

*"Strive to make something of yourselves; then strive to make the most of yourselves."*

Alexander Crummell  
Clergyman

We salute the power of the mind.



**PACIFIC POWER**  
THE ENERGY SERVICES COMPANY

Expect more from us.

**FINISH  
YOUR  
BACHELOR'S  
DEGREE WHILE  
CONTINUING  
TO WORK!**

This Business Administration degree combines credit for life experiences with the opportunity to develop new management skills. If you have two years of college credit you may qualify.

Call 775-4366 for more details on this exciting program. It might be your ticket to a better job!

**Warner Pacific College**  
Degree Completion Program  
2219 S.E. 68th Avenue  
Portland, Oregon 97215

**New insurance plans for some of the biggest names in small business.**



No matter how big your small company is, chances are, your insurance is probably coming up short.

For better or worse, your coverage is designed to suit the largest possible market for the smallest possible premium.

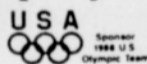
Now, instead of asking you to accept the most suitable average solution, we offer a simple choice of programs you can customize to fit your company and employees perfectly.

Just contact your agent or broker, or your Blue Cross and Blue Shield of Oregon representative.

But call soon. Our new plans can make a mighty big difference for any size small business.



Your very own personal insurance company.



*Find a future with wild animals, conventions and recycling.*

And that's only the beginning. Because Metro has so many regional responsibilities, we just may have the future you've been looking for.

Metro operates the Metro Washington Park Zoo and the Oregon Convention Center, manages solid waste and the urban growth boundary, and coordinates transportation and land-use planning.

All that responsibility adds up to a host of career opportunities... from permanent full-time positions to job share, internship and temporary possibilities.

And as a committed equal opportunity/affirmative action employer, we actively recruit qualified minority, women and handicapped applicants.

Find out if there's a Metro future for you. Our personnel office has information about current and upcoming openings, so call 221-1646 or stop by 2000 SW First Ave. in downtown Portland.

**METRO**

The City of Portland Bureau of Water Works provides clean, pure drinking water to 700,000 Oregonians.

More than 450 employees work together to assure efficient and effective delivery of this essential resource.



The City of Portland Bureau of Water Works

AN EQUAL OPPORTUNITY EMPLOYER

MIKE LINDBERG, Commissioner  
Ed Tenny, Administrator  
1120 S.W. Fifth, Room 600  
Portland, Oregon 97204

For Information regarding employment opportunities, please contact the City of Portland, Bureau of Personnel, 248-4352



**EMPLOYERS DON'T NEED TO ADVERTISE FOR QUALIFIED JOB APPLICANTS**

Smart employers choose from qualified high school students enrolled in Portland School District's career and technical education classes.

Our students are young and ready to learn and earn.

They have the basic skills you demand and want the chance to train from the ground up.

Call the Cooperative Work Experience Program at 280-5858 to find qualified, entry-level employees for your business.

**Portland Public Schools**  
"Were Working to be the Best"