APPLY TO: Washington County Human

Resources Division 155 N First Avenue, Suite 210 Hillsboro, OR 97124

Women, minorities, and people with disabilities enoucraged to apply.

# Outreach **Specialist**

This is a half time, regular position through June 30, 1997. Continuation depends on fund-

Responsibilities: Tracks and monitors attendance patterns of youth involved in training programs; assists in providing appropriate problem solving techniques; coordinates with case managers; provides referrals and resources to positively impact youth stability; conducts training and assessment services.

Requirements: high school diplorna or GED; two years' experience working with economically disadvantaged youth; knowledge of community resources. May require travel in Portland to locations not on public transportation routes. Occasional evening and weekend work.

Compensation: \$9.15 to \$10.25 per hour. Medical and dental benefits 50% employer-paid. Closing date: 5 pm Tuesday,

February 18, 1997 **TPIC Applications are** required for all positions and must be received by 5 pm on the closing date.

Applications are available at The Private Industry Council, 720 SW Washington St., Suite 250, Portland, Oregon 97205 Tel: (503) 241-4600; Fax: (503) 241-4622

An Affirmative Action, Equal Opportunity Employer

## City Of Portland

Bureau of Buildings

**Development Manual** Proposals Due: 5:00p.m. February 28, 1997

## **Request For Proposals**

The City of Portland, Bureau of Buildings, requests proposals from consulting firms for technical writing, editing and desktop publishing services required to issue a development

A complete description of the project, specific requirements and evaluation criteria for the proposal may be obtained from the Bureau of Buildings, Room 930, 1120 S.W. Fifth Ave. Portland, OR. 97204. (503) 823-7886. Proposals shall be received at that office until 5:00 p.m., February 28, 1997.

An optional pre-proposal meeting will be held to receive questions regarding this request for proposal at 10:00 a.m. February 13, 1997. The meeting will be held at 1120 S.W. Fifth Avenue, Room 930, Portland, OR 97204.

Proposals shall be reviewed by a consultant selection committee in accordance with chapter 5.68 of the City Code. Interviews may be held with the highest rated firms.

Consultants shall be required to conform to the City MBE/ WBE and Equal Employment Opportunity Programs. The City of Portland is committed to increasing contracting, subcontracting and employment opportunities for minority and a women owned businesses. Consultants are required to evaluate project specifications in endeavoring to maximize use of MBE/WBE firms. Consultants are encouraged to conduct pre-bid conferences and are advised to investigate all potential sources of MBE/WBE participation, including suppliers of material, services and equipment.

Attention is called to Chapter 3.100 of the City of Portland Code relative to certification as an Equal Employment Opportunity Employer. Detail of EEO certification requirements are available from the Bureau of Purchases, Room 1313, 1120 S.W. Fifth Avenue, Portland, OR. 97204, (503) 823-6855.

Pump Island Attendants

Subway Express Workers

Expresso Servers

Apply in person at:

When it comes to

keeping Oregon healthy, we couldn't care more.

workforce to discover innovative routes to superior health care. Solutions like wellness programs, physician-directed care and assistance to uninsurable Oregonians. Our people

understand that while quality often has a price, efficiency and intelligent strategies can keep

costs to a minimum. If bettering the quality of life in Oregon sounds like a worthwhile pursuit

**Medical Analyst** 

You will process claims on our CAS (Claims Administration System) for our Claims Processing

**Methods and Procedures Analyst** 

(lob # 478) You will perform research, analysis, design and implementation of enhancements to our data

processing systems. To qualify, you must have a High School diploma (or equivalent) and at

least two years' experience in claims processing systems development or comparable training

Sr. UNIX Administrator

You will install, evaluate, administer and support UNIX servers and workstations, as well as

develop, standardize and document the configuration, operation and recovery procedures for

our Computer System and Technology Group. To qualify, you must have a degree in Computer

Science, Mathematics or Information Technology (or equivalent work experience). You must

**Computer Operations Specialist** 

possess at least six years' experience in data processing, with at least 4 years' experience in

Blue Cross and Blue Shield of Oregon HMO has an immediate opening for a Computer

Operations Specialist in our Information Systems Department in Salem. To qualify, you must

have PC, ICL and operations experience and knowledge of change control. HP operations

Systems Programmer

(lob # 5145)

You will perform installation, testing, maintenance and tuning of the MPE/iX operating system

required, and we support a smoke-free work environment. For more information about career

opportunities, call our Job Information Line: 1-800-231-1617 or visit our website at

Human Resources, P. O. Box 1271, Portland, OR 97207-1270, TDD # (503) 225-

for our managed care processing system. To qualify, you must have a college degree (or

equivalent work experience) and a thorough knowledge of MPE/iX operating systems

We offer competitive salaries and benefits package. Pre-employment drug screening is

http://www.bcbso.com. To apply, please place the position number at the top of your

resume or cover letter and submit to: Blue Cross Blue Shield of Oregon HMO.

