JOBS & CLASSIFIED ADVERTISING

KEX/KKRZ SEARCHING FOR ENGINEER

KKRZ and KEX has an opening in the Engineering Department. Candidate should have 3-5 years experience with high power FM and AM multitower transmissions systems. Troubleshooting and repair of stereo studio equipment, microwave, UHF, remote control systems and digital circuits required. Computer skills desired. Send resume to Chief Engineer, 4949 S.W. Macadam Ave., Portland, OR 97201.

An Equal Opportunity Employer

ESTIMATOR/ **ENGINEERING TECHNICIAN 3, CLASS** C3003

Announcment No. OCB90491A, OSU Physical Plant. Position is responsible for written cost estimates for all major construction & remodel projects & maintenance of computer data base. To qualify you must have equivalent of 4-years progressively technical experience directly related to engineering AND an associate degree in engineering technology from a recognized community college or technical school; OR 18 or more months of progressively responsible technical experience. Applications will be accepted until November 20, 1989. Apply through Human Resources, OSU, Administrative Services B122, Corvallis, OR 97331-2132 or phone (503) 737-3103.

OSU is an Affirmative Action/Equal Opportunity Employer and complies with Section 504 of the Rehabilitation Act of 1973

CLERICAL

NORTHWEST NATURAL GAS COMPANY

has an immediate opening for a MOTOR MESSENGER

PURCHASES & STORES/ OFFICE SERVICES

Portland Office JOB RESPONSIBILITIES: Operates mail/postage machines; bundles bills, fills supply orders as required; delivers mail, packages, and passengers as designated; sorts and delivers mail; assists in other mailroom and print shop activities.

ALIFICATIONS/DESIRED E RIENCE: Posses valid driver's license; have excellent driving record; 2+ years general office experience, including mail sorting and delivery is preferred; operation of postal/office machinery on a repetitive basis is desirable, including physical ability to handle repetitive lifting tasks; driving knowledge of downtown and metropolitan area; ability to drive in heavy traffic.

Salary: \$1,088/Mo., Full benefit pack-

Send a letter/postcard specifying this position postmarked on or prior to November 15, 1989 to request an employment application. Northwest Natural

Gas Company P.O. Box 3410 Portland, OR 97208-3410 An Equal Opportunity Employer Job Info Line: (503) 220-2434

MENTAL HEALTH

RESIDENTIAL ON-CALL BACK UP WORKERS

CODA Inc., seeks qualified applicants for On-Call Back-Up Workers to provide sole facility and client supervfision at adult residential treatment centers. (Alpha House & New Directions).

Variable shifts. Experience with residential or alcohol drug clients preferred. \$5.48/Hrly. Application materials available at CODA, Inc., 210 N.E. 20th, Portland, OR 97232. 239-8400.

An Affirmative Action/ **Equal Opportunity Employer**

HEALTH EDUCATOR

To design and implement programs for gay & bi-sexual men and the genral public about AIDS awareness and risk reduction. Prefer experience in health education or related field, volunteer and staff supervision, sensitivity to persons at risk for HIV infection. Resume to: Cascade AIDS Project, 408 SW 2nd, Suite 412, Portland, OR 97204.

Minorities and PWAs encouraged to apply. CAP is an Equal Opportunity Employer

DATA PROCESSING

COMPUTER OPERTOR

Immediate opening for a Computer Operator with at least 2 yrs experience working on an IBM 30XX system, processing with MVS/XA. Qualified candidate should also have experience with TSO or other time share systems and on-line database systems. Familiarity in the use of TMS, DCMS and Omegamon desired. Must be flexible in working a 3 or 5 day week.

Individual will control the on-line systems and batch job execution to support the operation of the BCBSO Data Center complex and assist in the support of magnetic tape and print media.

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours, and competitive salary. Please apply or send resume to:

Blue Cross and Blue Shield of Oregon

Human Resources Dept., 5th Floor 100 S.W. Market Portland, OR 97201 An Equal Opportunity Employer

CLERICAL ASSISTANT AND OFFICE ASSISTANT

The City of Gresham is accepting applications to establish lists of qualified candidates for future vacancies. No openings exist at this time. Clerical Assistant required 2 yrs clerical exp.; some secretarial education substitution allowed. Both positions require qualified applicants to pass a written exam covering knowledge of punctuation, English, grammar, spelling, vocabulary, and filing.

