

CLASSIFIEDS/BIDS

The Employment Division is looking for a qualified firm/consultant with expertise in training trainers for the purpose of delivering cultural diversity training to agency employees. The firm/consultant working with the Divisions' Training Coordinator and Human Relations Officer, will be responsible for training ten pairs of diverse employees to become co-facilitators. This training will take place at the Division's central office in Salem, Oregon. Proposals will not be received for consideration after May 19, 1993. Requests for Proposals May be obtained by contacting:

Celina Ratliff
Staff Development and Employee Services
Employment Division
875-Union Street, NE
Salem, OR 97311
(503) 378-3253

Proposals must be returned to the above address. Bids will be opened in Room 311 on May 20, 1993 at 1:00 p.m. Please note that . . .

1. The bid may be rejected for not complying with all prescribed public bidding procedures and requirements;
2. Any or all bids may be rejected for good cause upon a finding that it is in the public interest to do so.
3. The bid must include a statement concerning whether bidder is a "resident bidder," as defined in ORS 279.029; and
4. Whether or not a contractor or subcontractor must be licensed under ORS 478-883.

Advertisement For Bids

Sealed bids for the Riley Hall, Accessibility and Repair Project, University of Oregon, Eugene, Oregon, will be received by the Oregon State Board of Higher Education at University of Oregon, Physical Plant Department, Conference Room 2, 1295 Franklin Boulevard, Eugene, Oregon until 3:00 p.m., June 1, 1993, and then publicly opened and read aloud by the Undersigned or his designated representative.

The project includes masonry and concrete cleaning, plaster restoration, and elastomeric coating, water repellent coating, sealant work, miscellaneous painting, kitchen and restroom remodel, doorway remodel, preparation work for installation of elevator, and modifications to existing and construction for new concrete walks, ramps, and stairs.

Bids will be received on a lump-sum basis for all of the Work as shown on the Drawings, Details, and as described in the Specifications. Project Manual may be obtained from Soderstrom Architects, P.C., 1200 N.W. Front Avenue, Suite 410, Portland, Oregon 97209, (503)228-5617, upon deposit of \$25.00.

Deposits will be refunded for documents returned in "good condition" within two (2) weeks after opening of bids.

The Project Manual and construction drawings may be examined at the University of Oregon Physical Plant, Eugene; Daily Journal of Commerce Plan Center, Portland; Construction Data Plan Center, Portland; Eugene Builder's Exchange, Eugene; Salem Contractor's "Exchange, Salem; Oregon Builders, Exchange, Roseburg; and Impact Business Consultants, Portland.

All bidders must comply with the requirements of the prevailing wage law in ORS 279.350.

No bid will be considered unless fully completed in the manner provided in the "Instructions to Bidders" upon the Bid Form provided and accompanied by Bid Security.

A mandatory examination of the site and conditions will be made at 10:30 a.m., May 11, 1993. Bidders shall meet with the Owner's Representative at Riley Hall, ground floor lobby, 650 E. 11th Avenue, Eugene, Oregon prior to the required examination.

OREGON STATE BOARD OF HIGHER EDUCATION
 By **George P. Pernsteiner**
Associate Vice Chancellor
Facilities Division
Eugene, Oregon

Sub-Bids Requested

Donald M. Drake General Contractor
 1740 Northwest Flanders Street
 Portland, Oregon 97209-2283
 (503) 226-3991 FAX (503) 243-2775
 Contractor License No. Or: 84045

Project Name:
 Oregon Health Sciences University "C" Wing Addition
 Portland, Oregon

Bid Date: May 19, 1993 Bid Time: 3:00 P.M.

We are an equal opportunity employer and request sub bids from disadvantaged, minority, women and emerging small business enterprises.

Employment

City of Portland

Automotive Mechanic-to \$2,870 a month after six months
Assistant Financial analyst-to \$3,519 a month at top of range

Financial Analyst-to \$3,702 a month at top of range
Senior Financial Analyst-to \$4,104 a month at top of range
Mediation specialist (Community relations Specialist)-to \$46,779 a year at top of range

For more info/closing dates
 call (503) 823-4573 (24 hr job information)
 No resumes please.

Bureau Of Personnel
 1220 S.W. 5th Ave., First Fl.
 Portland, OR 97204

Apps also available at:

Urban League
 10 N Russell

Minorities, females and disabled encouraged to apply.

Crisis Center Director, full time, for The Wenatchee Rape Crisis & Domestic Violence Center. Individual must be familiar with domestic violence & sexual assault issues, community education & outreach. Bachelors Degree required; Masters Degree and/or experience with nonprofit organization preferred. Starting salary \$22,500, medical benefits, sick leave & paid vacation included. Send resume, letter of interest & references to J. Kolokoff, Wenatchee Rape Crisis & Domestic Violence Center, PO Box 2704, Wenatchee WA 98807, 509-663-1952. Deadline 5/21/93.

