

CLASSIFIEDS

Data Processing

Data Processing Professionals

Blue Cross and Blue Shield of Oregon is currently seeking System Development Professionals.

Experience should include new system development using COBOL, VSAM, OS/JCL, and TSO/ISPF. Experience with Easytrieve Plus CICS, Adabas/Natural, Expert Systems or PC's is desirable.

Sr. Programmer Analysts

Requires a minimum of 5 years experience in performing systems analysis and design, coding, testing and implementation assignments. Must have demonstrated project leadership experience.

Programmer Analysts

Requires a minimum of 2 years experience in performing systems analysis and design coding, testing and implementation assignments.

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours and competitive salary. Pre-employment drug screening required. To assure your resume is processed immediately, place ad #197 at the top of your resume or in your cover letter. Send resume to:

**Blue Cross
Blue Shield
Of Oregon**
Human Resources Dept., 3rd flr
100 S. W. Market
Portland, OR 97201
TDD# 225-6780
Equal Opportunity Employer

Work-Live-Study

Placement by 4 star international firm many fields to choose from

- Medical/Dental
- Police/Security
- Construction/Support
- Executive/Supervisory
- Teaching/Social Sciences/Art

Only the serious need use our service \$249 refundable security deposit. Deposit will be refunded upon signature of employment contract.

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CNAS work with young Quadruplegics

6.25 Per hour
Good Benefits
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Apply at
2600 N. Williams
Phone 249-1765

Community Relations Manager

FOX affiliated TV station seeks Community Relations Manager to research community needs; develop, coordinate and produce public affairs and children's informational programming, public service announcements and multi-media campaigns; serve as liaison to community organizations; prepare various FCC reports. Candidate should have strong written and verbal communication skills, college degree in communications or related field, two years experience in media, public relations or related position. Electronic media experience preferred. Send resume, a brief statement (one page) of your vision of television's role in the community, and relevant print or video samples to: Operations Manager, KPDX Fox 49., Portland OR 97207. No telephone calls please. EOE.

Human Resources

Personnel Representative Trainee

SAFECO Insurance Company, a FORTUNE 300 company with our Oregon branch located in Lake Oswego, is looking for someone to assist with the Personnel functions. We presently have 290 employees and expect this to grow at a rapid pace in the years to come.

We are a full service, "generalist" type of Personnel department that is responsible for everything from recruiting to benefits administration to retirement counseling.

Requirements:

- Four year college degree with respectable GPA
- Two plus years of professional level work experience, with some degree of supervisory experience a must.
- Future, not immediate, relocatability out of Oregon required.

Responsibilities:

- Recruiting and interviewing to fill job openings.
- Management and employee training.
- Salary and benefits administration.
- Being responsible for employee welfare and being an "advocate" for them.

To top off this outstanding job opportunity, we also offer a benefits package that is second to none. Included are; profit sharing cash bonus and retirement plans, a guaranteed retirement plan, a savings plan with company money contributed, major medical and dental and more.

If this sounds like something you have been waiting for, please send your resume with salary requirements to:

Attn: Personnel
SAFECO Insurance Company
4101 SW Kruse Way
Lake Oswego, OR 97035
Attn: Mark Zeiger
Equal Opportunity Employer

Project Coordinator

Cancer Prevention Grant Coordinator
State of Oregon Health Division
\$2529 - \$3370 Monthly

The Center for Disease Prevention and Epidemiology is recruiting for a newly created position in its Breast and Cervical Cancer Prevention Program, a state-wide comprehensive project designed to reduce mortality from breast and cervical cancer through early detection and treatment. The program operates in conjunction with the Oregon Breast and Cervical Cancer Screening Coalition, and will utilize a combination of state-wide efforts including public education, professional education, access to services, and surveillance. Major duties will include: assist the Coalition in developing a comprehensive plan for breast and cervical cancer control; provide administrative liaison and technical support for the Coalition and its committees; organize and coordinate program activities to ensure effective communication and completion of grant objectives; prepare written progress reports and continuing grant applications.

Applicants must have four years of experience as an executive assistant, administrative analyst, project coordinator or administrative officer. Preference will be given to individuals with graduate coursework and experience in a health-related field. Obtain official State of Oregon announcement #OC930014 and application (PD-100) from any State Employment office or by phoning Health Division, Personnel Services, at (503) 731-4005. Complete application package must arrive at Executive Department Personnel Division in Salem, Oregon by January 20, 1993.

Equal Opportunity/Affirmative Action Employer

Data Processing

Information Security Technical Specialist

Blue Cross and Blue Shield of Oregon is currently accepting applications for an information Security Technical Specialist in our corporate security department.

