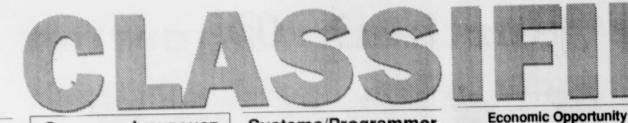
JUNE 29, 1994 • THE PORTLAND OBSERVER

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Network



of Oregon **HMO Oregon** SR LAN Specialist (Sr. Data Communications Specialist)

- Blue Cross and Blue Shield of Oregon is currently accepting applications for a Senior Data Communications Specialist in our Information Resources Dept.
- Qualified candidates must have a minimum of five years experience in a multi-vendor, multiprotocol LAN environment. Indepth working knowledge of inter-networking equipment (routers, bridges, hubs), Ethernet and Token Ring topologies, and TCP/IP and IPX protocols. Must have proven problem solving skills and ability to effectively utilize network management and diagnostic equipment. Excellent customer service and interpersonal skills. Good verbal and written communications skills are necessary.
- Must be flexible to work a variety of hours and weekends due to corporate projects. This position is required to work on-call. The successful candidate will be responsible for:
- Troubleshooting and resolving network hardware and software problems.
- Assisting in evaluating and recommending network solutions and equipment to meet business requirements.
- Installing and maintaining local area (LAN) and wide area networks (WAN), T1 and other data communications devices and circuitry.
- Creating and maintaining procedures & documentation used in support of the networks.
- Providing consultation to other areas of the corporation regarding network related issues.
- Blue Cross and Blue Shield of

STANDARD INSURANCE COMPANY

People. Not just policies.TM

We need people with a wide range of talents to join us as we help families and businesses achieve financial security through Standard's products and services Qualified individuals are encouraged to apply for the following job opportunity.

Network Technician

Administers, maintains and delivers data network services in accordance with department standards to all company employees and business customers. Requires demonstrated data network experience and working knowledge of UNIX, DOS, and remote communications. PC LAN with Novell background, RS232/V.35 and breakoutbox/data scope experience preferred. CNA qualifications essential. Candidates must be multiple-task oriented and be able to meet task timelines. Work hour flexibility required to provide support as needed. Lifting of equipment weighing 25 or more lbs. required. Some travel. Closing Date: Thursday, July 7, 1994 at 1:00 p.m. Our job openings represent excellent opportunities to be associated with a growing company proud of its financial strength.

- Standard Insurance offers a smoke-free work environment and a comprehensive benefit program which includes a family package with child care subsidy and referral service, medical, dental, and vision insurance. Our home office is conveniently located downtown and we provide a transit subsidy for our employees who take advantage of public transportation.
- Application deadline is Thursday, July 7th, at 1 pm. Business hours are 8 am to 5 pm

Systems/Programmer Analyst & Programmer

The Oregon Lottery is accepting

applications for Systems Analyst (\$2,606 - \$3,309 Monthly), Programmer Analyst (\$2,262 -\$2,871 Monthly) and Programmers (\$2,061 - \$2,606 Monthly). These positions are located in Salem, Oregon. Systems Analyst requires: one year of experience in programming and/or systems analysis and a Bachelor's degree, an Associate's degree, or two additional years of programming and/or systems analysis experience. Programmer Analyst requires: two years of experience as a Programmer or a degree in Programming or Computer Science and one year of experience as a Programmer. Programmers require: a Bachelor's degree in Computer Science or Programming or related field or one year of experience in microcomputer programming and personal computer support. Application environment is both stand-alone and Novell netware based. Novell applications support both local and remote access. Successful candidates should have a good understanding of software development procedures, and have good technical skills, communications skills, and customer service skills. FoxPro experience is preferred but xBase experience will be accepted. To apply send a detailed resume to the Oregon Lottery, 2767 22nd Street SE, Salem, Oregon 97309. Resumes must be received in the Lottery Office by July 18, 1994. The Oregon Lottery is an Equal Opportunity/Affirmative Action Employer: women, minorities, and persons with disabilities are encouraged to apply.

