Careers & GLASSIFIEDS

Mental Health

Full-time, swing-shift Team Leader position available in shelter facility located in Troutdale & serving male adolescents. Starting salary is \$16,500 - \$17,000 annually + benefits. Requires personal transportation & ability to meet corporate auto liability requirements. Prior supervisory experience preferred. Nonsmoking environment. Obtain required agency application at Janus Youth Programs, 738 NE Davis. Position open until filled. We value diversity.

FT Receptionist

FT Receptionist needed for busy office in All Women's Health Services in NE Portland. AWHS is a non-profit womancontrolled abortion & gyn clinic. Professional manner & strong pro-choice attitude a must. Computer data entry skills preferred. Good communication skills and ability to work with diverse clientele. Salary and benefits DOE. Send letter of interest and resume to: Personnel, All Women's Health Services. 1020 NE 2nd Ave., Suite 200, Portland, 97232.

Summer Jobs **Plus A Lot More**

 Labor Warehouse Assembly • Production

Variety Of Positions Now Available In Your Area. All Three Shifts. Many Temp To Perm. Never A Fee. Work When You Want. Please Call Our Portland Office At 224-3155.

EMPLOYERS OVERLOAD Equal Opportunity Employer

Engineering - CAD Technician

W&H Pacific, a rapidly growing leader in engineering, planning and consulting services. is seeking an experienced CAD technician. Must have experience in the telecommunications, utility, and/or civil engineering fields. Extensive experience with Autocad Rein the development of standards, menus, macros, and familiarity with LISP is desirable.

We offer excellent benefits, a team oriented work environment, advanced equipment and opportunities for growth and development. Please mail or fax resumes to:

W&H Pacific 8405 SW Nimbus Avenue Beaverton, OR 97008 Attn: Irene Higgins (503) 526-0775 We are an affirmative action/ equal opportunity employer

-FREE-**POWER Ads**

for the price of 3

4 insertions

Maximum of 15 words. Place your ad 4 times, pay for only 3 insertions. Must run 4 consecutive issues.

POWER Ads Phone 288-0033 Place Your POWER Ad Today Or Write Your POWER Ad On This Blank And Mail To: POWER Ads, PO Box 3137

Portland, OR 97208

Advertise In The Portland Observer Call 503-288-0033

Surveying

W&H Pacific, a multi-disciplinary engineering firm, is seeking qualified individuals for the following positions in our Portland office:

Project Surveyor

Currently licensed Oregon Land Surveyor with 2-4 years college education in a related field and a minimum of 3 years of experience (or equivalent combination of training and experience) in responsible charge of survey projects. Knowledge of Wild equipment and prior use of DCA/Autocad Versions 11/12 a plus. Other state registrations a plus.

Survey Office Technician Requires education and/or experience in survey COGO calculations and mapping. Familiarity with Autocad/DCA mapping required and Wildsoft data processing a plus. PLS or LSIT registration also a plus.

Field Survey Crew Chief and Technician

Requires 2 years experience in all aspects of surveying. Familiarity with electronic theodolites and data collection required. Experience with Wild total station/data collection a plus. PLS or LSIT registration or college education in a related field also a plus.

We offer excellent benefits, a team oriented work environment, advanced equipment and opportunities for growth and development. Please mail or fax resumes to:

W&H Pacific 8405 SW Nimbus Avenue

Beaverton, OR 97008 Attn: Irene Higgins (503) 526-0775 We are an affirmative action/ equal opportunity employer

Washington County Facilities Maintenance

Technician \$2490 - \$3026 per month Apply by July 14, 1995

Buyer \$2617 - \$3180 per month Apply by July 14, 1995

Call (503) 648-8606/TDD (503) 693-4898 for information. County application and supplemental application forms required. Apply to:

Washington County Personnel 155 N. First Avenue, Suite 210 Hillsboro, Oregon 97124

Women, minorities, and people with disabilities are encouraged to apply.

Electrician

Oregon Arena Corporation is seeking an experienced electrician to be responsible for the operation and maintenance of all electrical equipment in and around the Rose Garden and Memorial Coliseum, such as motors, fans, mobile equip, batteries, emergency generators, control panels, lamps, fuses and supplies. This person would report to the Maintenance Manager and would assist as necessary with special event productions. Minimum qualifications include a valid OR Journeyman License, knowledge of HVAC and refrig. controls, knowledge of blueprint drawings and the ability to supervise work crew as required. Arena, Stadium, or Theatre experience is preferred. Candidate should be prepared to work nights, weekends and holidays as dictated by events scheduled. Please send your resume and a copy of your license to: Human Resources, 700 NE Multnomah Street, Suite 600, Portland, OR 97232. No phone calls please. Closing date for application is July 14, 1995.

Equal Opportunity Employer M/F/H/V

Operation Home Stretch (OHS) Coordinator

Temporary, 20-hour per week position. Provides case management to homeless families transitioning from shelters to permanent housing. Requires degree in social work or related field plus two years experience in case management with low income or homeless families, or equivalent. Salary range: \$1004 -1304/month. Call (360) 694-2501 for application packet. Resumes without applications will not be considered. Closing date: Monday, July 24, 1995, 5p.m. Vancouver Housing Authority, 500 Omaha Way, Vancouver, WA 98661.