Office Assistant applicants must also pass an office practices exam, and may be given a typing test. NOTE: Eligibility lists for Secretary and Exec. Secretary positions will be established through a separate recruitment process. CITY OF GRESHAM APPLICATION AND SUPPLEMENTAL QUESTION-NAIRE must be received or postmarked by 11-24-89. Apply at City of Gresham, Human Resources Division, 501 NE Hood, Suite 100, Gresham, OR 97030. (503) 669-2566; TDD 665-8519. Equal Opportunity Employer

CUSTODIAL SERVICE

SUPERVISOR Salary: \$1,424-\$1,781

We are seeking a person with at least 2 years experience or training who can supervise general cleaning and floor care at Fairview Training Center. This person should have knowledge of the materials, equipment and techniques used in custodial activities. He/she should have the ability to establish work schedules, keep records, train new employees, and inspect completed work. This position receives State of Oregon management benefits. To apply: submit PD 100 Application to Fairview Training Center, Personnel Office at 2230 Strong Rd S.E., Salem, OR

Equal Opportunity Employer

PERSONNEL SPECIALIST

City of Eugene, Oregon

Professional staff position primarily in support of the Recruitment and Selection program. Provides assistance to the Recruitment and Selection program. Provides assistance to the Recruitment and Selection Manager in affirmative action; recruitment and selection process; preparation, analysis, and summarization of data; preparation of technical reports; and assistance with development, evaluation, and administration of employment tests and other related work as requaired. Position requaires equivalent of 4year degree in Business or Public Administration with course work in personnel/industrial relations and at least one year of related, responsible project or program implementation experience in personnel or human resources.

Salary Range: \$1,757-#2,484/Month. Obtain application and supplemental questionnaire from City of Eugene, Human Resource & Risk Services, 777 Pearl Street, Room 101, Eugene, OR 97401. (503) 687-5061. CLOSING DATE: November 27, 1989

An Equal Opportunity Employer

NURSING INSTRUCTOR

Full-time 10 month annual assignment starting January 2, 1990. Salary competitive based on education & experience.

Requires Master's degree in nursing, current Oregon license/3 years experience in nursing practice and/ or teachaing. Deadline November

To apply: Submit Chemeketa application, resume, transcripts, and 3 letters of reference to:

Chemeketa Community Collegte Personnel and Affirmative Action

P.O. Box 14007 Salem, OR 97309 (503) 399-5009 Equal Opportunity Employer

ACCOUNTING

Colonial Pacific Leasing, a Pitney Bowes Company is recruiting for an Accounting position. Qualified applicants must have a minimum of an Associates plus 1-1/2 years of general accounting or 3 years general accounting, no degree. Lotus 1-2-3 preferred.

Please forward resume to Manager, Human Resources - OB, P.O. Box 1100, Tualatin, OR 97062. Tri-Met #38 or #96 stop within a block of the office.

Colonial is an Affirmative Action/ Equal Opportunity Employer

CREDIT

Colonial Pacific Leasing, a Pitney Bowes Company, is looking for individuals with credit and/or accounting experience. Position's are nonexempt, staff level. If interested, forward resume to Manager, Human Resources - OB, P.O. Box 1100, Tualatin, OR 97062, Tri-met #38 or #96 stop within a block of the

Colonial is an Affirmative Action/ Equal Opportunity Employer

CITY OF SALEM

CIVIL ENGINEER II

\$2,456-\$3,146/Monthly Plus Excellent Fringe Benefits Pkg. Responsible and supervisory planning and design work requiring considerable civil engineering experience in water, sewer, storm drain and street design. Computer experience using word processing, spreadsheets, HEC 1,2 KYPIPES OR HYDRA4 software desired. Must be OR P.E. or obtain within 6 mo.

+ supplemental questionnaire.. Closes: 12/08/89. Apply: City of Salem, Pers., Rm. 225, (503) 588-6162, 555 Liberty SE, Salem, OR

of appt. Requires city application

Equal Opportunity Employer

EXECUTIVE ASSISTANT 1 (C0027) MEDICAID AUDITOR IN ADULT AND FAMILY SERVICES DIVISION (AFS)

Salary: \$2,039-\$2,589/Monthly Excellent Benefit Package

State of Oregon, AFS needs an energetic and innovative person with knowledge of research techniques and analytical abilities for a Medicaid Auditor position in the Business Services Section in Salem, Oregon.

QUALIFICATIONS: Two years of progressively responsible administrative experience or two years of experience in a staff technical or professional function related to an agency program. The applicant's background must clearly demonstrate how they have gained the knowledge, skills, and abilities identified in Announcement #OC890681.

IN ADDITION, you must have a Bachelor's degree or three more years of responsible experience.

Obtain a State of Oregon Application (PD100) and Announcement #OC890681 from Personnel Center, 775 Court Street, Salem, Oregon 97310.

APPLY AS SOON AS POSSIBLE, APPLICATIONS MUST BE POST-MARKED BY NOVEMBER 30, 1989 TO BE ACCEPTED. FOLLOW THE DETAILED INSTRUC-

TIONS ON THE ANNOUNCE-

An Equal Opportunity Employer

ATTENTION! EARN MONEY TYPING AT HOME!

