

Debutantes, Cavaliers Presented At 43rd Ball

About 700 friends and well wishers attended the 43rd Debutante and Cavalier Ball at the Red Lion Jantzen Beach. "Hold Fast To Your Dreams," was the theme of the June 25 event. Sixteen Debutantes and seven Cavaliers, all graduating high school seniors, made their entrance through an arch of black and white balloons. White columns topped with baskets of red roses and ferns adorned the stage. Parents greeted each honoree, mothers giving the traditional bouquet of red roses to

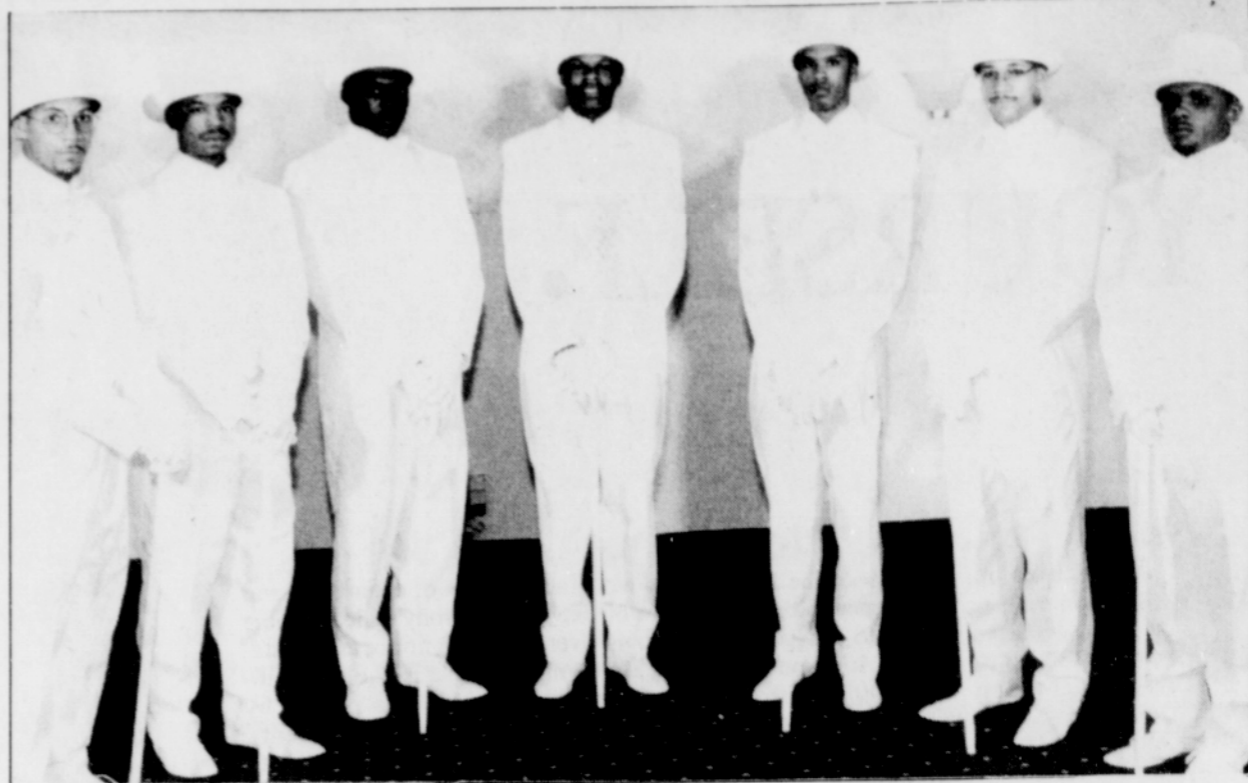
their daughters and fathers presenting white top hats and canes to their sons. Debutante and Cavalier escorts, elegant in black and white gowns and black tuxedos carried out the elegant color scheme.

Sedric Kion Ford and Kyra Shaumna Parker served as master and mistress of ceremonies. Welcome was by Betty Thompson and presentation of Les Femmes members was by Rica Brooks. The history and significance of the "Rites of Passage Ceremony" was given

by Kevin Fuller. JoAnn Travis was the ball chairman. The Presentation Waltz of the Debutantes and Cavaliers was choreographed by Kristen Braysen. The musical tribute was by Tiffany Martin and Jamal White.

Friends greeted the honorees at a receiving line following the special presentation and ballroom dancing for the evening was to the music of The Illusion Show Band.

Les Femmes was organized in 1951 in response to the need for a positive program for the social growth and development of area children.



1994 Cavaliers



Les Femmes



Debutantes 1994

Communities Awarded Project Funds

Nearly \$9 million in community development grant awards were announced today by the Oregon Economic Development Department.