Economic Opportunity Committee of Clark County, Inc. Training Specialist

Design, organize, implement, and evaluate comprehensive training and development program for EOC staff and clients. Bachelor's degree in communications, adult education, sociology, psychology, or other closely related field required. Two years experience in developing and implementing staff and/or client training programs, and in event coordination is required. Must have strong written and verbal communication skills. WordPerfect 5.1 required; Lotus 1-2-3 desirable. Able to organize and implement a work plan and budget, facilitate group meetings, conduct needs assessments, handle multiple projects simultaneously, demonstrate initiative, and use team approach to problem solving. Starting salary: \$11.45/hr. Must submit cover letter, resume, 3 letters of recommendation, and an EOC application by Thursday, July 7, 4 pm. Obtain application package from Economic Opportunity Committee office, 10621 NE Coxley Dr., Suite 207, Vancouver, WA 98662, (206) 896-9912 between 9am - 4pm, M-F. EEOC/AA



Committee of Clark County, Inc.

Human Resources

Assistant

Provide technical support in ad-

ministration of comprehensive

human resources program, in-

cluding personnel data and

records management, position

recruitment, and employee

compensation, classification

and benefits. Two years expe-

rience in office management

or personnel administration

required. High school degree

or equivalent required. Two

year college or business school

degree preferred. Must have

strong written and verbal com-

munication skills. WordPerfect

5.1 required; Lotus 1-2-3 de-

sirable. Able to work under

deadline, handle multiple

projects, demonstrate initiative,

use team approach to problem

solving, and exercise good

judgment. Starting salary;

Must submit cover letter, resume,

3 letters of recommendation,

and an EOC application by

Thursday, July 4, 4pm. Obtain

application package from Eco-

nomic Opportunity Committee

office, 10621 NE Coxley Dr.,

Suite 207, Vancouver, WA

98662, (206) 896-9912 be-

EEOC/AA

Customer Service

Representative

Enjoy working with people, Para-

gon Cable is recruiting for Full

Time Customer Service Rep-

resentatives. Come assist our

customers on the telephone by

explaining our services and

procedures, answer billing,

service, repair, and sales in-

quiries. We are looking for can-

didates with the following

knowledge and skills; high

school diploma or equivalent,

demonstrated ability to handle

high volume telephone calls,

perform required tasks under

pressure, use a 10-key adding

machine, and computer key-

tween 9am - 4pm, M - F.

\$9.65/hr.

Fiscal Manager 2 \$2,773 - \$3,7183 Monthly The Oregon Liquor Control Commission is recruiting for

Fiscal Manager 2 in Milwaukie, Oregon. Minimum qualifications for

this position are:

24 quarter (16 semester) or 240 clock hours of accounting courses or a CPA or PA certificate; and three years of experience, including two years providing a knowledge of governmental and fund accounting, including sources of funds; separation and display of expenditures and revenues; budgetary accounting; appropriations, allotments, and encumbrances; and supervising a unit. (Additional minimum qualifications are listed on the job announcement).

To Apply: Obtain State of Oregon Job Announcement No. OC940434 and PD-100 Application form by contacting the Liquor Commission's Human Resources office, 503-653-3019 (TDD 653-3054), or any State of Oregon Employment Division Field Office, (address listed on job announcement). Reasonable accommodations will be provided for people with disabilities. Closes 7/11/94.

Affirmative Action/Equal **Opportunity Employer**



PARAGON

Outside Sales Representative

Begin your career with Paragon Cable and don't miss out on the opportunity to be on the leading edge of the dynamic cable television industry, The Information Highway. Qualified applicants need to possess a high school diploma or equivalent, own reliable transportation and possess a good driv- Budget Analyst; \$31,774 ing record. Sales experience helpful, but training will be provided. We offer competitive commissions, excellent ben- Mental Health (various posiefits, including free cable TV and the opportunity to work in a Apply for these position by July team environment and drug free workplace. A pre-employment drug test is required. Please apply at:

Systems Software Programmer \$2,384 - \$3,223 Monthly

The Oregon Liquor Control Commission is recruiting for a Systems Software Programmer in its Information Systems Division, Milwaukie, Oregon.

This position shares responsibility for system support of all Liquor Commission computer systems.

Minimum qualifications for this position are:

Two years experience in systems analysis and/or programming; or Associate's or Bachelor's degree in Computer Science and one year experience in systems analysis.

Note: In addition to the minimum qualifications, there are specific skills required, listed on the Job Announcement.