Computer Technology **Portland Development** Commission

PC Systems Analyst II \$30,032 - \$43,563

Portland Development Commission is seeking a customer service oriented, technically skilled problem solver to join in our team. The successful candidate will have:

experience purchasing, configuring, installing, and troubleshooting PC and Macintosh hardware and software, modems, printers, and thin-wire ethernet cable devices.

experience with VAX/VMS (specifically with printer queues and the Pathworks network software).

· expert level proficiency with Windows 3.1, DOS 6.nn, Word Perfect for Windows, and Quattro-Pro for Windows. Experience with the Internet, and Visual Basic also desired.

Bachelor degree in computer science, programming, software engineering or a related area. Minimum of two to four years experience in systems analysis or end-user support or equivalent education.

Interested applicants should pick up a more detailed job description and application packet at PDC. Applications must be returned by 5:00 p.m., July 17, 1995. If outside Portland metro area, please call our job hot line, (503) 823-3463 to request a packet.

Portland Development Commission

1120 SW Fifth Avenue, #1100 Portland, Oregon 97204

The Portland Development Commission values diversity in its workforce and is committed to equal employment opportunity and affirmative action.

Team Development Coordinator/Process

Consultant Oregon Department of transportation seeks experienced organization development (OD) specialist for position headquartered in Bend. Will facilitate organization improvement via analysis, design, and delivery of team development, interventions and other OD projects. Requires 4 years of administrative experience, including 2 years overseeing on-going project/program. OD Bachelor's degree in HR Management, Business, or Organization Development may substitute for 2 years of general administrative experience. Positions offer competitive benefits and salary \$2605-\$3471/month. Contact ODOT Recruitment at (503) 986-4030 (TTY 986-3854) for required application packet. Completed application materials must be received by July 24, 1995. ODOT is an AA/ EEO Employer committed to a diverse workforce.

Radio Sales

Executive Immediate opening for entry level position radio sales executive. At least one year sales experience required. Send resume to P.O. Box 14957, Portland, OR - 97214. Attention General Sales Manager. No phone calls. Equal Opportunity Employer.

Television Sales Assistant

FOX 49 KPDX-TV is looking for a self-motivated and friendly person to provide support to our sales staff. Duties include heavy phone contact with clients, accurate typing skills, and excellent organizational ability. Wordperfect and Lotus requires. Broadcast or sales support experience preferred. We offer a competitive salary and excellent benefits. Obtain the required employment application by calling (503) 239-4949. Submit resume, salary history, and employment application in person or by mail no later than July 14, 1995 to: KPDX-TV, 910 NE MLK Jr. Blvd, Portland, OR 97232.

Women and minorities are urged to apply. EOE.

Operating Engineer

Oregon Arena Corporation is seeking an experienced operating engineer to be responsible for the operation and maintenance of all heating, cooling, plumbing, electrical and mechanical equipment used in the daily operations of the Rose Quarter and Memorial Coliseum. This person would report the Maintenance Manager and would assist as necessary with special event productions. Min. qualifications include knowledge of operation and maintenance of low pressure boilers and centrifugal chillers; skilled in gas and electric welding; knowledge of blueprint drawings -mechanical and pneumatic; knowledge of maintenance and repair of plumbing fixtures. Arena, Stadium, or Theatre experience is preferred. Candidate should be prepared to work nights, weekends and holidays as dictated by events scheduled. Please send your resume and a copy of your license to: Human Resources, 700 NE Multnomah Street, Suite 600, Portland, OR 97232. No phone calls please. Closing date for application is

Equal Opportunity Employer M/F/H/V

Administrative/Secretarial Administrative Specialist

32 Hour Position

\$20,500 - 29,110

Ability to perform a variety of clerical/administrative duties for the Construction Management Section. Proficiency in Wordperfect and Quattro Pro for windows and ability to transcribe from a dictaphone required. Position requires good organizational, time management and excellent interpersonal skills. Two to four years

secretarial experience. Interested applicants should pick up an application packet at PDC. Application packets must be returned by 5:00 p.m., July 14, 1995. If outside Portland metro area, please call our job hot line, (503) 823-3463 to request a packet.

Portland Development Commission

1120 SW Fifth Avenue, #1100 Portland, Oregon 97204

The Portland Development Commission values diversity in its workforce and is committed to equal employment opportunity and affirmative action.

SUMMER JOBS

\$6.25/HR

URGENT NEED FOR DAY/ SWING SHIFT. LARGE CLOTHING WAREHOUSE. N. MARINE DRIVE. MUST MEET DAILY PRODUCTION STANDARDS. PLEASE CALL KATHY AT 735-4004 FOR APPT.

EMPLOYERS OVERLOAD Equal Opportunity Employer

Receptionist

Use Management Skills 36 immediate openings.

Call Tania (503) 285-1903.

