

CLASSIFIEDS

Advertising
Employment
Bids/Sub-Bids

Innovation Through Diversity

The innovative spirit at SAFECO is built on the idea that involvement in several areas not only expands our options—it expands yours. This philosophy is as true in our product and service offerings as it is in our approach to rewarding every employee. As one of America's largest diversified financial corporations, we offer excellent salaries and an innovative benefits package.

Our commitment to innovation and diversity is also reflected in the unique blend of cultures and customs in our people. By taking an active role in equal opportunity efforts, we can more readily meet the needs of an increasingly complex marketplace. To that end, we particularly invite minority, senior, and disabled applicants to explore employment opportunities in areas such as claims, underwriting, and clerical support.

In return for your efforts, you can expect a very competitive starting salary, an excellent benefits package, and salary increases based on performance. Please forward your resume to SAFECO Insurance Companies, Attn: Personnel, 4101 S.W. Kruse Way, Lake Oswego, OR 97035.



SAFECO

COUNSELING

C-IV FAMILY COUNSELOR

\$1393-\$1450 per month plus benefits. CODA Inc seeks counselor in family services program to assist in development and operation of out-patient family programs. Supervise some staff, conduct parent training family assessment and treatment in individual group and family therapy. To qualify a master's degree in human services discipline is required, 2 years supervised human services experience strongly desired. Knowledge of chemical dependent issues and family treatment preferred. To apply submit standard CODA applications form including screening question responses to address below.

Application materials available at CODA Inc., 210 NE 20th, Portland, OR 97232.

Equal opportunity/
affirmative action employer.

COUNSELING

C-IV DTS

2 Positions available. Starting salary \$1393-\$1450 per month plus benefits. CODA Inc. seeks senior counselors in the drug treatment services (DTS) program. Responsibilities include diagnosis, evaluation and treatment to client caseload, handling of complex cases, provision of individual group, youth and family therapy, community outreach activities, program development. To qualify: Master's degree or substantial post graduate course work in psychology, counseling or related field or equivalent required, 2 years relevant experience desired. To apply submit standard CODA application form including screening question responses to address below. Application materials available at CODA Inc., 210 NE 20th, Portland, OR 97232.

Equal opportunity/
affirmative action employer.

PRINCIPAL

EXECUTIVE/

MANAGER A

ASSISTANT PUBLIC AFFAIRS DIRECTOR

\$2065-\$2906

The Oregon Department of Forestry is currently seeking a Principal Executive/Manager A, Assistant Public Affairs Director. This announcement is to fill the current vacancy. Submit an application now if you wish to be considered for this job classification. The Assistant Public Affairs Director is the key assistant of the Public Affairs Director and is responsible for supervising field and staff assistance and environmental education efforts. This person is also responsible for news media contacts, feature story writing, and publication production and assists in the planning, implementation, and monitoring of public affairs activities. This position serves as the acting director in the absence of the director.

Announcement closes November 22, 1990. Contact Department of Forestry Personnel Section, 2600 State Street, Salem, OR 97310, (503) 378-2565 for job announcement, test questions, and applications.

COUNSELING

Clinical Supervisor C-V
Alpha House. Starting Salary
\$1644-\$2025 per month plus
excellent benefits.

CODA Inc. seeks clinical supervisor for Alpha House Adult Residential Treatment Facility. Responsibilities include administration of daily program operations, direct clinical supervision to staff of 5 counselors, co-ordination of client admissions, diagnosis and treatment services, consultation with probation and parole officers, development and implementation of policies and procedures, training of staff and the general public. To qualify a master's degree in a human services discipline and 2 years supervised human services experience or equivalent are required. Advanced training/experience in addition, pregnant addict, criminal justice client and residential treatment techniques very strongly preferred. Must be trained/trainable in CPR and capable of administering CPR for 15 minutes continuously. To apply complete and submit standard CODA application form including screening question responses to the address below.

Application materials and instructions are available at CODA Inc., 210 NE 20th, Portland, OR 97232.

Equal opportunity/
affirmative action employer

PRINCIPAL/EXECUTIVE MANAGER F

(Project Development Manager)
\$3370-\$4517 Monthly

Oregon Highway Division seeks applicants for vacancy in Portland. Requires four years of management experience in a public or private organization which includes responsibility for development of program rules and policies, long and short range goals and plans, program evaluation, and budget preparation. Graduate level coursework in management may be substituted for up to one year of the required experience. Person in this position directs a multi-disciplinary unit of 80 people largely through subordinate supervisors. The unit provides diverse services such as planning, intra and interagency coordination, public involvement, environmental analysis, geologic investigation, and project engineering. To obtain an application, contact ODOT Personnel in Salem (503) 378-6281. Applications must be returned by 5:00 p.m., November 23, 1990. We are an AA/EEO Employer.