32,000/Yearly Income Potential Details, (1) 602-838-8885, Ext. T-12859. An Equal Opportunity Employer

CUSTODIAL SERVICES SUPERVISOR

Salary: \$1,424-\$1,781

We are seeking a person with a least 2 years experience or training who can supervise general cleaning and floor care at Fairview Training Center. This person should have knowledge of the materials, equipment and techniques used in custodial activities. He/she should have the ability to establish work schedules, keep records, train new employees, and inspect completed work. This position receives state of Oregon Management Benefits. To apply, submit PD 100 Application to Fairview Training Center, Personnel Office, at 2250 Strong Rd., S.E., Salem, OR 97310.

Equal Opportunity Employer

SOCIAL WORK SERVICES DIRECTOR arrent Salary: \$2,276-\$2,906/Montly

(Effective: January 1, 1990: \$2,768-\$3,898)

mmediate opening at Dammasch State Hospital in Wilsonville, Oregon. The Director of Social Work services plans, directs, develops and supervises the hospital's social service program. The Director is responsible for leading, directing and controlling all hospital social work services. Must have a Masters Degree in Social Work and at least 5 years of social work experience, including 2 years of supervisory experience; two years of the above experience must be in mental health treatment. ACSW and RCSW (Oregon) or RCSW eligible credentials preferred. Call (503) 682-4611 for an application or write:

Dammasch State Hospital

Personnel Department P.O. Box 38 Wilsonville, OR 97070 Equal Opportunity Employer

NURSING

ASSISTANT/ ASSOCIATE PROFESSOR

Tenure track positions available beginning September, 1990, in Medical-Surgical and Community Health Nursing to teach baccalaureate students. Possibility of teaching in developing master's program. Doctorate in nursing or related field and master's degree in nursing required. Send letter of application, curriculum vita and three letters of reference by March 1, 1990 to:

Dr. Dorothy Kellmer, Dean, School of Nursing, Pacific Lutheran University, Tacoma, WA 98447.

P.L.U. embraces the goal of Equal Opportunity and Affirmative Action, and actively encourages applications from men and ethnic minorities.

OFFICE ASSISTANT

The City of Gresham is recruiting for an Office Assistant in the Community Development Division. Cashiers fees for permits and police reports; acts as back-up receptionist; completes various construction application forms; and maintains filing systems.

Requires 2 years general clerical/reception work. Secretarial education may substitute for part of the required experience. Salary Range: \$1,212-\$1,515/Mo. plus excellent benefits. CITY OF GRESHAM APPLICA-TION AND SUPPLEMENTAL QUESTIONNAIRE REQUIRED. Completed application packets must be received by 5:00 p.m., Nov. 9, 1989. Apply at: City of Gresham, 501 N.E. Hood, Suite 100, Gresham, OR 97030. (503) 669-2309. TDD: 665-8519

Equal Opportunity Employer

MENTAL HEALTH CHILD THERAPIST

Seeks a Clinical Social Worker to work with emotionally disturbed children: Experience in screening, evaluation of children, diagnostic assessment skills, and implementation of treatment plan. Must be able to work with a multi-cultural/multi-disciplinary team.

Masters Degree in Mental Health field and 1 year experience working with children. We offer comprehensive salary and benefits. Resume to: Rodney R. Harry, Personnel Officer, N/NE Community Mental Health Center, 4950 NE Martin Luther King Jr. Blvd., Portland, OR 97211.

Minorities encouraged to apply. An Equal Opportunity Employer

SALES TAX

Colonial Pacific Leasing, a Pitney Bowes company, has an opening in their Accounting Department for a Sales Tax Processor.

REQUIREMENTS: 2 years office experience, ability to meet deadlines, be detail oriented and possess good communication skills. Prior experience is filing multi-state sales and use tax forms would be helpful, but company is willing to train. Send resume and salary history to:

Manager, Human Resources - OB, P.O. Box 1100, Tualatin, OR 97062. Tri-Met #96 or #38 provides weekday rush-hour service to within one block of office. Colonial is an Affirmative Action Equal Opportunity Employer

Economic Opportunity Committee of Clark County, Inc. - Head Start of Clark County

SOCIAL WORKER

Masters Degree in Social Work; 4 years of experience working with children/families, or closely related fields. Knowledge of community resources and their use. To assist in maintaining, coordinating, and developing a social service program to provide services to families. Salary range: \$10.03 - \$12.19/ hr.; 40 hrs./wk.; 43 wks./yr.

TEACHER

B.A. in Education, prefer ECE. 1 yr. paid experience with 3-5 yr. olds in preschool setting. Experience supervising adults. Salary range \$8.66-\$10.53/hr.; 30 hrs./wk.

