

CLASSIFIEDS

Advertising
Employment
Bids/Sub-Bids

DATA PROCESSING SENIOR ANALYST

Blue Cross and Blue Shield is currently accepting applications for the position of Office Automation Senior Analyst in our Information Resource Dept. The successful candidate will:

- *Review & analyze work procedures.
- *Serve as lead on office automation projects.
- *Review, analyze & implement new office automation systems & technologies.
- *Provide technical application support on office automation products.
- *Develop & present training for office automation products.
- *Establish and maintain communication with other branches of the information systems marketing team.

Qualified candidates will have at least 3 years experience using advanced office automation systems & the ability to quickly learn new systems and technology. Requires good communication skills and experience w-requirements for software and hardware installation and testing. College degree in computer science or business is preferred. C Language programming skills desired.

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex time work hours, and competitive salary. Pre-employment drug screening required. To assure your resume is processed immediately, place ad #475 at the top of your resume or in your cover letter. Send resume to:

Blue Cross
Blue Shield
Human Resources Dept., 5th Fl.
100 S.W. Market
Portland, OR 97201
TDD #225-6780
Equal Opportunity Employer



DATA PROCESSING PROFESSIONALS

There Are a Million Reasons
Why We Speak Your Language

Blue Cross and Blue Shield of Oregon is currently accepting applications for Programmer Analysts. Several large projects and new business efforts will be requiring individuals with experience working in a large scale IBM environment.

Successful candidates will have strong communication, interpersonal and user skills. Positions require 2-5 years experience in performing systems analysis and design, coding, testing and implementation assignments. CICS skills a definite plus.

Candidates must also have experience in the following:

- *COBOL
- *OS/JCL
- *VSAM
- *TSO/ISPF

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours, and competitive salary. Pre-employment drug screening required. To assure your resume is processed immediately, place ad #449 at the top of your resume or in your cover letter. Send resume to:

Blue Cross
Blue Shield
of Oregon
Human Resources Dept. 5th Floor
100 S.W. Market
Portland, OR 97201
Blue Cross
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Equal Opportunity Employer
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CITY OF SALEM, OREGON DEPARTMENT OF GENERAL SERVICES PURCHASING DIVISION INVITATION TO BID REMODELING OF CITY OF SALEM AIRPORT FACILITIES: PASSENGER TERMINAL AND FLIGHT DECK RESTAURANT

The City of Salem will receive sealed bids at the office of the City Recorder, Room 205, City Hall, Salem, Oregon 97301, until, but not after 11:00 a.m., January 9, 1991, at which time said bids will be publicly opened and read in the City Council Chambers, Room 240, City Hall, for the project specified herein.

Work includes the remodeling of the Passenger Terminal and the Flight Deck restaurant and McNary Field. These improvements will provide increased exterior weather protection, reduce energy costs and upgrade the physical appearance of the Passenger Terminal. The Flight Deck Restaurant remodeling will involve the construction and installation of energy conservation improvements. Alternates #1 and #2 include purchase and installation of carpet tile and entrance mats for the Passenger Terminal and offices.

Prime contractors interested in bidding on this project may receive one copy of the specifications and other bid documents at the office of the Purchasing Supervisor, 555 Liberty St. S.E., Room 330, Salem, Oregon 97301, telephone (503) 588-6136. Bids must be submitted on the proposal forms furnished to the bidders. Proposals shall be submitted in a sealed envelope plainly marked "BID ON AIRPORT FACILITIES REMODELING - Bid #3802", and show the name and business address of the bidder.

Any objections to or comments upon the bid specifications must be submitted in writing to the Office of the Purchasing Supervisor, 555 Liberty St. S.E., Salem, OR 97301. They must be received no later than five (5) working days before the bid closing date.

A surety bond, cashier's check, or certified check of the bidder in the amount of ten percent (10%) of the bid must be attached to each proposal as bid security. Unsuccessful bidders will have their security refunded to them when the contract has been awarded.

