

data processing

THE EVOLUTION OF TOMORROW'S TECHNOLOGY BEGINS TODAY...

... When you join James River Corporation — one of the world's largest manufacturers of pulp, paper and converted products — and the well-known name behind such products as Northern[®] tissue, Dixie[®] cups and Brawny[®] paper towels. Our continued commitment to pursuing the latest emerging technologies has led to the restructuring of our MIS Department, creating the need to hire a team of highly-skilled computer professionals at our Camas Mill facility, conveniently located 15 minutes from Portland.

We're seeking individuals with excellent technical skills and the willingness to work with others to create an effective and positive work environment that embraces changing technology.

COMMUNICATIONS/NETWORK ADMINISTRATOR — Will provide leadership and hands-on technical management & development of strategic direction, analysis, design and upgrade. Responsible for the cost, capabilities and stability of Voice and Data communications elements including: Phone Switches, DEcnet TCP/IP in an Ethernet environment, Pathworks, Broadband/Baseband/Fiber Media, Bridges, Routers, Repeaters and Terminal Servers. Requires a BS in Computer Science or related degree, or the equivalent, and a minimum of 5 years experience. A demonstrated proficiency in VMS, DEcnet, Ethernet (including hardware) and Project Leadership is required. Knowledge of Pathworks, RJE, TCP/IP, DOS and/or Windows would be a plus.

VAX/SYBASE ADMINISTRATOR — Will provide leadership for — and expertise in VMS & Sybase administration. Will help and guide users of these facilities. Will be responsible for strategic direction, management, upgrade, cost, capabilities and stability of the VAX platforms and Sybase environment and data. Requires a BS in Computer Science or related degree, or the equivalent, a minimum of 5 years experience, a broad understanding of operating systems in general, and an in-depth knowledge of VAX hardware and VMS (DCL, architecture, performance tuning, security, faulted protection and stability), DEcnet and extensive knowledge of layered products, familiarity with Sybase administration, and Demonstrated Project Management Human Interaction Skills and Leadership capabilities.

TECHNICAL PROJECT LEADER — Will provide effective leadership and efficient, proactive management of information systems projects, including: analysis, high level design, planning/scheduling, vendor negotiations, directing client/server applications and will provide problem resolution. The analysis and design aspects will require an in-depth knowledge of software development methodology, logical database design and system architecture specification. A thorough knowledge of relevant available technologies, and business acumen, will allow this individual to appropriately fit technology to business needs. Requires a minimum of 5 years experience, with demonstrated Project Leadership and analysis/design proficiency, and a BS in Computer Science or related degree, or the equivalent.

LEAD PROGRAMMER ANALYST — MAPS — (Maintenance, Account Payable, Purchasing, Stores) — Will provide leadership, enhancement and implementation of mill computer systems, including development of system direction, systems analysis, design, programming and directing the work of others. Will develop a long-term strategy to cost effectively apply modern technology to these mill needs (MAPS), including evaluation of major upgrades and/or alternative packages and platforms. The individual will have excellent technical capabilities and a good grasp of: Computer Science Fundamentals, Relational Database Concepts, Development Methodologies, Program Design and Project Management. Leadership capabilities and a minimum of 3 years experience with a demonstrated proficiency in two or more of the following technologies is a must: VAX, VMS, Sybase, PowerBuilder or Visual Basic in a Windows environment, and/or Cognos Powerhouse in DOS. Education required: BS in Computer Science or related degree, or the equivalent.

LEAD PROGRAMMER ANALYSTS — Manufacturing — Will provide leadership, hands-on technical enhancement and implementation of mill computer systems including development of system direction, systems analysis, design, programming and implementation. Hands-on programming capabilities are required, in addition to the ability to design systems and guide the work of others. Leadership, Project Management capabilities, and a minimum of 3 years experience with a demonstrated proficiency in two or more of the following technologies are a must: VAX, VMS, Sybase, PowerBuilder or Visual Basic in a Windows environment, and/or Cognos Powerhouse on VAX. Education required: BS in Computer Science or related degree, or the equivalent.

LEAD MICRO SYSTEMS SOFTWARE ENGINEER — Will provide direction, development skills and consulting expertise in Mill PC environments — networked and stand-alone. Will also participate in the development of in-depth knowledge of PC hardware and software support to technical individuals and end-users. The individual should have an in-depth knowledge of PC hardware and software as it exists today and in future directions. Will also play a key role in the development of our PC strategy. Position requires a BS in Computer Science or related degree, or the equivalent, and a minimum of 3 years experience, with a demonstrated proficiency in DOS, Windows (including knowledge of associated hardware) and Pathworks. Knowledge of Sybase, VMS, DEcnet, Visual Basic and PowerBuilder would be a plus.

