

# CLASSIFIEDS

Advertising  
Employment  
Bids/Sub-Bids

## REQUEST FOR PROPOSALS 90-8-2

The Oregon Department of Human Resources, Children's Services Division, is seeking the services of an individual, agency, or firm to provide programs primarily responding to child sex abuse cases and which (a) limit additional trauma to the child victim, and (b) improve the investigation and prosecution of these cases while insuring fairness to the accused. A copy of the Request for Proposal RFP 90-8-2 describing required services and giving instructions on submitting proposals may be obtained by calling the CSD Business Services Office (503) 378-0352 (Salem). Proposals are due not later than 5:00 pm, OCTOBER 15, 1990, at the Business Services Office, CSD, 198 Commercial St. SE, Salem, OR 97310. Offeror's Conferences will be held to answer general questions related to RFP 90-8-2 on September 10, 1990 at Jackson Branch CSD 909 Royal Ct., Medford, OR at 1 pm. September 13, 1990 at Pendleton Branch CSD 700 SE Emigrant St., Suite 200 at 9 am. September 14, 1990 at Multnomah Branch CSD, 815 NE Davis, Portland, OR at 12:30 pm. September 17, 1990 at Lane Branch CSD, 432 W. 11th, Eugene, OR at 12:00 pm. Interested persons are invited to attend.

AN EQUAL OPPORTUNITY EMPLOYER

## REQUEST FOR PROPOSALS 90-8-3

The Oregon Department of Human Resources, Children's Services Division is seeking to secure qualified organizations to design and operate a therapeutic preschool program based on the Relief Nursery of Lane County model to serve at least 24 children and their parents. The program will provide comprehensive services to low-income families with children ages six to five years in which there is a history of or potential for abuse. Fifteen of the children will have parents undergoing intensive out-patient drug treatment. Four of the children will have no history of involvement with CSD. All children will be living with their parents. A copy of the Request for Proposal RFP 90-8-3 describing required services and giving instructions on submitting proposals may be obtained by calling the CSD Business Services Office (503) 378-3542 (Salem). Proposals are due not later than 5:00 pm, OCTOBER 4, 1990, at the Business Services Office, CSD, 198 Commercial St. SE, Salem, OR 97310. Offeror's Conference will be held to answer general questions related to RFP 90-8-3 on September 12, 1990 at 1:00 pm at the Children's Services Division, Multnomah Branch Office, 185 NE Davis, Portland, Oregon, in the Board Room located on the 4th floor. Interested persons are invited to attend.

AN EQUAL OPPORTUNITY EMPLOYER

## EMPLOYMENT OPPORTUNITY

The Federal Bureau of Prisons has opened a new Federal Correctional Institution in Sheridan, Oregon. The Federal Correctional Institution will provide care, custody, and control for 1500 minimum/medium security inmates. Correctional Officer positions are available.

Salary: \$8.71/hr., possible promotion to \$9.68/hr. after six months of service. Experience: Three and a half years of substantive work experience required. Some military experience and/or post high school education may be substituted for work experience.

In accordance with Public Law 93-350, applicant for positions within a federal correctional institution must not have reached their 35th birthday in order to be eligible for appointment to this position.

Interested individuals should contact the Human Resource Department at (503) 843-4442, or you may write the following address for additional information: Human Resource Department, FCI-Administration, Post Office Box 5001, Sheridan, OR 97378-5001.

**THE FEDERAL GOVERNMENT IS AN EQUAL OPPORTUNITY EMPLOYER**

## SOCIAL SERVICES

Facility Coordinator, Men's A/D Residential Tx Program for individuals referred through court system, supervise 8 safety/security staff, \$17-20K + benefits, BA & 2 yrs. supervisory experience. Resume: VOA-MRC, 537 S.E. Alder, Portland, OR 97214. Open until filled. Equal Opportunity Employer.

## SOCIAL SERVICES

Counselor Aide, FT & PT openings for new Men's A/D Residential Tx Program. Excellent training opportunity. \$5.50-\$7.00/hr + benefits. Application/resume: VOA-MRC, 537 S.E. Alder, Portland, OR 97214. Open until filled. Equal Opportunity Employer.

## SECRETARY

Admin. Asst. for Men's A/D residential Tx Program Knowledge of Wordperfect 5.1 and ability to type 45 WPM. Good office & org. skills. \$6.00-7.00/hr + benefits. Resume: VOA-MRC, 537 S.E. Alder, Portland, OR 97214. Open until filled. Equal Opportunity Employer.