Watermaster-LaGrande

\$2486-\$3307 Monthly

The State of Water Resources Department is recruiting for a Watermaster 2 in our LaGrande office. Duties include responding to complaints associated with water use; conducting dam safety inspections; collecting and compiling hydrologic data; inspecting well construction; supervising county employees; and preparing and submitting office budgets to counties and other funding sources.

Contact local Employment Office for announcement (C5416, OC930241) and state application. Completed applications and test responses due by 5:00 p.m., May 14, 1993. WRD is an EEO Employer. Minorities, females, and persons with disabilities are encouraged to apply.

Have your dreams of home ownership been blown away by bad credit problems?

Cheer up. You may still be qualified for home ownership for a price less than what you are currently paying in rent.

The NORTHEAST COMMUNITY DEVELOPMENT CORPORATION (NECDC) has newly constructed and completely renovated homes available for purchase at affordable prices and will work with you to help clear up bad credit you may have.

Through the Nehemiah Housing Opportunity Program, individuals with past credit problems and even bankruptcy have been able to purchase their own homes. Don't give up your hope of home ownership until you've tried all avenues.

So stop dreaming and start on the road to living in a house of your own. Just call NECDC at 282-5482 and ask about the Nehemiah first-time home buyers program.

NECDC
 NORTHEAST COMMUNITY DEVELOPMENT CORPORATION

Spiritual Reader Advisor Reading by Sir Michael Gandhi Assistant Monique

If you have problems such as love, marriage, business, health, courtship, etc. or unnatural problems, bring them to GANDHI and he will help you and let you know how to solve them. Reunite lost loved ones. You owe it to yourself and your loved ones. He will lift you out of darkness and sorrow and start you on the way to success.

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Closure Of Clinical Services: Cuts Health Care Costs

Legacy Health System announced plans to close clinical services at Holladay Park Medical Center. This development is the latest of Legacy's efforts to respond to the needs of the marketplace by reducing costs, maximizing uses of facilities and equipment and better evaluating capital requirements. Bringing Legacy's three Portland Hospitals--Emanuel, Good Samaritan and Holladay Park--under a single management structure last June set the stage. Legacy also includes Meridian Park Hospital, Mount Hood Medical Center, Legacy Visiting Nurse Association and the CareMark/Managed Health Care Northwest PPO.

In July 1992, Legacy streamlined downtown services significantly by moving Emergency and Critical Care services out of Holladay Park and integrating them with those of Good Samaritan and Emanuel. Remaining services included Day Surgery, the Regional Lithotripter Service/Stone Treatment Center, a Skilled Nursing facility, Central Laboratory Services and Behavioral Health. Additional analysis has determined the next step is to close clinical services at Holladay Park. as a result of the recent merger of the medical staffs of the three Portland hospitals, Holladay Park patients will continue to have these services available from

their physicians at Emanuel and Good Samaritan Behavioral Health Services will be provided through CareMark Behavioral Health Services--a joint venture between Legacy and Portland Adventist Medical Center.

The Portland Metropolitan area is fortunate to have dramatically lower hospital utilization rates and lengths of stay than either the United States as a whole or California. The increased emphasis on outpatient care and the onset of managed care guidelines have reduced hospital occupancy. These factors led us to close clinical services at Holladay Park in order to make better use of our other sites and reduce costs. This is a difficult, but necessary, move and Legacy is committed to continuing a leadership role in.

"The Holladay Park facility has become costly to maintain as a third Portland site of clinical services," says Jim May, president and chief executive officer of Legacy Portland Hospitals. "Transferring clinical services to other Legacy facilities will reduce overhead costs considerably, resulting in yearly savings of at least \$3 million and will go a long way toward reducing duplication in the Portland market."

Legacy currently has 7,100 employees and an annual turnover rate of slightly over 20 percent. These service changes may take up to nine

months to complete, giving us time to absorb as many jobs as possible at other sites. May stresses, "Legacy is very sensitive to the needs of employees at Holladay Park." Legacy, through its LETS (Legacy Employment Transition Services) program has had great success in placing employees whose jobs have been eliminated into other positions within the system. Human resources will work closely with managers and those who lose their jobs to make sure they receive priority in all internal job postings.

"Legacy has developed a cost and quality model that addresses all aspects of the health care process; user friendly health plans, a network of quality physicians with efficient office practices, efficient specialty referrals, effective home care and finally efficient, high-quality hospital and related services," says John King, president and chief executive officer of Legacy Health System. "Our adjusted cost per discharge has remained flat for the last three years and our financial plan this year will have no price increases, with the exception of modest ones at Meridian Park Hospital."

Holladay Park Medical Center will not be used as a medical facility. Legacy is studying alternative uses and will finalize its plans for the facility this summer.