To Apply: Obtain State of Oregon Job Announcement No. OC940425 and PD-100 Application form by contacting the Liquor Commission, Human Resources, 503-653-3019 (TDD 653-3054), or any State of Oregon Employment Division, Human Resources Office (see address on job announcement). Reasonable accommodations will be provided for people with disabilities. Closes 7/21/94.

AA/EEO

Social Service

Housing Specialist .5 FTE. Coordinate efforts with youth, their families and shelter families in the provision of crisis and longterm housing. Participate in program development. Competence in working in multi-cultural setting. Flexible schedule. Must have own vehicle. Deadline July 8, 1994. Apply at the Boys and Girls Aid Society or call 503-222-9661, ext. 122. EOE.

Multnomah County Public Affairs Coordinator; \$35,019 - \$42,023 DOE. \$38,128 DOE.

Oregon offers an excellent employee benefits package, flex-time work hours and competitive salary. Pre-employment drug screening required. To assure your resume is processed immediately, place ad #132 at the top of your resume or in your cover letter. Send resume to:

Blue Cross and Blue Shield of Oregon/HMO Oregon Human Resources Dept. 3rd Floor, 100 SW Market Street Portland, OR 97207 TDD #255-6780 Equal Opportunity Employer

Employment Specialist

- Southwest Washington Private Industry Council is recruiting for anticipated Employment Specialist openings. Duties include career counseling, training, and job placement for youth, unskilled adults, seniors, dislocated workers, welfare recipients, and refugees.
- BA plus 3 years of employment, vocational, rehab, or social casework; or equivalent.
- \$1,996 to \$2,547 plus benefits.
- For required application form, contact SW WA PIC, 1950 Fort Vancouver Way, Suite B, Vancouver, WA 98663 or call (206) 696-8417 or TDD 696-8093. Applications, consisting of PIC application form, resume, and letter of interest describing relevant experience with job training participants/programs, must be received by the PIC by 4:30 p.m. on Monday, July 11, 1994.
- PIC is an equal opportunity employer/program; auxiliary aids and services are available upon request to individuals with disabilities.

News Reporter/ Anchor

Top Portland area radio station looking for Full-time News Reporter/Anchor. 3-5 years experience required. Send tape and resume to Operations Manager P.O. Box 14957, Portland, Oregon 97214. No phone calls. Equal Opportunity Employer.

and a room is available from 9 am to 1 pm for completion of applications. Applicant packets may be picked up and dropped off before or after business hours at our guard station on level 1.

Standard Plaza

7th Floor, Human Resource Office 1100 SW 6th Avenue Portland, OR 97204 Job Hotline # 321-OPEN (6736) Equal Opportunity Employer

University of Oregon Director Women's Center

The director of the newly restructured University of Oregon Women's Center will manage, organize and oversee all aspects of the center. Responsibilities include initiating, supervising, and implementing educational programs that facilitate the articulation of women's issues; collaborating with students to develop programs; and providing advocacy and direct services to students, faculty, and community members. Bachelor's degree required (advanced degree preferred).

Strong listening, nurturing, and communication skills, and experience in administration, supervision, and program management are desired.

Complete job information is available upon request. Telephone (503) 346-1133, fax to (503) 346-5811, or write to: Sho Shigeoka, Office of the Dean of Students, 5216 University of Oregon, Eugene, OR 97403-5216. Review of applications will begin July 19, 1994, and will continue until a sufficient pool of qualified applicants is obtained or until the position is filled. EO/AA institution committed to cultural diversity and compliance with the Americans with **Disabilities Act.**

On-Air Radio

Three part-time On-Air positions open. 3 years experience required. Top Portland area radio station. Send tape and resume to FM Program Director, P.O. Box 14957 Portland, OR 97214. No phone calls. Equal Opportunity employer.

Histo Technician

Douglas Community Hospital, 118 bed acute care located in Roseburg Oregon, is currently accepting resumes for a Histo Technician. Duties include but are not limited to: preparation of surgical tissues, cutting and mounting slides, equipment operation, quality control, provide support to the pathologist, research new tests, and run parallel studies.

Requires: degree from an accredited Histotechnology program, ASCP license or equivalent, two years of generalist's histology work in an inpatient setting.

For more information send inquiries to:

Human Resources Douglas Community Hospital 738 W. Harvard Blvd. Roseburg, OR 97470 (503) 440-2816

Equal Opportunity Employer Affirmative Action/MF ADA

board. Excellent verbal communication skills required. Ability to learn and apply company procedures for receiving and distributing information. Must be able to work evening and weekend shifts. A basis skills and drug test will be required. Please complete an application at 3075 NE Sandy Blvd. Equal opportunity/ADA employer.