FINANCIAL SYSTEMS PROGRAMMER ANALYST — Will provide stewardship, and hands-on enhancement and implementation of financial systems, including: systems analysis, design and programming, using packages and custom developed software. Leadership capabilities are a must. Requires a major/minor in Computer Science and Business/Finance, or the equivalent; and a minimum of 3 years experience with a demonstrated proficiency in the following technologies: VAX, VMS, Cognos Powerhouse, Cobol, Knowledge of financial systems including GL, AR, AP and Payroll required. Knowledge of Argonaut Payroll System, Computer Associates G/L (SIGL) and MPAC maintenance management system (in a Primos/Information environment) would be a plus.

PROGRAMMER, BUSINESS SYSTEMS — Will support, create and modify business systems. Technical education, experience in programming and knowledge of financial systems is required. The individual will be knowledgeable of financial systems and general business practices. Requires a major/minor in Computer Science and Business/Finance, or the equivalent, and a minimum of 1 years' experience with a demonstrated proficiency in two or more of the following technologies: VAX, VMS, Cobol, Cognos Powerhouse on VAX, Sybase or PowerBuilder. Knowledge of Argonaut Payroll System, Computer Associates G/L (SIGL) and MPAC maintenance management system (in a Primos/Information environment) is a plus.

SOFTWARE ENGINEERS — Will provide expertise, technical design and hands-on programming of computer systems. Will take responsibility for all aspects of efficiently implementing fully-documented and tested computer applications, and provide guidance to others as required. Will be highly-proficient in application design and programming, possessing a broad technical knowledge that includes knowledge of: client/server architecture, a number of 3rd and 4th generation languages, operating systems internals, presentation environments and data management systems.

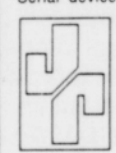
The ENTRY-LEVEL positions require a BS in Computer Science or related degree, or the equivalent, and a minimum of 2 years experience, with a demonstrated proficiency in two or more of the following technologies: VAX, VMS, Sybase, PowerBuilder in a Windows environment or Cognos Powerhouse on VAX.

The more SENIOR-LEVEL positions — whose recognized advanced knowledge and expertise will be shared with others — requires the skills listed for the entry-level positions above, plus a minimum of 5 years experience; demonstrated leadership skills; and advanced technical capabilities, including knowledge of heterogeneous platform peer-to-peer communication, and object-oriented design and programming.

SYSTEMS & ADMINISTRATIVE SUPPORT — Will perform backups and other system and peripheral device, operation, maintenance and support. Additionally, will maintain departmental records and assist in the administrative needs of the department. The individual will be knowledgeable in computer operations, including system and peripheral device interaction. Requires a 2-year degree in Computer Operations or related field, or the equivalent, motivation to provide excellent customer service, and a minimum of 4 years experience with VAX and Prime operations.

ALL positions require excellent interpersonal skills and the desire to work in a low-structured, high-performance work environment. Experience may be substituted for formal education, where the individual can demonstrate an equivalent broad conceptual background, technical knowledge and understanding of fundamental concepts. We are looking for individuals to help evolve our systems to newer technologies, so all candidates should have current knowledge of emerging technologies, and will take an active role in their continuing education. Knowledge of any of the following skills in addition to the specific requirements above would be a plus: VAX operating system, Prime using Primos, And Information, GA operating system, DOS, Windows, VAX programming interface, DEcnet, Pathworks, PowerBuilder, Sybase administration, Sybase application interaction, C, Cobol, Fortran, Inform, Powerhouse, Serial device interface (barcode scanners, scales, data acquisition boxes, etc.) or RF device interface.

Your expertise, self-motivation and excellent interpersonal skills could be the ticket to membership. And, in return, our Fortune 200 company offers an informal and supportive work environment conducive to personal and professional growth, as well as competitive salaries and excellent benefits including profit sharing, 401k, company co-contributions for stock purchase, etc. If you would like to be part of this team and participate in the evolution of our systems, please respond without delay by indicating which position you are applying for, and sending your resume and salary requirements to: **Human Resource Dept., Dept. #P0525, JAMES RIVER CORPORATION, Camas Mill, 4th & Adams St., Camas, WA 98607.** An equal opportunity employer m/f/d.



JAMES RIVER CORPORATION
CAMAS MILL

Finding A Better Way.

Be careful and have a safe Memorial Day!



The Oregon Arena Corporation (OAC) is dedicated to being an Affirmative Action/Equal Employment Opportunity employer. The Arena Corporation believes investment in our community to be paramount to our success. As we expand and grow, OAC is proud to offer the following employment opportunities to all interested, qualified applicants seeking part time, seasonal work at the Memorial Coliseum for sporting events, concerts, family shows, and convention and trade shows.