Programmer



BlueCross BlueShield of Oregon **HMO Oregon**

Blue Cross and Blue Shield of Oregon/HMO Oregon offers a wide variety of career opportunities. We are currently recruiting for the following position:

Programmer Analyst/ Senior **Programmer Analyst**

(Position #143) 4-5 years minimum DP experi-

ence. Knowledgeable in PC's, Networks, IBM Mainframe, and MVS JCL. Experience with OS/2, DBase IV, FoxPro, or Clipper desirable. Will be responsible for direct user support of a client server product with 60 users, act as a liaison between users, developers and other areas of I/S. Will need to become knowledgeable in the product to provide day-to-day support. Responsible for design and development of production reports using R& R report writer. Develop and carry out testing procedures for new releases. Handle technical and application troubleshooting.

Technical Lead Analyst Senior Programmer Analyst

(Position #065)

Experience in design and development of client/server systems using C++ (preferably Visual C++) and MS Windows. Experience in UNIX (AIX preferred), ORACLE, SQL and imaging applications is desirable. Must have the ability to research, learn and effectively use new tools quickly and have good oral and written communication skills.

For more information about current openings call our Job Information Line:

1-800-231-1617

Pre-employment drug screening required. To assure your resume is processed immediately, place the position numberoriob title at the top of your resume or in your cover letter. Send resume to:

Blue Cross and Blue Shield of Oregon

Human Resources Dept., 3rd flr 100 S.W. Market Portland, OR 97201 TDD #225-6780 **Equal Opportunity Employer**

Television

Master Control Operator

FOX 49 KPDX-TV seeks a parttime Master Control Operator. Responsible for assisting with commercial cart preparation, satellite feeds, etc. Will be trained to act as fill-in operator to cover other employee's vacation and sick days. Schedule is varied, 15 hours per week, and may require working nights, weekends, and holidays. This is an entry-level position so experience is not necessary. Requires minimum of high school diploma or GED. We offer a competitive salary. Obtain the required employment application by calling (503) 239-4949. Submit resume and employment application in person or by mail no later than July 14, 1995 to: KPDX-TV, 910 NE MLK Jr. Blvd., Portland, OR 97232. Women & minorities are urged to apply. EOE.

PT-Teacher Aide

PT-Teacher Aide working w/ families at risk. Resp. incl. assisting teacher in pre-school classroom & assisting children on/off van Req. H.S. Diploma/ GED & 1yr related work experience. Resume/Appl: VOA-Family Nursery, Attn: Lorraine Barton, 537 SE Alder St., Ptld. Or 97214. Equal Opportunity Employer

Statistical Assistant

Blue Cross and Blue Shield of Oregon is currently accepting applications for a statistical assistant in our Actuarial/Underwriting Department.

Qualified candidates must have a minimum of 2 years of college in mathematics, statistics, or business; experience in insurance or research may be accepted in lieu of education. Must be familiar with data analysis techniques and with programming languages used in retrieving data such as SAS, Easytrieve, COBOL, Basic or Focus. The position requires demonstrated proficiency with Lotus and Personal Computers. Experience on a LAN is a plus.

The statistical assistant's responsibilities include:

 Providing research, analysis, report and program maintenance and assistance in preparation of management reports.

 Maintaining PC files and obtaining data from mainframe computer.

 Performing special studies related to the insurance and health care industries for management, clients and the BCBS association.

Blue Cross and Blue Shield of Oregon offers an excellent benefits package and competitive salary. Pre-employment drug screening required. To assure your resume is processed immediately, place ad #146 at the top of your resume or in your cover letter. Send resume to:



BlueCross BlueShield of Oregon **HMO Oregon**

Blue Cross and Blue Shield of Oregon Human Resources Dept, 3rd Flr 101 SW Market

Portland, OR 97207 TDD #225-6780 Equal Opportunity Employer

Account



BlueCross BlueShield

of Oregon **HMO Oregon Cost Accountant**

Blue Cross and Blue Shield of Oregon/HMO Oregon is currently accepting applications for a Cost Accountant.

This position prepares monthly and quarterly cost reports, assists in the preparation of annual budgets for Medicare, Federal Employees Program, National Accounts and the corporation which also includes analyzing and explaining the variances to those budgets. This position also conducts periodic time studies and usage surveys and develops numerous allocation and distribution tables to be used with the cost system.

Qualified candidates must have a Bachelor's degree with emphasis in Accounting, one to three years cost accounting experience including medicare plus extensive knowledge of cost accounting techniques, theories and EDP applications. Candidates must also have PC experience with Lotus. Experience with Integral and programming is preferred. Must also possess strong oral and written communication skills and have the ability to meet various time deadlines.

Pre-employment drug screening required. To assure your resume is processed immediately, place ad #133 at the top of your resume or in your cover letter. Send resume to:

Blue Cross Blue Shield/ **HMO Oregon**

Human Resources Dept., 3rd flr PO Box 1271 100 S.W. Market Portland, OR 97207

TDD #225-6780 **Equal Opportunity Employer**