6780. We are strongly committed to equal opportunity in all phases of employment

including a minimum of three years' experience in a networked environment.

Department, specifically determining payment eligibility under contract guidelines. You must

have a High School degree (or equivalent) and at least six months' experience in claims

processing. Knowledge of ICD9 and CPT 4 coding is required, as is knowledge of medical

Since 1941, Blue Cross and Blue Shield of Oregon has relied on the efforts of our exceptional

**Texaco Training Center** 

7433 N Interstate Annex

Convienience Store Cashiers

Locations in: Northeast, Southeast,

Gresham, Tigard & Beaverton

Monday thru Friday, 8am to 3pm

An Equal Opportunity Employer

(Corner of N Interstate & Lombard Sts.)

SECURITY OFFICERS



supplies security for private and public customers.

We are currently recruiting for the following positions:

### Security Officers

- Uniforms Provided · Comprehensive Benefits
- Package Flexible Daytime/Evenings/
- Weekend Hours
- Competitive Pay
- Regular Merit Increases Training Provided for Needed
- Certifications

 Hiring preference is given to individuals with disabilities Requirements include: ability to deal with public, professional appearance, good work ethic, and the ability to stand and/or sit for up to 8 hours at a time. Interested? We offer flexible working environment and the ability to train in a rapidly growing profession. Apply directly to: St. Vincent dePaul Rehabilitation Services Human Resources 4867 NE Martin Luther King Jr. Blvd, Portland,

## Legislative Administration Committee INFORMATION SYSTEMS

Full-Time, Continuing Positions Deadline for Application Information Systems Architect February 19, 1997 February 28, 1997 Data Architect February 28, 1997 Project Manager

Salary is \$3,512 - \$4,713 for all positions. For application information contact Employee Services, Room 140 State Capitol (503) 986-1373 TTY: (503) 986-1374 Fax: (503) 986-1684. A Legislative Administration Committee application form is required.

CLERICAL



We have state and county jobs to fill now! We have career opportunities for you!

## DATA ENTRY

Data entry personnel needed immediately! Alpha Numeric Minimum 45 wpm

Accurate

Long term temporary positions. We specialize in hiring people with vision and hearing impairments, back injuries, chronic illness, drug and alcohol recovery, and many other disabling conditions.

Apply today:

# St. Vincent dePaul Staffing Services

500 N.E. Multnomah, Suite 240

232-8807

# GROCERY

- **SW Corbett**
- SW Beaverton-Hillsdale
- Beaverton



- **NE Fremont**
- **SE Division**
- Vancouver, WA

Nature's fresh Northwest is more than just a place to work. It's a place where a diverse group if people comes together each day as a cohesive workplace community. We have a social purpose beyond profit and are committed to supporting our community. We join The Portland Observer in honoring the life and legacy of Martin Luther King, Jr. on January 20, 1997.

We are always looking for energetic staff members, willing to share their ideas to make Nature's an even better place to work and shop. If you excel at customers service and have grocery, retail, or natural foods product knowledge, we invite you to join our team. We offer competitive wages, gainshare, merchandise discount, health benefits, paid leave, 401(k), and growth opportunities.

Apply in person at any of our locations or at Nature's Central Office:

Nature's -- Attn. HR 3008 SE Division Portland, OR 97202 Or by Fax (503) 233-4349

Career Hotline (503) 233-4339 **Equal Opportunity Employer** 

**Employment** 



In Oregon, opportunity means great benefits, competitive salaries, and a arge variety of careers available state-wide. Currently, openings exist in the following agencies:

#### OREGON DEPARTMENT OF TRANSPORTATION Oregon Department of Transportation (ODOT), is known throughout the

nation as a progressive government agency and as a leader in team development and performance measures. ODOT is responsible for the coordination of transportation programs between and among all governmental organizations within the state. We have immediate opportunities for the following positions:

