

Personnel Office

to sell life insurance in a financial institution environment. Qualified candidates will be client service oriented with 2-3 years experience in life insurance sales. Requires self-motivation, excellent client service skills, and high energy level to help satisfy our clients financial needs. Life insurance license is also required. Experience in a bank or 133

As part of Security Pacific, the 6th largest Bank Holding Company in the country, we offer a competitive salary commensurate with experience, participation in a commission plan, excellent flexible benefits program, and superior advancement potential. Please send a resume with salary

APPLICANT HOURS 9-1 P.M., Mon-Fri

accepted. Apply by April 21, 1989 to Washington County Personnel, 150 N. First Ave., Room B-2, Hillsboro, OR 97124. An EOE.

maintaining and updating PC files and obtaining data from mainframe computer. Statistical Assistant is responsible for preparing mutualization settlements on District Groups with other BC or BS plans.

Full time, \$1,127mo.

City of Eugene, Human Resource Services, 777 Pearl St., Rm. 101, Eugene, OR 97401, (503) 687-5061 AA/EOE

May 19, 1989. Obtain application

packet between 8:00 am - 5:00 pm at

Research assistant position in forest engineering available May 15, 1989. BS degree in forest engineering and a MS degree in forest engineering or closely related field. Appropriate field experience required. One year appointment. Salary \$19,000-21,000 per year. Send letter of application, vita, university transcripts, and three letters of recommendation by April 30, 1989 to Dr. William A. Atkinson, Head, Department of Forest Engineering, Oregon State University, Corvallis, Oregon 97331. OSU is an Affirmative Action Equal Employment Opportunity Employer and complies with Section 504 of the Rehabilitation Act of 1973. OSU has a policy of being responsive to the needs of dualcareer couples.

### EARN EXCELLENT MONEY

at home Assembly work. Jewelry, toys, others Call 1(619) 565-1522 ext. T3759OR 24hrs.

# JANITOR/HOSTLER PART-TIME

C-TRAN is seeking part-time Janitor/ Hostler. Typical duties: Clean and fuel buses and support vehicles. Work days and shifts may vary, Mon. thru. Sat. Swing shift 6pm - 12:30am; Day shift 10am - 4:30pm, Saturday shift 3:30pm to 9:00pm. Starting rate \$5.55-\$8.28/hr. Must possess a valid driver's license from the state in which you reside with a good driving record. Ability to function in a non-smoking work environment and pass a pre-employment physical. Apply: Employment Security Dept., 603 W. Evergreen Blvd. Closes 4-26-89. Equal Opportunity Employer M/F/H.

#### INSURANCE

## MANAGER **GROUP ACCOUNTING**

- Blue Cross and Blue Shield of Oregon is currently accepting applications for a Manager in their Membership Accounting Department. The incumbent will manage the group billing and reconciliation functions, the processing of subscriber eligibility records and develop systems improvements to achieve greater operating efficiency.
- Further responsibilities include management of personnel issues, development of subordinates including area supervisors and staff members.

Position requires 5 years prior management experience in administrative Data Processing environment and degree in Business Administration with emphasis in Accounting or Management preferred. Equivalent work experience may be considered. Proven flexibility, oral and written communication skills a must. Occasional travel required.

Blue Cross and Blue Shield of Oregon offers and excellent employee benefits package and competitive salary. Please apply or send resume to:

**Blue Cross and Blue Shield of Oregon** Human Resources Dept., 5th Flr. 100 S.W. Market Portland, OR 97201 Equal Opportunity Employer

Interested in becoming A Catholic or Returing to the Catholic Church? please call Fr. Ted or Sr. Kathleen at St. Andrew's Catholic Church (503) 281-4429.

Qualified candidate will have minimum two years of college with an emphasis in business or math; two years experience in insurance or research may be considered in lieu of college. Strong oral and written communication skills. Must have the ability to organize "raw" data in a form which is readily understood by other personnel. Demonstrated aptitude in math and/or statistics required.

### ASSISTANT ACTUARY

- Responsibilities include calculation of pending unreported claims liability rate preparation & corporate statistical reporting. Knowledge/exper on programming mainframe & microcomputers is necessary. Prior use of SAS, Easytrieve, COBOL, or BASIC a plus.
- College degree in Mathematics, Statistics or Quantitative Analysis required. Equivalent experience in health care field or research may be acceptable.
- Ability to communication effectively both orally & in writing is crucial. Strong time management skills & ability to work under pressure are also nec.
- Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package and competitive salary. Please apply or send resume to:

**Blue Cross and Blue Shield of Oregon** Human Resources Dept., 5th Flr. 100 S.W. Market Portland, Oregon 97201 Equal Opportunity Employer

\$60.00 PER HUNDRED Remailing letters from home! Details, send self-addressed, stamped envelope. Associates, Box 309-T, Colonia, NJ 07067.

