

# CLASSIFIEDS

■ Advertising  
■ Employment  
■ Bids/Sub-Bids

## Hoffman Construction Company of Oregon The Construction Manager/General Contractor

for

Oregon Health Sciences University

Health Sciences Building-Nursing

Portland Oregon

is requesting Sub Bids and/or  
Material Quotations in  
all disciplines of the work  
except Earthwork and Utility Tunnels

Bid Package #2 - Divisions 2 Through 16

Bid Date 9/25/90

Bid Package #3-Aluminum Windows

Bid Date 9/14/90

Bid Package #4-Shoring

Bid Date 9/14/90

Bidding documents may be viewed at plan centers in  
Portland, Salem, Eugene, Seattle, Vancouver and

Hoffman Construction Main Office  
1300 SW Sixth, P.O. Box 1300  
Portland Oregon 97207  
503-221-8811  
Fax 503-221-8934

We are an equal opportunity employer and request  
Sub Bids from Small, Minority, Women Owned and Disadvantaged  
Business Enterprises

## Hoffman Construction Company of Oregon The Construction Manager/General Contractor

for

The State Office Building

800 Oregon Street

Portland Oregon

is requesting Sub Bids and/or  
Material Quotations in  
all disciplines of the work except

Division 2-Earthwork/Piling  
Division 3-Concrete Work  
Division 14-Elevators  
Division 15-Fireprotection

Bid Date 9/28/90

Bidding documents may be viewed at plan centers in  
Portland, Salem, Eugene, Seattle, Vancouver and

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## DIRECTOR OF DEVELOPMENT

College of Arts & Sciences  
University of Oregon

The Dean of the College of Arts & Sciences of the University of Oregon is seeking a director of development to work closely with them in fundraising and alumni relations. The college has 400 faculty plus other staff in 23 departments and an honors college. Candidates should have a successful record in fundraising and at least a Bachelor's Degree. Preference will be given to candidates with experience in higher education, especially in a public university. Excellent interpersonal, oral and written communication skills are also desired.

By September 26th, send a cover letter, a resume, and 3 letters of recommendation to Donald R. VanHouten, Dean, College of Arts & Sciences, 114 Friendly Hall, University of Oregon, Eugene, OR 97403. Equal Opportunity Employer. Affirmative Action. University of Oregon is committed to

## LEGISLATIVE

### COPY EDITOR (Legislative Session)

For the Office of the Legislative Counsel to the Oregon Legislative Assembly, Position prepares, proofreads and edits Legislative Publications, reviewing materials for accuracy of grammar, spelling, sentence structure, consistency and conformance with form and style requirements. Post-high school Education in subjects related to copy editing or experience in copy editing and extensive knowledge of English grammar, syntax, punctuation, and spelling required as well as skill in reading comprehension. Starting salary \$1,424/month. These positions will begin on Nov. 26, 1990, and end about Oct. 1991. A Legislative Administration Committee application is required. Application materials must be received by 5 PM, Sept. 28, 1990. Contact Personnel Services, Legislative Administration Committee, S401 State Capitol, Salem, OR, 97310. (503) 378-8530. Equal Opportunity Employer.

### WORD PROCESSING SPECIALIST (Legislative Session)

For the Office of the Legislative Council of the Oregon Legislative Assembly. Position functions as a member of a team and enters text using word processing equipment on a production basis. Word Processing experience required. Prefer applicants who type 60 WPM. Starting salary \$1,364/month. These positions will begin on Nov. 26, 1990 and end about Oct. 1991. A Legislative Administration Committee application is required. Applications materials must be received by 5 PM, Sept. 28, 1990. Contact Personnel Services, Legislative Administration Committee, S401 State Capitol, Salem, OR, 97310. (503) 378-8530. Equal Opportunity Employer.

## NOTICE OF INTENT

The Oregon Department of Transportation, Highway Division, is seeking a consultant to conduct hazardous waste site preliminary assessments. The Environmental section, in Salem, will assign work on an as-needed basis, and will administer the contract. The successful consultant(s) will enter into a flexible service contract for a one-year period at a maximum value of \$150,000.

If you are interested in being considered, a Request for Qualifications can be obtained by contacting Bob Thompson, Consultant Liaison Engineer, 307 Transportation Building, Salem, OR 97310, telephone (503)378-6563.

Questions, for clarification only, may be directed to Steve Lindland (378-8486) until September 21, 1990.

Five copies of the consultant's response to the Request for Qualification are due by 12 p.m. (noon), September 27, 1990.

