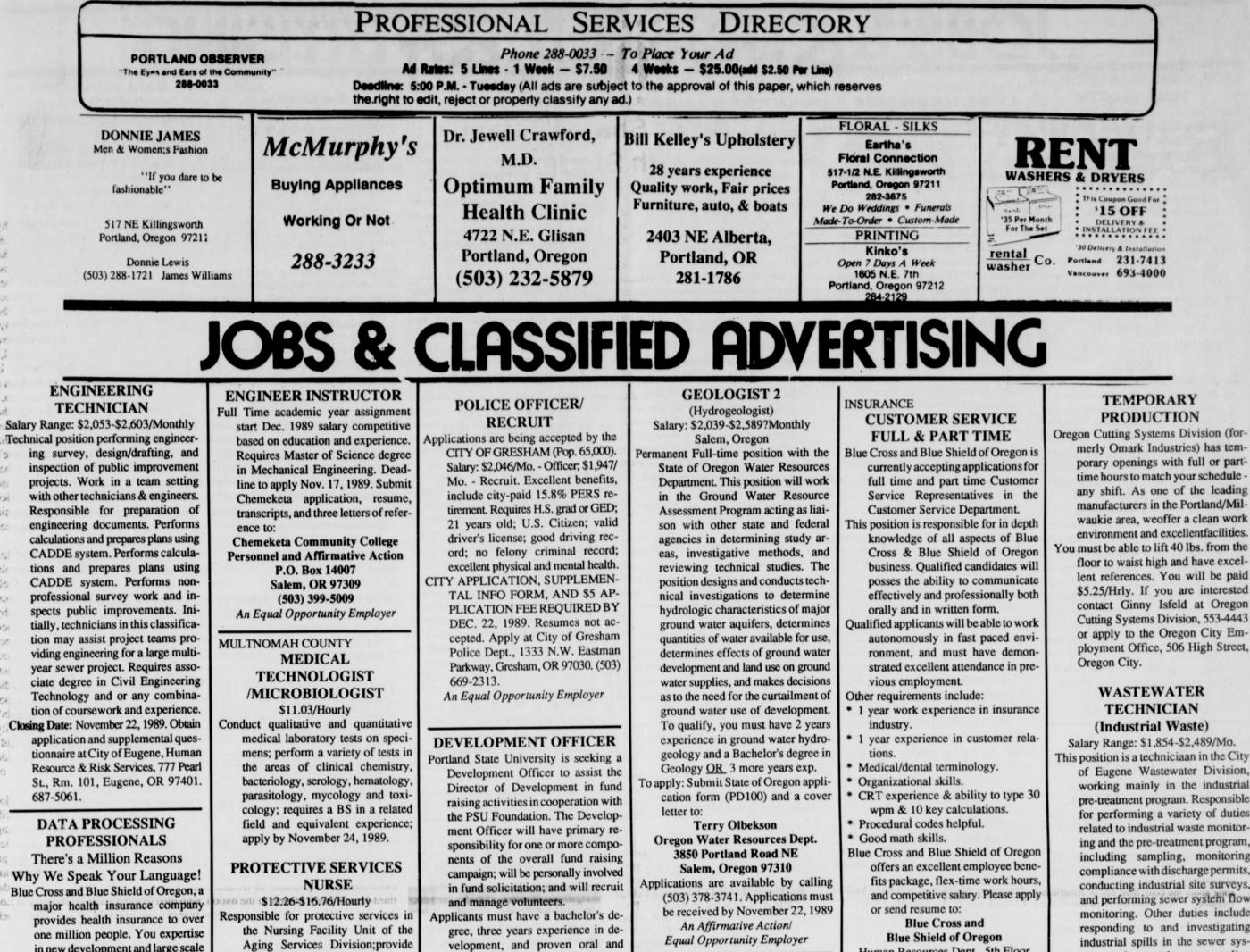
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**Blue Shield of Oregon** Human Resources Dept., 5th Floor

merly Omark Industries) has temporary openings with full or parttime hours to match your schedule any shift. As one of the leading manufacturers in the Portland/Milwaukie area, weoffer a clean work environment and excellentfacilities. You must be able to lift 40 lbs. from the floor to waist high and have excellent references. You will be paid \$5.25/Hrly. If you are interested contact Ginny Isfeld at Oregon Cutting Systems Division, 553-4443 or apply to the Oregon City Employment Office, 506 High Street, 12- 1

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## WASTEWATER TECHNICIAN (Industrial Waste)

