



*"New laws are not enough.  
The emergency we face is  
economic, and it is a desperate  
and worsening situation."*

Martin Luther King, Jr.

The Oregon Department of Transportation is responding to this "emergency" through its Disadvantaged Business (DBE) program, Affirmative Action in employment, and other efforts intended to bring about equity in the way transportation dollars are spent in this state.

The Oregon Department of Transportation

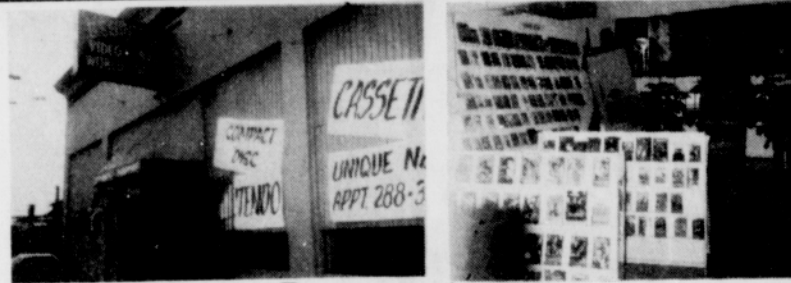


**"Non-violence is the answer to crucial political and moral questions of our time; the need for man to overcome oppression and violence without resorting to oppression and violence."**

**"Man must evolve for all human conflict a method which rejects revenge, aggression and retaliation. The foundation of such a method is love."**

Dr. Martin Luther King, Jr.

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