## HOUSING REHABILITATION SPECIALIST

PLANNING AND DEVELOPMENT City of Eugene

Salary Range: \$2,178-\$2,711/mo  
The City of Eugene is seeking a qualified Housing Rehabilitation Specialist for its federally funded housing rehabilitation loan program. This person will evaluate necessary improvements and monitor the construction work on Residential rehabilitation projects. Work will involve site inspections, writing specifications, and cost estimating. This position may also assist in loan processing and documentation. CLOSING DATE: September 14, 1990. Obtain application and supplemental questionnaire at City of Eugene, Human Resource & Risk Services, 777 Pearl St., Rm. 101, Eugene OR. 97401. (503) 687-5061. AA/EOE.

## MASTERCARD-PREAPPROVED

NO ONE REFUSED. CLEAR BAD CREDIT. CALL 1-619-565-6597 EXT. CX1978 24 HRS FOR APPLICATION.

## DEPARTMENT OF COMMUNITY DEVELOPMENT

The Department of Community development is accepting applications for Community Program Developer 2's within the Early Childhood Education and Assistance Program. Minimum qualifications are: BA in govt., public admn., social services, finance or accounting and two years experience in community program development. SELECTIVE EXPERIENCE to include: One year of professional experience providing direct services or administering a program/organization for young children (birth to age 8). Annual salary is \$26,208-\$33,540 + benefits. For application and bulletin call (206)753-4923. Positions are located Olympia. DCD is an EOE.

## DEPARTMENT OF COMMUNITY DEVELOPMENT

The Department of Community development is accepting applications for a Community Program Developer 3 within the Early Childhood Education and Assistance Program. Minimum qualifications are: BA in govt., public admn., social services, finance or accounting and three years experience in community program development. SELECTIVE EXPERIENCE to include: Two years of professional experience administering, managing, or coordinating a program which provides developmental services to children or families. Annual salary is \$28,944-\$37,032 + benefits. For application and bulletin call (206)753-4923. Positions are located Olympia. DCD is an EOE.

## SYSTEM PROTECTION ENGINEER

Washington Water Power, an investor owned utility (electric and natural gas), serving over 300,000 customers in Eastern Washington and Northern Idaho, has an opening for a System Protection Engineer.

The person in this position will be responsible for the development, evaluation and design of protection schemes for the Company's electrical generation transmission, substation and distribution systems. The candidate will specify, purchase and coordinate all relaying equipment on the WWP system.

Qualified candidates will have BSEE or MSEE with a power option of it's equivalent in technical training or experience. The candidate should also be familiar with computer modeling and evaluating system fault studies and other disturbance analysis. Two or more years experience in protection engineering for utility would be advantageous.

WWP offers a competitive salary and excellent benefits along with a challenging work environment. We are located in Eastern Washington where the quality of living is at its best and year round outdoor recreation activities abound.

Qualifies candidates should obtain and submit a WWP application form along with a current resume and salary history by October 1, 1990, to:

**The Washington Water Power Company  
Human Resources - Attn:  
Employment Dept.  
P.O. Box 3727  
Spokane, WA 99220  
Equal Opportunity Employer**

To request a WWP application form, please call 1-800-727-9170, ext. 209g.

**PORTLAND OBSERVER  
"The Eyes and Ears of the Community"  
Office: (503) 288-0033  
Fax #: (503) 288-0015**

## NURSE

### HEALTH RESOURCES COORDINATOR/HOSPITAL

Health Maintenance of Oregon, a member of Blue Cross and Blue Shield of Oregon's group of companies, is seeking qualified applicants for the position of Health Resources Coordinator/Hospital.

This position conducts hospital based concurrent utilization review based on established review criteria, with specific emphasis on area of mental health and chemical dependency, conducts outpatient/concurrent utilization based on established criteria for mental health and chemical dependency; participates in approval of services which require authorization; assists in quality assurance monitors and studies. Also responsible for maintaining an accurate data base for all aspects of HRM/QA program.

Qualified applicants will have:

- Current Oregon RN license
- Exper. in utilization review
- Experience in mental health and chemical dependency
- Excellent oral and written communication skills essential

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours, and competitive salary. Pre-employment drug screening required. To assure your resume is processed immediately, place ad #401 at the top of your resume or you may apply in person between 9 a.m. - 4 p.m. Mon. - Fri.

