

# CAREER OPPORTUNITY

The Portland Police Bureau is looking for dedicated men and women who are interested in serving the community as a Police Officer.

If you want to make a positive change in your community - and want a challenging and fulfilling career with excellent salary and benefits - the Portland Police Bureau can offer you that opportunity.

\$29,428 - \$41,962  
Medical and Dental Benefits  
Paid Vacation and Sick Leave

Portland Police Bureau Human Goals:  
"To attract to the Police Bureau a diverse group of individuals with ability, dedication and capacity for growth" and "To make the Police Bureau a model of equal opportunity for all."

Local Calls: 796-3200  
Inside Oregon: 1-800-262-9529 (Toll Free)  
Outside Oregon: 1-800-248-9529 (Toll Free)



Portland Police Bureau  
Personnel Division  
Room 1542  
1111 S.W. 2nd. Ave.  
Portland, Or. 97204

## \$4.37 Million Economic Development Grant For N/NE Portland Passes Both Houses; Funds To Boost Northeast Business

Congress has approved a \$4.37 million grant for economic development in inner North/Northeast Portland, U.S. Representative Les AuCoin announced recently at a news conference in Northeast Portland. The Portland Development Commission requested the funds last spring for support of three uniquely related programs that combine housing, economic development and social strategies to revitalize the inner city.

The grant was proposed to Congress by Sen. Mark Hatfield to be implemented over a three-year project for business development loans, a job training loan fund and a technical assistance program. PDC will administer the funds for all aspects of the project.

### Business Development Loan Fund

- Allocation: approximately 60%
- Developed to provide incentive to attract job-generating business expansion and recruitment in the N/NE area.

- Provides low-interest loans to business that intend to provide permanent, "family wage" jobs and/or improve key N/NE properties.

- Based on PDC inventory of area

that identified 138 building on the market in N/NE Enterprise Zone and 66 additional building sites representing 120 acres of vacant land.

- Allows for 30-50 loans ranging from \$30,000 - \$250,000 at five points below prime interest rate for terms up to seven years; loans will involve at least 30% private participation in most circumstances.

- Requires business receiving funds to enter in First Source Agreement with PDC's JobNet program.

### Job Training Loan Fund

- Allocation: approximately 30%
- Designed to enhance existing job training programs which provide company or industry specific training programs for N/NE residents.

- Earmarked for business who locate or expand in N/NE Enterprise Zone.

- Forgive pro rated portion of businesses loan for each resident of Enterprise Zone hired, trained and retained for at least six months as a regular, full time employee.

- Funds revolve into new loans for other business, providing substantial community benefits.

- Allows for 25 loans of \$60,000 at

five percent below prime interest rate for five year term.

- Anticipated \$3,000 training cost per trainee, fund to cover 500 total jobs.

### Technical Assistance Program

- Allocation: approximately 10%
- Vital component designed to support the N/NE economic development strategy; insures loan origination and company viability.

### Provides the following:

- Business plan development
- Loan packaging assistance
- Identification of co-lenders and equity partners

- Market feasibility studies
- Identification of public and private business incentives

- Assistance with state and local regulatory issues

- Referral to other state and federal programs including SBA, MBDA, EDA and HUD

- Provides case management monitoring and assistance to all businesses. PDC is the City's agency for urban renewal, housing and economic development. Funds for the Home Repair Loan Program are federally funded by the Bureau of Community Development.



We need you.



American Heart Association  
Oregon Affiliate, Inc.

# FARRIS FASHIONS

1 year anniversary sale

- ▼ Snake skin belts - \$8<sup>50</sup>
- ▼ Sheer polka dot blouses - \$17<sup>00</sup>
- ▼ Snake skin shoes - \$109<sup>00</sup>
- ▼ Lizard shoes - \$127<sup>00</sup>
- ▼ Silk shirts - \$25<sup>00</sup>



503-281-7164

2929 N.E. Alberta ▼ Portland, Oregon 97211

# METRO TRAINING CENTER

THE JOINT LABOR/management committee is dedicated to cooperating in public service efforts whose objective shall be to enhance the public image of IBEW Local 48 and the Oregon-Columbia Chapter, NECA and publicize our qualified people and quality of work.

IBEW LOCAL 48 electricians are trained at the Metro Training Center, the most up-to-date, full-service training facility in the United States. Our five-year apprenticeship program and the continuing education for Journeymen produce the best trained, most productive electrical workers in the nation today. Our joint objective is to make use of that skill and promote that talent.

SINCE THE FIRST meeting between representatives of the Urban League and the Metro Electrical Apprenticeship Committee 26 years ago, women and other minorities have been recruited and employed in the electrical construction industry. The numbers increase each year.



METRO ELECTRICAL TRAINING TRUST

5600 N.E. 42nd  
Portland, Oregon 97218  
(503) 287-0756

# DONNIE'S ACCESSORIES PLUS



**Meme**  
Reflection on the past, the elders pass on what has characterized our existence in this land and put it in a perspective for the future, in an effort to preserve the beauty, strength and dignity of a people



**Reflections**  
Reflecting on our heritage, we call the important facets of our past. From this we perceive a positive image of our maleness. The past to our point of aging keeps us forever focused on who we are.



**The Sisters**  
"The Sisters" reflect the subtle beauty of the passing of a heritage of beauty, strength and dignity from one generation of Black women to its younger sisters. Beauty is our heritage.

Christmas/Kwanzaa cards • Blank Notes  
• Birth Announcements • All Occasion Cards



Happy Kwanzaa



Whether young or old, near or far. There's a spirit that speaks within us, which touches our hearts and extends our love reminding us of the excitement and experience.



925 NE Broadway, Portland, Oregon 97232 ©(503) 249-7204