JOBS & CLASSIFIED ADVERTISING

NURSING SERVICES COORDINATOR

Beginning Salary: \$1,850-\$2,220 Per month plus benefits

CODA Inc. seeks full time nursing services coordinator to be responsible for management of methadone dispensary serving 300 clients and for the development and coordination of clinical nursing services. Incumbent must select, train and monitor staff of nurses and medication aides. Provide direct clinical services to dual diagnosis clients, pregnant clients, and others as needed. Insure compliance with all regulations regarding dispensing of methadone. Work week is flexible and may include 8 hour shifts between 6 a.m.-2:30 p.m. on any combination of days. Current unincumbered Oregon licenses as registered nurse and at least 3 years nursing experience are required, supervisory experience is highly desired.

To apply complete & submit standard CODA application form and screening question responses to CODA INC, 306 NE 20th, Portland, OR 97232. Phone 239-8400.

An Affirmative Action/ Equal Opportunity Employer

MENTAL HEALTH

COUNSELOR C II Starting Salary: \$1,109-\$1,165

Per month plus excellent benefits CODA Inc. seeks qualified applicants for entry level counselor position at Alpha House Residential Facility. Responsibilities include management of caseload, co-facilitation of groups, maintenance of policies and procedures. Shift is 4 p.m.-Midnight, Tues.-Sat. to qualify associate degree in health services or related field or CCDC certification and 1 year of supervised human service experience. To apply submit completed CODA application form and screening question responses to CODA INC., 306 NE 20th, Portland, OR 97232. Phone 239-8400.

> An Affirmative Action/ Equal Opportunity Employer

MEDICAL

CLINICAL SUPPORT SERVICES COORDINATOR Starting Salary: \$1,232-\$1,560/

Per Month Plus Benefits

CODA Inc. seeks Clinical Support

Services Coordinator. Duties include: plan, develop and coordinate the activities of Clinical Support Services Unit at multiple sites. Supervise 2-7 support services employees, oversee data collection and reporting systems, plan to meet the support services needs of future programs, train new employees. Hours are 8 a.m.-5 p.m. Monday-Friday. Applicant must possess a 2

year degree in Allied Health Programs, business office management, or the equivalent. 2 Years experience supervising an office staff in a clinical setting are also required. To apply complete & submit standard CODA application form and screening question responses to CODA INC., 210 NE 20th, Port-

An Affirmative Action/ Equal Opportunity Employer

land, OR 97232. Phone 239-8400.

MENTAL HEALTH CASE MANAGER NEW

DIRECTIONS Beginning Salary: \$1,109-\$1,200/Per

Month Plus Excellent Benefits CODA Inc. seeks qualified case manager at New Directions Transitional Adult Treatment Facility. Duties include diagnosis and treatment to a caseload of clients, individual and group counseling and therapy, therapeutic activities for clients, client records. Typical workweek is Mon.-Fri. swing & day shift. Associates degree in health services or a related field or certification as a chemical dependency counselor (CCDC) and one year of supervised human services experience are required. To apply submit standard CODA application form and screening question responses to CODA INC., 210 NE 20th, Port-

land, OR 97232. 239-8400. An Affirmative Action/ Equal Opportunity Employer

PORTLAND OBSERVER 'The Eyes and Ears of the CommunitY" Office: (503) 288-0033 Fax #: (503) 288-0015

EDUCATION SPECIALIST OPERATING ROOM

Immediate full time opening. Coordinate, implement, orientation in service. Requires BSN, current Oregon licensure: education experience & CNOR preferred. Must have extensive OR background in all surgical specialities.

Interested applicants please call Terry Padgett at 280-4164, or apply to the Human Resources Dept., 9 a.m.-4 p.m., Mon.-Fri.

EMANUEL HOSPITAL & HEALTH CENTER 2801 N. Gantenbein Avenue Portland, OR 97227

A Member of Legacy Health System Equal Opportunity Employer m/f/h

PERSONNEL TECHNICIAN/SPECIALIST Salary: \$1,624-\$2,437/Per Month **Excellent Benefits Plus 6% PERS Retirement Contribution**

Are you energetic? Are you ready for new challenges? Do you have a sense of humor? Clackamas County is seeking an individual to join our team. Responsibilities include assignments in the area of classification, recruitment/selection and salary administration. Competitive candidates should possess at least one year of "hands on" work experience supplemented by course work in Personnel administration. We are a full service personnel shop where you will have the opportunity for professional growth.

