

CLASSIFIEDS

■ Advertising
 ■ Employment
 ■ Bids/Sub-Bids

Data Processing Programmer Analyst

Capitol Health Care in Salem, a wholly owned subsidiary of Blue Cross and Blue Shield of Oregon provides health insurance to over 130,000 people. Your expertise in new development and large scale enhancements will help all of them. Several large projects and new business efforts will be requiring an individual with experience working in a HP3000 environment.

A degree in Computer Science is desired. Qualified Programmer Analysts will have 2 years experience in performing systems analysis and design, coding and testing and implementation assignments. Strong communication, interpersonal and user skills a must. COBOL programming experience required. Knowledge of MPE/XL, IMAGE, VPLUS, TRANSACT, and SUPRTOOL is desirable.

In addition to significant technical challenge and professional growth, Blue Cross and Blue Shield of Oregon/Capitol Health Care offers an excellent employee benefits package and competitive salary. Pre-employment drug screening required. Please respond to ad #5033 when applying.

Send resume to:
Blue Cross and Blue Shield of Oregon
Capitol Health Care
 c/o Human Resources/Barbara Gregerson
 201 High Street, Salem, OR 97308

Data Processing Professionals

There Are A Million Reasons Why We Speak Your Language
 Blue Cross and Blue Shield of Oregon is currently accepting applications for Programmer Analysts. Several large projects and new business efforts will be requiring individuals with experience working in a large scale IBM environment.

Successful candidates will have strong communication, interpersonal and user skills. Positions require 2-5 years experience in performing systems analysis and design, coding, testing and implementation assignments. CICS skills a definite plus.

Candidates must also have experience in the following:

- COBOL
- OS/JCL
- VSAM
- TSO/ISPF

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours, and competitive salary. Pre-employment drug screening required. To assure your resume is processed immediately, place ad #098 at the top of your resume or in your cover letter. Send resume to:

Blue Cross Blue Shield of Oregon
Human Resources Dept., 5th Floor
100 S.W. Market
Portland, OR 97201
 TDD #225-6780
 Equal Opportunity Employer

City Of Portland

Emergency Communications Operator Trainee - \$12.36/hr
 Construction Equipment Operator II - \$15.96/hr
 Public Works Operations Manager - \$56,763/yr
 For more info/closing dates call (503) 823-4573 (24 hr job information) No resumes please.

Bureau Of Personnel
 1220 S. W. 5th Ave., First Fl.
 Portland, OR 97204
 Apps also available at:
Urban League
 10 N. Russell
 Minorities, females and disabled encouraged to apply.

INFORMATION SPECIALIST II PART-TIME

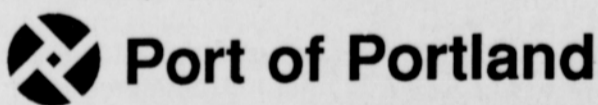
The Port of Portland has an immediate opening for a part-time Information Specialist II, at Portland International Airport to provide information and customer service to the public.

Preferred qualifications:

- Excellent customer service skills
- Demonstrated verbal and written communication skills
- Availability and willingness to work on call in addition to regular schedule.

The Port of Portland offers a competitive salary and comprehensive benefit package.

If interested and qualified, apply in person at the Port of Portland, Employment Office, 700 NE Multnomah, 14th floor. Applicants residing outside the Portland metropolitan area, and physically disabled applicants may request application materials by calling 503-731-7400. Preemployment drug screening is required. All applications must be received by 5 p.m., Friday, July 12, 1991.



PARAGON CABLE

Here's an opportunity you won't want to miss

OPEN HOUSE

Wednesday, July 10 at 6 pm
 Thursday, July 11 at 6 pm

3075 NE Sandy Blvd.
 Portland, Oregon

Paragon Cable, a leader in the dynamic fast growing cable television industry is hosting a CAREER ORIENTATION SEMINAR for sales representatives. Please come and learn about:

- A CAREER in a growth industry
- New PRODUCTS and SERVICES
- An outstanding TRAINING PROGRAM
- FULL employee BENEFITS package
- Base SALARY plus COMMISSIONS

Space limited, so call for a reservation at 230-2099, ext 408.

Equal Opportunity Employer

CITY OF GRESHAM LEGAL ASSISTANT \$2,530 - \$3,226/month

Immediate opening in the Office of the City Attorney for a Legal Assistant to perform a variety of litigation support services. The ideal candidate will have tort and contract litigation experience. Requires at least five years of litigation experience in a law office. A pre-employment physical examination and drug screen are required.

Submit a completed city application and supplemental questionnaire to the Human Resources Division, 501 NE Hood Ave., Suite 230, Gresham, OR 97030 by 5:00 p.m., August 9, 1991. (503) 669-2309. TTD (503) 665-8519. No postmarked applications accepted after the deadline.

The City of Gresham is an Equal Opportunity/Affirmative Action Employer.

CITY OF GRESHAM ASSISTANT CITY ATTORNEY \$3,559 - \$4,541/month

Immediate opening for an Assistant City Attorney to perform professional legal services to the Community Development Division which includes the City's building and planning functions. The ideal candidate will have land use and real property law experience. Requires graduation from an accredited law school, active Oregon State Bar membership and at least three years of experience in the practice of law. A pre-employment physical examination and drug screen are required.