TEACHER ASSISTANT II

AA in ECE or CDA and 1 yr. experience with 3-5 yr. olds in preschool setting. Salary range \$6.06-\$7.37/ hr.; 28 hrs./wk.

All positions require dependable automobile, driver's license and insurance. Obtain EOC application, position announcement, and job description 9:00 a.m.-4:00 p.m., Mon.-Fri., at Head Start Office, 10619 N.E. Coxley Dr., Vancouver, WA 98662, (206) 896-9912.

Completed applications must be received in Head Start Office by 4 p.m., Wednesday, November 22,

> An Affirmative Action/ **Equal Opportunity Employer**

FINANCE DIRECTOR

City of Milton-Freewater, OR., population 5,800, annual budget, \$10,000,000. Salary depends on qualifications. Current, \$2,831 per month. Supervises staff of 8, full range of fully computerized accounting and utility billing duties. Budget and CAFR preparation. BA in accounting or business administration plus 2 years supervisory experience desired. Send resume to: Personnel Director, City of Milton-Freewater, P.O. Box 6, Milton-Freewater, OR 97862. (503) 938-5531, Ext.

Equal Opportunity Employer

ATTENTION! EARN MONEY READING BOOKS!

\$32,000/Yearly Income Potential Details, (1) 602-838-8885, Ext. Bk-12859. An Equal Opportunity Employer

HOW DO YOUR BENEFITS STACK UP AGAINST

GUNDERSON'S?

Fill out an application at the address below and ask about scheduling a Qualified in FCAW welding. Must be pre-interview plant tour. Up to 3 weeks paid vacation after the

first year. * Company paid medical, dental, and

life insurance. A history of company-paid bonuses. * 401K retirement plan, with matching

company contribution.

7 paid holidays per year.

Reviews and raises based upon individual performance.

CURRENT OPENINGS

WELD TRAINING

The opportunity for individuals with little or no welding experience to learn wire-feed welding & a guaranteed job upon completion (pref. given to those with prior training or experience.)

DATA PROCESSING **PROFESSIONALS**

There's a Million Reasons Why We Speak Your Language!

Blue Cross and Blue Shield of Oregon, a major health insurance company provides health insurance to over one million people. You expertise in new development and large scale enhancements will help all of them. Several large projects and new business efforts will be requiring individuals with experience working in a large scale IBM mainframe environment.

All positions require strong communication, interpersonal and user skills. Candidates must also have experience in the following:

* COBOL * VSAM

* TSO/ISPF * OS/JCL

LEAD ANALYST

Requires extensive background in the development of CICS based systems and demonstrated success in a project management role.

PROGRAMMER ANALYSTS

Requires a minimum of 2 years experience in performing systems analysis and design, coding, testing and implementation assisgnments. CICS skills a definite plus.

PROGRAMMER

Requires a degree in Computer Science or at least 1 year of experience performing program design, coding, testing and implementation assignments.

In addition to significant technical chalalenge and parofessional growth, we offer flex-time work hours, excellent benefits and a competitive salary. And your resume or apply in person at: Blue Cross and

Human Resources Dept., 5th Floor 100 S.W. Market

Blue Shield of Oregon

Portland, OR 97201 Equal Opportunity Employer

PART-TIME SERVICE WORKER

Cleaning and servicing District buses. Hours may vary but usually from 7:00 p.m. to 1:30 a.m. Tuesday through Thursday, 5:30 p.m. to 12:00 midnight Friday and 3:30 p.m. to 10:00 p.m. Saturday.

QUALIFICATIONS: Ability to rapidly learn servicing and cleaning procedures; ability to perform heavy physical labor; possess Oregon Chauffeur or Class 2 driver's license (Class 2 permit acceptable for applying). Wage \$7.73 per hour plus shift differential for swing and graveyard shifts. Official District application form must be received by Salem Area Mass Transit District no later than November 17, 1989 AT 3140 Del Webb Avenue N.E.; Salem, OR 97303. Equal Opportunity Employer

ATTENTION: GOVERNMENT SEIZED VEHICLES From \$100.

Fords, Mercedes, Corvettes, Chevys. Surplus Buyers Guide. 1-602-838-8885, Ext. A12859.

able to pass 3F and 4F test with all-

WELDERS

position wire.

HELPERS Openings for entry level positions in our machine shop, plateshop, production line, burning alley, and mate-

rial handling. ELECTRICIAN

Qualified applicants must possess a State of Oregon limited maintenance industrial license.

* OTHER POSITIONS THROUGHOUT THE PLANT

trade, good mechanical aptitude, and the ability to pass a drug/alcohol screen test.

Qualifications for all positions include:

good work ethic, desire to learn a

GUNDERSON, INC.

4350 NW Front Avenue · Portland, Oregon 97210

An Equal Opportunity Employer