COUNTY EMPLOYMENT APPLICA-TION REQUIRED. Application materials available at Clackamas County Personnel, 904 Main Street, Oregon City, Oregon 97045. Deadline date January 31, 1990, 5:00

Equal Opportunity Employer

EDUCATION

PROGRAM DEVELOPMENT **SPECIALIST**

To coordinate delivery of courses through the Professional Development Center. Qualifications: MS or MBA, business/higher education adminve and supervisory experience professional level business experience. The ability to relate in a multicultural environment is expected of candidates. Letter of application, resume, names and telephone numbers of three references by February 16, 1990, 5 p.m. to:

Search Committee, Portland State University, School of Business Administration/ Continuing Education & Summer Session, SBA/PDC, P.O. Box 751 Portland, OR 97207

Equal Employment Oppor; tunity/ Affirmative Action Employer. Minorities and women are encouraged to apply. PSU is committed to increasing the ethnic and cultural diversity of the faculty.

PROGRAM TECHNICIAN П

Safety and Health Officer Salary: \$2,649-\$3,379/Monthly The Department of Transportation is

recruiting for a Safety & Health Officer to work in our Safety Section located in Salem. Applicants must have two years as a Program Technician or Program Coordinator providing program/project monitoring and coordination. Experience must have provided an indepth knowledge of safety and health programs, and include program evaluation responsibility. This position is the Early Return to Work Program Manager, and assists the Safety & Health Manager in the administration of the ODOT Safety Program. Contact ODOT Personnel, 120 Transportation Bldg., Salem OR 97310 (503) 378-6281, for recruiting announcement and application form. Applications will be accepted until 5:00 p.m., January 30, 1990.

An Affirmative Action/ Equal Opportunity Employer

ATTENTION: EARN MONEY READING BOOKS!

\$32,000/Year Income Potential. Details. (1) 602-838-8885 Ext. Bk12859. Equal Opportunity Employer

INSURANCE

REIMBURSEMENT MANAGEMENT SPECIALIST

Blue Cross and Blue Shield is accepting applications for a Reimbursement Management Specialist. Major duties of this position include developing, analyzing and maintaining reports related to hospital reimbursement. Must act as liaison with hospitals, providers, and health care organizations to ensure success of payment methodologies.

Qualified applicants should have: * Experience in health care field.

* Knowledge of reimbursement methodologies.

* Knowledge of hospital and/or insurance industry accounting systems

* Ability to work effectively with high technical team.* Strong statistical

* Familiarity with SAS and Natural programming languages very help-

Qualified candidates will have a college degree with major in accounting including audit course credits. Previous work in accounting or health care is desired.

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours, and competitive salary. Pre-employment drug screening required. Please apply or send resume to:

Blue Cross and Blue Shield of Oregon Human Resources Dept., 5th Flr. 100 S.W. Market Portland, OR 97201

Equal Opportunity Employer

CHIEF ENGINEER

DESCRIPTION: Should have minimum of 5 years experience as supervisor or Assistant Chief Engineer in either commercial or noncommercial television station.

Experience with high power UHF transmitters, satellite systems (both uplink and down-link), microwave systems (including remote mountain locations), state of the art production equipment and mobile units. Understanding of cable systems operations desirable.

Some formal electronics education desirable. Management of people and work schedules preeminent.

Please send resumes to:

Dennis Updegraff Vice President Programming and Operations KPDX-TV P.O. Box 49 Portland, OR 97207 No Phone Calls

ACCOUNTING

INTERNAL AUDITOR

Equal Opportunity Employer

Blue Cross and Blue Shield of Oregon, a major health insurance company, is currently seeking an Internal Auditor for their internal Audit Department. This position will assist in the planning of all audit engagements, perform financial & operational audits involving all plan operations, and draft audit reports regarding audit findings & recommendations.

Requirements include a Bachelor's Degree in Business Administration with an emphasis in accounting and 2 years auditing experience, preferably in public accounting, plus experience in EDP systems & statistics. A CPA or CIA certificate is highly desirable. The position requires strong human relations and communication skills. PC skills would be desired.