No bid, EXCEEDING \$10,000, will be received or considered by the City of Salem or any of its officers unless the bid contains a statement by the bidder (by signing his proposal) that the provisions of ORS 279.350 shall be included in his contract. Every contractor or subcontractor is required to post the applicable prevailing wage rates in a conspicuous and accessible place in or about the work-site for the duration of the job. Contractors and subcontractors who intentionally fail to post the PWR can be made ineligible to receive any public works contract for up to three years.

RECIPROCAL PREFERENCE LAW: In compliance with ORS 279.029, bidders must state on their proposal whether they are a resident or non-resident bidder. Proposals that fail to provide this information will be considered non-responsive.

The City of Salem reserves the right to reject an or all bids, to waive formalities and of postponing the award of the contract for thirty (30) days. Price quoted shall be firm for a period of 30 days after the closing date.

The attention of bidders is directed to the provisions of Chapter 97, Salem Revised Code, concerning unlawful employment practices. Violation of such provisions shall be grounds for immediate termination of this contract without recourse by the contractor.

The City of Salem is an Equal Employment Opportunity/Affirmative Action Employer. NOTE: A MANDATORY site orientation will be held at the Airport Passenger Terminal, Main Lobby located at 2990-25th. Street S.E., Salem, Oregon at 10:00 a.m., on December 17, 1990. Only one orientation will be held. All bidders MUST attend. Attendance at the entire orientation, which is expected to last approximately (1) hour is required.

Inquiries concerning the contents of the bid specifications should be directed to: Mr. Ron Hanna, Airport Operations Coordinator at (503) 588-6314.

Gary A. Kanz, C.P.M.
Purchasing Supervisor
BID NO. 3802

CLOSING: January 9, 1991 @ 11:00 a.m.

EMPLOYMENT CITY OF PORTLAND

Police Officer-to \$3,217/mo
Service Dispatcher-to \$12,46/hr
For more info/closing dates

call (503) 248-4573 (24 hr job information) No resumes please

BUREAU OF PERSONNEL
1220 S.W. 5th Ave., First Fl.
Portland, OR 97204
Apps also available at:
URBAN LEAGUE
10 N Russell



Minorities, females and disabled encouraged to apply.

INSURANCE COMPENSATION ANALYST 20 + HOURS PER WEEK WITH BENEFIT PACKAGE

Blue Cross and Blue Shield of Oregon is accepting applications for a clerical, Human Resources position to distribute, process and coordinate performance appraisals, salary information and updated the HRIS system to reflect current employee status records.

Qualifications include: 50 wpm typing, word processing and 10 key by touch.

Blue Cross and Blue Shield Of Oregon offers an excel employee benefits package, flex-time work hours and competitive salary. Pre-employment drug screening required. To assure your resume is processed immediately, place ad #484 at the top of your resume or in your cover letter, or you may apply in person btwn 9am-4pm M-F

Blue Cross
Blue Shield
of Oregon
Human Resources Dept., 5th Fl.
100 S.W. Market
Portland, OR 97201



INSURANCE OCCUPATIONAL HEALTH AND SAFETY NURSE

Blue Cross and Blue Shield is now hiring for an Occupational Health & Safety Nurse.

Qualified candidates will have:

- * 1-2 years experience in emergency/immediate care nursing
- * Experience coordinating Safety Committees, Early Return-to-Work Programs, Hazard Communications Programs, and ergonomic workstation assessments
- * Experience providing immediate care to injured/ill workers
- * Candidate must have current knowledge of government health/safety regulations

Blue Cross and Blue Shield Of Oregon offers an excel employee benefits package, flex-time work hours and competitive salary. Pre-employment drug screening required. To assure your resume is processed immediately, place ad #490 at the top of your resume or in your cover letter, or you may apply in person btwn 9am-4pm M-F

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of Oregon
Human Resources Dept., 5th Fl.
100 S.W. Market
Portland, OR 97201



TDD #225-6780
Equal Opportunity Employer



EMPLOYMENT

SNOHOMISH COUNTY PUBLIC WORKS

50 + NEW POSITIONS

To receive applications, check the box of each position that interests you & mail this completed ad to: Snohomish County Dept of Personnel, 1st Floor, County Admin. Bldg., Everett, WA 98201.

