JOBS/CLASSIFIED ADVERTISING

DATA PROCESSING **PROFESSIONALS**

There's a Million Reasons Why We Speak Your Language!

Blue Cross and Blue Shield of Oregon, a major health insurance company provides health insurance to over one million people. Your expertise in new development and large scale enhancements will help all of them. Several large projects and new business efforts will be requiring individuals with experience working in a large scale IBM mainframe environment.

positions require strong communication, inter-personal and user skills. Candidates must also have experience in the following:

VSAM

COBOL

TSO/ISPF

OS/JCL

SENIOR PROGRAMMER ANALYSTS

Requires a minimum of 5 years experience in performing systems analysis and design, coding, testing and implementation assignments. CICS skills a definite plus. Must have demonstrated project leadership experience.

PROGRAMMER ANALYSTS

Requires a minimum of 2 years experience in performing systems analysis and design, coding, testing and implementation assignments. CICS skills a

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours, and competitive salary. Pre-employment drug screening required. To assure your resume is processed immediately, pace ad #305 at the top of your resume or in you cover letter. Send resume

Blue Cross



Blue Shield of Oregon **Human Resources Dept. 5th Floor** 100 S.W. Market Portland, OR 97201 TDD #225-6780 Equal Opportunity Employer

BUYER

The City of Gresham is seeking a Buyer to provide professional buyer expertise to prepare Requests for Proposals and Bid specifications for City purchases. Coordinate inter-agency agreements and State Price Agreement purchases. Prepare cost comparison and dollar analysis reports. Establish and maintain purchasing related procedures, forms, files, and resources. Qualifications: Three years of responsible office experience, including at least two years in accounting or buyer work, preferably supplemented by business school or college course work. Preemployment medical exam includes drug screening. Salary: \$1,897-2,421/mo. plus benefits. CITY APPLICATION AND SUPPLE-MENTAL QUESTIONNAIRE REQUIRED. Apply by 8/9/90. City of Gresham, Human Resources Div., 501 NE Hood, Suite 100, Gresham, OR 97030. (503) 669-2309. TDD (503)665-8519. EOE.

FORESTRY STAFF SPECIALIST 1 **Protection Technical Specialist** \$2039 - \$2713

The Oregon Department of Forestry currently has an opening in Salem for a Forestry Staff Specialist 1. This announcement is to fill the current vacancy and develop a list for future vacancies throughout the state. Submit an application now if you wish to be considered for this job classification. The Forestry Staff Specialist provides technical expertise in several key areas of fire prevention and support services in the Protection From Fire Program. Qualifications are: three years of experience administering or coordinating parts/subsets of a project or program related to forest management, forest engineering, forest protection, forest fuels managements or prescribed burning. A Bachelor's degree in forestry or a field directly related to the position will substitute for two years of the required experience.

Announcement closes August 10, 1990. Contact Department of Forestry Personnel Section, 2600 State Street, Salem, OR 97310, (503) 378-2565 for job announcement, test questions, and applications.













or Beef

16 oz. EACH PKG.



ARMOUR

Regular or Low Salt

12 oz. **EACH**

THE FRIENDLIEST STORES IN TOWN SINCE 1908 Specials Effective YUES, thru SUN JULY 17 thru 22, 1990

INSURANCE

MEDICAL CLAIMS ANALYSTS

Blue Cross and Blue Shield of Oregon is currently accepting applications for Medical Claims Analysts. This position is responsible for accurate and timely payment of Blue Cross and Blue Shield of Oregon's medical claims. Experience necessary to perform this task will include:

- 1 year recent clerical work experience in a doctor's office or hospital
- Demonstrated knowledge of medical terminology and anatomy. This may be obtained through a classroom setting or office experience

ICD-9/CPT-4 Coding

A minimum of 6-12 months experience using a CRT in a production oriented environment

Fast, accurate use of a 10-key calculator

Previous claims processing or insurance billing experience highly desirable. Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours, and competitive salary. Pre-employment drug screening required. To assure your resume is processed immediately, place ad #276 at the top of your resume or in your cover letter. Send resume to:



Blue Cross and Blue Shield of Oregon Human Resources Dept.,5th Flr 100 S.W. Market Portland, OR 97201 TDD #225-6780

FOREST MANAGEMENT TECHNICIÁN

\$1354 - \$1772

The Oregon Department of Forestry currently has an opening in Astoria for a Forest Management Technician. This announcement s to fill the current vacancy and develop a list for future vacancies throughout the state. Submit an application now if you wish to be considered for this job classification. The Forest Management Technician performs technical forestry tasks such as assisting with the field preparation of timber sales, assisting in monitoring in maintenance, site preparation and reforestation operations. The work involves the application of standard, labor intensive, technical forestry practices under supervision of a forester in support of the State Forest Management Programs. Qualifications are: one year of experience working with tool/equipment related to young growth management, reforestation or timber sale preparation.

Announcement closes August 17, 1990. Contact Department of Forestry Personnel Section, 2600 State Street, Salem, OR 97310, (503) 378-2565 for job announcement, supplemental questionnaire, and applications.

CREED OF THE BLACK PRESS

The Black Press believes that America can best lead the world away from social and national antagonisms when it accords to every person, regardless of race, color, or creed, full human and legal rights. Hating no person, fearing no person, the Black Press strives to help every person in the firm belief that all are hurt as long as anyone s held back

NURSING

HOME HEALTH CARE SPECIALIST

This position conducts home health, hospice, and skilled nursing facility reviews, including precertification, preauthorization, and claim review; maintains utilization guidelines; establishes close working relations with providers and internal personnel.

This position will require:

- Currently OR licensed RN

- 3-5 years home health experience

- Ability to work in a fast-paced environment under high pressure conditions

- A strong commitment to cost containment

- Excellent oral and written communication skills

- Excellent interpersonal skills

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours, and competitive salary. Pre-employment drug screening required. To assure your resume is processed immediately, place ad #254 at the top of your resume or in your cover letter. Send resume



Blue Cross and Blue Shield of Oregon Human Resources Dept., Fifth Floor 100 S.W. Market Portland, OR 97201 TDD # 225-6780 **Equal Opportunity Employer**

FOREST NURSERY SUPERVISOR

Seed & Sowing Coordinator

\$1546 - \$2065

The Oregon Department of Forestry currently has an opening at the D. L. Phipps Nursery in Elkton, Oregon for a Forest Nursery Supervisor. This announcement is to fill the current vacancy. Submit an application now if you wish to be considered for this job classification. The Seed and Sowing Coordinator manages seed and sowing and crop inventory activities at the nursery. Associated duties include environmental monitoring activities at the nursery. Associated duties include environmental monitoring and public relations. The seed and sowing coordinator is responsible for the proper handling stratification, planting, and record keeping of the seed. Qualifications are: two years of experience in a nursery or horticulture environment.

Announcement closes August 18, 1990. Contact Department of Forestry Personnel Section, 2600 State Street, Salem, OR 97310, (503) 378-2565 for job announcement, test questions, and applications.

> Place your advertisement in the Portland Observer Office# (503) 288-0033 Fax# (503) 288-0015

Prices Effective 7/18 Thru 7/24/90

See the Difference Safeway is in your Neighborhood to Stay



Plump Fryer Hindquarters

Approx. 10-Pound Package. Plump, juicy and tender. Great to cook on the outdoor grill and top with a tasty BBQ sauce. Perfect to oven bake or fry! Nutritious, too!

(Approx 3-Lb. Pkg., Lb. 49°) (Smaller Pkgs., Lb. 59°)

Flav-R-Pac Orange Juice

Made from 100% Florida Frozen Concentrate. Tasty and nutritious. It's perfect for your summertime punch recipes. 12-Oz.

Sweet Ripe Cantaloupes

Experience the refreshing taste of summer with sweet fresh cantaloupes.