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours, and competitive salary. Pre-employment drug screening required. Please apply or send resume to:

Blue Cross and Blue Shield of Oregon Human Resources Dept., 5th Flr. 100 S.W. Market Portland, OR 97201 Equal Opportunity Employer

PSYCHIATRIC NURSE PRACTITIONER

Provide medication management, case management, and psychotherapy to CMI clients. Half to full-time position. Send resume by 1/26/90 to: C.C.M.H.

6329 N.E. Union Portland, OR 97211 Attn.: Personnel

Equal Opportunity Employer

ASSISTANT AUDITOR

Blue Cross and Blue Shield of Oregon is currently accepting applications for an assistant auditor position in the Medicare Reimbursement and Audit Dept. Qualified applicants will perform desk review and field audits on Medicare cost reports submitted by providers. Audits are performed at the provider site requiring 1-2 weeks per month travel with audit team.

Qualified candidates will have a college degree with major in accounting including audit course credits. Previous work in accounting or health care is desired.

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours, and competitive salary. Pre-employment drug screening required. Please apply or send resume to:

Blue Cross and Blue Shield of Oregon Human Resources Dept., 5th Flr. 100 S.W. Market Portland, OR 97201

Equal Opportunity Employer

INSURANCE

SENIOR MEDICAL UNDERWRITER

Blue Cross and Blue Shield of Oregon is accepting applications for a Senior Medical Underwriter. The Senior Medical Underwriter will perform the following duties:

Determine underwriting risk on new

non-group enrollment. *Review health statements to deter-

mine enrollment eligibility. Analyze medical data to eliminate risk.Qualified applicants will have a minimum of three years experience in underwriting individual health and/or life insurance with a strong medical background or a degree in Nursing, and will possess excellent demonstrated communication skills. Leadership and problem solving background and the ability to handle daily stressful situations in a professional manner is a

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours, and competitive salary. Pre-employment drug screening required. Please apply or send resume to:

Blue Cross and Blue Shield of Oregon Human Resources Dept., 5th Flr. 100 S.W. Market Portland, OR 97201

Equal Opportunity Employer

INSURANCE

RESEARCH ANALYST

Blue Cross and Blue Shield of Oregon is accepting applications for a Research Analyst. Responsibilities in preparation of management reports, any statistical analysis, will be assigned projects which involve underwriting and actuarial departments. Knowledge/experience on programming mainframe & microcomputers is necessary. Prior use of SAS, Easytrieve, COBOL or BASIC a plus.

College degree in Mathematics, Statistics or Quantitative Analysis required. Equivalent experience in health care field or research may be acceptable.

Ability to communicate effectively both orally & in writing is crucial. Strong time management skills & ability to work under pressure also neces-

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours, and competitive salary. pre-employment drug screening required. Please apply or send resume to:

Blue Cross and Blue Shield of Oregon Human Resources Dept., 5th Flr. 100 S.W. Market Portland, OR 97201 Equal Opportunity Employer

ORDER FILLER - NIGHTS (PART-TIME)

National Company has an opening for a bright, energetic person in its warehouse operation. Qualified applicant must have ability to fill orders quickly and accurately. All Applicants should provide references from former employers. This position offers very competitive wages. Apply in person: McKesson, 9700 S.W. Commerce Circle, Wilsonville, Oregon 97070 Equal Opportunity Employer

M/F/H/V

HOW DO YOUR BENEFITS STACK UP AGAINST **GUNDERSON'S?**

* Up to 3 weeks paid vacation after the first year.

* Company paid medical, dental and life insurance.

* A history of company paid bonuses. * 401k retirement plan, with matching

company contribution. * 7 paid holidays per year.

* Sick pay.

* Reviews and raises based upon individual performance.

CURRENT OPENINGS:

WELD TRAINING

The opportunity for individuals with little or no welding experience to learn wire-feed welding and a guaranteed job upon completion (preference given to those with prior training or experience).

WELDERS

Qualified in FCAW welding. Must be able to pass 3F and 4F test with allposition wire.

HELPERS

Openings for entry level positions in our machine shop, plate shop, production line, burning alley, and material handling.

ELECTRICIAN

Qualified applicants must possess a State of Oregon Limited Maintenance industrial License.

CRANE OPERATORS/ RIGGERS

Applicants should be qualified in "cabtype" bay cranes or rigging with chains and cables.

PLUMBERS

Applicants should be familiar in all phases of plumbing and possess a state license.

QUALIFICATIONS FOR ALL PO-SITIONS INCLUDE: Good work ethic, desire to learn a trade, good mechanical aptitude, & the ability to pass a drug/alcohol screen test.

