

**Safehaven/Family Ministries Center Announces Position Opening**

**Program Director Of Children And Youth Ministries**

**Hours:** 20 hours per week; 12 months per year with 2 weeks paid vacation.

**Role Description:** Develop and implement programs for children and youth ages 3-17 years and their families both well and dysfunctional (who are out of control but who are not eligible for applicable assistance). Advocate for inclusion of children and youth in programs and activities in churches, community activities and associations (private and governmental). Assure mentors/resource persons are available for parents, children and youth through the Community Liaison and other reasonably available resources. Provide training programs and support groups as needed. Coordinate/conduct planning meetings, fundraising (including grant writing), community and church events, informational tours, and facilitate involvement/ministry of volunteers. Understand the philosophy of Safehaven, and assure these parameters are incorporated in programming, resources acquisition and management (planning, development, implementation, and evaluation).

The Director of Children and Youth Ministries is responsible to the CEO, FMC, and works in cooperation with Hughes Memorial UMC, the Metro District, the Oregon-Idaho Conference, and PUMA.

**Qualifications:**

(1) **Education:** High School diploma required. Two to four years of college in a related area is preferred. Exposure to counseling and Christian Children and Youth education is desirable.

(2) **Experience:** One year experience working with children and youth issues in resource acquisition, management, and empowerment regime is required.

(3) **Abilities:** Planning, coordinating, grantwriting, community outreach, program development and implementation skills are needed. Good rapport with and an ability to structure positive developmental activities for children, youth, parents, and families are needed.

**To The Citizens Of Portland:**

As Commissioner of Public Utilities, I am accountable to you for the performance of city employees in general and specifically responsible for those in the bureaus assigned to me. I take that accountability seriously.

In early November, KGW-TV did a story about city workers. Some of the allegations in that story involved a bureau for which I am responsible. The story angered me. Moreover, it angered all of the employees who do a solid eight hours or more of work each day.

It is important for Portland taxpayers to know that we investigate every citizen report of employee dishonesty and abuse of city time or property. When we find the allegations to be justified, we take disciplinary action on a case by case basis ranging from reprimands through termination. That is exactly what will happen with the employees involved in the KGW story.

We have tried to build a supervisory system based on trust and individual responsibility for completing tasks. But when that trust, vs abused, it is clear to me that our

systems have to be adjusted accordingly. There is no shortage of work to be done. Supervisors will spend more time actively checking on crews in the field and on the accuracy of work logs. Supervisors will be held more accountable for crew activities.

We will continue to be fair and consider all relevant factors, but from here on out, when it comes to the very small number of employees who knowingly abuse the rules, managers and supervisors will be expected to take swift and more serious corrective action to remedy the problem.

I want to reiterate that the overwhelming majority of city employees put in a solid work week, they pay taxes, and they are just as angry as any other Portland citizen. I commit to you that the investigations of employees depicted in the KGW story will be thorough and appropriate discipline will be imposed. Better monitoring systems are being put in place, and supervisors and managers all the way up the line will be held to a higher level of accountability.

*Sincerely, Mike Lindberg, Commissioner, Office of Public Utilities*

**Northwest Policing Office To Open**

After months of planning, a community policing office is now ready to serve citizens of northwest Portland.

The office at 2311 N.W. Johnson St. is a result of efforts and donations by community members. Office space and remodeling costs were donated by Don and Richard Singer.

A contact office training seminar was held Nov. 12 by the Portland Police Bureau's Central Precinct. Community volunteers learned about community policing and how their work would enhance a positive community-shared experience. So far, 22 neighborhood residents have volunteered to work at the office.

The office will provide a place for the community and members of the police bureau to work together on strategies to retain northwest Portland neighborhoods as safe places for residents, businesses and patrons, police said.

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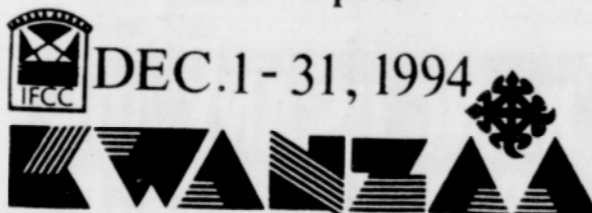
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