MAY 11, 1994 • THE PORTLAND OBSERVER

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## **Mary Wendy Roberts**

Mary Wendy Roberts is run- . She was the first woman to be ning for re-election as Oregon Commissioner of the Bureau of Labor and Industries.

Mary Wendy Roberts was elected to her fourth term as labor commissioner in 1990. She has a series of "firsts" to her credit.



elected labor commissioner in the United States and the first woman Democrat to be elected to a statewide office in Oregon.

as the youngest woman ever

REASON

FOR

CHANGE

If Cusma doesn't

sound like your

typical politician,

Oregonian, 4/18/1994

well, she isn't.

elected to the state legislature in 1973.

- · In that year she sponsored the first legislation to ban discrimination on the basis of sexual orientation.
- Roberts entered public service In 1975, she sponsored the first bill that would ban discrimination based on pregnancy.
  - · In 1985, she introduced legislation that resulted in the Wage Security Fund, the most comprehensive fund of its kind in the nation. The fund pays workers the wages they would have lost if their employer goes bankrupt.
  - · In recent years she led the charge that resulted in substan-

tial reforms in laws protecting migrant workers and has been recognized by the Oregon His-

panic Commission and the Oregon Human Development Commission for her outstanding contributions in this area.

Because of May Wendy's leadership, Oregon was one of the first states to pass the Family Medical Leave Law in 1992. The law allows workers to take time off to care for a sick child or seriously ill relative.

Last session, she sponsored legislation to ban discrimination on the basis of sexual orientation. Although it did not pass, it was the first time that the bill was heard in both Houses.

McFarland for Metro **A** Proven Leader



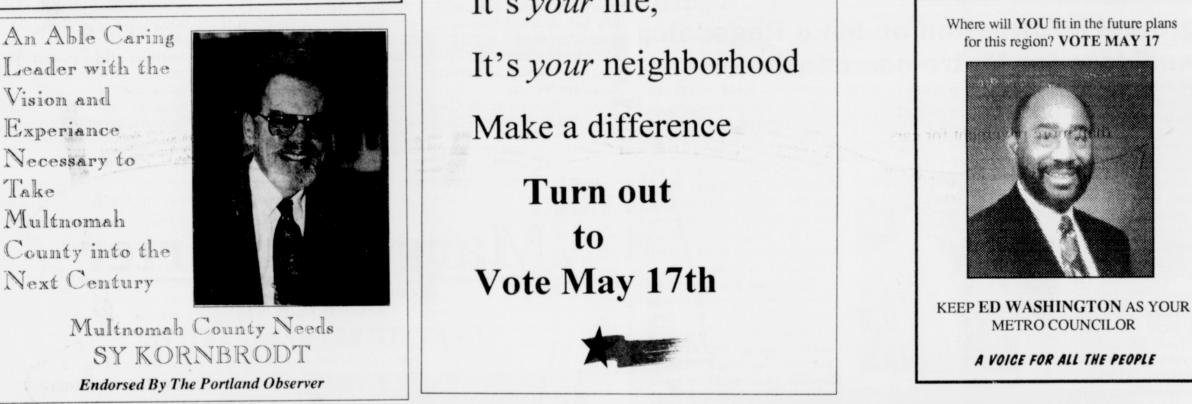
- Managing The Region's Growth
- **Preserving Our Natural Resources**
- **Creating Transportation Solutions**
- Maintaining the Region's Livability
- **Demanding Efficiency in Government**

Metro is a \$200 million agency managing growth and planning issues for the entire Portland-Metro area. We need strong, skilled leaders to administer this agency and RUTH McFARLAND has a proven record of meeting these demands. Keep RUTH McFARLAND as our advocate in regional government.

As a Metro Councilor, Ruth McFarland Has Made **Tough Choices:** 

- Voting against building the Wilsonville Transfer Station because it would have COST HER CONSTITUENTS UNNECESSARY GAR-**BAGE FEE INCREASES.**
- Serving as the rate Review Committee Chair for 3 years, during which time NO TIPPING FEE **INCREASE** has been passed.
- Proposing reduction of \$1 per ton in cost of disposing of Solid Waste.
- Voting against the use of Solid Waste fees to pay for other programs.

Authorized by Friends of Ruth McFarland Committee 3027 NE 24th St. • Gresham, OR 97030 • 665-3263



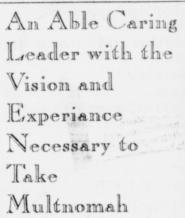
incumbent in this race has become one of the state's best arguments for term limits. We believe it is in Oregonian's best interest for Roberts to move on.

Though the other candidates in this race are all competent and thoughtful, one clearly has the Bureau of Labor and Industries, edge when it comes to a legacy she says she wants to expand the of accomplishment.