## Profile: Gudger

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people, especially those who can not do it for themselves. If you look at those areas, journalism for example, that's where the communications skills come in. As an advocating journalist, you want to give people the information necessary for them to make informed choices about things that will effect their lives. So, there is a sense of advocacy.

Human rights and civil rights, I think that's pretty obvious. I think it's very important to provide the same type of information. I've never been in a position where I could dictate to somebody, do this or do that, but I have had the opportunity to influence government and private industry to make moves and decisions or exercise options that would benefit those who have historically been oppressed. I view being a lawyer as the ultimate advocate. There is no hall of advocacy that is close to me. I can go beyond those wooden barriers, the bar, and advocate for the rights of others. I can do this from a solid position of knowledge too. I know law."

Portland Observer-What compelled you to attend Law School? You worked in the public/private sector for years and you were much older than the average student.

Gudger-"In fact, there was a group of us called the 'SOF' (Smoking Old Farts). We were all in our thirties and took great pride in that. The younger law students turned to us for advice and assistance. We were no smarter than anyone else, but being out in the work world a little longer provided us with experiences they did not have. I didn't go from one school to another school to another school like many of them. I worked for awhile. Our perspectives were valued and in any case, law school was not a revelation. I applied to Law School when I graduated from the U of O in 1975 and I was accepted by two schools. There was just no money available and I had none myself. I wanted to take or test some of the theories in Law School that I learned as an undergraduate. I wanted to translate from theory to practice and Law School offered me that chance."

Portland Observer-What type of law do you practice?

Gudger-"I practice family law. That includes divorces, custody rights, visitation, support, and those types of things. I've been working with another attorney, Howard Binns, whom I rent space from. His practice is a fathers rights practice. I do work for him in exchange for overhead and services. I've done that in the past. It's an opportunity to provide or seek equity in family law. The law says that there should be no preference in custody cases, but in practice it does not come out that way. The attitudes that they, (lawyers) bring to their practice or to the bench is not indicative of this fact.

They assume that the mother is the parent and father is some non-entity. Fathers can be loving parents and they need their rights protected too. I see a lot of people being punished, especially the children, by not allowing the children to have access to both parents."

Portland Observer-Williamette published an article several months ago, that there was a "glut" of lawyers in Oregon. Is this true for blacks?

Gudger-"There are not many black lawyers here. I believe that we have less than 45 black lawyers in the state or who are members of the Oregon Bar Association.

Portland Observer-Why is this?

Gudger-"That's a good question. You'll find that nationally, the number of black attorneys is very low. I'm sure you'll find a greater percentage in places with a larger population of blacks, but the overall number is still low. The last figure I can recall, the amount of black lawyers, in the United States that is, is .08 percent. That might not be accurate, but it's very close and it's not high. There are a number of factors that can contribute to this low number or situation. Economics, money is very important. It could be the law schools inability to actively recruit and retain minorities. It could be a number of things. Maybe people don't want to go to law school or have the academic foundation to handle being a lawyer. It's tough to say why. I've gone from poor ghetto kid to poor lawyer. Some things change and some stay the same."

Portland, Observer-Why do people perceive lawyers as crooks or dishonest?

Gudger-"That's because there is some dishonest lawyers out there, and one bad experience will reinforce that. Bad experiences news spreads a lot quicker than good experience news. It's hard to say, but I think that it's true in every profession...even the type of profession that does not have the code of ethics that we have. There will always be unethical, greedy, and cruel people in the world, regardless of the profession. A good attorney in my eyes is one who utilizes all the tools and abilities available to advocate for their client. I'm a good attorney because I will do the best I can."

Portland Observer-What does the future hold for you?

Gudger-"At this point, I see myself as getting my practice established and move forward with building my reputation as a damn good attorney. I don't just do family law. I do contract work/law, civil rights, family law, wrong discharge, workers compensation, and criminal law. I'm excited about my future."

Gudger, who has also worked as a clerk for the Oregon Supreme Court, is located at 319 SW Washington, Suite #410, Portland, Oregon 97204. (503)243-2570. By appointment only.

# How to make your largest clients feel like your only client.

You helped their business grow. Word got out that you are one of the best, you got busier, and you thought everyone was happy.

Until that first client casually mentioned that it's been hard to reach you lately. Luckily, your competitor's phone was busy, too.

So, to prove that their business is important, give your clients a line of their own—an

exclusive phone number on which to reach you.

With a US WEST Preferred Client Line, your best clients feel like your

only client. And that gives you a competitive edge.

For still more ideas on how to give every client special treatment, call a small business specialist at 242-3384.

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