Send resume and cover letter t: Bradley-Angle House Inc. P.O. Box 14694 Portland, Oregon 97214 Closing date April 17, 1989 Equal Opportunity Employer +

# EXECUTIVE DIRECTOR

Oregon Coalition Against Domestic & Sexual Violence. Exp. nonprofit mgmt, organizing, grant writing. Exp. dom & sex assault issues pref. Able to work w/people of diverse backgrounds, commitment to feminist principles req'd. \$18-20,000, health/ dent. EEO employer. Call 503-239-4486 for application.

#### Deadline: May 8.

#### ENGINEERING

The City of Gresham is looking for an individual to perform entry level professional civil engineering work. Performs computation, analytical and design work for sewer and storm water drainage facilities. Req's: BS in civil engineering; EIT certificate within 6 mo. of employment. Salary: \$2456-\$3135/per mo. plus excellent benefits. Apply by April 25, 1989 to : Human Resources Division, 501 NE Hood, Suite 100, Gresham, OR 97030. (503) 669-2309. CITY AND APPLICATION SUPPLEMENTAL QUESTIONNAIRE REQUIRED. Equal Opportunity Employer

#### Teacher

For pt. pre-school at N.E. YMCA Qualif: ECE credential 2 yrs. exp. w/ ages 3-5

- Ability to work w/ diverse cultural groups, have strong communication and creative skills.
- Responsibilities include, developing program activities and monthly parent support group. Pay: 6:00-6:50 per hour.
- Applications can be obtained at all 3 YWCA locations. Call 282-0003. Closing date May 2nd
- 5pm.

NW Regional Educational Lab 101 SW Main St. Suite 500 Portland, OR 97204

Equal Opportunity Employer

### EDUCATION

#### **RESEARCH ANALYST** Planning & Service **Coordination Unit** NW Regional Educational Lab

The Planning & Service Coordination Unit assists State & local educational agencies in analyzing needs & planning & implementing programs. The Research Analyst will assist in collecting & conducting analyses & syntheses of qualitative and quantitative data, technical research, and policy information.

Qualifications include Bachelor's degree (Master's degree preferred), able to write clearly, manage priorities, and take initiative to complete tasks. Exp w-microcomputer based MS DOS OPERATING SYSTEMS, exp in design, development & use of bibliographic, statistical and/or fiscal databases required. Exp preparing analyses for educational & other policy groups & in completing, summarizing & reporting into desirable. Must be effective team member.

Salary: \$20,956-\$22,956 dep on exp -plus excellent benefit pkg.

Letter of application and resume must be received in the Personnel Office by 2pm, Wed, April 19, 1989. In letter, indicate you are applying for the above position. Apply to:

Personnel Office NW Regional Educational Lab 101 SW Main St, Suite 500 Portland, OR 97204

An Equal Opportunity Employer

PORTLAND OBSERVER 'The Eyes and Ears of the Community' 288-0033

## An Equal Opportunity Employer

### ASSISTANT/ASSOCIATE PROFESSOR IN SEDIMENT GEOCHEMISTRY

The College of Oceanography at Oregon State University is seeking applicants for a tenure track position in sediment geochemistry at the Assistant or Associate Professor level. Applicants who have ongoing research programs which complement and augment one or more of the existing OSU programs in Pleistocene paleoclimatology, sedimentation and fluid circulation at convergent margins, contemporary sedimentary cycling, benthic fluxes, geochemical tracers of ocean circulation and productivity, or seawater hydrothermal systems are urged to apply. The College of Oceanography is well equipped for research in these areas with facilities for: stable isotope and noble gas mass spectrometry, XRF, XRD, AAs, electron microprobe, neutron activation, particle flux measurement, radiochemistry, and a UNIX computer network. Although the successful applicant is expected to teach, the usual teaching load is limited to one or two courses per year. Salary, a portion of which is state-supported, is commensurate with experience and academic rank. Applications including vitae, grant list, and names, addresses, and phone numbers of three references must be received by 1 May 1989. Send to: Douglas R. Caldwell, College of Oceanography, Oregon State University, Oceanography Admin Bldg 104, Corvallis, OR 97331-5503. Oregon State University is an AA/EO employer, complies with Section 504 of the 1973 Rehabilitation Act, and has a policy of being responsive to the needs of dualcareer couples."

# **Fitness Instructor**

Big & Beautiful & Senior Exercise \$7.00/\$10.00 Per hour - Experience Required N.E. YWCA - 5630 N.E. Union 282-003