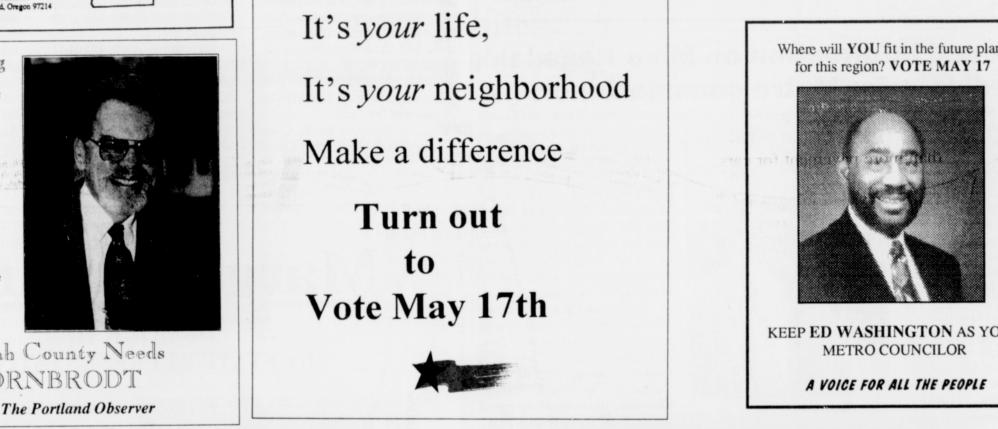
Rena Cusma, the outgoing executive officer of Metro and former director of Multnomah County Environmental Services, doesn't have a background in labor specifically, but she does have a tremendous track record



Authorized by the Rens Cusma for a New L & I Committee Arbold Polk, Treasurer, 321 SE Alder St., Portland, Oregon (503) 232-2280 • FAX (503) 232-2678



Next Century



"After 16 years in office, the of shaking up bureaucracies and infusing energy into lackluster public entities.

> Combative, aggressive and unafraid to rock the boat, Cusma lead Metro from obscurity to prominence, largely by sheer force of will. At the Oregon apprenticeship program and cut bureaucratic waste while continuing worker protection efforts and rigid wage and hour enforce-Willamette Week 5/4/1994 ment."

"Together, I believe we can make a difference." Rena Cusma

Improving Oregon's

vorkplace

## Portland Observer Portland Black Fire Fighters Communication Workers of America, Local 7901 Steel Workers Oregon Assembly of Black Affairs Oregonian AFL-CIO, COPE Infl Longshore Workers Union Oregon Education Assoc. Oregon Public Employees Union United Food & Comm. Workers OR Machinists Council Chamied Workers Long 109 Coregon Womer Caucia Benton Co. Demos Chemical Workers, Local 109 Hotel Employees & Restaurant Employees Int'l Union Caucus Oregon NARAL

Endorsed by:

Amalgamated Transit Union United Transportation Union Oregon Fed. of Teachers, Education & Health Profils Multnomah Co. Demos. Right to Privacy PAC Oregon Women's Political Oregon NOW

MARY

WENDY

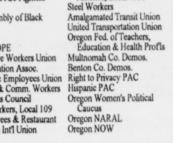
ROBERTS

LABOR COMMISSIONER

AUTHORIZED AND PAID FOR BY THE RE-ELECT MARY WENDY ROBERTS

COMMITTEE, 2701 NW VAUGHN ST., #406, PORTLAND, OR 97212, 222-1675

RE-ELECT





Oregon Machinists Council • Oregon State AFL-CIO • Black Leadership Conference • Local 555, United Food & Commercial Workers Union • Portland Association of Teachers • Oregon League of Conservation Voters • Oregon Trial Lawyers Association • Rainbow Coalition • Oregon NARAL • Pacific Coast Metal Trades District Council • International Brotherhood Z of Boilermakers • Portland Firefighters Association, Local 43 • Columbia Group Sierra Club • Oregon State Industrial Union Council • Oregon Federation of Teachers, Education and Health Professionals, AFT, AFL-CIO . International Union of Operating Engineers, Local 701 • Right to Privacy PAC • Carpenters PAC-C.L.A.S.S. • Amalgamated Transit Union, Division 757 • Northwest Oregon Labor Council • Shipwrights Local 611 • Joint Council of Teamsters No. 37 Columbia Pacific Building Trades Council 

 Laborers and

Hod Carriers, Local 296 · Painters District Council 55, Oregon and S.W. Washington • Boilermakers Local 72 • Carpenters Local 247 · Service Employees International Union, Local 49 · Metal Trades Council of Portland & Vicinity · Pacific Coast Marine Carpenters District Council International Chemical Workers Union, Local 109 • Glass, Molders, Pottery, Plastics, & Allied Workers, Local 139B . Oregon Education Association • Plumbers & Steamfitters, Local 290 • Office & Professional Employees International, Local 277 • IBEW Local 125 • International Longshoremen's and Wareho 'semen's Union, Columbia District Council ."Mike is a bold lead r, strong and decisive. We can trust him to put his experience to work to move Oregon into the future. He is honest and independent -- a real fighter for the underdog." George Miller, Commissioner, The Port of Portland.

DEAR FRIENDS: Your vote on May 17 is important because who you

send to Salem to represent you -- to protect your interests and to work on your concerns -- will be making our future in North Portland. I have lived and worked all my life in District 17. Over the years I have talked with many of you about how things were, how they are now, and how they can and must be made better in the future. Your suggestions have shaped my

**ACTION PLAN FOR SALEM:** 

 SAFE STREETS AND PARKS through tough, effective programs to reduce crime and stop drug traffic.

 Control GOVERNMENT SPENDING and LIMIT TAXES.

 ECONOMIC GROWTH to create more LIVING WAGE JOBS.

 Adequate SCHOOL FUNDING and strong **PUBLIC SCHOOLS and VOCATIONAL** TRAINING PROGRAMS.

Increase access to jobs and other economic opportunities for WOMEN and MINORITY **GROUP MEMBERS.** 

 Maintain Oregon's ENVIRONMENT, NATURAL **RESOURCES AND BEAUTY, AND LIVABILITY.** 

"We need to bring new jobs to Oregon - jobs that pay decent wages and provide health care and other benefits. With Mike in Salem, we can make this happen." Irv Fletcher, President Oregon State AFL-CIO.

MIKE FAHEY • Democrat for State Representative • District 17