> **GUNDERSON, INC.** 4350 NW Front Ave. Portland, OR 97210 Equal Opportunity Employer

QUALITY TECHNICIAN

The Oregon Cutting Systems Division of Blount, Inc. has immediate openings for quality technicians. This person will be responsible for gage maintenance; machine tooling and gage qualifications, and product/

systems auditing. The ideal applicant will have two years/ associates degree in a technical field or equivalent.

An ASQC Quality technician or mechanical inspectors certificate is also required.

Desired experience for this position is five years in a manufacturing environment working with inspection and gages. This should include skill with computers.

you are interested in this position, please send your resume to Carl Nelson, Human Resources Dept., P.O. Box 22127, Milwaukie, OR 97222. PRINCIPLES ONLY PLEASE.

Oregon Cutting Systems Division Blount, Inc.

Job Hot Line: 653-4441 Equal Opportunity Employer

RECEIVING WAREHOUSE PERSON

Oregon Cutting Systems Division (formerly Omark Industries) has an opening for an entry level manufacturing specialist to load and unload trucks, visually inspect incoming goods and operate a forklift.

Applicants must be able to infrequently lift up to 100 lbs. read and speak fluent English and write neatly. Also required is a valid drivers license. Special consideration will be given to applicants with past warehousing experience. If you are interested, apply to:

Oregon City Employment Office 506 High Street Oregon City, OR Please no Phone Calls **Oregon Cutting Systems Division**

Blount, Inc. Job Hot Line: 653-4441 Equal Opportunity Employer

DATA PROCESSING POSITIONS

The Department of Environmental Quality in Portland is seeking individuals with experience in various aspects of data processing for positions in our Information Systems section.

PROGRAMMER ANALYST

This position develops/supports major data systems for environmental, finance, personnel, budgeting and accounting needs. Statistics and graphics are used in the analysis and presentation of environmental data. The working environment includes a Sequent Symmetry computer, Oracle RDBMS, Unix and 3COM network of IBM-Compatible PC's.

Applicants will have experience in structured analysis and design using process and data modeling techniques; working with a varied user community to develop requirements and specifications; developing effective user interfaces, including terminal screens and reports, to reduce/eliminate reference manuals; system development using COBOL and data base technology; technical design and development of data bases; and good communications skills and ability to train users.

Experience with SQL, relational database technology, and application development with micro computers is a plus.

TECHNICAL SUPPORT **SPECIALIST**

We are seeking an experienced Unix system administrator to manage a BSD 4.2 based minicomputer. Applicants must have experience installing and administering an AT&T System V or BSD 4.x computer system, programming in the C language, and a working knowledge of TCP.IP including Telnet and FTP. Experience with Sequent minicomputers, the Oracle RDBMS, and IBM SNA RJE is desirable. Applicants should also have progressive experience using, installing, configuring and administering Unix and related software. Successful applicants must have excellent communication skills, be good organizers, and have demonstrated ability to handle much detail.

MICRO SUPPORT SPECIALIST

This position is responsible for the installation and maintenance of hardware and software on our state wide 3COM network. Experience with IBM compatible PC's, MSDOS, and telecommunication protocols is mandatory. Experience with 3COM ethernet networks and Unix is desirable. Applicants will also have progressive experience evaluating, installing and maintaining micro products. Successful applicants will be self starters, good organizers, have excellent communication skills and have a demonstrated ability to document all aspects of technical support activi-

you are interested in applying for any of these positions, please call 229-6723 by Thursday, January 18, 1990 to request an announcement and application.

COMMUNICATIONS DISPATCHER TRAINEE \$1,561 - \$1,640/Per Month

Equal Opportunity Employer

Clackamas County is recruiting for energetic, talented people to learn it's Enhanced 911 emergency services dispatching system. This is an intense and demanding position answering calls and dispatching for 15 agencies. Hours worked are variable including holidays, weekends, and shift work as assigned. Work often requires the ability to determine priorities in life and death situations. Individuals experienced with emergency communications are encouraged to apply. Must be able to type 35 wpm minimum.

COUNTY EMPLOYMENT APPLICA-TION REQUIRED. Application materials available at Clackamas County Personnel, 904 Main Street, Oregon City, Oregon 97045. Closing date January 24, 1990, 5:00

p.m. Equal Opportunity Employer