

EMERGING ENTREPRENEUR

Welcome to EMERGING ENTREPRENEUR, a newsletter published by the Office of Minority, Women, and Emerging Small Business (OMWESB). The Office of Minority, Women, and Emerging Small Business, created in January 1988, is part of the Executive Department of the State of Oregon. Our office is located at the Executive Department, 155 Cottage Street NE, Salem, OR 97310, (503) 378-5651.

We are a small organization with a BIG mission: to help Emerging Small Businesses within the State of Oregon enter the economic mainstream. The State of Oregon offers a wide range of innovative programs that are designed to help small companies grow bigger and better. Through this newsletter, we hope to better communicate information on the services available to YOU, the Emerging Entrepreneur!

Our staff includes:

Lina Garcia Seabold, Advocate for Minority, Women and Emerging Small Business
Richard Acevedo, Manager
Al Vela, Certification Specialist

Editor, Emerging Entrepreneur
Susan Edmonds, Management Assistant
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HOW DO I DO BUSINESS WITH THE STATE OF OREGON AFTER I AM CERTIFIED?

The Oregon State Government is one of the state's largest purchasers of goods and services. Most of the purchases done by the state agencies are made through the Purchasing Division of the Department of General Services. The Special Programs Coordinator is a resource you may use to:

- Provide you with a bidder data sheet which puts you on Purchasing Division Mailing sheets and allows you to receive direct notice of upcoming business opportunities;
- Introduce you to purchasing agents who buy the goods and services your small business provides;
- Provide you with information on the Vendor Information Program (VIP) which enables businesses with modems and vendor numbers to access and review purchasing opportunities and bid information on the DGS database. Call 378-4642 for details.
- Provide assistance and guidelines in contracting with the state;
- Act as an information exchange on state use of goods and services including agency locations, and agency representatives;
- The 1989-1991 Department of General Services Budget includes approximately \$100 million for the following construction projects:
 - \$4,932,865 Improve and Maintain Current Facilities
 - \$16,337,777 Construct Parking Structure Capitol Mall
 - \$79,383,217 Construct New Office Space and Other Facilities.

The Department of General Services Purchasing Division is ready to help you take advantage of the many contracting opportunities available.

DEPARTMENT OF GENERAL SERVICES
 PURCHASING DIVISION
 1225 Ferry Street NE
 Salem, Oregon 97310
 503-373-1250

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 At 3030 N.E. Weidler Street

The Portland Observer Newspaper

Broadway Hairweevers

5852 N.E. 42nd Ave. · Portland, Oregon 97218

Phone: (503) 281-9495

Eastside beauty salon, a place where people who are losing their hair, or who simply want more hair, go to feel and look beautiful.

Broadway Hairweevers has over twenty years experience in making people look, and feel beautiful. Our motto is: "We can do it all, We can even cover the bald."

Victims of serious hair loss disorders, such as cancer, accidents, or very thin hair have come here to Broadway Hairweevers to regain self confidence in their appearance. Broadway Hairweevers is located at 5852 N.E. 42nd Ave., across from Whittaker middle school.

We here at Broadway Hairweevers can give you the color, and texture of hair you need for that special look. Musicians, singers, actors, actresses, and models, or anyone who may be concerned about their image will find a new and rewarding look with lovely, and beautiful hair done at Broadway Hairweevers.

Broadway Hairweevers use a special weeping method to give you natural longer, and thicker looking hair. There can be as much as twenty inches of new hair added to your existing hair.

Using a machine technique we attach the existing hair to the base of your hair shaft to create a weft, after which the commercial hair (100% human hair) is attached to the weft thus forming a bond. This procedure can be completed within five hours or less depending upon the fullness, and style required. However the average time for weeping is generally three hours. Once the weeve is complete, your hair can be shampooed, hot curled, set, and blow dried the same as you would your natural hair.