Submit a completed city application and supplemental questionnaire to the Human Resources Division, 501 NE Hood Ave., Suite 230, Gresham, OR 97030 by 5:00 p.m., August 9, 1991. (503) 669-2309. TTD (503) 665-8519. No postmarked applications accepted after the deadline.

The City of Gresham is an Equal Opportunity/Affirmative Action Employer.

BANKING OFFICE MANAGER

Security Pacific Bank Oregon has an excellent opportunity for a sales-oriented individual with banking background and management experience. This position is responsible for establishing and maintaining a banking office environment that is dedicated to sales excellence and the highest level of client service. Also ensures that each employee is provided the leadership, guidance, and tools to achieve maximum performance.

Qualified applicants must possess a minimum of five years banking experience including three to five years management experience, as well as a minimum of three years consumer/commercial lending experience and sales experience.

Security Pacific Bank offers an excellent compensation package including incentive plan and flexible benefits program.

Qualified candidates should submit resume and salary requirements to:

SECURITY PACIFIC BANK OREGON
 Personnel Department
 1001 SW 5th Avenue
 PO Box 3066
 Portland, OR 97204
 Equal Opportunity Employer

CHILD CARE WORKER ALBINA YOUTH OPPORTUNITY SCHOOL/GENESIS Duration: 12 months Salary: \$1,200/month + fringe benefits, upward with experience.

Experience: 5 years minimum.
 Skills:
 Ability to work under pressure with interruptions and handle matters in an efficient manner. Must possess excellent interpersonal skills to work with "at risk youth," parents. Good organization/planning skills. High level of academic skills for writing reports and assisting students in classroom. Excellent driving record, must be insurable by program carrier. Good attendance record. 3 current references.

No phone calls, resumes only: Mr. Rance Spruill, 3710 N. Mississippi, Portland, OR 97227

MULTNOMAH COUNTY INTERVENTION PROGRAM

DEVELOPMENT SPECIALIST - YOUTH PROGRAM OFFICE \$13.16 per hour; apply by July 12, 1991.
 PREVENTION PROGRAM DEVELOPMENT SPECIALIST - YOUTH PROGRAM OFFICE \$13.16 per hour; apply by July 19, 1991.
 SANITARIAN \$13.54 per hour; apply by July 12, 1991.
 FISCAL SPECIALIST/PAYROLL \$11.14 per hour; apply by July 19, 1991.
 CONSTRUCTION PROJECTS SPECIALIST \$13.16 per hour; apply by July 19, 1991.

WHERE TO APPLY: Multnomah County Employee Services, 1120 SW 5th, #1430, Portland, OR 97204;
 Mailing Address: PO Box 14700, Portland, OR 97214.
 Equal Opportunity Employer

Mental Health

Counselor IV
 Employee Assistance Program
 Part time temporary position. 20 hours week at \$12 per hour.
 Coda, Inc. seeks counselors to perform employee assistance programs on a part time basis. Anticipated duration is 3 months. Responsibilities include: conducting assessment and clinical interviews of clients, coordinating with mental health professionals throughout community, assisting clients in problem solving techniques, providing instruction on mental health subjects.

To qualify: a master's degree in a human services discipline and 2 years relevant experience or equivalent are required as are a valid driver's license, reliable transportation and insurability.

To apply submit standard Coda application form including screening question responses to address below:

Coda, Inc.
 210 N.E. 20th
 Portland, OR 97232
 Equal Opportunity/Affirmative action employer.

LANE COMMUNITY COLLEGE

INSTRUCTOR/HALF-TIME, TEMPORARY
 FOR THE MATH DEPT.
 INSTRUCTOR/FULL-TIME, TEMPORARY
 FOR THE MATH DEPT.

Applications and job descriptions are available at Personnel Services, Lane Community College, 4000 E. 30th Ave., Eugene, OR 97405. 1-503-726-2211. LCC applications must be postmarked no later than closing date (July 19, 1991). A resume may be submitted, but cannot take the place of the application form.

An Affirmative Action/Equal Opportunity Institution

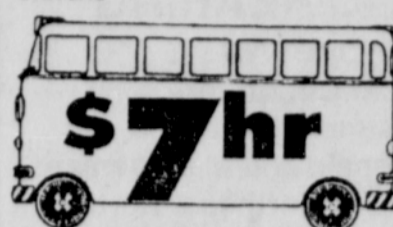
Physical Therapist

Physical Therapist - 1991-92 School Year
 190.5 FTE Days - Flexible Schedule
 (Equivalent to 20 hrs per week)
 To assess neuro/muscular/skeletal disorders to develop prescriptive programs and to provide instruction and/or therapy as indicated.

Call 257-1510 (24 hr job information) for salary & closing dates. Required MESD employment applications can be obtained in person at MESD's Recruitment Office at 11611 NE Ainsworth Circle, (Airport Way), hours are 8:00-5:00, Monday thru Friday. To receive application materials by mail please send a self-addressed, stamped envelope indicating position of interest to Multnomah Education Service District, Attn. Recruitment Office, P O Box 301039, Portland, Oregon 97220-1039.

