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- Bank Of Newport is seeking a qualified applicants for the position of Operations Officer in Downtown Portland.
- ..Strong attention to detail and ability to operate a variety of office equipment used in retail banking operations to include teller machines, encoders, CRT terminals, etc
- ...Prior team leader or supervisory experience desirable, as well as demonstrated effective training and mentoring skill
- ..Demonstrated effective interpersonal skills to effectively manage staff
- ...Completion and/or certification in teller or new accounts certification programs
- ...Solid understanding of branch and company services and products
- Please call (503) 315-2836 for an application or apply at the affiliate nearest you and forward to Human Resources, 702 Church St NE, Salem Or 97301
- Come grow with the "Super Community Banking" companies of West Coast Bancorp and its Affiliates: Commercial Bank, Valley Commercial Bank, Bank of Newport, Bank of Vancouver West Coast Trust and West Coast Data Services.

#### Equal Employment Opportunity Employer M/F/V/D

# Clerical

- Commercial Bank is seeking qualified applicants for position of Loan Servicing Clerk in Salem.
- ...Must be Self Starter and Team Oriented with basic math skills and good verbal and written communications skills. Some assignments may require other basic skills like data entry, bookkeeping and research ability
- ...Ability to learn/understand departmental/functional goals ...PC skills
- ...Good time management and basic organization skills
- Ability to work effectively in a team environment as well as

# Utility Worker I (MetroERC) -

\$9.88 - \$11.13/hour, full time (deadline Nov. 11, 1996). Responsible for clean and sanitary maintenance of Oregon Convention Center facility. Work primarily done manually, but certain tasks require use of equipment such as scrubbers, vacuums, pressure washers and carpet shampooers.

Resumes are not accepted. Applications available at:

Metro Human Resource Division - 600 NE Grand Avenue Oregon Convention Center -

777 NE Martin Luther King Jr., Blvd.

- The Urban League 10 N Russell
- The Northeast Workforce Center - 4106 N Vancouver Ave If you wish application materials mailed to you, call (503) 797-1570 Web address: http:/ /www.multnomah.lib.or.us/ metro

#### **AA/EEO Employer**

Teacher/Special Education for Ikonniwa "The Village School", a Portland Public Alternative School Applicant should be a credentialed, State Certified Special Education Teacher. Apply by sending your resume

to: Ikonniwa "The Village School" Attention Personnel 4222 NE 12th Avenue Portland, Oregon 97211 or fax to (503) 288-1712 Deadline Is Novmeber 8, 1996

# Auto Mechanic Shop Looking for Two Technician's. Fast Pace Business.

NE Shop Good Pay and Benefits Call 287-2002

Now Hiring for the 1997 Legislative Session 1997 Session Positions Salary Data Communications Tech B \$1,790-\$2,395

# Case Manager

Responsible for intake and case management for adolescent females in a shelter/evaluation program. Applicants should possess skills and abilities in adolescent development; crisis intervention; residential programming; child abuse and domestic violence issues; organizational skills; written and oral communication. Helpful to have experience with State of Oregon Services to Children and Families. BA+3 or MA in social services. Related work experience may be used in place of degree. Resume/Appl: VOA, 537 SE Alder, Portland, OR 97214. Attn: Kletzer.

The Oregon State University Athletic Dept. has an opening for a full time, 12 month Academic Advisor. Duties include supervision of GTA's/ Tutors, awards & recognition programs, maintaining test files, work with student-athletes in Learning Center/Study Hall, liaison to coaches, midterm grade checks, studentathlete caseload. Bachelor's degree required, Master's preferred; 1 or 2 years experience working with students, providing academic support and general curriculum advising, strong communication skills and experience working with a diverse population of students. Contact Lynda Wolfenbarger at 541-737-2547 for further information. To apply send letter of interest & resume with 3 references by November 22, 1996 to: OSU Athletics, Edie Williams, 103 Gill Coliseum, Corvallis, OR 97331. OSU is an AA/ EEO employer and is responsive to dual-career needs.

