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## Legals eagles deliver constitutional grounds for gay marraiges BY SABRINA SAKATA, PORTLAND

**OBSERVER STAFF** 

Last Friday while pavements were scorching outside, the grand Pavillion Room at downtownÆs Hilton Hotel on Broadway heated the recently explored abyss of same-sex marraige and its constitutional aspects.

John Terry and Madelyn Wessel, both attorneys actively involved with this controversial issue, spoke about the legal implications of same-sex marraige and the emerging events in the court system.

Congress is pushing to pass a ban on gay marriage in the form of the Defense of Marriage Act (DOMA), which attempts to define marriage as a union between a man and a woman. The provision received a 342-67 House vote and now moves onto the Senate where experts expect passage to be effortless.

President Clinton declared that if it goes through he promises to sign it into law

However, the Hawaiian Court System has wrestled with the constitutionality of gay marriages since 1991 and legalization is anticipated.

Originating from a lawsuit against the State of Hawaii brought on by a couple who was denied the right to legally marry, the courts turned to the equal rights amendment and agreed that the state must show compelling interest in order to bar such rights. The Governor of Hawaii showed equal support.

"We expect to win in Circuit Court, and face the state Æs appeal to the Hawaii Supreme Court in 1997," said Tom Ramsey, Co-coordinator for the Hawaii Equal Rights Marriage Project, "unless the state can present compelling arguements for NOT is-



## WHEN YOU NEED HELP

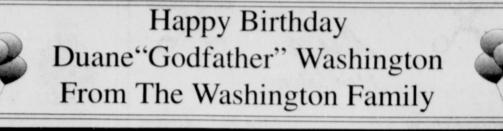
A Multi-Cultural Staff Serving Our Multi-Cultural Community

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great benefits, competitive salaries, and a large variety of careers available state-wide. Currently, openings exist in the following agencies:

OREGON DEPARTMENT OF TRANSPORTATION Oregon Department of Transportation (ODOT), is known throughout the nation as a progressive government agency and as a leader in team development and performance measures. ODOT is responsible for the coordination of transportation programs between and among all governmental organizations within the state. We have immediate opportunities for the following positions:

Human Resource Development Coordinator/Specialist

(Program Technician 2)

We are seeking an individual with excellent skills in Organizational Development/redesign and experience in facilitating public involvement to help support the department's reengineering efforts. Experience needed in workforce development, human resources and strategic planning. Must have excellent written and verbal communication skills and familiarity in the use of technology and databases to develop Human Resource/Organizational Development systems. Requires a minimum of 2 years experience with full accountability for program monitoring and coordination including overall program evaluation responsibility. Applicants with a Master's degree in Social Work. Public or Business Administration and four years of relevant experience in organizational development preferred. Salary \$2,773 - \$3,718 monthly + an excellent benefits package. Applications will be accepted until the position is filled. Announcement No. OCDT6227. Call (503) 986-4030 (TTY 503-986 3854) to request application packet.

#### Principal Executive/Manager B

#### (Administrative Management Section Manager)

We are seeking a team oriented, experienced individual for a challenging position in Salem. Will provide leadership, management and supervision to the administrative support team; coordinate and manage section budgets and performance measurements; and communicate administrative policies procedures, standards and practices for the Branch. Requires five years of experience in lead work, supervision or professional-level work related to administrative or support functions and/or activities. Must have strong communication skills. Salary \$2,511 - \$3,536 monthly + benefits. Completed application materials must be received by August 12, 1996 Announcement No. OCDT6224. Call (503) 986-4030 (TTY 503-986-3854) to request application packet.

#### **Heavy Equipment Mechanic**

seeking experienced mechanics for positions in Warrenton and John Day. You will perform major and minor repairs and modifications to various heavy equipment including highway maintenance, construction, snow removal, sanding and paving equipment. Requires four years of equipment, including modifying existing parts and fabricating new ones; are proud to be equal opportunity employers.

In Oregon, opportunity means AND a valid Class A Commercial Driver License (CDL). Salary \$2,372 -\$2,605 monthly + benefits. Completed application materials must be received by August 12, 1996. Announcement No. OCDT6175A. Call (503) 986-4030 (TTY 503-986-3854) to request application packet



Workstation Specialist (User Support Analyst 2)

Put your computer setup, installation and support skills to work with the Oregon Department of Transportation in Salem. The ideal candidate will have a degree or certificate of completion in Computer Science, Data Processing, or a closely related field AND one year of user support experience. Two additional years of data processing experience may be substituted for the degree or certificate. Salary \$2,060 - \$2,732 monthly + benefits. Completed application materia must be received by August 12, 1996, Announcement No. OCDT6222, Call (503) 986-4030 (TTY 503-986-3854) to request application packet

For other ODOT opportunities call our Recruitment JOBLINE at (503) 986-3847.