An Equal Opportunity Employer & Drug Free Work Place

DRIVERS



Come Work For School Bus Services Our Drivers Are Special People!

Now Hiring School Bus Drivers

Start today for Part Time Work

WE OFFER:

- flexible schedules
- paid training
- paid licensing
- holidays
- sick pay

Perfect for Homemakers, Retirees and Students
Stop By and Pick-up An Application:
School Bus Services, Inc.
 1625 SE Hogan Rd
 Gresham, OR

PROGRAM

COORDINATOR ALBINA YOUTH OPPORTUNITY SCHOOL/GENESIS
 Duration: 12 months
 Salary: \$28,000/yr. + fringe benefits, upward with experience.
 Experience: 5 years in Social Services, and Personnel Management
 Skills:
 Ability to work in a very busy office, with social service staff, with program director, associate program. Ability to organize and supervise the program services and assume all Coordinator duties relating to staff and students. Ability to work with many projects at the same time and work well with other associate program staff. Good typing, computer IBM and telephone skills are necessary. Must be able to work well with "at risk" youth and their parents, court counselors. Must have thorough knowledge of youth correctional system for State of Oregon, Multnomah Co., and state school graduation requirements. Able to work closely with teaching staff and plan individual academic program. Ability to train, plan and participate in staff development. Excellent driving record, must be insurable by program carrier. Good attendance record. 3 current references.

No phone calls, resumes only: Mr. Rance Spruill, 3710 N. Mississippi, Portland, OR 97227

Data Entry Clerk

Fulltime, Salary range \$9672 to \$14,508. Computer training, 1-2 years experience with Data Base input. Must be fast, accurate and flexible, multiple software input. Please contact Boys and Girls Aid Society 222-9661 X169 for application. Position open until filled. Equal Opportunity Employer.

Social Service Manager

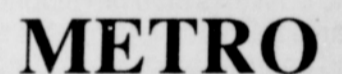
Social Service, Manager position, Adoption Services. Full service Statewide Adoption program which includes services to all members of the Triad. Master Degree in Social Work or related Discipline preferred, five years experience, strong organizational skills, comfort with fee based service provision. Salary range \$21,226 to \$31,839 (fully qualified candidates start \$22,000 to \$26,532) Call Boys and Girls Aid Society 222-9661 X169, for application. Deadline 5:00pm July 19, 1991. Equal Opportunity Employer.

RECEPTIONIST

Portland Opera seeks full-time Receptionist. Requires personable, energetic individual with excellent computer skills. Send resume to Keeley Wright, Portland Opera, 1516 SW Alder, Portland, OR 97205. No calls please. An Equal Opportunity Employer.

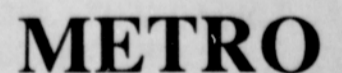
SENIOR REGIONAL PLANNER

\$31,304 - \$44,054
 METRO is recruiting for a Senior Management Analyst to act as lead staff on a variety of regional natural hazard planning projects including assisting other agencies to develop technical data regarding earthquake hazard, coordinating regional education campaigns, working with local governments to amend the natural disasters and hazards portions of their comprehensive plans and develop emergency management plans for Metro facilities. Responsibilities include contract management, development of work programs for various earthquake planning projects and providing technical expertise on earthquake hazards information. Education/Experience equivalent to a bachelor's degree in Environmental Science, Geology, Geography, or a related field, and a minimum of two years project management experience. Experience in earthquake and natural hazard planning preferred. This recruitment closes at 5:00 p.m., Tuesday, July 16, 1991. Applications and supplemental requirements are available at:
 Metro Personnel Office
 2000 S.W. First Avenue
 Portland, Oregon 97201
 Resumes not Accepted
 AVEEO Employer



SOLID WASTE PLANNING SUPERVISOR MARKET DEVELOPMENT PROGRAM MANAGER

\$36,253 - \$52,852
 METRO is recruiting to fill this position in the Waste Reduction Division of the solid Waste Department. This position supervises professional staff and is responsible for implementation of recycling market development programs including institutional purchasing program, "buy recycled" conference, quarterly newsletter, database management, and market research. Qualified candidates will possess knowledge of solid waste and recycling issues and processes, public policy development, Bachelor's degree in economics, marketing, public administration or related field and a minimum of 5 years experience supervising the work of professional staff. This recruitment closes at 5:00 p.m., August 12, 1991. Applications and supplemental requirements are available at:
 Metro Personnel Office
 2000 S.W. First Avenue
 Portland, Oregon 97201
 (503) 221-1646
 Resumes not accepted
 AA/EEO Employer



DENTIST

Immediate opening at Dammasch State Hospital in Wamsonville, Oregon. Applications being taken for a full-time dentist to provide general dentistry services to psychiatric inpatients. Contact Personnel Department: (503) 682-4611. An equal opportunity employer.

Organist and/or Choir Director: Part-time position(s) at University Park United Methodist Church. Contact Rev. Karen Crouch at 289-7843.

For Best Results Advertise in the Observer