# Washington County Stores Clerk

\$2155-\$2604/mo Closes November 8, 1996

Telecommunications Technician \$2753-\$3347/mo Closes November 8, 1996

Senior Telecommunication Technician \$3040-\$3694/mo

Closes November 15, 1996 Senior Community Health

Nurse \$3273-\$3978/mo Closes November 15, 1996

#### Corrections Officer Trainee \$2388/mo

Closes November 15, 1996 Call (503) 648-8606/TTY (503) 693-4898 for information. County application and supplemental application forms required. Apply to:

Washington County Human Resources Division 155 N. First Avenue, Suite 210 Hillsboro, Oregon 97124

Women, minorities, and people with disabilities are encouraged to apply

# Performance auditor Salary: \$3,277 - \$4,183/month Recruitment #96-85

The city of Vancouver, Washington, is seeking qualified candidates for an immediate opening for a performance auditor. Under the direction of the City Manager, the performance auditor will conduct operational and performance audits to evaluate the efficiency, the quality, and the effectiveness of the City's departments and services. As a team member of the city manager's office, the performance auditor will be responsible for working collaboratively with departments to research, analyze and develop recommendations for performance improvements, city wide.

Application materials are available at the Citizens Service Center, fourth floor, 1313 Main Street, Vancouver, WA 98660 or by calling (360) 696-8419. Completed application and supplemental questionnaire materials must be **RECEIVED** on the 4th floor of the Citizens Service Center, Attn: HRRS by 5 p.m. Monday, December 2, 1996.

# Garlington Center Behavioral Healthcare

**Team Leader** needed for the voc. rehab. team duties include clinical and administrative supervision of team and participating in provision of community outreach, therapy and case management services to clients. Minimum of 2 years supervisory experience required. QMHP required. Ref #VC-TL

Clinical Supervisor II needed to supervise case management team serving adult CMI clients. Experience in program development, program coordination's, and staff supervision required. Knowledge of Assertive Community Treatment model preferred. QMHP, and Masters degree required. Ref# CS-CSS

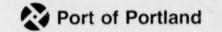
**Case Manager** needed to provide supportive therapy and a full range of intensive case management services to chronically mentally ill adults from multicultural backgrounds. Minimum 2 years related experience required. Must be QMHP. Ref #CM-I

**Child and Family Therapist** needed full-time. Duites include providing outpatient services to culturally diverse population of children age 0-21. Experience with crisis intervention outreach and working with minority youth & families desirable. Masters degree in a mental health related field and 2 years clinical experience required. QMHP required. Ref # CH-CFT

**Secretary** needed motivated, personable, detail oriented, highly organized professional with good phone personality and ability to work independently. Min Qual: typing 60-70 wpm., familiarity with windows, WP & Excel, two years secretarial experience a must. Ref# PC-SC

#### Closing Date: November 8, 1996

Competitive salary and benefits. Send/fax cover letter and resume to: Garlington Center, 911 N. Skidmore Portland, OR 97217 Att: HR Fax: 249-8740 EOE. Committed to diversity. No phone call please. Contact our Job Line at 727-5947 for additional job opportunities.



Career Opportunities Information about career opportunities with the Port of Portland can be obtained by calling the Job Hotline at (503) 731-7480. Hearing impaired applicants may call TDD. (503) 731-7485. Applications for open positions are available at the Port's employment office, located at 700 NE Multnomah, 14th. Flr. Office hours are Monday through Friday, except Holidays, 8 a.m. to 12 p.m. and 1 p.m. to 5 p.m. The Port of Portland is an Equal Opportunity Employer.

# When it comes to keeping Oregon healthy, we couldn't care more.

Since 1941, Blue Cross and Blue Shield of Oregon has relied on the efforts of our exceptional workforce to discover innovative routes to superior health care. Solutions like wellness programs, physician-directed care, and assistance to uninsurable Oregonians. Our people understand that while quality often has a price, efficiency and intelligent strategies can keep costs to a minimum. If bettering the quality of life in Oregon sounds like a worthwhile pursuit to you, consider our possibilities.

#### Programmer Analyst/

accomplish work assignments as directed with a minimum of direction

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## Equal employment Opportunity Employer M/F/V/D

- West Coast Data Services is seeking a qualified applicants for the position of Bookkeeping Clerk in Salem.
- ...Possesses fundamental knowledge of debit/credit entry bookkeeping
- ...10-Key experience helpful and strong telephone skills and etiquette required
- ...Experience operation on-line terminal, personal computer and word processing programs preferable
- ...Ability to learn and follow written instructions and bank regulations; Ability to maintain both alphabetic and numeric files
- ...Desire to function in Self Directed Team environment
- Please call (503) 315-2836 for application or apply at the affiliate nearest you and forward to Human Resources, 702 Church St NE, Salem OR 97301
- Come grow with the "Super Community Banking" companies of West Coast Bancorp and its Affiliates: Commercial Bank, Valley Commercial Bank, Bank of Newport, Bank of Vancouver

# Equal Employment Opportunity Employer M/F/V/D

**Co-Coordinator**, for churchbased after-school program, on Albina next door to PCC; half-time; apply by 11/13/96 by calling Zan at 236-0148.