Salary Range: \$1,854-\$2,489/Mo.

of Eugene Wastewater Division, working mainly in the industrial pre-treatment program. Responsible for performing a variety of duties related to industrial waste monitoring and the pre-treatment program, including sampling, monitoring compliance with discharge permits, conducting industrial site surveys, and performing sewer system flow monitoring. Other duties include responding to and investigating industrial spills in the sewer system, and groundwater sampling

enhancements will help all of them. Several large projects and new business efforts will be requiring individuals with experience working in a large scale IBM mainframe environment.

in new development and large scale

All positions require strong communication, interpersonal and user skills. Candidates must also have experience in the following: \* COBOL VSAM \* OS/JCL \* TSO/ISPF

#### LEAD ANALYST

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Requires extensive background in the development of CICS based systems and demonstrated success in a project management role.

#### **PROGRAMMER ANALYSTS**

Requires a minimum of 2 years experience in performing systems analysis and design, coding, testing and implementation assisgnments. CICS skills a definite pluse.

#### PROGRAMMERS

Requires a degree in Computer Science or at least 1 year of experience performing program design, coding, testing and implementation assignments.

In addition to significant technicalchallenge and professional growth, we offer flex-time work hours, excellent benefits and a competitive salary. Send your resume or apply in person at:

Blue Cross & **Blue Shield of Oregon** Human Resources Dept., 5th Floor 100 S.W. Market Portland, Oregon 97201

An Equal Opportunity Employer

### **ATTENTION! EASY WORK EXCELLENT PAY!** Assemble products at home. Details. (1) 602-838-8885, Ext. W-12859. An Equal Opportunity Employer

#### RADIO

Full-Time On-Air position. Minimum of 5 years experience. Inquiries to Personnel, P.O. Box 14957, Portland, OR 97214. An Equal Opportunity Employer

nursing assessment for persons referred by abuse investigation staff; provide staff consultation and training; requires BSN or two years of nursing experience; related experience is desirable; apply by November 24, 1989.

Aging Services Division; provide

# **FINANCIAL SPECIALIST 2** AGING SERVICES DIVISION

\$29,775-\$38,712/Annually Responsibilities include supervising fiscal staff, managing the processing of revenue and expense transactions, assisting in the development and implementation of fiscal controls, directing fiscal assessment of contractor agencies and assisting in the preparation and maintenance of the budget; requires two years of progressively responsible experience; apply by November 24, 1989. WHERE TO APPLY: Multnomah County Employee Services, Room 1430, 1120 S.W. Fifth Avenue, Portland, OR 97204.

An Equal Opportunity Employer

## **TELEPHONE RESEARCH Part-Time**

Evenings, 20 hours per week. Fun atmosphere. Send resume to Cascade Music Research, 4614 SW Kelly, Portland, OR 97201. An Equal Opportunity Employer

#### WASHINGTON COUNTY MENTAL HEALTH SERVICES COORDINATOR I (MED) \$1,843-\$2,241/Mo. Call (503) 648-8607 for information. County application forms required. Apply by November 24, 1989 to Washington County Personnel. An Equal Opportunity Employer

#### HOMES FOR SALE

**ATTENTION! GOVERNMENT HOMES** From \$1 (U-repair) Delinquent tax property. Repossessions. Call 1-602-838-8885, Ext. GH12859

written communication skills. Knowl edge of development software and data base management is preferred. Salary range: \$28,000 - \$35,000. Letters of application, with resume and three professional references, must be mailed by November 17, 1989,

**Development Officer Screening Committee** c/o Clarence Hein, **Director of Communications Portland State University** P.O. Box 751 Portland, OR 97207 Portland State University is an equal opportunity,

affirmative action employer. Qualified minorities, women and members of other protected groups are encouraged to apply.

#### ARE YOU 55+

- Looking for work?
- Limited income last 6 months?
- Live in Multnomah, Washington or Clackamas County?

### WE CAN HELP YOU TO:

- Develop a job search plan
- Identify your marketable skills
- Plan a career change
- Learn new skills Build your confidence WE OFFER:
- Support and guidance
- Paid training opportunities
- Referrals to jobs
- Paid part-time work -- to learn new skills or sharpen existing skills.