MEDICAL SPECIALIST

Memorial Coliseum
Civic Stadium

Portland Center for the Performing Arts

Oregon Convention Center

Salary: \$12,1437/hour. PART TIME We're looking for people who like to work independently and with a wide variety of patients, mostly night and weekends. Shifts average four hours. You will be responsible for the immediate health care needs of patrons during sports, concerts and other events at all facilities.

You must have a current RN license or CMT certification, CPR and heart-aid training with experience in emergency medical care. You must be physically able to lift people, to walk long distances on hard floors, and to climb stairs. Applications available only to residents of the First Opportunity Target Area; N and NE neighborhoods between the Banfield Freeway on the South, NE 42nd on the East, Columbia Bv. on the North and N. Chautauqua including Columbia Villa on the West. **APPLY IN PERSON:** October 26-November 8, 8:00 a.m. through 5:00 p.m., Memorial Coliseum Office, 1401 N. Wheeler.

An Equal Opportunity/Affirmative
Action Employer

POLICE OFFICER- ENTRY

City of Lacey accepting apps for Entry Police Officer, \$2271-\$2980/mo (1991 salary schedule). Generous City benefits. Must be 21 years, U.S. citizen, high school grad/GED, valid driver's license. Written exam Sat 11/17/90. 206-491-3213 for job bulletin and app. Applications must be received by 5:00pm, 11/14/90 at Lacey City Hall, 420 College St SE, Lacey, WA 98503.

Equal Opportunity Employer.

THURSTON COUNTY, WASHINGTON PUBLIC WORKS DEPARTMENT

CONSTRUCTION AND FIRE
SAFETY DIVISION
DEPUTY DIRECTOR
SALARY RANGE
\$3,227/month-\$4,302/month
CLOSING DATE
November 9, 1990

This top level management position reports directly to the Director of Public Works and oversees all facets of the division, including program planning, budget development, daily operations and personnel management. The position oversees 25 staff members divided throughout the three sections of the division: Building Inspections, Plans Review and Fire Inspection.

This position serves as Thurston County's Chief Building Official and as Fire Chief, directing the operations of the Fire Prevention Bureau and the sub-contractors, who perform fire inspection, arson investigation and provide public information/education. The Deputy director represents the County in code development issues at local, state, national and international level. **MINIMUM QUALIFICATIONS:** This position requires a four-year degree in Public Administration, Construction Management, Fire Service Administration or equivalent. A Masters degree is highly desirable. Ten years of progressively responsible experience in municipal operations, building code enforcement, design and construction engineering or related field must be evidenced. A minimum of five years of management level experience required. Must possess professional licensing as an engineer, architect or certification as a Building Official or Professional Code Administrator with multiple levels of I.C.B.O. or I.A.P.M.O. certification.

Obtain applications at the Information Desk, Thurston County Courthouse, Building #1, 2000 Lakeridge Drive S.W., Olympia, WA 98502-6045. Telephone (206) 754-3800.

Thurston County is an Equal Opportunity Employer.

ADMINISTRATIVE ASSISTANT

Methus Corporation, a leading supplier of high resolution graphics controller boards, has an opportunity for an energetic Administrative and secretarial support for Senior VP of Sales and Marketing.

Your responsibilities will include daily secretarial duties along with international travel coordination, researching and compiling data, correspondence, reviewing budgets/operating reports, receiving and directing calls, sales administration order processing, marketing communications duties and some support to a 10-person department.

Working within a team environment, this opportunity requires a professional manner and ability to work under pressure and meet deadlines. Ability to be flexible and assume new responsibilities necessary. Requires at least 5 years experience in a similar position, preferably in high tech. Requirements include WordPerfect, Lotus, excellent organization, oral and written communication skills.

Methus provides a competitive salary and excellent benefits package. For consideration, please send your resume to: Methus Corporation, Attn: Human Resources Dept., 1600 N.W. Compton Drive, Beaverton, OR 97006. Applications and resumes accepted for open positions only.

Equal Opportunity Employer.

METHUS
CORPORATION

ADMINISTRATOR OIL HEAT COMMISSION

The State of Oregon is seeking an Administrator, Oil Heat Commission, based in Portland, Oregon. Requires experience in program coordination, development and evaluation, budget, communications, proficiency in word processing and data base management. Salary \$2276-\$3205 per month. To receive an announcement contact Susan Bibelheimer, Recruitment and Career Services, Personnel and Labor Relations Division, 155 Cottage Street NE, Salem, Oregon 97310, (503) 373-7431. Applications must be received no later than 5 p.m., November 19, 1990.

