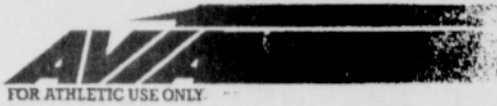


# CLASSIFIEDS

Advertising  
Employment  
Bids/Sub-Bids

## DISTRIBUTION SUPERVISOR

Our shoes are for people who want the best and are serious about what they do. That's also the type of person we want at AVIA, talented, innovative, individuals who thrive in a challenging environment. We are seeking the right individual to fill this leadership role in our Lake Oswego distribution center. This position requires a bachelors degree (or equivalent), plus 2-4 years experience in a supervisory role handling crewing and personnel activities for large work groups. Leadership experience in all areas of the distribution function is required including: receiving, allocation, order picking, packing, shipping an inventory control. PC proficiency (Lotus 123) and familiarity with the methods and terminology of logistics are a must. Experience developing and managing a budget is also required. An advanced degree is a definite plus. Shift schedule is from 7:00am to 5:00pm. Salary is to the upper \$30's. Closing date for this position has been extended to April 15. If you have applied for an operation for distribution position within the last month, you do not need to reapply. Our innovative benefits package includes a Flexible Paid Time Off plan, an on-site child care center with subsidized rates, fitness area, and a non-smoking environment. To request an application packet, call our main office at (503) 684-0490 extension 6000. Specify position 015-91. You may also apply in person at: 16160 SW 72nd Avenue, just off I-5 in Tigard. We accept applications only for open positions and do not accept unsolicited resumes.



AVIA is an equal opportunity/affirmative action employer.

## ASSOCIATE TRANSPORTATION PLANNER

\$2153-\$2889 Monthly

Oregon State Highway Division seeks applicants for an exciting position in Salem. Provides technical background to help carry out the technical land use coordination work and assists in access management efforts. Duties include assisting in the development of the Highway Plan, Access Oregon Highway Corridor Plan, and the Highway 101 Corridor Study. If you have two years of planning experience in transportation planning; AND a Bachelor's degree in Planning or Geography, or other closely related field; OR an additional three years of experience, you should apply. For an application packet, contact ODOT Personnel at (503) 378-6281. Applications and test answers must be returned by 5:00 p.m., April 19, 1991. AA/EEO EMPLOYER

## PORTLAND COMMUNITY COLLEGE Associate Vice President/ Controller

Job #31-90/91 (P)

Bachelor's degree in Accounting or related field is required. Master's degree in business Administration with an emphasis in Finance is preferred. Must be a Certified Public accountant in the State of Oregon or eligible for Oregon Certification. Five years of progressively responsible experience in financial management is required. Knowledge, ability and/or experience in developing and maintaining computerized accounting and financial reporting systems required. Experience and/or in-depth knowledge in post secondary education financial management and fund accounting preferred. Demonstrated experience with organization, supervisory and communication services in financial operations. The Associate Vice President/Controller is the Chief Financial Control officer of the college and is responsible for the centralized financial and managerial functions related to financial control and reports directly to the Vice president for Administrative Services. Job closes April 29, 1991. Contact Staff Employment, Ross Island Center, 049 SW Porter, Room A-1. Call (503) 273-2823 for amended office hours and/or an application packet. An Affirmative Action Equal Opportunity Employer.

## CULTURAL RESOURCE SPECIALIST AND WETLAND SPECIALIST/ BIOLOGIST

\$2153-\$2889 Monthly

Oregon State Highway Division seeks applicants for two vacancies in Salem. Responsible to research, analyze and write reports on impacts of transportation projects, and design mitigation measures. Cultural Resource Specialist requires two years experience in resource analysis or program management in cultural resources; AND a Bachelor's degree with major coursework in cultural resources, history, architecture, or a related field; OR three additional years of experience. The Wetland Specialist/Biologist requires two years experience in environmental analysis or resource management in wetlands; AND a Bachelors degree with major coursework in an environmental or natural science area such as wetland ecology, biology, ecology, botany, soil science, landscape architecture, or a closely related field; OR an additional three years of experience. To apply, contact ODOT Personnel at (503) 378-6281 for an application packet. Applications and test answers must be returned by 5:00 p.m., April 17, 1991. AA/EEO Employer

## ASSEMBLERS:

Excellent income to assemble products from your home. 504-646-1700 Dept P 848.

