

JOBS/CLASSIFIED ADVERTISING

**CITY OF SALEM
LAB TECH II**
\$11,302 - \$13,742/hr. + excell. fringe benefits. Technical, supervisory lab work testing water, wastewater and soil samples. Conducts special projects such as stream monitoring, and preparing reports. Considerable experience in a water, wastewater lab with some lead or supervisory exp.; degree in lab science or coursework in chemistry, biology, bacteriology, or wastewater tech. Considerable knowledge of sample collection/preservation. Closes 6/8/90. Personnel Dept., 555 Liberty St. SE, Rm. 225, Oregon 97301. EOE.

**EDUCATION
DIRECTOR,
INSTRUCTIONAL SERVICE
240 Days**
Creating, developing, implementing and supervising instructional programs and services designed to assist local school districts.
Appl Deadline: 06/15/90 by 2 pm
Call 257-1501 Jeaneen, for Multnomah Education Service District application form and additional information or come to Recruitment Office, 11611 NE Ainsworth Circle, Portland.
An Equal Opportunity Employer

**Multnomah County
Cartographer** - \$11.44 per hour; performs technical cartography work in the preparation and revision of cadastral maps; requires one year of experience; computer mapping training is highly desirable; apply by June 8, 1990. WHERE TO APPLY Multnomah County Employee Services, Room 1430, 1120 SW Fifth Avenue, Portland, OR 97204.
Multnomah County is an Equal Opportunity Employer offering an excellent benefit package.

**MENTAL HEALTH
Assessment Counselor III**
Beginning salary \$1232-\$1300/month to start.
CODA Inc seeks qualified assessment counselor. Duties include: Perform mental health and pscho social assessment, crisis intervention, information and referral, consultation, networking, and group facilitation functions. To qualify: Bachelors degree in counseling or related discipline and 3 years supervised human services experience required. Masters degree preferred.
To apply: Complete & submit standard CODA application form including screening question responses to address below.
Application materials available at CODA Inc., 210 NE 20th, Portland, OR 97232.
Equal Opportunity Employer
Affirmative Action Employer

**COUNSELING
Residential Counselors
Several Opportunities**
CODA Inc seeks applicants for five residential treatment facility counselor & relief worker positions at Alpha House & New Directions Adult Residential Treatment facilities. Three entry level & two intermediate positions available. Several shifts represented. Entry salary ranges from \$5.48 per hour (no benefits) to \$1,200 per month w/full benefits. CPR certification/certifiability & residential drug treatment experience a must for all position. Other eligibility requirements differ by position. See position announcements for position code: C2N30, C2N31, C1A23, CBN01, CBR00. Position announcements & application materials available at CODA Inc., 210 NE 20th, Portland, OR 97232; 239-8400. Affirmative Action/Equal Opportunity Employer.

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**COUNSELING
Assessment Counselor C-IV**
Beginning salary \$1393-\$1450 plus excellent benefits.
CODA Inc. seeks Sr Counselor in the Assessments Program. Responsibilities include: assessment of substance addicted clients, clinical supervision of staff, agency liaison, development and monitoring of unit procedures, expertise in chemically dependent women's issues and dual diagnosis client populations. To qualify: a Master's degree or substantial post graduate course work in a human services discipline and 2 years human services experience are required. Preferred candidate will have had training and experience in chemically dependent woman and dual diagnosis issues. To apply submit standard CODA application form with screening question responses to address below.
Application materials available at CODA Inc. 210 NE 20th, Portland, OR 97232, 239-8400.
Equal Opportunity Employer
Affirmative Action Employer

**COMPUTER/INFO SYSTEM
STATE OF OREGON
DEPT OF HUMAN RESOURCES**
Is looking for a high energy, innovative and creative Information Systems professional for public service job in one of most livable states in America. Executive position responsible for 35-40 employees and a 12 million dollar biennial budget reporting to Director of Human Resources in Salem, Oregon. Yearly salary range is \$46,766 to \$62,700.
For information, call (503) 378-4342, or write Dave Huffstutter, Department of Human Resources, 430 Public Service Bldg, Salem, OR 97310.

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Application materials available at CODA Inc. 210 NE 20th, Portland, OR 97232, 239-8400.
Equal Opportunity Employer
Affirmative Action Employer

**Learning Center
Manager**
English Language Institute, Oregon State University, Corvallis. Instructor rank. \$16,000-18,000 for 12 mo. fixed-term. BA. Oversee Learning Center and services. Experience with Macintosh computers, word-processing programs, databases. Good organizational, communication, interpersonal, intercultural skills. Starts 6/13/90. Applic. deadline 6/6/90. Applic. packet from Learning Center Manager Search Committee, Eng. Lang. Inst., Oregon State Univ., Corvallis, OR 97331; tel: 737-2464.
AA/EOE

**EDUCATION
SPECIALISTS
(9 positions available)**
Race, National Origin and Sex, Desegregation, Bilingual and Migrant.
Interface Network is a private consulting firm which provides educational and management training and technical assistance to education agencies, business and the public sector. Headquarters are in Portland, Oregon with a field office in Anchorage, Alaska. Trainers will provide assistance to educational personnel in bilingual, migrant, and desegregation programs. Frequent travel.
Advanced degree required. Three years successful teaching experience in an ESL, bilingual or migrant program.
For a job description, please call (503) 644-5741 or send letter of application and resume by June 15, 1990 to:
Interface Network, Inc.
4800 S.W. Griffith Dr. #202
Beaverton, OR 97005. EOE.