Equal Opportunity/
Affirmative Action Employer.
State of Oregon

PRODUCTION ASSISTANT (LEGISLATIVE SESSION)

For the media services unit of the legislative administration committee. Position provides video production assistance in the operation of the closed circuit television system including video camera operations and video tape duplications. Experience in broadcast communication, video photography and video tape production required. Salary range \$1,304-\$1,694 per month. Two positions will begin in December 1990 and end soon after the close of the 1991 legislative session. A legislative administration committee application is required. Application materials must be received by 5 pm, November 16, 1990. Contact personnel services, legislative administration committee, 5401 State Capitol, Salem, OR 97310. (503) 378-8530.

Equal Opportunity Employer.

NORTHEAST COALITION OF NEIGHBORHOODS, INC. YOUTH GANGS PROGRAM POSITION: OUTREACH WORKER

Forty (40) hour work week. Salary is \$8.50 per hour. Some flexibility in hours based on needs of the program. Health benefits and vacation and sick leave after six (6) months of employment.

High degree of confidentiality is required for this position. Employee will be working with youth, parents, schools, juvenile justice system, police, community residents and agencies involved with the Youth Gang Task Force.

Applicants should possess the ability to articulate ideas effectively, both in written form and orally, before groups of citizens parents, public entities, schools and community-based organizations.

Should have knowledge of and be familiar with, the Inner North/Northeast Neighborhood Area.

Police security checks will be required of all finalists. Finalists must have insured vehicle and valid Oregon Drivers License.

Applications must be returned by: Friday, November 9, 1990, 5:00 p.m. No applications will be mailed. No telephone calls please.

Apply in person at: Northeast Coalition of Neighborhoods, 4815 N.E. 7th Avenue, Portland, OR 97211.

SALES McCaw Cellular Communications Inc. Cellular One DIRECT SALES

McCaw Cellular Communications, Inc., the nation's leading cellular telephone company, is looking for experienced direct sales personnel.

Minimum 2 years proven related sales success
College graduate desirable
Outside sales experience required

We provide an excellent training program, technical support, base salary, expenses and benefits.

These positions extend opportunity for articulate, organized self-starters to become professionals with a career path in one of the fastest growing industries in the nation.
Please address your resume to:
Cellular One
Human Resources/
Direct Sales
409 SW 9th
Portland, OR 97205
All Replies in Confidence
An Equal Opportunity Employer

Employment Opportunities with Clackamas County PROGRAM AIDE 2

\$1258 to \$1579 per month
Excellent benefits plus 6% PERS
retirement contribution.
Closes November 5, 1990.

NURSE PRACTITIONER CORRECTIONS

\$2718 to \$3474 per month
Excellent benefits plus 6% PERS
retirement contribution.

Open until sufficient applications received.
COUNTY EMPLOYMENT APPLICATION REQUIRED. Application materials available at Clackamas County Personnel, 904 Main Street, Oregon City, Oregon 97045 or call (503) 655-8459.

An Equal Opportunity Employer.

MANUFACTURING PROCESS TECHNICIANS

Tektronix, Inc., a Fortune 500 firm and world leader in test and measurement equipment, offers an exciting opportunity for manufacturing Process Technicians at our Etched Circuit Board Plant in Forest Grove.

You will set up and operate NC/CNC drill machines, multi-layer presses, bake ovens, layup, pin depinning, scrubber, router and x-ray equipment as part of the drilling/lamination processes. In addition, you will select an inspect drills for critical processes and parameters, perform quality control and operations, participate in statistical process control procedures, and troubleshoot and perform routine preventative maintenance.

Requires standing for long periods of time, occasional lifting up to 50 pounds, 20/20 vision (corrective acceptable), and using mechanical measurement devices. You will also need to adhere to clean room disciplines, be free of allergies, and be able to work around chemicals and high noise. You must have knowledge of or the ability to learn and interpret ECB standards, blueprints, and shop floor control documents. Requires a willingness to work overtime as necessary and have the ability to train for 60 days on any shift.

Tektronix offers a competitive package of compensation and benefits. For immediate consideration, please send your resume to: Cindy Benson Taylor, DS F1-293, Tektronix, Inc., P.O. Box 3000, Forest Grove, OR 97116, or apply in person at 1521 Poplar Lane, Forest Grove.

We are an equal opportunity employer m/f/h.

TEKTRONIX INC.

PRODUCTION GROUP MANAGER

Swing and Graveyard Shifts

Tektronix, Inc., a Fortune 500 firm and world leader in test and measurement equipment, offers an exciting opportunity for a Production Group manager at our Etched Circuit Board Plant in Forest Grove.

Our manufacturing group consists of six business elements, each focusing on an aspect of processing circuit boards. In this key role, you will provide management leadership for production technicians in the plating and screening manufacturing areas. Responsible for reaching customer satisfaction goals of quality, delivery and cost within a process environment by overseeing those items along with developing capacity, yield, and productivity performance.