Proper upkeep, and maintenance is explained throughly to each client. Generally a two or three month return visit is scheduled in order to retighten any looseness that may have occurred.

Here at Broadway Hairweevers our clientel includes people from various states, such as Idaho, Washington, California, and Oregon. Our client base includes children, and a number of professionals such as doctors, lawyers, actors, actresses, musicians, and athletes.

Due to the privacy, and consideration of our clients we maintain strict confidentiality of their names, and services received.

Broadway Hairweevers is a full service salon, and we offer the best of services. We are proud of the fact that we have a team of experienced, and dedicated operators who keeps up with the latest trends in styles, colors, and hair cuts.

Broadway Hairweevers is owned, and managed by Hattie M. Porter. Hattie is one of the first to bring hairweeving to the state of Oregon. We are open Tuesday thru Saturday from 9:00 a.m. til 6:00 p.m. Other special times are by appointments only.

For further information, please contact Hattie M. Porter at Broadway Hairweevers, 5852 N.E. 42nd Ave., Portland, Oregon 97218, Phone: (503) 281-9495

Governor Neil Goldschmidt, Welcoming Remarks

Bias Crimes Conference · Clackamas, October 31, 1989

I'm very glad to be here with you on Halloween. You know, Halloween is one of two late autumn evenings on which people who have had their doorbells constantly rung by weird-looking creatures settled down to watch something scary on T.V.

The other is election night. And it was about this time of year in 1986 when I was running for Governor against Norma Paulus, and I was out walking the streets, soliciting votes. I won't say where it happened, but I shook hands with a man I met on the sidewalk, and I asked him who was going to get his vote for Governor. Without any hesitation, he replied, "Neil Goldschmidt." I should have quit while I was ahead, but I had to ask him why. He said, "Because Norma Paulus is Jewish."

There are some votes you just don't want to win.

I want to welcome all of you to this first-of-its-kind regional conference on bias crimes.

Booth Gardner and Cecil Andrus are co-sponsors.

Attorney General Ken Eikenberry from Washington; Idaho Attorney General Jim Jones; and Oregon Attorney General Dave Frohnmayer -- your involvement here today attests to the seriousness of the subject at hand.

Until recently, when citizens of the Northwest thought about crimes of religious or racial hatred, they pictured men wearing sheets and pointy hoods, burning crosses somewhere in the rural South. Although Oregon itself has a shameful history of Ku Klux Klan activity.

Today, the KKK has been joined by the Skinheads; the Aryan Nations; Posse Comitatus; The Covenant, the Sword, and the Arm of the Lord; White Aryan Resistance; and others.

What do these organized hate groups have in common?

First, bigotry and prejudice based on religion, race, ethnicity and sexual orientation. And this philosophy of hate

is poisoning community after community across the nation.

I have seen it in the swastikas and anti-semitic slogans painted in the building in which my campaign office was located.

I have seen it in the faces of terrorized children who do not understand why the color of their skin has marked them as targets for harassment and brutality.

And I have seen it in the news reports of a Portland man -- a black man -- beaten to death for being in the wrong place at the wrong time.

There is one other thing these groups have in common: they commit serious crimes to support their activities:

- * Weapons running.
- * Armored car robberies.
- * Transportation of precursor drugs for manufacturing methamphetamine.
- * Shoot-outs with law enforcement officers.

The number of these incidents of violence and prejudice continues to increase throughout the country.

Not just in the Northwest, but everywhere.

We must recognize it for what it is: hostile, organized group activity that, if left unchallenged, will divide and destroy our nation.

This conference sends the message that combating this particular kind of organized criminal behavior requires a special response from our law enforcement community.

In Oregon we are doing exactly that with the Oregon State Police Hate Crimes Unit that we started up eight months ago -- to the best of our knowledge, the only unit of its kind in the country.

Three state police officers work on nothing but hate crimes. They educate local police agencies, and work closely with the Portland Police Department.

