GLASS FEDS

The Portland Phserver

Disability Analyst 2 (Appellate Unit Specialist) \$2,195 - \$2,920

The Workers' Compensation Division's Dispute Resolution Section, Appellate Review Unite is recruiting to fill a current vacancy in Salem, Oregon.

The Appellate Unit Specialist is responsible for reviewing Reconsideration Requests of Notice of Closures and Determination Orders regarding the extent of disability, and ensuring that timely and appropriate responses to appeals are provided to interested parties.

To qualify you must have three years experience evaluating permanent impairment related to disability claims; AND Bachelor's degree in psychology, biology, vocational rehabilitation counseling, or a certificate or license in a medical related field, e.g., nursing, physical or occupational therapy, OR three more years of responsible pertinent experience.

To obtain an announcement and application contact Employee Services, Department of Consumer and Business Services, 410 Labor and Industries Building, Salem, Oregon, 97310 (503) 378-3200.

An equal Employment Opportunity Employer

Technical Assistance and Outreach **Program Manager**

The Metropolitan Arts Commission (Portland, Oregon) is seeking an experienced arts administrator for technical assistance and outreach programs. Position open December 1993. Duties include professional practices training & referral, outreach to diverse populations and public relations. Agency budget is \$1.3 million, staff of 11. Salary in mid-thirties/plus fringes. For full job description call Marci Williams (503) 823-5111. Apply with letter of interest and resume, including references, to: Metropolitan Arts Commission, 1120 SW 5th Av., Rm# 1023, Portland, OR 97204.

Printing Trades Coordinator **Night Foreman** \$2286 - \$2518

There is one permanent, full-time position with the Department of Administrative Services, Printing Division, in Salem.

To qualify you must have: *successful completion of a printing trades apprenticeship training period; and

two years work experience in a printing trade which provides a working knowledge of: a) set up, operation, mainte-

nance and repair of machines and equipment used in a printing trades production unit; b) materials and supplies

used c) workflow and procedures

of a printing trades unit d) planning, scheduling, coordinating required in a print-

ing trades unit e) assigning, coordination, prioritizing required between/

among trade units f) production limits of the trades unit: OR

an equivalent combination of training and experience; be specific in describing your experience.

NOTE: for the current vacancy, preference may be given to those having basic computer skills in DOS and/or Mcintosh. This is a swing shift position with working hours from 3 pm to 11 pm approximately. You may obtain a State of Oregon application (PD100) and a copy of the recruiting announcement from any local Employment Division. Contact Margrethe

November 3, 1993. Equal Opportunity and Affirmative Action Employer

Johnston at 378-3397 x225 for

more information. Applications

must be received by 5 pm on

Celebrate Diversity

Housing; \$14.52 per hour; apply by October 29.

Planner-Aging Services; \$14.52 per hour; Apply by October 29. Park Ranger; \$11.81 per hour; apply by October 29.

For 24 hour job information, call 248-5035 or visit Employee Services, 1120 SW 5th Ave., Room 1430, Portland. Equal Opportunity Employer.

Residential Counselors

Residential A/D program for women offenders. Knowledge of A/D and Women's issues pref. H.S. diploma or GED plus 1 yr exp. or Bachelopr's degree. Apply: VOA - Attn:Virginia-WRC, 200 SE7th, Portland, OR 97214 Equal Opportunity

Executive Director

The Women's Foundation of Oregon seeks Executive Director with demonstrated commitment to bettering the economic, cultural, political, and social self-determination of women and girls. A proven fundraiser who has 3 years experience with major donors and corporate giving. Non-profit management experience required. Successful candidate is a selfstarter who brings visionary leadership, strong organization, communication, volunteer mobilization and human relations skills. Salary \$30,000 -\$35,000.

We are committed to equal em-

Housekeeping

Multnomah Athletic Club is currently hiring for a Girls' Locker Room Attendant. If you enjoy supervising & assisting children, this is for you! Mon .-Fri. 3-7 p.m. & Sat. 9 a.m.-1 p.m. Please call 223-8748 between 9-11 a.m. Equal Opportunity Employer

Paragon Cable **Direct Sales** Representative

Come join the Paragon sales team as a Residential Sales Representative TODAY! Paragon is one of the largest, fastest growing cable companies in Portland and we are looking for you. We offer good commissions, paid training, and excellent benefits. Don't miss out on this opportunity to become a part of the dynamic industry of cable television. Qualified applicants need to possess a high school diploma or equivalent, own reliable transportation, and possess a good driving record. Sales experience is helpful, but not required. If this sparks an interest in you, come and apply at 3075 N.E. Sandy Blvd, Portland. A pre-employment drug test is required. Equal Opportunity/ADA Em-

ployer

1 Bedrooms

Now accepting applications for 1 bdrm apts at newly constructed Madras Estates in Madras, OR.