**REPROGRAPHICS
SUPERVISOR**
\$2031 - \$2579/Mo. + excell. fringe benefits. Supervisory position responsible for managing an in-house print/reprographics division involved in offset press production, printing layout and design, bindery, mail/messenger and microfilming services for municipal agency. Considerable experience in reprographic and mail services, supervision, technical training or considerable knowledge of printing/reprographics such as high speed copier, printing press, microcomputer and laser printers. Previous exp. managing a printing/reprographics shop, or related governmental division is desired. Closes: 6/15/90. City of Salem, OR, Pers. Dept., Rm. 225, 555 Liberty St. SE, 97301. EOE.

**LEGAL SECRETARY
Salary \$18,636 - \$24,144**
Provide skilled clerical support to Commission Legal Counsel and Attorney, including typing, record-keeping duties, maintaining department files, and serving as section receptionist. Must have skill in preparation of legal documents and legal support activities. Working knowledge of legal theories and terminology required. Real estate, land use, loan documentation and terminology servicing, and governmental experience preferred. No phone calls please. Apply at the address below.
Portland Development Commission
1120 SW 5th, Suite 110
Portland, OR 97204
Equal Opportunity Employer

**MILLWRIGHT
JOURNEYMAN
MILLWRIGHT**
James River Corporation has an opening for a Journeyman Millwright to work in a converting Department of a Towel & Tissue Mill. Experience at a Journeyman level in a paper converting or similar process, preferred.
The successful applicant will maintain and install automated machinery such as rewinders, folders, wrappers, conveyors, and related production equipment. Current wage base is \$19.755 per hour and benefits are very competitive. Send resumes' only (No phone calls please) to:
Employee Relations Dept.
James River Corporation
P.O. Box 215
Halsey, OR 97348
We are an Equal Opportunity/
Affirmative Action Employer

**Qualified Mental Health
Associate for Community
Support Services Rehabilitation
Program.**
Provide support, structure and skills training in day programs for chronically mentally ill adults. Must have good relationship skills, work as a team member. Some evening, weekend hours, 35 hour week, excellent benefits. Qualifications: Bachelor's degree or equivalent in mental health work experience.
Send letter and resume by June 8 to
Jack Pauley
CSS Coordinator
DeLaunay Mental Health Center
5215 N. Lombard
Portland, OR 97203
Equal Opportunity Employer

**ACCOUNTING
Assistant Auditor**
Blue Cross and Blue Shield of Oregon is currently accepting applications for an assistant auditor position in the Medical Reimbursement and Audit Dept. Qualified applicants will perform desk review and filed audits on Medicare cost reports submitted by providers. Audits are performed at the provider site requiring 1-2 weeks per month travel with audit team.
Qualified candidates will have a college degree with major in accounting including auditor course credits. Previous work in acctg or health care is desired. Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours, and competitive salary. Pre-employment drug screening required. To assure your resume is processed immediately, place ad #236 at the top of your resume or in your cover letter. Send resume to:



Blue Cross and Blue Shield of Oregon
Human Resources Dept., 5th Flr. 100 S.W. Market
Portland, OR 97201 TDD# 225-6780
Equal Opportunity Employer

**DATA PROCESSING
Programmer/Analyst**
Blue Cross and Blue Shield of Oregon is currently accepting applications for the position of Programmer/Analyst. The Programmer/Analyst will:
- Gather, analyze and document information for developing or modifying operational and informat systems to pinpoint areas where improvement can be made.
- Design programs, develop code and perform the necessary implementation activities involved in the installation of new and improved systems.
The successful candidate will have 1-3 years of IBM mainframe experience and a minimum of 2 years OS and COBOL experience, with training in systems analysis and special emphasis in project mgmt, user relations, data gathering techniques and written and oral communication. A college degree is desired. College experience may be substituted by demonstrated commendable performance as a programmer.
Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours, and competitive salary. Pre-employment drug screening required. To assure your resume is processed immediately, place ad #221 at the top of your resume or in your cover letter. Send resume to:



Blue Cross and Blue Shield of Oregon
Human Resources Dept., 5th Flr. 100 S.W. Market
Portland, OR 97201 TDD# 225-6780
Equal Opportunity Employer