User Support Specialist	\$1,646-\$2,170
Admin Support Specialist 1	\$1,571-\$2,065
Committee Administrator	\$3,206-\$3,718
Judiciary Committee Counsel	\$3,206-\$3,718
Word Processing Specialist	\$1,571
Legislative Session Guide	\$1,325
Counter Clerk	\$1,215
Mail Bill Clerk	\$7.01/Hour
Custodian 1	\$1,178-\$1,506
Receptionist	\$1,325
Messenger	\$1,215
WATS Operator	\$1,215

# Full-time Continuing Positions:

Researcher \$2,395-\$3,206

For application information call (503) 986-1373. Employee Services, Room 140 State Capitol Salem OR TTY: (503) 986-1374 Fax: (503) 986-1684. Apply now. Positions close as early as November 1, 1996. Others have no closing date, but employment is scheduled to begin early December, 1996.



 $\mathcal{I}$ n Oregon, opportunity means great benefits, competitive salaries, and a large variety of careers available state-wide. Currently, openings exist in the following agencies:

#### **OREGON DEPARTMENT OF TRANSPORTATION**

**Oregon Department of Transportation (ODOT),** is known throughout the nation as a progressive government agency and as a leader in team development and performance measures. ODOT is responsible for the coordination of transportation programs between and among all governmental organizations within the state. We have an immediate opportunity for the following position:

#### Senior Geotechnical Design Engineer

We are seeking applicants for position located in Salem, Oregon. Serving as the functional leader of the Geotechnical Engineering Group, this position develops and finalizes earthwork design recommendations for complex projects, prepares and reviews geotechnical reports and provides guidance to staff engineers. Requires a Bachelor's degree in Civil or Transportation-related Engineering and two years of professional-level experience in the practice of transportation engineering; OR five years of engineering experience AND have an EIT, LSIT, PE or PLS. Two of the five years must have been performing professional-level engineering duties. Preference may be given to applicants with an advanced degree in Geotechnical Engineering and/or Professional Engineer registration. Salary \$2,724 - \$3,725 monthly + benefits. Completed application materials must be received by November 15, 1996. Announcement No. OCDT6365. Call (503) 986-4030 (TTY 503-986-3854) to request application packet.

#### For other ODOT opportunities call our Recruitment JOBLINE at (503) 986-3847.

#### OREGON STATE UNIVERSITY Hazardous Materials Technician

Major duties include collecting chemicals; performing environmental monitoring; responding to emergencies of a chemical and/or radioactive nature; and delivering hazardous materials to various campus locations. One year of experience in a laboratory setting, and courses which included laboratory work; or an equivalent combination of training and experience is required. This position minimizes the hazard of chemical waste by allowing for prompt and efficient processing and record keeping. Salary \$1,437 monthly. Contact OSU Department of Human Resources, 14th and Jefferson, Corvallis, OR 97331.2132, (541) 737.3103, TTY (800) 735.2900, for application materials. All application materials must be received by closing date of November 1, 1996.

 $\mathbb{Z}$ hese are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and more complete announcement listings, call the State Jobline (Oregonian Inside Line) (503) 225-5555 #7777, TTY (503) 378-4672, visit your local Employment Department, or log onto our web site at http://www.das.state.or.us/jobs/. The State of Oregon and all its divisions are proud to be equal opportunity employers.

# Equal Opportunity Employer

# Sales Assistant

Assist 8 Salespeople for all sports radio station KFXX. Must possess good organizational skills. Proficient in windows '95, Excel. Send resume to Sales Manager, KFXX, 4614 SW Kelly, Portland, OR 97201 EOE.

#### Employment



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Oregon Department of Transportation (ODOT), is known throughout the nation as a progressive government agency and as a leader in team development and performance measures. ODOT is responsible for the coordination of transportation programs between and among all governmental organizations within the state. We have immediate opportunities for the following positions:

#### **Appraisal Reviewer**

We are seeking applicants for position located in Salem. This position will review appraisals to ensure that the estimate of just compensation derived from the appralsal is reasonable and adequately supported; and establishes the estimate of just compensation before an offer can be made to acquire property for public projects. Requires two years of experience appraising and negotiating the purchase of real estate for a public or other body covered by the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970; AND a Bachelor's degree preferably in Law, Business Administration, Forestry, Agriculture, Engineering or an allied field; or three more years of relevant experience. Salary \$2,724 - \$3,725 monthly + benefits. Completed application materials must be received by November 12, 1996. Announcement No. OCDT6373. Call (503) 986-4030 (TTY 503-986-3854) to request application packet.