The following positions will be open and interviewed for:

Event Custodian:

Performs routine custodial and minor maintenance work in the cleaning and care of the Facility. Must be able to read and write. Maintenance and janitorial experience is required. *Primarily night shift work from 12 Midnight to 8 am.*

Facility Worker:

Performs semi-skilled manual and minor supervisory work in facility maintenance and changeover activities. One year in experience in custodial or in similar type of work involving set-ups or take downs for shows. Must have a valid drivers license. Maintenance and janitorial experience is required. *Primarily night shift work from 12 Midnight to 8 am.*

StageHand:

Skilled work in the installation, maintenance, and repair and operation of sound, lighting systems, and complex stage machinery. Experience and training indicative of necessary skills and abilities is required.

You **MUST** be at least eighteen years of age, able to work any evening inclusive of weekends and holidays, have no convicted felonies in the past seven years, enjoy working with the general public, and be willing to become CPR certified for most openings.

All applicants must submit a resume or profile data sheet to the following address:

Oregon Arena Corporation
ATTN: Human Resources Department
700 NE Multnomah Suite 600
Portland, Oregon 97232

Selected applicants will be contacted by phone to schedule a personal interview. If you want to work with a world class operation, send us your resume. **NO phone calls please!** The deadline for accepting applications is **June 6, 1993.**

Audit

Audit Program Manager

Clark County WA

Filing Deadline: June 18, 1993

Position requires extensive audit experience and demonstrated ability to manage and motivate others. Certification (CPA, CIA) is preferred. Works closely with department and agency heads, program managers, and other professional staff in providing audit oversight and fiscal analysis of county affiliated projects, programs, and functions. Audits conducted by the unit and supervised by the position include both financial and operational.

\$36,756-\$51,924 Annually, DOQ A Clark County application, resume and cover letter are required. For application materials please contact:

Clark County Human Resources Department
P.O. Box 5000-1013
Franklin Street
Vancouver WA 98666-5000
Phone 206-737-6018
FAX 206-699-2457
Equal Opportunity Employer

FIREFIGHTER I APPRENTICE,

City of Corvallis Fire Department (\$19,692) Entry-level position in fire protection and pre-hospital medical service. 24-hour shift and an average of 56 hours per week. Work varies from maintenance activities to rigorous fire suppression and rescue work. The individual hired may be assigned to function as part of a Fire/EMS team. Emergency Medical Technician IID is desired. Intermediate EMT Level required upon completion of training period.

FIREFIGHTER II APPRENTICE,

City of Corvallis Fire Department (\$21,276) Entry-level position in fire protection and pre-hospital medical service. 24-hour shift and an average of 56 hours per week. Individual hired will undergo a 1-year on-the-job training program and upon completion will move to Firefighter II. Position will be assigned to a Fire EMS Team and will function as a lead paramedic on ambulance/engine company. Duties include in-service fire prevention and activities, code enforcement, inspection, and public education, as well as response to fire and medical emergencies. Emergency Medical Technician IV is desired. Paramedic EMT Level required upon completion of the training period.

GENERAL QUALIFICATIONS FOR BOTH POSITIONS:

Applicants must have a high school education or the equivalent, be 18 years of age, have eyesight correctable to 20/20, and normal hearing. Finalists chosen must successfully pass a physical examination based on NFPA 1582, *Medical Requirements for Firefighters*. A valid Oregon Motor Vehicle Driver's License is required upon appointment. Applicant must live within, or be willing to relocate to within 30-minute response time to nearest Corvallis Fire Station. The City of Corvallis is Committed to Excellence in Customer Service Through Its Employees. Interested applicants should contact the City of Corvallis Personnel Department; 501 SW Madison Avenue; P.O. Box 1083, Corvallis, OR 97339-1083; (503) 757-6955 to obtain a City of Corvallis application form and detailed position description. Applications must be received by 5:00 p.m. on June 14, 1993. AA/EOE.

Recruitment Coordinator

\$2633-\$3536 Monthly

Oregon Department of Transportation seeks recruitment professional for challenging position in Salem. Will take lead role in developing and implementing a comprehensive recruitment plan/strategy for the Department, and coordinate recruitment staff and associated program activities. Requires one year of professional-level experience and a relevant undergraduate degree. Three additional years of experience may substitute for degree. Contact ODOT Recruitment at (503) 378-6281 (TDD-373-7727) for application packet. Completed applications and test responses due by 5:00 p.m., June 7, 1993. ODOT is an equal opportunity/affirmative action employer committed to cultural diversity.