### **OREGON STATE UNIVERSITY**

Stationary Boller Operator — Facilities Services Two years experience as a boiler operator; or completion of an approved boile operator apprenticeship program is required. Major duties include performing maintenance on high pressure boilers, steam turbines and various pumps. placing boilers on a computerized system; inspecting for leaks or other abnormalities; and performing chemical analysis of boiler water, raw water, etc. Salary: \$2,129 monthly. All application materials must be received by closing date of August 8, 1996.

#### General Mechanic — Facilities Services

Four years of experience maintaining, repairing and fabricating parts for machinery, tools and equipment; or completion of an approved mechanical maintenance apprenticeship program. Major duties include operating, maintaining and repairing ventilating and exhaust fans, air compressors, epairing and calibrating gauges and pump controls; and boller operation. Salary: \$2,160 monthly. All application materials must be received by closing date of August 8, 1996.

To obtain application materials for the above OSU positions, contact OSU Department of Human Resources, 14th & Jefferson, Corvallis, OR 97331-2132, (541) 737-3103, TTY (800) 735-2900.

#### **OREGON STATE HOSPITAL**

**Occupational Therapists** 

We are currently seeking full-time OTs to fill vacancies in the following areas: Forensics Alcohol and Drug Unit - with vocational emphasis; and Geropsychlatric Program - including head injury unit. Salary is negotiable and benefits package is excellent. If Interested, contact Barb Adams, Director of Occup Therapy, Oregon State Hospital, 2600 Center Street N.E., Salem, OR 97310, phone (503) 945-9978, TTY (503) 945-2996

These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and more complete announcem ent listings, call the State Jobline (Oregonian Inside Line) (503) 225-5555 #7777, TTY (503) 378-4672, visit your local Employment Department, or log onto our web site at journey-level experience diagnosing, repairing, and altering heavy http://www.das.state.or.us/jobs/. The State of Oregon and all its divisions

## OREGON HEALTH SCIENCES UNIVERSITY

suing marriage licenses to same gender couples."

The Hawaiian case resumes on September in Circuit Court.

# **Inner** city kids' dream becomes reality

Five years ago, two Philadelphia teens - Carl Smalls and Allison Trapp - never imagined they would be rowing in boats on the Schuylkill. Today, they will realize their dream for the second time as they return to the Fairmount Park Commission's Summer Rowing Camp.

Founded three years ago by the Fairmount Park Commission, the City of Philadelphia and Comcast Metrophone, the Rowing Camp has given more than 200 young people the chance to experience the sport for the first time.

"It's been a terrific three years for us, and we couldn't be happier with the level of commitment and enthusiasm of our campers," said William E. Mifflin, executive director of the Fairmount Park Commission.

"We anticipate at least a few of our graduates becoming junior varsity or even varsity rowers, and they wouldn't have done that if not for the exposure and motivation the Rowing Camp provided," he said.

Born out of a controversy over the need to include more minorities in high school and collegiate rowing clubs, the camp has fulfilled its promise to help inner city kids participate in this exciting sport.

"When you see these kids laughing and obviously enjoying learning about rowing, you realize the tremendous impact it has on their lives," Standig said, "Even though only a few campers will go on to a varsity level, the experience will be one that will hopefully last a lifetime."



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Visit our employment office at: 500 NE Multnomah Street (Grand Avenue entrance), Monday-Friday, 8:30am-3:30pm, (503) 813-4701. Or, you may fax your resume to: (503) 813-4791.

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# Respect

Respecting Individual differences is the cornerstone of any successful endeavor. At SAFECO, our employees share a willingness to listen, learn, and give one another the opportunity to be heard. By creating a community of people who care, we've built one of America's most successful financial services companies.

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## **EMPLOYMENT OPPORTUNITIES**

## **OHSU** invites applications and inquiries for the following areas:

Accounting Cashiers Administrative Staff Office Support Staff Medical Transcription Systems Analyst Systems Software Analyst Programmers Telecommunications **Campus Security** Electricians Custodians **Food Services** Maintenance Interpreters

**Registered Nurses** Certified Nurses Assistants Certified Medical Assistants Licensed Practical Nurses Medical Lab Technologists Therapists (PT, LPTA, OT, COTA) Medical Secretaries Medical Receptionists Dental Assistants **Pharmacy Techs** Surgical Services Techs **Dental Hygienists Emergency Room Techs** Radiologic Technologists Pharmacists

## To obtain detailed job announcements and application materials. contact:

**OHSU Human Resources** Marquam Plaza Building 2525 S.W. 3rd Avenue Portland, Oregon

General Information: (503) 494-8060 24-Hour Job Line: (503) 494-6478 Nursing Job Line: (503) 494-6546 **TDD Line:** (503) 494-2457 Fax: (503) 494-6469

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