- ENGINEER IV** \$3336-4053
Engineering Oper. Admin,
- ENGINEER III** \$3174-3860
Surface Water Management
- ENGINEER II** \$2878-3500
Design/Traffic/Construction
- ENGINEER I** \$2612-3174
Surface Water Water Quality/
Design/Materials Geologist
- PLANNER, Sr.** \$2878-\$3500
Surface Water Watershed
Planning/Public
Involvement-Environmental
- PLANNER, Assoc.** \$2370-\$2878
Public Involvement-Environmental
- ENGINEERING TECH, Sr.** \$2742-3336
Construction/Survey
- ENGINEERING TECH. IV** \$2370-\$2878
Survey/Design/construction/Traffic/Surface
Water Drainage/Design Technical Support
- ENGINEERING TECH. III** \$2256-2742
Traffic/Survey
- ENGINEERING TECH II** \$2047-2490
Program Planning Graphics/
Traffic/Design Technical Support
- COMPLIANCE OFFICER** \$2370-2878
Program Planning
- TRAFFIC SIGNAL TECH./ELECT.** \$2742-3336
Traffic
- PERMIT COORDINATOR I** \$2149-2612
Land Use Review
- REAL PROPERTY SPECIALIST II** \$2490-3026
Right-of-Way
- REAL PROPERTY SPECIALIST I** \$2256-2742
Right-of-Way

Name _____

Address _____

City _____ State _____ Zip _____

Completed applications must be
returned by 12/21/90

TECHNICAL CONNECT WITH A CAREER IN CABLE



PARAGON
CABLE

CABLE INSTALLER

Outstanding opportunity available for a responsible, reliable individual to install cable TV in customers' homes and to explain and demonstrate cable services. Requires stable work history, excellent customer relations skills, a valid driver's license and good driving record. Must be able to work at heights on ladders and poles, and be available to work flexible hours including evenings and weekends. Previous cable installation experience preferred but not required. We require a pre-employment physical examination and drug screening. We have an excellent training program and offer competitive salary and benefits. Please apply in person to:

PARAGON CABLE
3075 NE Sandy Blvd.
Portland, OR 97232
Equal Opportunity Employer

Place your advertisement in the
Portland Observer
Office# (503) 288-0033
Fax# (503) 288-0015

If you're looking for a Production career, we're casting Saturday.

Job Fair, Saturday, December 8, 1990
9:00 a.m. - 3:00 p.m.

At our special Job Fair, we'll be scouting for team oriented talents who would like to make more of their future with an international leader in the investment casting industry.

We're Precision Castparts Corp., a highly successful company that can offer excellent benefits, advancement opportunity and a progressive environment to entry-level employees. Openings are full time and for all shifts. And, all it takes to apply is a good work history, ability to follow written instruction, a positive attitude, and the desire to learn and grow with a great company.

So, if you're ready to make a major production out of your career - and enjoy many advantages, like educational assistance and more - meet with us Saturday. For your convenience, applications may be picked up any time at a branch of the Oregon Employment Division, or will be available at the Job Fair starting at 8:00 a.m. Our Job Fair will be held at Dale Ickes Junior High School, 7726 S.E. Harmony Road, Milwaukie, off I-205 near Clackamas Town Center, and hiring managers will be interviewing from 9:00 a.m. - 3:00 p.m.

If you are unable to attend the Job Fair, please complete an application at the Oregon Employment Division. Drug screening and physical will be required of all final candidates. Equal Opportunity Employer. Women and minorities are encouraged to apply.



Precision Castparts Corp.