



Valerie Bagnol (left) of Elmont, N.Y. and Mattie Dozier of DeSoto, Texas, national sales directors for Mary Kay Cosmetics, are honored for sales and recruiting achievement during a company seminar in Dallas. The women conduct training sessions across the county, give motivational speeches and provide input for new products, programs and literature produced by the company.

Oregon Business Arbitration Program Launched

In response to the increasing demand by Oregon business people and their attorneys for a speedy and inexpensive alternative to litigation to resolve disputes, the American Arbitration Association (AAA) has developed the Oregon Business Arbitration Program, announced Patrick Mead, regional vice president for the AAA's Seattle regional office.

Arbitration is the voluntary submission of a dispute to an independent neutral person or persons for a final and binding decision. The Oregon Business Arbitration Rules were

developed specifically to meet the overwhelming demand by Oregon disputants and their attorneys for an inexpensive and efficient forum to resolve business disputes. The program allows for lower filing fees, and expedited arbitrator selection process, rules of discovery and the freedom to communicate directly with the arbitrator for the fastest possible solution.

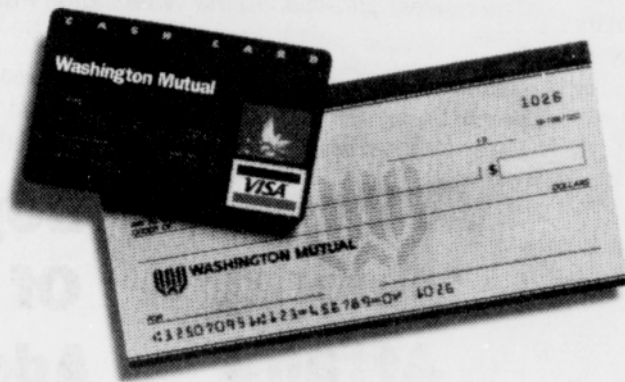
"The AAA's new rules have been introduced alongside the Association's more traditional procedures, which still offered

for all clients that continue to prefer traditional benefits and safeguards of the AAA's Commercial Arbitration procedures," said Mr. Mead.

Founded in 1926, the American Arbitration Association is a public service, not-for-profit organization dedicated to the resolution of disputes through arbitration, mediation, democratic election, and other voluntary methods.

For more information regarding the Oregon Business Arbitration Rules or other AAA services, please call 1-800-559-3222.

We don't gift wrap our free checking. But we do include a thoughtful card.



Washington Mutual's Classic Checking™ has no minimum balance requirements and no monthly service fees. Plus it includes a Washington Mutual Cash Card™ that lets you conveniently access your checking account at stores, restaurants and cash machines all over the world. So stop by and get a good deal on checking and a good deal more.

Washington Mutual
The friend of the family™

1-800-756-8000

FDIC Insured

CHILDREN'S WEEK

Families Honored As Heart Of The Community

Parades, lunches, coloring contests and discounts at favorite tourist attractions mark some of the events during Oregon Children's Week.

The third annual statewide celebration is held Oct. 2-8 as proclaimed by Gov. Barbara Roberts and coordinated by the Oregon Department of Human Resources.

"The lives of all Oregonians are enriched by children. Commu-

nities should acknowledge and encourage the opinions, concerns and contributions of children and youth," Roberts said.

"Families: Heart of the community," is the theme of this year's observance.

Human Resources staff are working with educators, community organizations and other social service groups to put on the celebrations and activities for children and families in almost every county in Or-

egon.

Twelve attractions, including OMSI, Oregon Coast Aquarium, Wildlife Safari and Mt. Hood Scenic Railroad, will offer special discounts for the week. The state tourism and lottery departments will giveaway coloring maps showing tourist attractions.

Children First For Oregon, a statewide advocacy group, can be called to learn more about events at 1-800-544-0376.

Call (503) 288-0033 to learn about Advertising in The Portland Observer

Buy One.

Buy now and travel till Dec. 15th!

Buy a one-way ticket at the everyday low price. And the return is free.

Portland to:

Bend\$20.50

Eugene.....\$13.00

Medford.....\$31.00

Olympia.....\$13.00

Pasco.....\$35.00

Sacramento....\$71.00

Salem.....\$7.50

San Francisco..\$69.00

Seattle.....\$19.00

Tacoma.....\$19.00

Get Home Free.

Right now buy a one-way ticket on Greyhound® seven days in advance and get a ticket home free. Just call and find out about any of the over 1,500 destinations we serve.



Greyhound

Call 1-800-231-2222