**Blue Cross and Blue Shield of Oregon  
Human Resources Dept., Fifth Floor  
100 S.W. Market  
Portland, OR 97201  
TDD #225-6780**



Equal Opportunity Employer

## ATTENTION: POSTAL JOBS!

Start \$11.41/hour! For application info call (1) 602-838-8885, Ext. M-12859, 6am - 10pm, 7 days.

## RADIO

Permanent part-time entry level position assisting telephone operator for radio station. 9am-noon, Monday-Friday. Call Jan at 231-0750. Equal Opportunity Employer

## HELP WANTED

Addressers wanted immediately! No experience necessary. Excellent pay! Work at home. Call toll free: 1-800-395-3283

## PRINCIPAL EXECUTIVE MANAGER C (ASSISTANT FIELD OPERATIONS MANAGER)

\$2,513-\$3,538

The Senior and Disabled Services Division (Program Monitoring Section) is recruiting for an Assistant Field Operations Manager in Salem.

This position provides management support and assistance to SDSA field managers.

### TO QUALIFY:

You must have five years of progressively responsible experience in supervision of staff technical or professional level work related to a program of the senior and disabled services division. Experience must have included at least one year of supervision and management of a program. Section or unit which included such areas as: development of program rules and policies, long and short range goals and plans, program evaluation or budget preparation.

A bachelor's degree with major coursework in health or human services, public or business administration may be substituted for three years of the required experience.

Preference may be given to candidates with experience supervising field units in a social services setting.

Call personnel at 378-8554 for complete job announcement information. Opens July 5, 1990 Closes July 20, 1990.

**EQUAL OPPORTUNITY EMPLOYER**

## CONTINUED FROM PAGE 1

Actually, that's really hard to find. Each artist that we've been in have different types of talent and are not alike. Dan Reed is totally different from where the U-KREW is at. Dennis Springer is even further from there. All three have raw talent that we helped to define. I would say another key factor in helping artists is their desire to be somebody and work hard at turning themselves into a happening artist."

**Portland Observer**-Then how do you justify marginal talent or the market getting the breaks, as oppose to the real talented person working hard with no record deal?

**McClain**-"There is always that aspect I call 'time and space', where there is a certain amount of energy working for somebody. You have an artist releasing a record that at the time is just right and the people are ready for that product. The business has not gotten down to a science where you can go into the studio and have the right formula for a hit record. People like things at certain times and you just can't put a specific formula on it. That's what I like most about the business because the industry breeds all types of people and they can all be real successful."

**Portland Observer**-What about the one hit artist and out type of artist?

**McClain**-"You are going to always have those type of artists. Still, to me, the artist that are true artists are the ones who stick around in this business. Whether they have a hit today or five years from now, they've created a place for themselves because they are real. They have a group of people who believe in what the artist is trying to say. People like the Whispers, Prince, Madonna, the Isley Brothers, etc...they all come from the heart. To a degree, consumers will always support them whether they have a hit or not."

**Portland Observer**-Should young artists be more aware of the business side of the industry as opposed to just performing on stage?

**McClain**-"There are definitely other things that young artists should be concerned with as far as business. Take the U-KREW for example, we try to show them all aspects of the business because they are young and potentially sitting on a great deal of success. There's more to it than singing and rapping. Being on time, performing well, understanding how the record companies work, accounting,

DATA PROCESSING

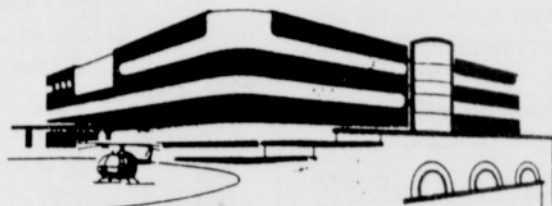


As the leader in computing services, ADP is at the forefront of the fastest growing industry in the world, and our Dealer Services division in Portland is one of our largest business areas. If you like a fast-paced environment, look into this opportunity:

## Technical Writer

This position requires excellent research, writing and editing skills. Experience with computer software and hardware equipment is also required. You must also be able to communicate with technical staff. Experience in the coordination, preparation and presentation of instructional materials relating to software applications is a plus.

ADP offers a competitive salary and benefits package, including stock sharing and tuition reimbursements. Please send your resume, including salary history, to: ADP Dealer Services, Dept. JMT-TW, 2525 S.W. First Ave., Suite 450, Portland, Oregon 97201. An equal opportunity employer.