Public Notice

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 Portland, Oregon 97212
 (503) 281-6525

Open: 11:30 - 6:00 Tues thru Saturday

Nation Of Islam In The West: Growth Of An Organization

Look in the dictionary for the words: Nation Of Islam, Growth and organization

The quality of a nation is measured by the level of human development, and human development is measured by the quality of education present, in the nation, used to advance society. The purpose of the Nation of Islam in the west is to bring man back to God; God let Adam (man) fall and promised to make man perfect in the resurrection day. I intend, Allah willing, to show that the N.O.I. in the west is not what it will become, and that the Nation of Islam in the west is worthy of serious study. The N.O.I. in the west will reach a mature level in the future. The Nation of Islam is a organization; Organizations mature much like individuals because they have one common overall goal that make them, members, of on (individuals) mind. A human grows from myself-centeredness to regarding others as she regards herself. The beginning of a nation is similar, with the added pressure of being in a world of arrogance, vanity, evil, greed and injustice; Our minds must be built up to higher values of life. So that a logical not emotional life may be ours. Wisdom and understanding is steady manifesting in the Nation of Islam in the west to usher in the necessary changes. And we may see these growths as gigantic steps, but far into the future people will review this history as a sad one; recognizing, from our struggle to evolve, how destroyed we were as a people. The Quran say's, "So give good news to my servants, who listen to the work then, follow the best of fit. Such men of understanding. Chapter 39 section 2 verse 17 & 18--The word or teachings has degrees of importance or priority. So we as believers must grow into the proper understanding and application of the word (teachings). The Hon. Elijah Muhammad taught and said key statements that indicated that we must grow, as believers, and that, even though a baby nation, The N.O.I. in the west is no joke. But is divinely headed and guided. The H.E.M. said that "God has made manifest the truth that has been

hidden from their religious scientists" Message to the Black Man page 187- and "fall the knowledge that one may obtain the knowledge of God is the greatest and most necessary of all knowledge." Our Savior has arrived, page 67. The H.E.M. called the truth that was revealed to him "Supreme Wisdom (Our Savior Has Arrived acknowledgement page 3.) How is unknown supreme wisdom of higher knowledge of time or existence accepted by an unsuspecting mind? We are hostile toward anything that threatens our personal belief system. The Honorable Elijah Muhammad knew that people misunderstood so he said, under a section entitled REBELLIOUS LEADERSHIP, "I say to you, calculate my work. Allah is with me to enable me to do it. If you don't believe He is, I still say, you should follow a man who is doing what I am doing since you are not able to do it." Our Savior has arrived page 209.

Misunderstandings and disbelief are a given because: "The knowledge of God has been kept a secret by twelve men on our planet for many thousand of years." "Our Savior has arrived page 61--How do we deal with as apparent disbelieving world? We deal with an apparent disbelieving world by remembering and believing much that all things (affairs) happen by God's will (permission). Allah actively makes it happen or He lets it come into being (action). This will humble us so that we may study to gain understanding. The Holy Quran say's, "They desire to put out the light of Allah with their mouths, and Allah will allow nothing save the perfection of his slight though the disbelievers are averse." (Chapter 9 Verse 32.) I would like to "advance an interpretations the most correct, but as students of the Bible an Quran we can learn and exercise our thinking from studying the scriptures. You say, "Who are you to advance an interpretation?, really, nobody just a student of a great teacher. But you know, it is wrong for an man to think that any one interpre-

tation of a divine word in the interpretation." Minister Farrakhan's SELF IMPROVEMENT SPEECH. My interpretations every since about 1978 the Honorable Louis Farrakhan has taken us higher in understanding the teachings of the Honor Elijah Muhammad, and it seem as though this wisdom will continue to magnify n our minds for (generations) years to come. The Bible and Quran teach that it will take a thousand years (1,000 yrs) for God to establish his kingdom on earth, in the process of ending the devils civilization. The profound teaching so the Honorable Elijah Muhammad was bound to be misunderstood. Persons did and still do try to refute the teachings of the H.E.M. because of lack of understanding. But this lack of understanding often helps the ultimate cause of getting the thinking of the population to go in the right direction; The masses of the people is engulfed with the thinking norm and way of life of this world order. So they rally around this world order when it is attacked. But in this rallying is dissatisfaction and dissatisfaction brings change. So, in the people's longing for change, if the norm (popular thinking pattern) don't bring change, which it will not, the masses will revolt mentally, spiritually and physically and will suddenly reflect on that condemned what they are now revolting against. Ponder over these three men Master "Fard Muhammad, The Honorable Elijah Muhammad and Minister Louis Farrakhan and what is taught. For this truth can only benefit you if you are a lover of righteousness. In conclusion, The Nation of Islam in the west is no cult. But is a nation, and a nation is only as strong as the individuals in it. So don't only observe the individuals but study the teachings and program also.

Your Brother, Elijah-Getto Rise
 Those interested in the teaching of the Honorable Elijah Muhammad can contact Elijah X Jefferson 335-0408

Portland-Mutare Sister City Association hosts

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