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JOB OPPORTUNITIES AS OF 6/13/90

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Director, Instructional Services
Lead Attendance Counselor
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Specialist, Foreign Language
Teacher, Alternative High School
Teacher, Speech and Language

SUMMER SCHOOL

Registered Nurse OHI or Educational Asst./LPN

SUBSTITUTES

Educational Assistant, EH & OHI
Educational Assistant/LPN
Registered Nurses
Teacher, Alternative Schools
Teacher, Special Education-EH, OHI, ESL

For Multnomah Education Service District application form, call 255-1501 or come to Recruitment Office, 11611 NE Ainsworth Circle, Portland

AN EQUAL OPPORTUNITY EMPLOYER



PROPHET HARTZOG



CHAVIS GERALD

You can't talk about the accomplishments of Black Oregonians without shouting about their historic professional successes in Portland Public Schools.

Despite the demographic odds, Blacks have earned the highest positions of responsibility and respect in the Northwest's largest public educational system.

Blacks represent only 15.4 percent of the school district's students (1987-88 enrollment), just 7.0 percent of the city's inhabitants (1980 census) and barely 1.4 percent of the state's residents (1980 census).

- Yet...
- **Matthew Prophet** since 1982 has been the superachieving superintendent of schools sought by New York, Los Angeles and several other large urban school districts.
 - **Ernest Hartzog** has been an assistant superintendent in Portland since 1972. He now is the No. 3 educator in the system, in charge of districtwide and alternative programs.

Just ask Matt, Ernie, Aletha, Bill, Edith, Ed, Nate, Mac and 604 other Black PPS employees . . .



WILSON GREEN



JONES LOCKETT

- **Aletha Chavis** has been personnel director since 1980. She's been instrumental in the employment of 6,551 teachers and support employees, of whom 93 percent are Black (a 14.1 percent increase since 1980-81).
 - **Bill Gerald** and **Edith Wilson** are two of eight cluster directors of instruction overseeing operations of scores of schools.
 - **Ed Green**, director of transportation services, supervises the complexities of busing thousands of school children.
 - **Nate Jones**, administrator of Jefferson High, was honored by his Oregon peers as 1987 Secondary Principal of the Year.
 - **Mac Lockett** is chief of the 20-member Portland School Police Dept.
- Affirmative action and multiethnic-multicultural education aren't talk in Portland Public Schools. Just ask Matt, Ernie, Aletha, Bill, Edith, Nate, Mac and 604 other Black employees of the school district.



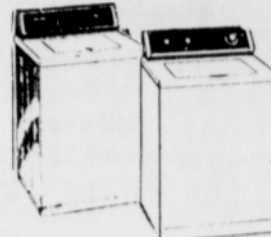
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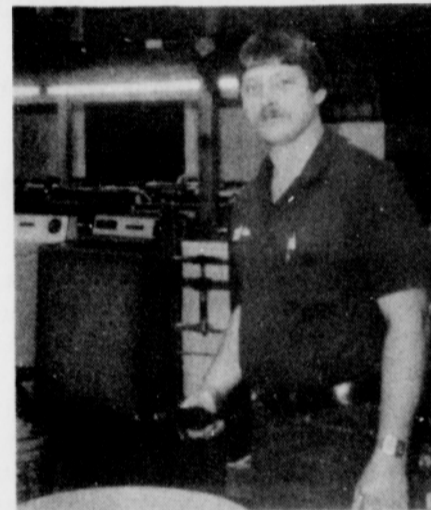
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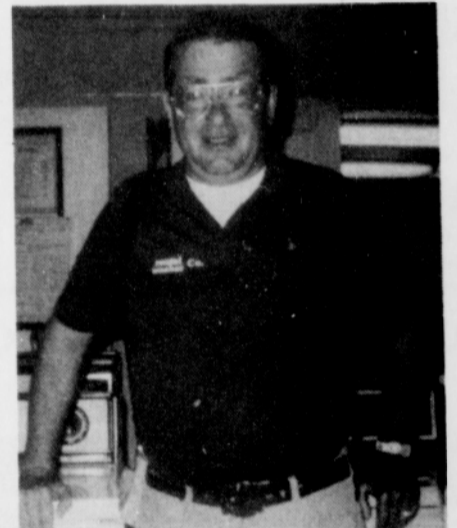
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Randy Gladfelder



David Sheller

**METRO
TRAINING
CENTER**

The joint labor/management committee is dedicated to cooperating in public service efforts whose objective shall be to enhance the public image of IBEW Local 48 and the Oregon-Columbia Chapter, NECA and publicize our qualified people and quality work.

IBEW Local 48 electricians are trained at the Metro Training Center, the most up-to-date, full service training facility in the United States. Our five year apprenticeship program and the continuing education for Journeymen produce the best trained, most productive electrical workers in the nation today. Our joint objective is to make use of that skill and promote that talent.

Since the first meeting between representatives of the Urban League and the Metro Electrical Apprenticeship Committee 26 years ago, women and other minorities have been recruited and employed in the electrical construction industry. The numbers increase each year, and for 1990, the Metro Apprenticeship program will include 20% women apprentices and 13% minority apprentices.



METRO ELECTRICAL TRAINING TRUST

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