FT Volunteer Coordinator position split between 2 Job Corps centers. Send cover letter and resume to WOMEN IN COMMUNITY SERVICE  
ETA - Job Corps, Room 960  
1111 Third Avenue  
Seattle, WA 98101 - 3212 EOE

## TRANSPORTATION PLANNER

\$2619 - \$3512 MONTHLY

Oregon State Highway Division seeks applicants for an exciting position in Salem. Provides technical background to help carry out the technical land use coordination work and assists in access management efforts. Duties include assisting in the development of the Highway Plan, Access Oregon Highway Corridor Plan, and the Highway 101 Corridor Study. If you have three years of planning experience, including experience in transportation planning; AND a Bachelor's degree in Planning or Geography or other closely related field; OR an additional three years of experience, you should apply for an application packet, contact ODOT Personnel at (503) 378-6281. Applications and test answers must be returned by 5:00 p.m., April 19, 1991. AA/EEO EMPLOYER

## "Investing in tomorrow's work force" is more than just a slogan . . .

Any company that plans on staying in business is dependent on a skilled work force. Likewise, any young adult who wants to get ahead is dependent on a full-time job. Yet, due to growing trends in education and the workplace, these two sides are not always matching up like they used to.

The Business Youth Exchange was created to solve this problem. Founded in 1983, we're a non-profit organization of Portland area companies, affiliated with the Portland Metro Chamber of Commerce, that serves as a catalyst to increase youth employability and to strengthen business participation in school completion and youth employment activities. We are currently accepting applications from qualified candidates for:

### Executive Director

Primary responsibilities include planning, organizing and directing private sector involvement in a variety of educational activities. You will recruit and match business resources with the needs within schools and youth employment programs. You'll coordinate with business, education and government leaders and take the lead to work with recipients to ensure the effective use of business resources. You'll also report to and support the Board of Directors with promotional, fundraising and related activities.

For this position, we're seeking an experienced leader who is able to establish and maintain successful working relationships with individuals at all levels of business, education, government and the media. Proven project management success along with excellent interpersonal and motivational skills are required. Related Bachelor's degree or equivalent is required. In addition to strong administrative, personnel, financial and problem-solving abilities, private sector background is essential, along with a knowledge of education and/or social services.

Interested and qualified applicants should send cover letter, resume and salary requirements to: W. Charles Long, Search Committee Co-Chair, Plaza 2, 555 SW Oak, Portland, OR 97201. Applications must be received no later than April 19, 1991. An equal opportunity employer.

### Business Youth Exchange

### HOMEWORKERS NEEDED

Earn up to \$339.84 per week assembling our products at home. Amazing 24 hour recorded message reveals details. Call today (206)742-1570 or (206)298-5543 Dept.489

### Social Service/Theater

Part time position peer education theater project for homeless youth. Focus in AIDS education. Theater experience required. Experience with adolescents and AIDS education helpful. 7 hrs/wk, \$8/hr, thru August. Send resume to: Rachel, Outside In, 1236 SW Salmon, Pdx 97205 by 4/8/91.

### Television Production

#### Editor/Director

Previous Television production background required with computer editing a must. Paltex "Elan" and Chyron operation knowledge preferred. Skilled to assist with all facets of field and studio productions. Individual must possess strong organization/communication skills and like working with a variety of clients. Flexible hrs. Send resume to Production Manager, P.O. Box 49, Portland, Oregon 97207. No phone calls. Affirmative Action/Equal Opportunity Employer.

### IMMEDIATE OPENING

Fairview Training Center is accepting applications for Speech/Language Pathologist (\$2367-\$3272). Duties: Employees in these positions provide services to people who are mentally retarded, many of whom have additional disabilities. They also provide to the Interdisciplinary Team professional speech/language pathology evaluations, recommendations, and other services necessary to assure that each client's communication development needs are understood and that appropriate strategies and activities have been identified, which will meet the individual's needs and facilitate independent, functional communication. Minimum Qualifications: Must have a Master's degree in Speech/Language Pathology, and Oregon License (ASHA CCC equivalent) or pursuit of ASHA clinical fellowship Year required. CFY supervision available. To apply, contact Fairview Training Center, 2250 Strong Rd. SE, Salem, OR 97310 or call (503) 378-5369 for job announcement, applications, and test questions. Completed applications and test responses must be received by May 31, 1991 at 5:00 pm. EEO/AA EMPLOYER

