Page 10... The Portland Observer... September 18,1991



Whether you're just dreaming of owning a home or you're ready to buy, First Interstate Bank would like to show you how.

We'll Show You How

Because at First Interstate, we're committed to revitalizing our neighborhoods through home ownership. And, through our Community Lending Center, we place a special emphasis on first-time home buyers.

The Community Lending Center offers potential homeowners a stepby-step approach to buying a home. We'll help you put together a plan to realize your dream of home ownership. We'll focus on finding the loan that best meets your needs and then assist you throughout the home loan process. And we'll provide information and support after your home loan closes.

Portland Observer

# CLASSIFIEDS

## **Customer Service** Representative

Qualifications: Telephone skills, typing skills, ability to follow policies & procedures, oral communications skills, neat appearance dependable, self-starter, prefer 1 yr cable experience, 1 yr customer service experience and computer experience or education of 1 yr.

Drug test required of final applicant. **Applications Accepted** Until 9/20/91

Interested parties may submit applications/resume by mail to: TCI Cablevision of Oregon, Inc. 3500 SW Bond Street Portland, OR 97201 Attn: Mac

Vinyl Siding Installed on Your Home by Experts Call ABS.Inc. 283-0348

> BB#9291 **Financing Available**

#### Break Assistant -Special Education (Work schedule between 9:00 am - 2:30 pm - 3.75 hrs day 5 days week - Monday-Friday) To provide break coverage for classroom staff as scheduled by

the supervisor. Call 257-1510 (24 hr job information) for salary & closing dates. Required MESD employment applications can be obtained in person at MESD's Recuitment Office at 11611 NE Ainsworth Circle, (Airport Way), hours are 8:00-5:00, Monday thru Friday. To receive application materials by mail, please send a self-addressed, stamped envelope indication position of interest to Multnomah Education Service District, Attn. Recruitment Office. PO Box 301039, Portland, Oregon 97230-9039.

An Equal Opportunity Employer & Drug Free Work Place

#### **Data Processing** Senior Systems Programmer

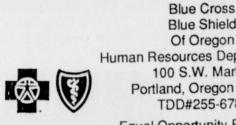
Blue Cross Blue Shield of Oregon, a major health insurance company, is seeking a Senior Systems Programmer to assist in the technical support of an MVS/ESA operating system environment.

The Senior Systems Programmer should have extensive experience with all aspects of systems generation and maintenance of software products contained in a large IBM MVS/ESA environment as well as the ability to handle other duties which include:

- Analyzing complex system problems and applying appropriate fixes
- Maintaining a PR/SM environment
- Installing, maintaining, testing and documenting software program products
- Designing, implementing and maintaining new procedures which enhance the effectiveness of the mainframe environment
- · Leading large technical projects as well as contributing as a team member on other projects
- Developing and supporting security interfaces between ACF2 and numerous software projects

To qualify, applicants must have a thorough knowledge of the MVS/ESA operating system with a minimum of 5 years of systems programming experience. Solid SMP/E experience, good debugging skills, excellent communication skills and a good working knowledge of ASSEMBLER is essential. A college degree is desired, but equivalent work experience may be substituted.

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package and competitive salary. Pre-employment drug screening required. To assure your resume is processed immediately, place ad 208 at the top of your resume or in your cover letter. Send resume to:



**Blue Shield** Of Oregon Human Resources Dept. 5th Floor 100 S.W. Market Portland, Oregon 97201 TDD#255-6780

Equal Opportunity Employer

### AVP, HUMAN RESOURCES

Standard Insurance Company has an immediate opening for a strong leader to ensure effective administration of corporate human resource functions including employment, benefits, compensation, training, and human resource information systems.

Requires thorough knowledge of human resource functions, excellent communication and problem solving skills and the ability to work in a challenging, hands-on environment. Must have demonstrated leadership skills, the ability to interact effectively with all levels of the organization and support company policies/practices while taking appropriate action on special employee relations issues. The successful candidate will also possess current knowledge of regulations and trends related to employment, benefits and EEO/Affirmative Action compliance.