The Hate Crimes Unit has been directly responsible for several arrests

and a conviction for malicious harassment.

We here in the Northwest must continue to draw a line in the sand -- no retreat -- no surrender -- to thugs and bigots and criminals.

So once again we turn to you, the "thin blue line," our first line of defense against forces that would destroy our society. And I commend you and thank you for what you are doing here at this conference.

But you in law enforcement cannot be expected to solve all of society's problems.

We are ALL victims of bigotry and racial hatred.

It was Dante who said, "The hottest places in hell are reserved for those who, in a time of great moral crisis, maintain their neutrality."

A complacent public has to be made aware of the evil that lurks in all too many of our communities. I pledge to you that I will do my part to support you in that effort.

Let me leave you with these words from a German citizen, which I think cut to the heart of what this is all about:

In Germany they came first for the Communists, and I didn't speak up because I wasn't a Communist. Then they came for the Jews, and I didn't speak up because I wasn't a Jew. Then they came for the trade unionists, and I didn't speak up because I wasn't a trade unionist. Then they came for the Catholics, and I didn't speak up because I was a Protestant. Then they came for me, and by that time no one was left to speak up.

A half century later, here in America, it is time to speak up against the hate groups. It is time to tear off their hoods, weed out their brotherhoods, and expose them for what they are -- common criminals and traitors to what America stands for. And it is time to declare that their thoughts and values belong in the trash heap along with the rest of the garbage.

Neil Kelly Initates in-House Apprenticeship

by Dan Bell

Neil Kelly Remodelers launched an in-house apprenticeship program for community residents interested in the carpentry trades. Utilizing existing programs sponsored by Carpenters Local 247 and the Apprenticeship Training Program administered by Oregon Bureau of Labor and Industries. The Kelly company hopes to increase the level of minority journeymen in the trade of residential carpentry.

Neil Kelly Remodelers located on Alberta and Albina, for 23 years has long been supportive of issues that effect N/E. Portland. Chairman Neil Kelly has indicated that Neil Kelly Remodelers is committed to hiring practices which will encourage N/E minority residents employment with his firm.

John Frazier, assistant production manager is responsible for the projects operation. He said in order to qualify for employment, persons interested must contact Harold Adams of the United Brotherhood of Carpenters and Joiners of America at (503) 289-9632. Applicants must also be willing to pay union fees and dues. It is also necessary that prospective apprentices apply in person at the Oregon Bureau of Labor and Industries, 1400 S.W. 5th, Portland, Ore.

and fill out an application for apprenticeship. Applicants need also to have a G.E.D. or high school diploma to qualify. However, for those who don't meet that requirement, there is an alternative available. Halim Rahsaan has indicated he is willing to work with individuals who express a desire to acquire their G.E.D. Mr. Rahsaan is an academic adviser for Portland Community College, and may be contacted at (503) 244-6111, Ext. 4609.

When an interested individual has fulfilled the pre-requisite of contacting Mr. Adams, and filling out the Bureau of Labor and Industries applications. They should contact Mr. John Frazier at Neil Kelly Remodelers, at 288-7461, and inform him that they have done so. Mr. Frazier and Mr. Neil Kelly have both expressed a deep commitment to the success of this program. They conveyed a desire to benefit those in the inner-city by providing a capatable job site and a nurturing environment which often lacking for minorities in the local construction trades.

On balance Mr. Frazier expressed that those who wish to take advantage of this program understand that the work is to some extent seasonal, possess a legitimate interest and desire to pursue a career in the residential and/or commercial carpentry trades, and have some mechanical aptitude.

VOLUNTEERS NEEDED!

The National Commission on Law Enforcement is a grass-roots group working to get an investigation done on an International Police Agency called INTERPOL. Volunteers are needed to help expose this organizations activities and get our Congress to investigate this government agency that got it's start in Nazi German and is still in existence today. Please contact 644-5970. Evenings and weekends.

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