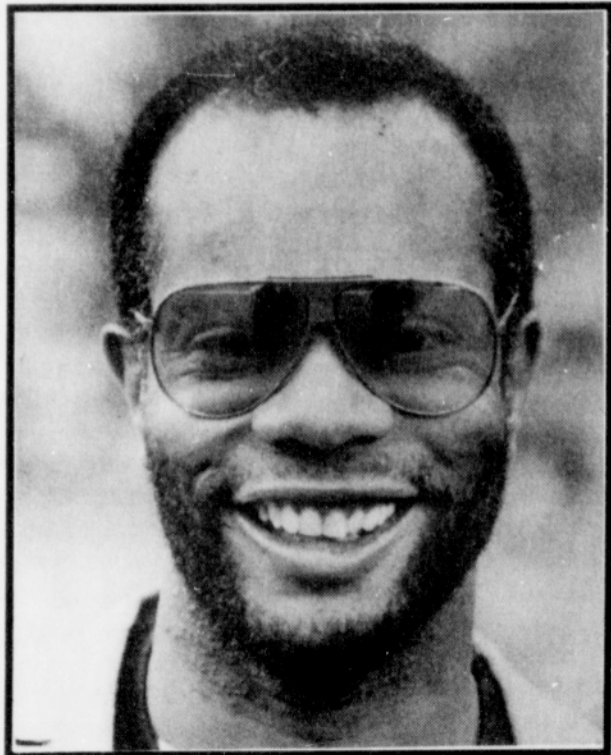


# Careers With The Oregon Department of Transportation



## Kevin Price

Kevin is the first black manager in the history of Oregon State Parks and Recreation. He is the assistant park manager for the Rooster Rock District in the Columbia River Gorge.

Kevin is in charge of 10 permanent and 25 seasonal employees and helps manage operations for 27 state parks, consisting of over 6,500 acres, in Multnomah, Hood River and Wasco counties.

"Breathtaking," Kevin says of the Gorge.

His favorite spots? Benson State Park is stocked with trout. Bridal Veil, Horsetail and Latourell falls all make for a good hike, he says. The Vista House at Crown Point and Portland Women's Forum State Park are scenic landmarks on the Historic Columbia River Highway.

The Rooster Rock State Park district has 20 miles of hiking trails, three campgrounds and 787 picnic sites.

"It's more than an eight-hour job," said Price, who began his career at Emigrant Springs State Park, near Pendleton. Kevin was then in charge of a juvenile school work crew. He was later promoted to Park Manager A at Champoeg State Park, in charge of the juvenile crew from the MacLaren School for Boys.

His advice for moving up? "Ask for responsibility, take the initiative in treating others like you want to be treated, and volunteer for assignments that let you work with people or budgets," said Kevin.



## Dee Jones

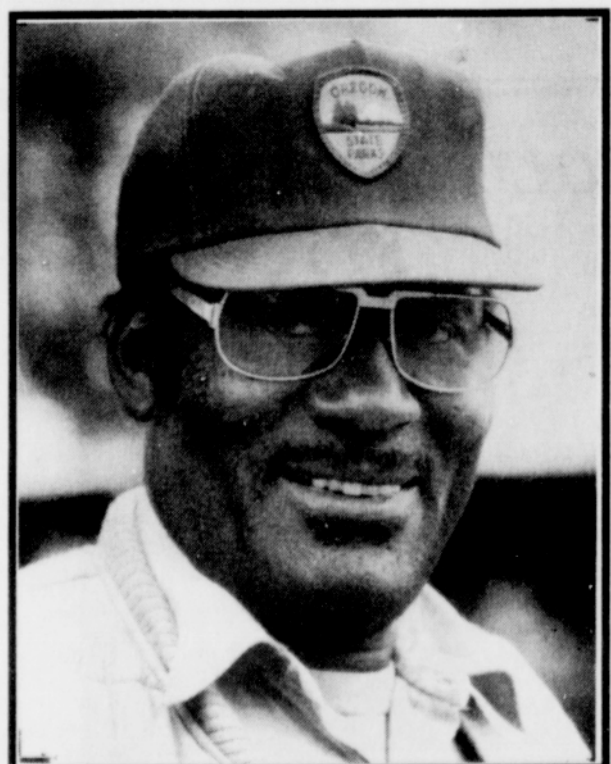
Solving people problems is not new for Dee Jones, recently promoted to the position of Senior Right of Way Agent in Salem. Dee appraises, negotiates for, and acquires property needed for highway construction.

What does she like best about her job? "Problem solving," said Dee, such as eliminating the stereotype of state right of way agents always using condemnation to acquire property.

"Our mission is to make people whole," she said, citing a case that a fellow agent worked on. A Salem family was being relocated from a run-down rental house. They were entitled to a rent subsidy as part of their relocation benefits. Working with the family, the agent used the subsidy to purchase a mobile home. "That family now has a home of their own. We can't always do something like that, but we can explore every fair and allowable alternative to minimize or negate our impact on people's lives," Dee said.

Dee's biggest challenge? She will manage right of way negotiations on a project to modernize the Oregon Coast Highway from Lincoln Beach to Fogarty Creek. The project will involve about 100 negotiations and is expected to have a significant impact on tourism and economic development.

In her position, Dee handles the most difficult negotiations, keeps projects on schedule, assigns work, and functions in a teaching and support role for other agents.



## Joe Flowers

"They're asking to come to work," said Max Ruff, District Manager at Champoeg State Park. He was talking about the MacLaren juvenile crew and the work of their supervisor, Joe Flowers, a newly-appointed Park Manager A. Flowers was a Highway Division maintenance worker with ODOT before his promotion. Before that, he ran his own contracting company for six years.

Ruff says Joe's exceptional ability to get people to work together as a team is the key to his success. He uses that talent off the job as well. Joe's juvenile crew recently took first place in a contest to raise funds for abused children.

"Joe is fair, creative and concerned," said MacLaren School officials. They also gave Joe high marks for his positive impacts on young people as a role model.

What does Joe find most satisfying? Giving the youths on his crew a positive alternative. Teaching. Allowing them to make restitution. Putting in a good word for those who earn it.

Joe got his shot at the park manager job through a special ODOT on-the-job-training program designed to give employees a chance to achieve their full potential on a job at a higher level. The program is managed by the ODOT Civil Rights Section and focuses on minority and female employees.

## A Number of Careers

The Oregon Department of Transportation consists of six divisions. The largest are Highway, Motor Vehicles, and the Parks and Recreation divisions. Others include the Public Transit, Aeronautics and Central Services divisions.

ODOT hires managerial, professional, technical, skilled craft, entry level, and clerical workers in a variety of fields. They include engineering, motor vehicle representatives, maintenance, environmental, public affairs, planning, finance and accounting, permits, weighmasters, heavy equipment operators and mechanics, administrative services and human services.

To find out about employment opportunities with ODOT, write to ODOT Civil Rights Section, 105 Transportation Building, Salem, OR 97310, or call 378-8077.

The Oregon Department of Transportation is an Equal Opportunity Employer.