Units are expected to be available on or about 1/1/94. Applicants must meet income and other FmHA criteria. To obtain rental information write: Madras Estates, P.O. Box 5668, Portland, OR 97228-5668. Guardian Management Corporation **Equal Housing Opportunity**

Security **Public Safety** Officers

IPC International Corp. is currently accepting applications from mature, responsible individuals at:

Lloyd Center 2201 Lloyd Center Portland, OR 97232 Full and Part time positions are available with flexible Day, Evening and Weekend Hours. Please apply in person during normal business hours at the Customer Service Booth.

eoe m/f/d/v

Multnomah County

Complain/Hearings Spec-Adult

BUS DRIVERS

- ★ Are you a person who always thinks about doing things safely?
- ★ Do you have to have things done right?
- ★ Can you remain calm under pressure? ★ Do others see you as being a helpful,

genuine and caring person?

If so, we'd like to talk to you! LAIDLAW TRANSIT is searching for talented bus drivers to transport Portland's most valuable cargo this fall. A valid driver's license and good driving record are required.

WE OFFER:

New Developed Driver Cadet Program Free Training Advancement Opportunities Medical & Dental Insurance Paid Holidays Call today to schedule a phone interview

282-HIRE (4473)

Equal Opportunity Employer

Transportation

Region Manager

Oregon Department of Transpor-

tation seeks experienced, vi-

sionary leaders with profes-

sional engineer registration for

two Region Manager positions:

One headquartered in Salem,

the other in Roseburg. Work-

ing within a team environment,

these positions lead the devel-

opment of strategic multi-model

transportation systems and

cultivate strong working rela-

tionships with diverse constitu-

ent groups within their assigned

region. For additional informa-

tion and position requirements,

contact ODOT Recruitment at

(503) 378-6281 (TDD-373-

7727) Applications must be

received by November 15,

1993. ODOT is an EEO/AA

employer committed to a di-

verse workforce, and offers a

competitive salary and gener-

Administrative

Assistant

Portland based timberland invest-

ment management firm seeks

a highly motivated, ambitious

Administrative Assistant who

has a strong initiative and posi-

tive, professional attitude. This

position will be responsible for

the administrative support of

the company's real estate team

that includes typing, filing, pho-

tocopying and backup to the

receptionist. Other duties will

include assisting in bulk mail-

ings and backup for the gen-

eral office clerk. Requires

strong WordPerfect 5.1 skills

as well as Lotus experience.

We are an equal opportunity

employer. Please send re-

sumes to Vicki Reber, Man-

ager of Human Resources,

One SW Columbia, Suite 1720,

Drivers

Now Hiring and Training

Outstanding Individuals to be-

come Bus Drivers for 1993-94

'Immediate Work Available *Paid

Training *Weekly Work *\$7.50

Hourly Wage, Holiday and Sick

Pay *Approx 15-20 hrs/week

Apply: School Bus Services

1625 S. E. Hogan Rd., Gresham

Athletic Club

is currently seeking Waiter/Wait-

ress, Bussers, Snack Bar. Join

our team of service profession-

als and create a uniquely pleas-

ant atmosphere for our mem-

bership. We offer an exc ben-

efits package. If you are the best, we want you! Call for an

appt. 9-11 a.m. 223-8748 Equal

Opportunity Employer.

2205 National Way, Woodburn

Portland, OR 97258.

school year

*Flexible Hours

ous benefits package.

Vocational Consultant (Rehabilitation Review

Consultant) \$2,261-\$3,008/Month

The Oregon Worker's Compensation Division, Rehabilitation Review Unit is recruiting to a fill a vacancy in the Salem office. The Vocational Consultant is responsible for resolving disputes on workers' compensation vocational issues, ensuring that timely and appropriate rehabilitation services are provided to injured workers and for advising insurers and selfinsured employers on workers' compensation rehabilitation

matters. You must have three years of vocational rehabilitation, vocational or employment counseling experience in which you were responsible for job training, matching, restructuring, development and placement of injured and/or physically disabled workers; OR a Bachelor's degree in Behavioral or Social Science and two years of the above required experience.

Contact Employee Services, Department of Consumer and Business Services, 410 Labor and Industries Building, Salem, Oregon 97310, (503) 378-3200, to obtain the job announcement and application form. This recruitment will close November 1, 1993. An Equal Employment Opportu-

nity Employer

Supervisor Of **Building Maintenance** Willamette University is seeking

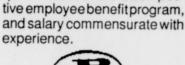
an individual with at least 8 yrs, experience in a Physical Plant setting (including 5 yrs. in a supervisory capacity) to oversee the maintenance and repair of all university buildings, equipment, and furnishings. This is a full-time position with a starting salary range of \$32,000 - \$35,000 annually. Candidates must have C.F.C. license; working knowledge of **Energy Management systems** and related computer skills and of appropriate building and safety codes; ability to estimate time & materials for projects, to keep records & prepare concise written reports, and to work well with outside contractors, fellow employees, students, and the general public. Send a resume and cover letter along with the names and telephone numbers of three professional references to: Don Miller, Director of Personnel Services, Willamette University, 900 State Street, Salem, OR 97301. Application deadline is 10/22/ 93. Willamette University is an affirmative Action/Equal Opportunity Employer.