### COUNSELING

#### Part Time Counselor

#### Assistant New Direction

Starting Salary \$6.40-\$6.70 Hr plus benefits. CODA Inc. seeks counselor assistant at New Directions Transitional Treatment Facility. Position is responsible for supervision of facility and resident clients. Duties include supervising client activities, responding to crisis, conducting safety checks, facilitating one group, planning menus and shopping, supervising UA, assisting in house maintenance. Position works 10am-12 midnight both Saturday & Sunday and 12:30-5pm Wednesday (32.5 hrs week). To qualify: at least 1 year experience in drug treatment, good judgement and interaction skills required. Residential treatment experience preferred. Must be certified/certifiable in CPR. To apply submit standard CODA application form including screening question responses to address below. Application materials available at CODA Inc., 210 NE 20th, Portland, OR 97232. Equal opportunity/affirmative action employer.

### FOR SALE

1985 Sedan Deville fully loaded including leather interior. Excellent condition. \$5,900.00 Call Ed 775-0864

## COUNSELING Residential On-Call Backup Worker \$6 Hr

CODA Inc. seeks On-Call Backup workers to provide sole facility and client supervision at New Directions Transitional Residential Facility. AA degree and experience with residential drug or alcohol clients required. Variable shifts.

To apply submit standard CODA application form including screening question responses to address below.

Application materials available at CODA Inc., 210 NE 20th, Portland, OR 97232. Equal opportunity/affirmative action employer.

JANITORIAL  
**BUILDING MAINTENANCE**  
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\$\$\$\$\$\$\$ 6.90/HR \$\$\$\$\$\$\$\$  
UNION BENEFITS  
FOR PERSONS WITH DISABILITIES  
INCLUDING STROKE, ALCOHOL & DRUG  
AND LEARNING DISABLED  
EXPERIENCE NOT NECESSARY, DESIRE PERSONS  
WHO ARE MOTIVATED WILLING TO LEARN.  
TRAINING AVAILABLE  
CALL SHERRI JONES AT 777-2215  
PORTLAND HABILITATION CENTER

## BUILDING INSPECTOR II (ELECTRICAL)

\$2279-\$2768/month

Under the general supervision of the Building Official, inspects new & existing buildings to determine compliance with the Electrical and/or Housing Code & approved plans. Requires: 4 yrs exper as a general Journey Electrician, plus 2 yrs exper as a General Supervising Electrician; or a degree in Electrical Engineering, plus 3 yrs approved exper in design, inspection or supervision of electrical installations covered by the Electrical Specialty Safety Code; or any combination of education & exper which provides the required knowledge, skills & abilities. Other requirements include a certification from the State of OR as an A-level Electrical Inspector and a valid State of OR Driver's License. Apply: City of Springfield, 225, 5th St., Springfield, Or 97477. Deadline: April 12, 1991. AA/EOE.

## RIGHT OF WAY AGENT (ENTRY)

\$1690 - \$2262 MONTHLY

Oregon State Highway Division seeks applicants for positions statewide. There is a current opening in Roseburg. Appraises property and negotiates for the acquisition of land needed for public use. Requires one year experience in real property appraisals; negotiation of property acquisition for a utility, industrial concern or public agency; right-of-way engineering work or title examination. To apply, contact Cyndi Smith, ODOT Personnel, at (503) 378-6568 for an application packet. Applications must be returned by 5:00 p.m., April 15, 1991, if you wish to be considered for the current vacancy in Roseburg. This recruitment will be open until August 8, 1991, for applicants interested in future vacancies. AA/EEO EMPLOYER

## DIVISION OF STATE LANDS MANAGEMENT OPPORTUNITIES

Applications being accepted for Deputy Director and Assistant Director, Resource Management. Both positions are executive service with generous benefit packages. Experience in natural resource management in the public sector and excellent speaking and writing skills desirable

### DEPUTY DIRECTOR

\$42,060-\$59,184

Requires 4 years responsible management experience including:

- Public Administration
  - Organizational Development
  - Legislative Processes
  - Planning and Policy Development
- ### ASSISTANT DIRECTOR
- Problem Solving
  - Consensus Building
  - Contracting and/or Leasing Legal experience desirable.