**NURSING
Home Health Care Specialist**
This position conducts home health, hospice, and skilled nursing facility reviews, including precertification, preauthorization, and claim review; maintains utilization guidelines; establishes close working relations with providers and internal personnel.
This position will require:
- Currently OR licensed RN
- 3-5 years home health exper.
- Ability to work in a fast-paced environment under high pressure conditions.
- A strong commitment to cost containment.
- Excellent oral and written communication skills.
- Excellent interpersonal skills.
Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours, and competitive salary. Pre-employment drug screening required. To assure your resume is processed immediately, place ad #254 at the top of your resume or in your cover letter. Send resume to:



Blue Cross and Blue Shield of Oregon
Human Resources Dept., 5th Flr. 100 S.W. Market
Portland, OR 97201 TDD# 225-6780
Equal Opportunity Employer

**SALES
CONNECT WITH A CAREER IN CABLE**

**PARAGON
CABLE**
Paragon Cable, Portland's largest Cable Television System is seeking enthusiastic self-starters to join its sales/installation team. Successful candidates will have excellent customer relations. Sales skills or previous cable installation experience helpful. Reliable transportation. We are a highly successful operation and are looking for top-notch individuals. We offer a comprehensive benefits package and career opportunities. Training provided.
If you are highly motivated and have a strong desire for success and advancement, and have a good driving record.

PARAGON CABLE
3075 N.E. Sandy Blvd
Portland, OR 97232
Equal Opportunity Employer

**Employment
CITY OF PORTLAND**
Assistant Management Information Systems (MIS) Analyst - to \$2,550/mo
Communications Services Director - to \$3,018/mo
Energy Director - to \$47,133/yr
Planning Director - \$59,883/yr
Police Officer - to \$3,217/mo
For more info/closing dates call (503) 248-4573 (24 hr job information). No resumes please.
BUREAU OF PERSONNEL
1220 S.W. 5th Ave., First Fl.
Portland, OR 97204
applications also available at:
URBAN LEAGUE
10 N Russell
Minorities, females and disabled encouraged to apply.

Support our Advertisers--
SAY YOU SAY IT IN
THE PORTLAND OBSERVER

**City of Eugene
Financial Analyst**
Responsible for highly complex fiscal, operational, and policy analysis on a variety of financial, City service system, legislative and management issues. Researches, analyzes and recommends strategies to enhance City's revenue base and finance major capital construction or aquisition.
Budget Analyst
Both positions require 3-5 years experience in Public Finance, Accounting, Budgeting, or Policy Analysis and a BA in a relevant field. Salary Range: \$2,142-\$3,059/month. Obtain application at City of Eugene, Human Resource and Risk Services, 777 Pearl Street, Room 101, Eugene, Oregon 97401. (503) 687-5061.
CLOSING DATE: June 15, 1990.
AA/EOE

REQUEST FOR PROPOSALS
Oregon Department of Transportation (ODOT) is seeking the services of a qualified firm or individual to help expand and enhance the department's external communications with women, minorities and persons with disabilities in Oregon and the Pacific Northwest. The consultant will help the department develop and implement a plan to make more effective use of print, broadcast and telecast media in promoting its civil rights employment and business programs. A copy of the request for proposal, complete with objectives, statement of purpose and scope of work may be obtained by contacting ODOT's Civil Rights Section, 105 Transportation Building, Salem, OR 97310, (503) 378-8077. Proposals must be submitted by 5 p.m. on June 18, 1990.

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Delivery Clerk
General and Clerical support position in the Police Department which includes pick up and delivery service, recordkeeping, clerical and receptionist work. Must have a valid drivers license, be able to pass a background check, have a high school diploma or GED equivalency and be able to lift and carry heavy objects. Salary: 41117-\$1361/mo. Opening Date: May 21. City application and supplemental questionnaire must be received by 5 p.m., Friday, June 1, 1990. Apply to the City of Milwaukie, Personnel Dept., 10722 SE Main Street, Milwaukie, OR 97222, 659-5171 or FAX 3652-4433.
Equal Opportunity Employer

**Programmer/Analyst
AS/400 B45**
Medical equipment manufacturing firm has an immediate opening for a programmer analyst with a minimum of 3 years experience as an AS/400 or S/38 using RPG/400 or RPG III. Must have experience in maintaining and developing new applications. MAPICS experience is a plus.
competitive salary along with excellent benefits package and working conditions.
Send resume to:
CD MEDICAL, INC.
Attn.: Sherrie Firman
13520 SE Pheasant Ct.
Portland, OR 97222
Pre-employment substance abuse and a physical exam are required. Smoke-free work environment.
Dedicated to the principles of Equal Opportunity.

GOLD CREDIT CARD
Visa/Mastercard guaranteed
No security deposit
1-900-456-2500 \$49.50 fee