Requires demonstrative leadership experience and knowledge of process control techniques. Excellent communication skills and the ability to train and develop staff will be essential. Business planning and project management skills are required.

Tektronix offers a competitive package of compensation and benefits. For immediate consideration, please send your resume with salary requirements to: Cindy Benson Taylor, DS F1-293, Tektronix, Inc., P.O. Box 3000, Forest Grove, OR 97116. Resumes will be accepted through Monday, Nov. 5.

We are an equal opportunity employer m/f/h.

TEKTRONIX, INC

ACCOUNTING SPECIALIST

Immediate opening for person to work w-finance dept of public sector organization. Will perform acctg functions incl general ledger acct reconciliation, fixed asset schedules, cash receipts & A/R. Should also be familiar with A/P, payroll. Knowledge of state/federal payroll taxes req'd. Ability to type 50 wpm & use 10-key. Qualified individuals will have 5 yrs bkkpng exp & assoc degree in accounting or equiv exp. Salary \$1332-\$1866 mo for 30 hr wk w-full benefits. Mail resume to:

HR Director
Tualatin Vly Fire & Rescue
20665 SW Blanton
Aloha, OR 97007

Closing date: 11/16/90, 4:30pm
Equal Opportunity Employer

PLUMBER

Tektronix, Inc., a Fortune 500 firm and world leader in test and measurement equipment, offers an exciting opportunity for a Plumber at our Etched Circuit Board Plant in forest Grove. One swing shift and one graveyard position available.

You will maintain, repair, fabricate and install various types of plumbing/mechanical system, equipment/machinery in accordance with all local and state code requirements. You will also maintain preventative maintenance logs and records, utilize "state of the art" test equipment, and respond to trouble calls and emergencies.

We are seeking a multi-crafted process plumber with a minimum of 7 years' as a journeylevel plumber with 3 years' experience as a welder, mechanic or H.V.A.C. Technician. State of Oregon Plumbers license with thorough knowledge of Uniform Plumbing code required. Ability to interpret and work from blueprints, schematics and flow diagrams also a must. May be required to work weekends, holidays, and/or rotating shifts, and overtime.

Tektronix offers a competitive package of compensation and benefits. For immediate consideration, please send your resume and salary requirements to: Cindy Benson Taylor, DS F1-293, Tektronix, Inc., P.O. Box 3000, Forest Grove, OR 97116.

We are an equal opportunity employer m/f/h.

Tektronix, Inc.

ELECTRICIAN

Tektronix, Inc., a Fortune 500 firm and world leader in test and measurement equipment, offers an exciting opportunity for an Electrician at our Etched Circuit Board Plant in Forest Grove.

Licensed Journeylevel Electrician to lead and coordinate multicrafted activities and projects to achieve the most efficient, cost effective performance. Coordinate installation, maintenance and repair of specific equipment/systems. Solve complex systems issues. Initiate new or improved procedures designed to improve performance and reduce costs. Identify contract labor sources, coordinate services. Operate multiple systems.

Requires multi-crafted Electrician with a minimum of 7 to 10 years as a Journey-level Electrician and at least 6 years' experience as a plumber or mechanic.

A thorough knowledge of local, state and National Electrical Codes with familiarity of Uniform Plumbing Code and Uniform Building Codes. You must have a State of Oregon Journeylevel Manufacturing Plant Electrical License, and the ability to interpret and work from blueprints, wiring diagrams and schematics. Repair of hot services and routine exposure to potential hazards. Frequently exposed to extremely toxic and hazardous materials, noise, confined spaces, and weather extremes. Climbing and heavy lifting required at times. Must be capable of responding to emergency situations and using equipment properly. Must be required to work weekends, holidays, and/or rotating shifts. May require working overtime.

Tektronix offers a competitive package of compensation and benefits. For immediate consideration, please send your resume and salary requirements to: Cindy Benson Taylor, DS F1-293, Tektronix, Inc., P.O. Box 3000, Forest Grove, OR 97116.

We are an equal opportunity employer m/f/h.

Tektronix Inc.

PORTLAND COMMUNITY COLLEGE Life Skills Specialist- Job #11

Steps to Success Program
A bachelor's degree in psychology, sociology, social work, counseling or related field is required. Two years of cross cultural counseling experience is required. One year of experience advising or counseling women in transition in a social or educational setting is required.

Portland Community College pays competitive wages and would enjoy the opportunity of discussing this position with you.

Applications will be accepted until November 15, 1990. For an application packet contact Staff Employment, 049 SW Porter, Room A-1, Portland, OR 97201, (503) 273-2823.

PCC is an Equal Opportunity/
Affirmative Action Employer.