City of Milwaukie Help Wanted

Builder Inspector

Building Inspector III-City of Milwaukie, OR. SALARY \$2376 to \$3033/mo. (D.O.Q.), MEA/AFSCME union position, full-time, plus excellent benefit package. Inspects building plans, construction, and existing occupancies for compliance with building regulations; enforces building codes and zoning regulations; does related code enforcement work. REQUIRES: High school diploma or GED equivalency. CABO certification in structural, mechanical, and plans examiner. Must possess or be able to possess by date of hire "A" level Oregon State certifications in structural and mechanical. It is desirable to possess any of the following: "A" level certification in plans examiner, plumbing and electrical, and preference will be given to certification in fire/life safety. A minimum of seven years prior combined work experience and/or construction and mechanical trades or five years at a level equal to or at least "B" level Building Inspector is required. Must possess or have ability to obtain by date of hire a valid area drivers license. APPLY: City of Milwaukie, Personnel Officer, 10722 SE Main Street, Milwaukie, OR 97222; (503) 659-5171. Completed application and supplemental questionnaire must be received by 2pm, Tuesday, June 1, to the Personnel Dept. at the above address. RESUMES WILL NOT BE ACCEPTED. Fax # (503) 659-5171, TDD #659-5171. EEO.

Agency Relations

Oregon Food Bank seeks motivated & enthusiastic person to join agency relations team. Responsible for outreach, technical assistance & monitoring of 180+ member programs in Portland area. Requires strong analytical, problem-solving & time management skills; attention to detail; excellent oral & written communications skills; familiarity with computer applications. Experience working with volunteers, group facilitation and community organizing preferred. Salary DOE + excellent benefits. Send resume & letter of interest to: 2540 NE Riverside Way, Portland, 97211 by 6/2. Equal Opportunity employer.

Help Wanted Engineering Specialist 3

Oregon Department of Transportation seeks applicants for Inspector/Survey Crew Chief position in Medford. Will ensure daily contract compliance on construction projects and coordinate work of survey crew. Requires AS in Engineering Technology AND four years of subprofessional engineering experience. An additional 1-1/2 years of experience may substitute for degree. Contact ODOT Recruitment at (503) 378-6281 for application packet. Completed applications and test responses due by 5:00 p.m., June 7, 1993. AA/EEO Employer

Forest Management Specialist 1

Forest Recreation Coordinator \$2,060-\$2,732 Monthly

The Oregon Department of Forestry is currently recruiting for Forest Management Specialist 1-Forest Recreation Coordinator. This recruitment will be used to fill two openings, one in Tillamook and one in Forest Grove.

The Forest Recreation Coordinator plans and coordinates activities to implement the Tillamook State Forest Recreation Plan, such as: develop projects; communicate with user groups; assess maintenance and improvement needs for forest parks and trails; coordinate user fee system and permit applications; assist with the recreation public information program; direct the use of volunteers.

Qualifications are: a Bachelor's degree in Forestry or related field (such as Forest Recreation, Wildlife Management, Biology, Botany, Plant Pathology); OR three years of experience in forest recreation, forest road location and design, cruising timber, harvesting timber, reforestation and young growth management.

Announcement opens May 25, 1993 and closes June 22, 1993. Contact Department of Forestry Personnel Section, 2600 State Street, Salem, OR 97310, (503) 945-7294 for job announcement, test questions, and applications. TDD 800-437-4490.

Police Officer Applicants

Oregon State Police...

is now accepting applications for Recruit Police Officers. All applications received will be processed for a future eligibility list. Starting salary is \$2,564 per month for the first year.

Minimum Qualifications are:

- 21 years of age or older
- High School Diploma or equivalent
- Licensed to operate a motor vehicle
- No felony convictions
- U.S. Citizenship

Written & Physical Abilities Test dates and locations: (place "X" in one box, complete information & mail must be received NO LATER THAN June 4, 1993)

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| <input type="checkbox"/> Eastern Oregon (Hermiston) June 21, 1993 Monday, 8 a.m. | <input type="checkbox"/> Portland Area June 25, 1993 Friday, 8 a.m. |
| <input type="checkbox"/> Salem Area June 26, 1993 Saturday, 8 a.m. | <input type="checkbox"/> Southern Oregon (Medford) June 29, 1993 Tuesday, 8 a.m. |

Name: _____ Last First Middle

Address: _____ Number and Street

City State Zip

Telephone _____ Home Message

Driver's Lic. Number _____ State

Soc. Sec. Number _____ Birthdate

Mail to:
Oregon State Police
Personnel Services Division
107 Public Service Building
Salem, Oregon 97310
Telephone: Voice/TDD: (503) 378-3720 FAX: (503) 378-2360
An Equal Opportunity Employer