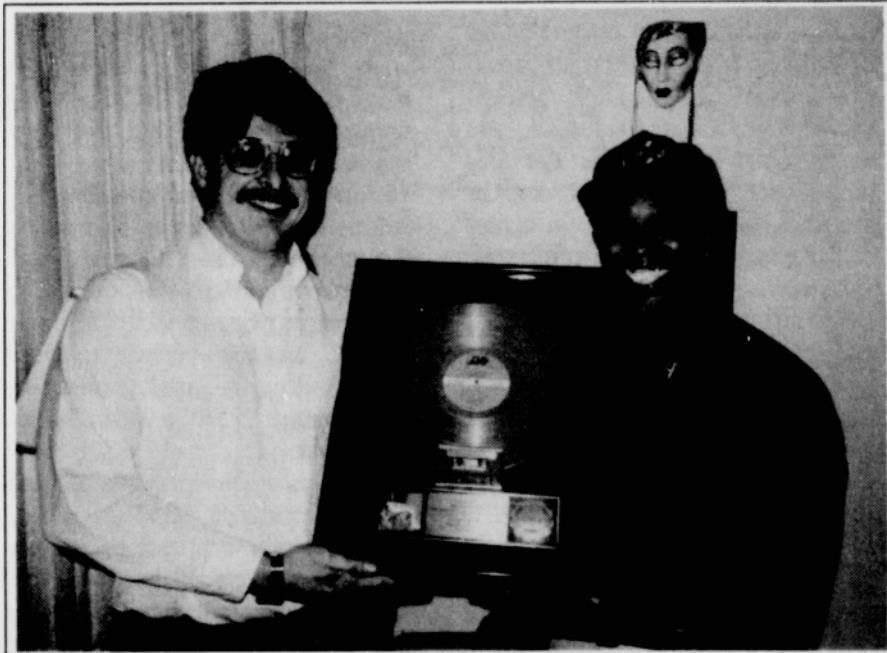


## JOB OPPORTUNITY

Call our 24-Hour JobLine at 280-4727 for a listing of current openings at Emanuel Hospital & Health Center.

**EMANUEL HOSPITAL & HEALTH CENTER**  
A Lutheran - Mennonite Center of Care & Excellence  
A Legacy Member  
Equal Opportunity Employer, M/F/H

# Business Profile: McClain



Producer Marlon McClain sports a big smile and one of his gold records. Noted Internal Medicine Specialist Dr. Rick Hummel of St. Louis, MO, joins the fun on a recent visit.

promoting your product to radio stations, etc...is very important to being successful. Contract are important too."

**Portland Observer**-What's been the highlight of your music career?

**McClain**-"For me, the highlight of my career is still happening. Everytime I get involved with someone new, I get excited and feel challenged by the project. There hasn't been one specific thing that has made me feel the best. As long as I can get up and keep making music is a highlight for me.

**Portland Observer**-Is it easy to be a Producer?

**McClain**-"No, I don't think so. I say that because you must have tools in order to do it. You have to have an understanding of the studio and how it works, the mixing board, and how to use various pieces of equipment to make music. But then you have to have the skill of working with me to pull whatever you're trying to get out of that artist as a producer on the tape. I think it takes a special type of person to be a producer because everyone is not willing to spend countless hours in the studio. Some people have short attention spans."

**Portland Observer**-How much ego is involved in the music industry?

**McClain**-"I think that there is a lot of ego in this business. You can't help but have a lot of egos in this business because you have people on every side trying to be stars in their own right. You have managers who think they make it happen, the stars who create the music or

excitement, and then you have the people at the record companies and radio stations who think that they make it happen. Everyone thinks they make it happen or push certain buttons. Sometimes it works real well and other times it's crazy. You have to learn to deal with it if you plan to be in this business. I've always said that without the music, we wouldn't have nothing because that's where it all starts. New music and artist keeps the system moving and happening."

**Portland Observer**-You don't seem to be affected by our ego or the drama surrounding your industry, why?

**McClain**-"I learned early on that no matter how much you get in life, it can be taken away. I think it's always better to be humble and do what I like to do and that's to make music. As long as I can do that, make music, and treat people right, I'm happy."

**McClain**, who attended Adams High in Portland before graduating from South Salem High in 1973, encourages young artists to send demo tapes to his office. This process has discovered such hot new talents as Kerry McCoy and Nyssa, artists that you will be hearing more about in the future. Tapes should be sent to "Darkhorse Records, c/o Double-Tree Promotions, 3903 SW Kelly, Suite #201, Portland, Oregon 97201. No telephone calls please.

**McClain** was voted "Producer of the Year" by the Northwest Music Association for his outstanding work in 1990.