#### CALL 241-4600 THE PRIVATE INDUSTRY COUNCIL An Equal Opportunity/

Affirmative Action Program

### **RADIO NEWS/PUBLIC** AFFAIRS ASSISTANT

Compile and produce news and public affairs. Conduct interviews. Requires some experience in interviewing, writing and production. Send resume to: News Director, 4614 S.W. Kelly Ave., Portland, OR 97201. Equal Opportunity Employer

### MENTAL HEALTH CHILD THERAPIST

- Seeks a Clinical Social Worker to work with emotionally disturbed children. Experience in screening, evaluation of children, diagnostic assessment skills, and implementation of treatment plan. Must be able to work with a multi-cultural/multi-displi-
- nary team. Masters Degree in Mental Health field and 1 year experience working with children. We offer comprehensive salary and benefits. Resume to: Rodney R. Harry, Personnel Officer, N/ NE Community Mental Health Center, 4950 NE Martin Luther King Jr. Blvd., Portland, OR 97211. Minorities encouraged to apply. Equal Opportunity Employer
- TCI CABLEVISION OF OREGON, INC. an Equal Opportunity Employer, currently has an opening for the following position:

#### WAREHOUSE PERSON **Full-Time**

QUALIFICATIONS: High school diploma or recognized equivalent. Valid driver's license with good record. Ability to work with ladder, hand truck, pump truck, drive lift truck. Ability to lift and move heavy materials. Good attitude toward serving the public and working with others. Prefer experience in warehouse work and cable TV installation/technical experience. Applications accepted until 11/22/89. Interested parties may submit applications/resumes by mail to: 3500 SW Bond St., Portland, OR 97201. Attention: John Marcum. An Equal Opportunity Employer

## SALES **HELP WANTED**

URGENTLY NEED DEPENDABLE PERSON to work without supervision for Texas oil co. in Portland-Vancouver area. We train. Write: R.A. Dicerson, President SWEPCO Box 961005 Ft. Worth, Texas 76161 Equal Opportunity Employer

100 S.W. Market Portland, OR 97201 An Equal Opportunity Employer

# ADMINISTRATIVE **SERVICES MANAGER**/ PHYSICAL PLANT

The University of Oregon is seeking a qualified individual to manage a broad spectrum of administrative services in the physical Plant including financial management, personnel management, design and implementation of management information systems, and risk management. Position will participate in policy development, strategy planning, and problem solving on a full range of management issues. Requires Bachelor's degree and five years of steadily increasing management responsibility. Salary \$2,906-\$3,714/ Monthly with excellent fringe benefits. Applicantion and examination information available at UO, Office of Human Resources, 463 Oregon Hall, Eugene, OR 97403, phone (503) 686-3159. Recruitment closes December 8, 1989

# ASBESTOS COORDINATOR

- The University of Oregon Physical Plant in Eugene has a vacancy for a fulltime coordinator to be responsible for the University's asbestos program. Duties include evaluating asbestos impact for building projects, project management of asbestos removal, supervision of staff, development of safety and training program, and preparation of management plans and documentation. Requires equivalent to five years of management or staff technical experience related to safe handling of asbestos, Oregon Asbestos certificate, and EPA-AHERA Inspector Management or Project Design certificate.
- Salary: \$2,065-\$2,640/Monthly. Application and examination materials available at UO Office of Human Resources, 463 Oregon Hall, Eugene, OR 97403.

An Affirmative Action/ Equal Opportunity Employer projects.

Degree in engineering, chemistry, or biology desired with experience or training in areas related to the industrial pretreatment program, such as wastewater analysis, industrial wastewater sampling and treatment, flow monitoring, environmental engineering, etc. Obtain application and supplemental questionnarie at City of Eugene, Human Resources & Risk Services, 777 Pearl Street, Room 101, Eugene, OR 97401. (503) 687-5061. CLOSING DATE: December 1.

> An Affirmative Action/ Equal Opportunity Employer

### INSURANCE

## MEDICAL CLAIMS ANALYSTS

- Blue Cross and Blue Shield of Oregon is currently accepting applications for Medical Claims Analysts. This position is responsible for accurate and timely payment of Blue Cross and Blue Shield of Oregon's medical claims. Experience necessary to perform this task will include:
- l year recent clerical work experience in a doctor's office or hospital setting.
- Demonstrated knowledge of medical terminology and anatomy. This may be obtained through a classroom setting or office experience.
- ICD-9/CPT-4 Coding
- A minimum of 6-12 months experience using a CRT in a production oriented environment.
- Fast, accurate use of a 10-key calcual-
- Previous claims processing or insurance billing experience highly desirable.
- Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours. and competitive salary. Please apply or send resume to:

Blue Cross &

**Blue Shield of Oregon** Human Resources Dept., 5th Floor 100 S.W. Market Portland, OR 97201

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