Application information available from Division of State Lands, 775 Summer Street, Salem, OR 97310, (503) 378-3805. Application deadline 4/12/91. Equal Opportunity Employer.

## Approved Credit to All Personal Loan Debt Consolidation

up to \$50,000. No collateral or credit needed. Visa & Mastercard available  
24 hour approval  
1-800-527-7512

## ADMIN ASST

### To Development Director

PT-Familiarity with data base mgmt, preferably Paradox and spreadsheet. Organizational and human relation skills. Send resume and cover letter to: Development Director, Planned Parenthood, 3231 SE 50th, Portland, OR 97206

## New Construction Energy Analyst

\$2,483 - \$3,031/mo

Two years' experience as a Conservation Energy Analyst/Inspector or similar experience in residential energy efficiency, combined with experience in residential building design and construction. Associate of Science two-year degree in Energy Management or equivalent combination of education and experience. Valid driver's license.

For information contact: Eugene Water & Electric Board, P.O. Box 10148, 500 E. 4th Avenue, Eugene, OR 97440, (503) 484-2411 ext., 3012. Position closes: March 25, 1991 - 5:00 p.m. Equal Opportunity Employer

## DATA PROCESSING

### Lead Data

### Administration Analyst

Blue Cross and Blue Shield of Oregon is currently accepting applications for the position of Lead Data Administration Analyst in our systems and Programming Department. The successful candidate will:

\*Plan, develop and conduct data and content reviews for systems and programming

\*Develop and present training for data administration concepts & facilities, data modeling & analysis and data driven business system planning

\*Evaluate and implement data modeling, data analysis, and enterprise modeling case tools.

Qualified candidates will have 4-6 years of progressive experience in data administration techniques, methods and procedures in MVS/XA or ESA IBM mainframe environment, preferably in the health care insurance industry. Bachelor's degree in computer science, business, economics, or mathematics is desired. Data administration exper over 6+ years may substitute for a degree.

Blue Cross and Blue Shield Of Oregon offers an excel employee benefits package, flex-time work hours and competitive salary. Pre-employment drug screening required. To assure your resume is processed immediately, place ad #074 at the top of your resume or in your cover letter. Send resume to:

Blue Cross  
Blue Shield  
of Oregon

Human Resources Dept., 5th Flr.  
100 S.W. Market  
Portland, OR 97201  
TDD #225-6780  
Equal Opportunity Employer



## INSURANCE

### MEDICAL CLAIMS ANALYSTS

Blue Cross and Blue Shield of Oregon is currently accepting applications for Medical Claims analysts. This position is responsible for accurate and timely payment of Blue Cross and Blue Shield of Oregon's medical claims. Experience necessary to perform this task will include:

\* 1 year recent clerical work experience in a doctor's office or hospital setting

\* Demonstrated knowledge of medical terminology and anatomy. This may be obtained through a classroom setting or office experience

\* ICD-9/CPT-4 Coding

\* A minimum of 6-12 months experience using a CRT in a production oriented environment

\* Fast, accurate use of a 10-key calculator

\* The ability to use written reference materials to resolve problems indecently

Previous claims processing or insurance billing experience highly desirable. Starting salary \$1347/mo. Training classes will begin April 29, 1991.

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours, and competitive salary. Pre-employment drug screening required. To assure your resume is processed immediately, place ad #056 at the top of your resume or you may apply in person between 9AM-4PM Mon-Fri.

Blue Cross  
Blue Shield  
of Oregon

Human Resources Dept.5th Floor  
100 S.W. Market  
Portland, OR 97201  
Equal Opportunity Employer  
TDD # 225-6780



## Holladay Park Medical Center

1225 Northeast 2nd Avenue  
(503) 233-4567

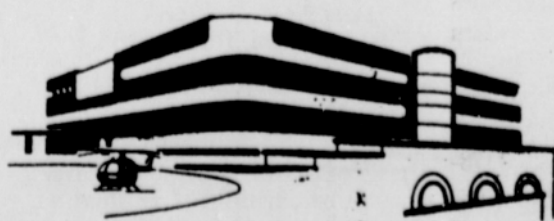


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24-Hour Job Line 239-3116

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## JOB OPPORTUNITY

Call our 24-Hour JobLine at 280-4727 for a listing of current openings at Emanuel Hospital & Health Center.

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A Lutheran, Veterans Center of Care & Education

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