This is an excellent opportunity to be associated with a growing company. We offer a comprehensive benefit program including a family package with child care subsidy and referral service, medical, dental

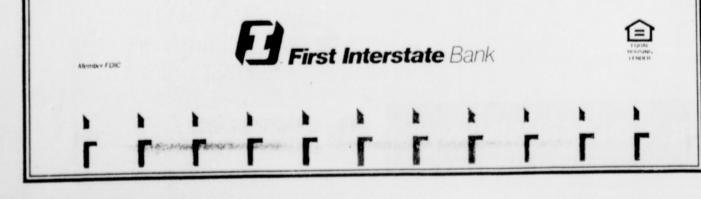
We also sponsor community seminars on home ownership.

And if you already own a home we can help, too. We'll show you how to use the equity you've built up in your investment to make home improvements or repairs.

So when it comes to any aspect of buying, owning or maintaining a home, call First Interstate. We're here to show you how.

# **Community Lending Center**

5730 NE Martin Luther King, Jr. Blvd. Portland, Oregon 97211 Phone: 225-3751



#### **City of Gresham** Legal Assistant \$2,530 - \$3,226/Month

Opening in the Office of the City Attorney for a Legal Assistant to draft ordinances and resolutions and perform related support services. Requires at least five years of legal assistant experience in a law office. A pre-employment physical examination and drug screen are required. Submit a completed city application and supplemental questionnaire to the Human Resources Division, 501 NE Hood Ave., Suite 230, Gresham, OR 97030 by 5:00 p.m., September 27, 1991 or they will not be accepted. (503) 669-2309. TTD (503) 665-8519. The City of Gresham is an Equal Opportunity/Affirmative Action Employer.

#### Fund Raising **Director of Annual Giving** Lewis & Clark College Portland, Oregon

The Director of Annual Giving is responsible for fund raising activities involving alumni, parents and students. The Director is a senior member of the development staff and coordinates, motivates and supports the work of all Annual Giving Volunteers. Requires a bachelor's degree plus three to five years of annual giving fund raising experience, preferably in higher education. The successful candidate will have a proven track record for successful annual giving and fund raising, strong organizational skills, ability to work closely with volunteers, and an understanding of liberal arts and sciences education. Computerized records experience is helpful. Salary will be commensurate with experience. To apply, send letter of application including salary expectations, resume and three references to: Personnel Services, Lewis & Clark College, LC Box 72, Portland, OR 97219. For certain consideration, applications must be received by September 18, 1991. EOE

and vision insurance.

For prompt consideration, please apply in person 9 am - 1 pm Monday through Friday, third floor Human Resources Office or call 248-2960 for an application packet. Position will remain open until sufficient applications are received.

> Standard Insurance Company Standard Plaza 1100 SW 6th Ave., Portland, OR Equal Opportunity Employer

# Sub-Bids Requested

Whatcom County Courthouse Addition-Phase II Bellingham, Washington Bid Date: September 26, 1991 @ 3:00 PM. Andersen Construction Co., Inc. 6712 N. Cutter Circle Portland, OR 97217 (503) 283-6712 FAX: (503) 283-3607 We are an equal opportunity employer and request sub bids from disadvantaged, minority, women, and emerging small business enterprises. Oregon Contractor's Board Registration #63053 Washington State License Anderha 362 NG

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**Restaurant Management** 

#### SEEKING ENTRY LEVEL MANAGEMENT CANDIDATES

Starting in 1972 with a single restaurant, we've grown to where we now operate 29 restaurants in the Portland/Vancouver metropolitan area.

We're looking for individuals who've had experience as a head wait person, production leader or lead cook ...

If you are mature, enthusiastic and have PRIDE. come over to Burger King. Most of our Assistant Team Leaders (management) salaries begin at \$15,400 and they can make as much as \$29,000. We have excellent training programs and benefits package.

Restaurant Management Northwest Inc. is a franchise of Burger King Corporation.

Come into our main office & fill out an application or send your resume to: Restaurant Management Northwest, Inc., 1410 SW Jefferson, Portland, OR 97201. Attention : Dave McCartney, Director of Human Resources.

Equal Opportunity Employer

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