Administrative Assistant/Secretary

Pope & Talbot, Inc., a Portlandbased, Pulp, Paper & Wood Products Company is seeking a full-time secretary. The qualified candidate will possess 3 to 5 years of recent secretarial experience. This position will require word processing, spreadsheet and graphics, in a Windows environment. General accounting knowledge, typing skills of 60 wpm, excellent grammar skills and the ability to compose letters and reports. The candidate will need to demonstrate organizational and interpersonal skills, initiative and professionalism.

Qualified applicants should call the Corporate Human Resources Department to request an application packet. Completed packets must be returned prior to the closing date of October 29, 1993.

Corporate Human Resources Pope & Talbot, Inc. (503) 228-9161, Ext. 490 Pope & Talbot offers a competitive employee benefit program,





Pope & Talbot, Inc. An Equal Opportunity Employer

Marketing/Sales **Portland Rose Festival**

Association Seeking highly motivated organized self starter to be responsible for membership sales, group ticket sales, merchandising program, and other marketing sales functions. 3 to 5 years experience in sales and promotions required. Salary commensurate with experience. Pick up application packet, and return it with resume and one page summary of why you want to work for Portland Rose Festival, by 5:00 pm, October 25, to: Portland Rose Festival Association, 220 NW Second Ave, Portland, OR 97209. No phone calls.

Night Shift Supervisor

Growing vitamin manufacturer needs supervisor in packaging department to work Monday through Wednesday nights from 6:45 PM to 7:00 AM. Pay starts at \$7.00 per hour, depending on experience. Ideal candidate will have two years experience in packaging, distribution, and management and/or two years of related college work. Apply M-F 1 to 5 pm or send resume to 3580 NE Broadway, Portland, OR 97232. Equal Opportunity Employer.

Public Information Representative

Education Specialist \$2,326 - 43,155 per mo.

The Oregon Department of Environmental Quality is accepting applications for a Education Specialist in our Public Affairs office located in Portland.

This position is primarily responsible for Oregon's waste reduction education program, working with the Department of Education and teachers to implement waste reduction education programs in schools and with the general public to promote environmental awareness and responsibility.

To qualify for this position you must have three years of experience gathering information, writing and/or producing materials. presenting information to the public, and public relations. One year of this experience must have included responsibility for news releases and interaction with the news media. A Bachelor's degree in Journalism, Communication, or a closely related field may substitute for up to two years of the general experience.

The State of Oregon offers a generous benefits package with health, dental and life insurance; short and long-term disability insurance; contribution to retire-

ment plan; deferred compensation plan; and paid vacation, sick leave and holidays. To receive an application package, please call the DEQ job information recording at (503)229-5785 by Friday October 29, 1993.

Equal Opportunity Employer

Program Technician 1 **Rules Coordinator**

\$2,217 - \$3,009 per mo.

The Oregon Department of Environmental Quality is accepting applications for Rules Coordinator of the Management Services Division located in Portland.

This position is primarily responsible for the centralized coordination of agency rule making. This includes the maintenance of rule making procedures, processes and training guides to ensure proposals for new and amended rules are handled in a consistent and legally valid manner. This position coordinates with Information Systems to place the rules into an online data system so that masters are kept electronically and rules are developed consistently with the help of automation

To qualify for this position you must have the equivalent to three years of experience administering or coordinating parts or subset of a project or program.

A Bachelor's degree in Business Administration, Management, Public Administration, or a field directly related to the position will substitute for two years of the required experience.

The State of Oregon offers a generous benefits package with health, dental and life insurance; short and long-term disability insurance; contribution to retirement plan; deferred compensation plan; and paid vacation, sick leave and holidays. To receive an application package, please call the DEQ job information recording at (503) 229-5785 by Wednesday, October 27, 1993.

Equal Opportunity Employer

Employment

City Of Portland

Human Resources Analyst - \$34,234 a year to \$43,722 a year at top of range

Engineering Associate - \$2,820 a month to \$3,783 a month at top of range

Senior Engineering Associate - \$3,602 a month to \$4,172 a month at top of range

Emergency Communications Operator Trainee - \$10.97 an hour to \$12.92 an hour at top of range

For more info/closing dates call (503) 823-4573 (24 hr job information) No resumes please. Bureau Of Personnel

1220 S.W. 5th Ave., First Fl. Portland, OR 97204 Apps also available at: Urban League

10 N Russell

Minorities, females and disabled encouraged to apply.

Celebrate Diversity