Thirty-nine cities and counties will benefit from the grants, which will help improve housing and community-based services in rural communities throughout the state.

The Community Development Block Grant (CDBG) program, administered by the Economic Development Department, offers federally-funded grants for projects targeted at critical needs of low and moderate income people and their communities. The Oregon Economic Development Department receives about \$14 million per year from the U.S. Department of Housing and Urban Development for this program.

"Businesses grow and prosper in Oregon when communities grow and prosper," Governor Roberts said. "These grants help communities with the housing and services they need to

maintain their quality of life and attract and keep good jobs."

"We believe that community development projects, such as those receiving grants today, are a critical factor in maintaining Oregon's livability," said Bill Scott, Oregon Economic Development Department Director. "Without adequate housing and services such as childcare and Headstart centers, health clinics, emergency shelters, and senior centers, Oregon families have a much harder time surviving in today's economy." Scott said the department finds that projects benefiting communities and families are a key part of economic development.

The benefiting counties are: Baker, Benton, Clatsop, Columbia, Coos, Crook, Curry, Douglas, Grant, Jackson, Jefferson Josephine, Klamath, Lake, Lane, Lincoln, Linn, Malheur, Marion, Polk, Tillamook, Umatilla, Wallowa, Wasco, and Yamhill county.

College Hires Human Resource Assistant

Mt. Hood Community College has hired Karen Michele Sparwasser of Tigard as assistant director of human resources. Sparwasser will assume the position beginning July 1.

She will assist the director in carrying out the functions of labor contracts, staff development, compensation and benefits, employment and strategic planning. She also will supervise staff and serve as a resource person for federal and state laws, college board policies and regulations and labor contract management.

Sparwasser worked at IBM for 23 years. Her expertise includes business measurement analysis, and management and marketing planning. She is currently enrolled in the MBA program at the University of Portland and will receive her degree in August.

Shark Products Inc. Announces New Manager of Marketing And Public Relations

Shark Products (makers of African Pride) recently named Dianne L. Williams manager, marketing and public relations. She is responsible for the day-to-day public relations and marketing activities for both Shark Product and All Ways Natural hair care companies. As such, she will also oversee special events, advertising, new product introduction, sales promotion, and outside agencies and vendor relations.

Williams' extensive career in the health and beauty aids industry spans 15 years. This experience includes retail and professional sales and sales management in addition to marketing brand management. All for such companies as M&M Products Co., Proline Corporation, and W&W Pharmaceuticals, who

are innovators in the ethnic hair care industry.

She has earned degrees from Sullins College in Bristol, VA, and Florida State University, and is certified in marketing management by the American Management Association. Brian K. Marks, president of Shark Products commented "Dianne is a highly skilled and versatile marketing professional with a proven track record in the business. She's a welcomed asset to our organization."

Williams spent many years in London, England and Toronto, Canada prior to residing in Atlanta, GA. She and her son Darien relocated from Atlanta to the New York City area to embark upon a new and challenging career with All Ways Natural and Shark Products.



Dianne L. Williams

A New Opportunity For Oregon's Job Seekers

A new company with a fresh twist on the old hiring process has recently opened in Oregon, the Oregon Resume Bank. "It's a practical solution to what can often be a complicated process" explains Julie Martin, owner of Oregon Resume Bank. "It's basically a computerized hiring search for all types of positions."

Though the concept of a resume bank is not new, most existing job placement firms are national companies searching for executive positions across the country. "Most people aren't looking for executive positions and most Oregonians are not interested in moving out-of-state" add Martin.

Oregon Resume Bank is an obvious solution for small to medium

sized companies who lack personnel departments and staff to sort through dozens of resumes to find the ones that meet their requirements. Employers call with a job description and required skills and then within 24 hours, qualified resumes are faxed or mailed to the prospective employer. Employers are also assured that all resumes are current because job seekers are required to return and update postcard every two weeks requesting to remain in the bank.

Potential employers are charged a nominal fee for the job placement service. The fee is generally less than the cost of placing an ad in the Sunday classifieds, especially if an employer wishes to have the confidentiality of a blind post office box. There also is no

placement fee when someone is actually hired as there is with typical employment agencies.

There is no charge to the applicant to be entered into the database. Job seekers need only call Oregon Resume Bank at (503) 244-5949 to request application materials. They need to fill out the brief application form and return it with their resume. The application is then entered into the database and matched with employer requests. All job requests are also hand matched for complete accuracy.

Licensed by the State of Oregon, Bureau of Labor and Industries, Oregon Resume Bank is located at 10149 SW Barbur Blvd, Suite #C in Portland.

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