### The Portland Observer

# U.S. Army Still H

While the military is reshaping the size of its peacetime forces, U.S. Army recruiters are emphasizing the continuing need to attract bright young ern Washington enlisted in the Army men and women for service by offer- for the Army college Fund, representing greater enlistment incentives.

themselves, "What does the Army and universities as tuition within the have to offer me?" If you are consider- next ten years. To date, fiscal year ing college, costs can be staggering, 1993, 279 people for this same area many also enlist to serve at a specific while student loans and grants are have enlisted, representing a potential Army post by selecting the Army's diminishing. The Army provides these of \$7,161,400 and this figure contin- station-of-choice option. Guaranteed young people several options.

The Montgomery G.I. Bill which provides qualified soldiers students loans must now be paid money for college tuition following and employment secured. With A four-year enlistment pays the and have spent at least one-year in enlistee \$30,000. During a regular college with unpaid qualifying stuenlistment, soldiers are also eligible dent loans of up to \$55,000 can select classes. Tuition assistance normally Army. pays 75 percent of the college

ing a total of more than \$11,297,800 College-minded youth may ask potentially returning to our colleges ues to grow daily.

tary occupational specialties which During fiscal year 1992, 511 provide a cash enlistment bonus was people from Oregon and southwest- significantly increased. In some instances, the new cash bonus incentive offers reached \$8,000. Enlistment bonuses are paid to qualified enlistees who select one of the Army's critical occupational specialties.

Qualified young men and women assignments to Korea, Europe, Ha-For those young people who waii or many Army posts in the United plus the Army College fund, have completed their college years, States are available today for those who qualify.

Where else can a young high a specified term of service, pays little or no experience on resumes, school graduate or college student find \$20,000 for two-year enlistment this can become a virtual impossibil- a job that will pay a bonus for acceptand \$25,000 for a three-year term. ity. However, those who qualify ing employment with an organization, pay off outstanding student loans up to \$55,000, or give up to \$30,000. for college? When an organization for college tuition assistance any of over 250 jobs in the Army and can offer a good salary, excellent skill which allows them to attend evening have those loans paid in full by the and leadership training, plus a bonus of several thousand dollars, that job During 1992, the number of mili- offer is very tough to beat!



we've got an opportunity for you. We'll train you. Plus, you'll get hands-on experience in a great Air Force job. Then, when your Air Force enlistment is up, those skills will be in demand in a civilian job

In addition to training and a good paycheck, the Air Force will help you get an education. We'll help you pay for college while you're in the Air Force. Also, we have a two-year degree program and a plan to provide money for school even after your Air Force tour is over.

FUAR

We're hiring. And, if you're a high school graduate How far you go is up to you. If you are 17 to 27 years old, visit your local Air Force recruiter or call: 1-800-423-USAF.



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### **B-West Regional Workforce**

In September 1991, Portland Community College received a \$1.4 million 18 month project grant from the U.S. Department of Education to establish a regional workforce training center known as B-West (Building Workers Entering Skilled Trades). The B-West program will expand upon the earlier model project, B-Fit (Building Futures in Industry and Trades, which was designed to prepare women to work in skilled trades occupations: B-West has four essential compo-

nents:

A regional workforce training center for the construction, electrical, mechanical and masonry-related trades which will target unemployed and underemployed men and women. Bilingual instruction in both English and Spanish will be included.



A program emphasis on masonry, . with direct involvement of certified masonry trainers, the Joint Apprenticeship and Training Councils, area training agents and the Oregon Bureau of Labor and in-.

dustries Training for employers and man- workers, but also to provide opportu-

tion center for Oregon and Washington high schools and community colleges which offer technical education.

The B-West program is unique in its efforts to not only train skilled

agers on diversity in the workplace. nities for employers to learn how to

Establishing a regional demonstra- bring previously underemployed zations and institutions seeking to nic minority backgrounds become as- B-West.

similated into a field traditionally dominated by Caucasian males.

In addition, the B-West program will serve as a model for other organi-

people successfully into the workplace. establish a similar program. During Specific emphasis will be place on the 18 month program, approximately helping newly trained workers for eth- 200 students will be trained through





# SEASONAL CADET APPLICANTS

#### **Oregon State Police...**

is now accepting applications for Seasonal Police Cadets. All applications received will be processed for a future eligibility list.

Cadets are an unarmed uniformed Officer that generally patrols and works in the parks and beaches or other high tourist areas.

#### Seasonal Cadet Opportunities

Fish & Wildlife Cadet Program State Park Cadet Program Sno-Park Season Program

#### Minimum Qualifications are:

- · 18 years of age or older
- No felony convictions
- · Licensed to operate a motor vehicle
- · Pass a written examination

Starting salary is \$8.07 hourly. Benefits dependent upon length of employment. Applications may be picked up at any Oregon State Police Office or write:

Oregon State Police Personnel Services Division 107 Public Service Building Salem, Oregon 97310 Telephone: Voice/TDD (503) 378-3720 • FAX (503) 378-2360

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## POLICE OFFICER **APPLICANTS**

#### **Oregon State Police...**

is now accepting applications for Recruit Police Officer. All applications received will be processed for a future eligibility list.

#### Minimum Qualifications are:

- 21 years of age or older
- High School diploma or equivalent
- Licensed to operate a motor vehicle
- No felony convictions

Starting salary is \$2,564 per month for the first year Applications may be picked up at any Oregon State Police Office or write:

> Oregon State Police Personnel Services Division 107 Public Service Building Salem, Oregon 97310 Telephone: Voice/TDD (503) 378-3720 FAX (503) 378-2360 An Equal Opportunity Employer