

# DIVERSITY

The Portland Observer

An Equal Opportunity Employer

## Legacy Health System Equal Employment Opportunity And Affirmative Action

Legacy Health System is pledged to a policy of Equal Employment Opportunity and Affirmative Action in employment.

Our objective is to promote equal employment opportunity by prohibiting discrimination in employment because of race, religion, color, national origin, sex, marital status, age, sexual orientation, physical or mental disability, and status as a Vietnam Era or disabled veteran.

Our organization has implemented Affirmative Action programs which are reviewed annually. Our programs are designed to ensure diversity in all aspects of our work force including both management and non-traditional jobs. Each Legacy Health System operating unit has a designated individual responsible for the implementation and administration of the Affirmative Action plan and are listed below:

Dennis Phister, Human Resources Director, Legacy Corporate Of-

fice, 1919 NW Lovejoy, Portland, Oregon 97209. 503-415-5740

Joan Croft, Senior Human Resources Consultant, Legacy Emanuel Hospital & Health Center, 2801 N Gantenbein Avenue, Portland, Oregon 97227. 503-413-4165

Pat Partlow, Human Resources Director, Legacy Meridian Park Hospital, 19300 SW 65 Avenue, Tualatin, Oregon 97062. 503-692-2229.

Carol Hollister, Human Resources Director, Legacy Mount Hood Medical Center, 24800 SE Stark, Gresham, Oregon 97230. 503-661-9297.

Joan Croft, Senior Human Resources Consultant, Legacy Good Samaritan Hospital & Medical Center, 1015 NW 22nd Avenue, Portland, Oregon 97210. 503-413-4165.

Cheryl Swenson, Human Resources Director, Legacy Visiting Nurse Association, 2701 NW Vaughn, Suite 750, Portland, Oregon 97210. 503-225-6204.

## Multicultural College Fair Planned April 20

Six Oregon private colleges will share opportunities for higher education with multicultural students at the fourth annual James DePreist Multicultural College Fair Saturday, April 20, from 1 to 4 p.m. at the Buckley Center at the University of Portland.

The fair is sponsored by Lewis and Clark College, Linfield College, Pacific University, Reed College, the University of Portland and Willamette University. In addition to the six sponsoring colleges, representatives from the University of Puget Sound will also be on hand to meet and answer questions from students and their parents.

"This is a good time for multicultural students and their parents to become familiar with higher education options they may not have considered," said Ray Warren, director of ethnic students services at Lewis and Clark College. "Private colleges may be just as affordable as state colleges and may offer an environment that fits more closely with a student's needs."

In addition to DePreist's presen-

tation, the college fair will include workshops concerning financial aid and scholarship information, application and admission procedures for college, and transfer opportunities. Students from each of the six colleges will also present a panel discussion on campus life.

Transportation from the McMinnville, Forest Grove and Salem areas is available by calling Holly Colbert at Linfield College in McMinnville, 434-2574; Trista Cornelious, Pacific University in Forest Grove, 359-2218; and Teresa Hudkins at Willamette University in Salem, 370-6303. Anyone needing transportation in the Portland area should call Ray Warren, Lewis and Clark College, 768-7040.

The Multicultural College Fair gives students of color an opportunity to learn about Oregon's private colleges. For more information contact any of the individuals listed above or Kathryn Ernst, University of Portland, 283-7147, or Sally Ganga, Reed College, 777-7511.

April 30 - May 4 • 8 p.m.  
May 5 • 2 p.m.  
Intermediate Theatre  
Portland Center for the  
Performing Arts

Tickets: \$13, \$11 and \$7. Available at the PCPA Box Office and all Fred Meyer Fastfix outlets: 224-1000. All tickets subject to additional service charges.

*The Jefferson Dancers*

## AMERICA PREFERS US.



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## Congratulations to these Jefferson High School Financial Services Academy Academic Achievers

Thuy Nguyen, Renee Watson, Michael Johnson, Patricia Davis, Ghania Bibb, Josh Albers, James Allen, Telisa Brazile, Aaron Gomez, Damon Lindsey, Lisa Caldwell, Daniel Chappell, Felicia Ford, Natelya Glover, Rolanda Jordan, Lastrada Lawrence, Ken Lyday, Tuana Wesley, Jessica Bradford, Jataune Hall, Moko Bob-Ray, Nathan Pinard, Kuwana Watson, Annette McGee, Matthew Scoggin, Nitosha Ramsey, Lanny Fowler, Romla Johnson, Wende Johnson, Michael King, Janaela Page-Mitchell, Tolu Sosanya, Libby Richard, and Steven Davis.

**Neil Kelly**  
Designers / Remodelers  
288-7461

## PCC values the dignity and worth of each individual.

These Are Our Guiding Principles.

- ◆ **Increase** diversity in the student body, faculty, and staff
- ◆ **Establish** hiring practices to achieve diversity.
- ◆ **Promote** retention of a diverse faculty and staff.
- ◆ **Cultivate** appreciation of the diverse cultures within PCC.

**The result?** A community of caring people dedicated to our students' success.

As one PCC student said, "I've never been anywhere where so many different kinds of people get along so well."



**Portland  
Community  
College**

An equal opportunity, affirmative action institution

## First-Ever Women's Day In May At PCC

Portland Community College will host the first PCC Women's Day on Saturday, May 11, at all campuses.

The event is informational college fair for the benefit of women. It is free and open to all interested women. Child care will be provided at no charge for children from 1 1/2 to 8 years of age.

Women's Day events are between 9 a.m. and 2 p.m. at the Sylvania Campus, 12000 S. W. 49th Ave.; the Rock Creek Campus, 17705 N. W. Springville Rd.; and the Cascade Campus, 705 N. Killingsworth St.

PCC instructors will introduce their programs and conduct mini-classes on topics like "Relax, It's Only Math." A number of workshops will provide information on student support services at the college, including a workshop on "Paying for College: Where's the Money?"

Women who attend will be able to meet college staff and students, community, business and social service representatives, and obtain help in career exploration. Information on a variety of PCC programs will be available. Refreshments will be served.

This event will be of interest to women who want to train or retrain for a career, consider non-traditional careers, upgrade their skills, increase their earning ability or prepare to enter the job market.

Brochures with program details at the different campuses will be available after April 17 from the campus coordinators. For more information or to register in advance, call Deborah Evind (Sylvania), 977-8069; Kim Warren (Rock Creek), 614-7335; or Sheryl Mercer (Cascade) at 978-5279.

## At which \$24 billion corporation do Black executives help call the shots?



Black executives are helping shape the future at McDonald's.<sup>®</sup> From lawyers and accountants to construction engineers and architects, they're defining solutions to today's problems while facing tomorrow's challenges.

Yet, there's more to their story than just handling tough jobs with major responsibilities. Many of these same people who now hold key positions and make important decisions, joined McDonald's as crew employees and worked their way up.

Sure they have different jobs, but these executives all share one thing in common: A burning desire to be the best they can be. And at McDonald's, that's what it takes to be a success.



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