PARAGON

Now Hiring

· Membership Director: Recruit, support volunteers; must have 2 yrs related exp in community organization, work with diverse populations, good oral & written; BA/BS or equivalent exp; need driver license & car; work flex hours; hiring range \$19,500 - \$22,500 + benefits.

Productions Mgr: In-house copy & print; outside vendor coord; order office supplies; mailroom, fed ex/UPS; exp with duplicating equip, project mgmt; hiring range \$16,000 -\$20,000 + benefits.

- Shop Mgr: Retail store/mail order service; order, display, restock items; supervise clerk; mktg exp/cust service; hiring range \$15,000 - \$18,000 + benefits.
- Receptionist: Solo front desk; phones & public; vendor signin/out; receipt cash/checks; exc people skill; hiring range \$16,000 - \$20,000 + benefits.
- For application write/call Personnel: Columbia River Girl Scout Council P.O. Box 2427, Lake Oswego, OR 97035-0096: (503) 620-4567

Equal Opportunity Employer dedicated to diversity

Promotions Assistant

Immediate opening for Full Time Promotions Assistant. Top Portland area radio station. Send resume to P.O. Box 14957 Portland, OR 97214. Attn: Station Manager - no phone calls - Equal Opportunity employer.

Paragon Cable

3075 NE Sandy Blvd Portland, OR 97232

We are Equal Opportunity/ADA Employer

Cable TV

Wanted: Experienced Trunk Technician. 1 year minimum experience required. Sweep experience helpful, but not necessary. Good driving a must, Pre-employment drug test required. Please apply at 3075 NE Sandy Blvd, Portland, OR. Equal opportunity/ADA employer.



Mental Health 2 FT Clinical Supervisory positions in addictions tx. Both reguire 3 yrs supervisory exp and knowledge of addiction tx skills. Some direct service. Masters or equiv. Salary DOE, liberal benefits, smoke free environment.

- Adult & Offender Services includes 3 eves. Send to Adult CD Search.
- Women & Children's rural residential program. Send to MRC Search.
- Send letter of interest and resume to desired Search, c/o 14600 NW Cornell Road, Portland, OR 97229 by 6/30/94.

FT - Van Driver working with families at risk. Resp for transporting children to & from program. Req HS grad or GED +7 yrs driving experience. Resume/Appl: VOA-Family Nursery, 537 SE Alder St., Attn: Lorraine Barton, Portland, OR 97214. Equal Opportunity Employer.

Alcohol/Drug Evaluation Spe-

cialist; \$13.41 per hour. tions); \$16.08 per hour.

8. Minority and bilingual candidates encouraged to apply. Call 248-5035 (248-5170 TTY) for job information or visit Employee Services, 1120 SW 5th Ave., Room 1430, Portland. Equal Opportunity Employer.

Union Organizer

OPEU, SEIU Local 503, rep 20,000 public employees. seeks Organizers. Ext/int/coal organizing. Salary: Org, \$2149-3024; Sr Org, \$3174-3670. Send resume, Exec Dir, OPEU, POB 12159, Salem, OR 97309 by 9/4; EOE.

Financial Controller

Growing non-profit org. seeks p/ t CPA to manage accounting dept. with 5 years exp. and facility with Lotus and Wordperfect. Flexible schedule of 25 hrs/wk with benefits. Send resumes to PO Box 3137; Portland, OR 97208.

Social Services/ **Domestic Violence** Intervention

Night Case Manager, Emergency Shelter, FT, \$15,656/yr. Facilities Coordinator, .75 FTE, \$12,244/yr.

Minimum 1 year experience preferred. Bi-lingual, bi-cultural preferred.

Send Resume and Cover Letter to:

Bradley-Angle House PO Box 14694 Portland, Oregon 97214 EEO/AA/Feminist Organization Close Date: July 22, 1994

JCPenny

Lloyd Center Now accepting apps. for permanent positions in the following:

- Sportswear Comm.
- Fine Jewelry Comm.
- Furniture Comm.
- Styling Salon Comm.

· Loss Prevention - Hourly Apply in person 10am - 8pm, M - Sat. Equal Opportunity Employer