Qualified candidates must have a minimum of 3 years systems programming experience, including support of the MVS operating system, and knowledge of operations and functions of MVS, structure and interaction of operating system components and their relationship to other systems. Four years prior experience managing technical projects involving multiple participants and departments is required. Also requires the ability to program using Clist, Easy-trieve Plus, SAS, Focus, COBOL or Natural. Must have a 4 year degree in computer science or equivalent experience in data/information security. Experience w/Unix, windows, OS/2, and Novell Netware is highly desired. The successful candidate will:

- Review and monitor computer operating systems and security systems for adherence to security standards and exposures, and develop methods for correction and/or control of exposures or weaknesses.
- Propose and develop security standards to provide guidance in the implementation of secure systems.
- Manage complex projects and provide technical support for departmental projects and functions.
- Research and develop methods of interfacing security across corporate computing platforms.
- Provide expertise for trouble-shooting for systems supported by corporate security.

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**Oregon Arena Project
Drake/Turner, Joint Venture**

We are seeking active participation by Minority Business Enterprises, Women-Owned business enterprises and emerging small businesses in the construction of this project. We request that such firms express their interest in writing, to bid on portions of the work for the OREGON ARENA PROJECT. Bid packages will be issued for subcontracting and supply opportunities on this project over the next six (6) months.

Please address your letters of interest to:

Drake/Turner, Joint Venture
1740 Northwest Flanders Street
Portland, Oregon 97209
Attention David L. Brenneman

For best results
ADVERTISE IN THE OBSERVER

Desperately Needed Service Helps Students Qualify For State And Federal Student Aid Programs

Every year, millions of eligible students miss out on their share of the 29 billion dollars available from State, Federal, and special student aid programs either because they do not apply or they do not know how to complete the student aid applications in a manner that will insure the best chance of receiving an award.

To assist families in determining exactly how much money they are eligible for in the form of State, Federal, and special campus-based student aid programs, Research Plus, Inc., a National Washington-based Company, is now offering a sophisticated computer service that analyzes a student's individual family circumstances and prepares a computerized step-by-step outline illustrating what action the student needs to take to be assured of qualifying for his or her share of the 29 billion in student aid that is available for their 1992-1993 school year.

According to the company's spokesman, Roger Hooper, students are asked to complete a short background questionnaire that asks about their income, expense, academic abilities, and a list of the schools that they are considering attending. This information is entered into a computer that analyzes the student's particular circumstances and prepares a 40-page report, guiding the student through the steps he or she needs to take to complete State and Federal student aid applications in a manner that will insure the best chance of receiving an award. Included in the report is a complete printout of the special campus-based student aid programs available at each school the student chooses and the steps necessary to apply for each of these programs.

For free information about this program, write: Research Plus, Inc., P.O. Box 3622, Seattle, Washington 98124-3622, or call toll-free (24 hours a day) 1-800-543-2632.

FEBRUARY IS BLACK HISTORY MONTH

CALL 288-0033 or FAX 288-0015 TO
ADVERTISE OR RESERVE YOUR SPACE

Wings of Love Present Plaque Of Appreciation



Teddy Mays Presents plaque of appreciation to Mark Ellington, US Bank.

The Wings of Love a local "labor or love" organization, dedicated to assisting the needy when and where it can, expressed its appreciation to Mr. Mark E. Ellington, consumer loan officer at U.S. Bank, Walnut park Branch.

Mrs. Mays, founder and Director of Wings of Love and her son, Teddy Mays, were on hand to personally thank "Saint Mark" (as she affectionately refers to him) for his continued support and generosity. Mark Ellington and the staff members of the bank, unselfishly donated clothing toys and other items to the organization in the past.

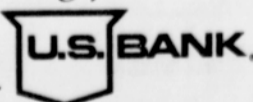
Mr. Ellington states, "Mrs. Mays is a "pure delight, we hit it off right away". "We (the staff at U.S. Bank) treat people the way we would like to be treated and particularly the community we serve, be it Mrs. Mays or any one of our customers".

A HOME LOAN for PEOPLE WHO THINK THEY CAN'T GET ONE.

See what you think about this: with a HomePartners loan from U.S. Bank, the money you'll need for down payment is about one-third less than even the usual federally insured home loan requires. And you can avoid many closing costs up front, simply by borrowing for them with the rest of the money. Sound too good to be true? Keep reading, it gets even better. Because we've made it easy to qualify. A steady income and a good history of paying your bills might be all you need.



So, before you give up on the idea of owning your own home, look into our HomePartners loan. We think you'll be pleasantly surprised.



EQUAL HOUSING OPPORTUNITY
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