#### Senior Right of Way Agent

We are seeking applicants for positions in Portland, Salem and Roseburg. Will prepare and manage the preparation of all types of appraisals in order to establish fair market value of property rights needed for right of way, maintenance park facilities and other public projects. These positions will negotiate and manage the acquisition of property needed for projects and perform relocation activities. Requires two years of experience appraising and negotiating the purchase of real estate for a public or other body covered by the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970; AND a Bachelor's degree preferably in Law, Business Administration, Forestry, Agriculture, Engineering or an allied field; or three additional years of relevant experience. Salary \$2,724 - \$3,725 monthly + benefits. Completed application materials must be received by November 12, 1996. Announcement No. OCDT6385. Call (503) 986-4030 (TTY 503-986-3854) to request application packet.

#### Senior Property Agent

We are seeking applicants for Right-of-Way position located in Portland. As team leader, you will be responsible for the scheduling, reviewing and work coordination of the Property Management function. This position will assist in formulating and implementing policy and processes and participate in making technical decisions that affect the Property Management Program. Requires two years of experience appraising and negotiating the purchase

Sr. Programmer Analyst (Job #199)

- Methods and Procedures Analyst (Job #149)
- Membership Accountant (Job #287)
- Secretary (Job #359)

# We offer competitive salaries and benefits package. Pre-employment drug screening is required and we support a smoke-free work environment. For more information about career opportunities, call our **Job Information Line: I-800-231-1617**. To apply, place the position number at the top of your resume or cover letter and submit to: **Blue Cross Blue Shield**, **Human Resources**, **P. O. Box 1271**, **Portland**, **OR 97207-1270**. **TDD #** (503) 255-6780. We are strongly committed to equal opportunity in all phases of employment.



of real estate for a public or other body covered by the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970; AND a Bachelor's degree preferably in Law, Business Administration, Forestry, Agriculture, Engineering, or an allied field; or three additional years of relevant experience. Salary \$2,724 - \$3,725 monthly + benefits. Completed application materials must be



received by November 8, 1996. Announcement No. OCDT6384. Call (503) 986-4030 (TTY 503-986-3854) to request application packet.

#### Senior Inspector/Designer

We are seeking applicants for position located in Bend. This position is responsible for ensuring daily contract compliance on major construction projects and for the complete design and coordination of transportation facilities. Assists the Sr. Designer in the design of complex projects. Requires a Bachelor's degree with major coursework in civil or transportation-related engineering; OR an Oregon Professional Engineer's license in civil or transportation (PE); OR an Oregon Professional Land Surveyor license (PLS); OR an Oregon Engineer-In-Training certificate (LSIT); OR three years of engineering experience at the level of an Engineering Specialist 1 and have passed the Associate Transportation Engineer multiple choice examination. (This option is available for Oregon Department of Transportation employees only.) Salary \$2,135 - \$2,922 monthly + benefits. Completed application materials must be received by November 12, 1996. Announcement No. OCDT6379. Call (503) 986-4030 (TTY 503-986-3854) to request application packet.

For other ODOT opportunities call our Recruitment JOBLINE at (503) 986-3847.

#### OREGON STATE HOSPITAL Continuous Quality Improvement/ Utilization Review Supervisor

The qualified professional we seek will have an RRA, ART or RN credentials strengthened by experience providing quality improvement/utilization review support. In addition to strong verbal, written, interpersonal and supervisory skills, you will need proven experience in a medical setting supported by a knowledge of psychiatric documentation requirements, QI techniques and spreadsheet/data base applications. Excellent employee paid benefit package. Contact Laura White, Employee Relations at (503) 945-2822 for application packet, TTY (503) 945-2996. Call by Friday, November 1, 1996.

#### Custodian

Must have at least three months custodial experience. Must be able to perform light to heavy cleaning including lifting, mopping, sweeping, emptying trash, etc. Will work around mentally ill patients. Must be able to communicate in English in order to read labels and communicate with staff/patients. Must pass criminal history check. Excellent benefit package. \$1,210 to \$1,568 monthly. Apply at Oregon State Hospital, 1121 NE 2nd Ave., Portland, near Convention Center.

These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and more complete announcement listings, call the State Jobline (Oregonian Inside Line) (503) 225-5555 #7777, TTY (503) 378-4672, visit your local Employment Department, or log onto our web site at http://www.das.state.ocus/jobs/. The State of Oregon and all its divisions are proud to be equal opportunity employers.