Transportation Development Branch Manager (Principal Executive Manager H)

gement opportunity to provide a leadership role in managing Oregon's comprehensive, long range transportation planning process. Headquartered in Salem, this key position will bring together Planning, Policy, Research, Advocacy and Modal functions and integrate these diverse functions into a cohesive, well-defined branch with shared vision and goals to recommend high level, complex transportation policies that impact a variety of local and statewide public and private entities. Position has responsibility for a multi-million dollar budget with management oversight for approximately 170 employees Qualified candidates will possess: Bachelor's degree (preferably in Public Administration or related field) and 8-10 years progressively responsible experience managing multi-faceted programs, including responsibility for personnel management, budget management, and overall program operations. Management experience in transportation issues required Ideal candidates will have demonstrated skills in building strong relationships with external constituents. 3 additional years of management experience may substitute for the Bachelor's degree. Graduate level coursework in management may be substituted for up to one year of the required experience. Excellent benefits accompany a nego salary around \$76K. To apply, DO NOT SEND A RESUME. Call (503) 986-4365 to request the recruitment packet (TTY 503-986-3854 for the hearing impaired). Recruitment closes March 3, 1997. Completed ication materials must be received by 5:00 p.m on the close date. [This ad is a re-print based on an error in job classification, salary and close date printed in last week s ad.] Announcement #OCDT7034.

Principal Contributor 1 (Transportation Plan Manager)

We are seeking a strong leader for a position in Salem. You will guide and monitor the implementation of the Oregon Transportation Plan (OTP) and other transportation goals and objectives. The OTP sets policy direction for all forms of transportation, including aviation, highways, mass transit, pipelines, ports, rails and waterways. Requires two years of experience in management AND a Bachelor's degree in Management, Economics, Planning, or a closely-related field. Three additional years of experience may substitute for the degree; OR an advanced degree in Management. Salary

\$3,054 to \$4,098 monthly plus benefits. received by February 21, 1997. Announcement #OCDT7050. Call (503) 986-4030 (TTY 503-986-3854) to request

**Auto Mechanic I** 

are seeking two experienced Mechanics for our Motor Pool and Service Station in

Salem. Will perform basic preventive maintenance and routine repair work on automobiles, trucks and other motorized equipment used in the field for transportation, hauling, and maintenance purposes. Salary \$1,643 to \$1,789 a month plus benefits. Completed application materials must be received by February 21, 1997. Announcement #OCDT6459. Call (503) 986-4030 (TTY 503-986-3854) to request application packet.

For other ODOT opportunities call our Recruitment JOBLINE at (503) 986-3847. **OREGON STATE POLICE** 

**Communications Systems Analyst 3** 

The Communications Engineering Section of the Department of Oregon State Police is recruiting to fill an immediate vacancy. The Communications Systems Analyst 3 is responsible for performing design and engineering analysis over a wide variety of non-routine problems arising in connection with the planning, design, and operation of communication equipment, systems, and related facilities. This non-sworn position is located in Salem. Minimum qualifications are three years of technical and engineering experience as a telecommunications technician including testing and design; AND a Bachelor's degree with major coursework (30 quarter or 20 semester hours) in electrical engineering or applied physics, or three more years of qualifying experience; AND possession of FCC general Radio Telephone License or equivalent industrial certification. Salary \$2,471 to \$3,984 monthly. Obtain a State of Oregon application (form PD 100), Announcement No. LE970101 and any required supplements from a local Oregon Employment Department office OR most state agency personnel offices. Send completed application materials to: Human Resource Services Division, Examination Section, 155 Cottage ST. NE, Salem, OR 97310-0318. Apply by February 24, 1997 at 5:00 p.m.

#### **OREGON STATE UNIVERSITY** Landscape Trades Maintenance Worker-**Facilities Services**

One year of experience as a groundskeeper or two years experience in any occupation providing knowledge of horticulture and groundskeeping practices and procedures is required. Major duties include: installing irrigation; converting galvanized pipe to PVC pipe; applying pesticides; operating front-end loader, dump truck, leaf sweeper, etc.; working from aerial man-lifts to prune or remove mature trees; and determining monetary value of trees. \$1,320 a month. Contact OSU Department of Human Resources for application materials; 14th & Jefferson, Corvallis, OR 97331-2132, (541) 737-3103, TTY (800) 735-2900. All application rials must be received by closing date of February 14, 1997.

hese are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and more complete announcement listings, call the State Jobline (Oregonian Inside Line) (503) 225-5555 #7777, TTY (503) 378-4672, visit your local Employment Department, or log onto our web site at http://www.das.state.or.us/jobs/. The State of Oregon and all its divisions are ground to be equal opportunity employers. and all its divisions are proud to be equal opportunity employer