

## First Interstate Bank Walnut Park Branch



Traci Hayes, Certified Teller

**First Interstate Bank of Oregon is a great place to start or continue your banking career, whether you have banking experience or not. We offer all kinds of opportunities for people with different levels of education and experience.**



Sherry Parker, Notes & Collections Teller



Duane Jones, Teller



Arteresa Nickelson, Assist. Vault Teller

### Partnership Forged to Connect Job Training Participants with Apprenticeship Opportunities

Reception Marking New Relationship To Be Held At The Northeast Employment and Training Center.

The A. Phillip Randolph Institute, the Columbia Pacific Building and Construction Trades Council and The Private Industry Council have created a partnership to connect job training participants with apprenticeship opportunities. A reception will be held at the Northeast Employment and Training Center on Friday, June 5, from 4:00 to 6:00 p.m. to formally kick off the project. The Northeast Employment and Training Center is located at 3034 NE Martin Luther King Jr. Blvd. in Portland, Oregon. The three partners will sponsor an apprenticeship liaison, who will become a member of the staff at the Northeast Employment and Training Center. This position has been filled by Donna Hammond, a journeyman electrician. Hammond will work with staff at the center to identify and enroll individuals into apprenticeship programs, utilizing available resources to prepare the trainees for apprenticeship participation and ensuring that the

apprenticeship arrangements are supportive of the trainees. According to Wally Mehrens, executive secretary of the Columbia Pacific Building and Construction Trades Council, "This project will increase access to good jobs for residents of North and Northeast Portland. It will also increase their changes of success in the trades, because of the additional support fostered by the apprenticeship liaison and the A. Phillip Randolph Institute." The Northeast Employment and Training Center provides comprehensive employment and training services to low-income people, especially African American men and welfare recipients. It is an operation of The Private Industry Council, a nonprofit organization dedicated to providing job training and stay-in-school programs throughout Washington and Multnomah Counties. Other partners contribute to the success of the center, including Oregon's Employment Division, Adult and Family Services, Portland Community College, and local employers and community groups.

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### Northeast Employment and Training

The Private Industry Council's Northeast Employment and Training (NEET) Center opened in July of 1989 to provide counselling, job training, job referral and basic skills improvement to residents of North and Northeast Portland. These services are targeted to Welfare recipients and African American males ages 22 and above. NEET staff use a unique, holistic approach to assist persons with multiple barriers to productive employment, including little or no work experience, drug addiction, alcoholism, prostitution and mental health problems. Many participants are high school dropouts with poor math and reading skills and low self-esteem.

Partnerships allow NEET staff to provide a comprehensive approach to employment training. Oregon's Employment Division has a staff member on site to refer participants to available jobs. Adult and

Family Services coordinates benefits. In addition, The Private Industry Council has contracted with Portland Community College to offer classes at the center for math and reading improvement, and high school completion. PCC's Northeast Skills Center also plays a role by providing contracted job skill training to NEET participants. Staff work with local agencies to coordinate services to trainees needing drug and alcohol assistance programs, mental health services, vocational training, housing and other aid to remove barriers to successfully holding a job.

So far, more than 175 Northeast-area residents found jobs through the Center. Examples of employers hiring NEET participants include Griggs-Anderson Research, Farmers Insurance, Wacker Siltronic Corporation and The Urban League of Portland.



I have learned that success is to be measured not so much by the position that one has reached in life as by the obstacles which he has overcome while trying to succeed.

Booker T. Washington

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### The Private Industry Council

The Private Industry Council is a private, non-profit organization dedicated to the employment and training of low-income individuals in Oregon's most populous areas--Multnomah and Washington Counties, including the City of Portland. This very diverse population ranges from small rural communities where migrant farm workers make up a large percentage of those needing job training, to North and Northeast Portland, an urban area also includes Oregon's largest concentration of high-technology businesses, where massive layoffs at Tektronix, Inc., have left thousands of people out of work.



Injustice anywhere is a threat to justice everywhere.

Dr. Martin Luther King, Jr.

The Private Industry Council provides innovative training programs targeted specifically to each of the area's populations in need. The Northeast Employment and Training Center is designed to assist African Americans and Welfare recipients. The Dislocated Worker Project serves those unemployed due to turbulence in the high technology and wood products industries. Other programs work with ex-offenders, teen parents, homeless veterans, teenagers, Spanish-speakers, youth at risk of dropping out of school, and workers over 55 years old.

Each effort strives to fulfill and support The Private Industry Council's mission and values.

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