#### Minority Business Enterprise In Oregon (Continued From Front Page)

over cases in which as practicing lawyers, they had absolutely no experience. In such instances the legal acumen of a brilliant law clerk together with their personal biases come into play. Such a condition creates a The tabulator who finds one person in great potential for usurpation.

For anyone to suggest even obtusely that women, minorities and especially Blacks have not been discriminated against in the construction industry is an argument so specious that one cannot take it very seriously. The record speaks for itself in an accumulation of convincing statistics. The projected goal for women in the Multnomah County business enterprise was a paltry two per cent. The Mattson Company relying solely upon what it calls a "good faith effort" was successful in finding less than one per cent certifiable women to fulfill their contract obligation. With such results it is little wonder that the County affirmative action program sought to make the bidding process more responsive to the obvious gender and ethnic gap. Such de facto discrimination against the affected groups should have been obvious to any fairminded person.

The Oregon Department of Transportation frequently publishes statistics that are very telling. In a recent issue of the American Contractor Ronault Catalani, former EEO and Minority Business Enterprise Contract manager reported a healthy increase in the number of women subcontractors. However, just below that in a small box the sad reality

is documented. There are no Black female subcontractors. The white female counterpart has captured a hefty 80% of the female share.

Statistics can be very deceiving. a particular category can report legitimately a 200% increase if a second person is added before a second count. A more accurate method to report such data is to indicate how closely a count in a particular category reflects the demographics of the population in general.

Another nagging problem is to devise an appropriate method which would more accurately identify the six ethnic subgroups. In general this has not been difficult where most Blacks are concerned. But with Hispanics the surname alone does not separate those of European origin from others who came from the Caribbean basin. The matter of identifying an American Indian lineage even without documentation is so characterized on demand. Just as in any other governmental assistance program the potential for abuse compromises the deserving affected party.

The governor has convened a group of experts in the field to address the improvement of the business program for the disadvantaged in light of the devastating effect the Redden decision together with the Richmond ruling might have on the state of Oregon. In the interim, it will be interesting to observe how the elected officials who make the laws in the legislature respond to this challenge.



POPULAR SONGSTRESS ANITA BAKER chats about her career and personal life with host Deborah Crable at a posh Washington, D.C., restaurant.

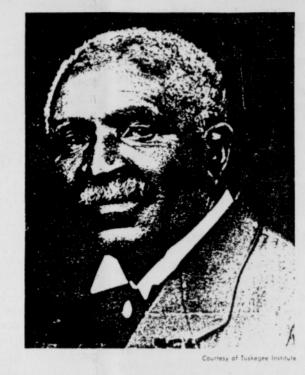
### **Business Community Questions Salzman** Defection

(Continued From Front Page)

Why does Peter Salzman run? Only he really knows. If he truly feels unsafe on Union Avenue, there are many of his business associates, including Warner Salzman, who do not share that view. If Peter Salzman harbors a hidden agenda, perhaps he will permit the people who laid the groundwork for his success to take a peak after he moves to Wilsonville.



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#### February 9, 1989 · Portland Observer · Page 3

JUSTICE JUANITA KIDD STOUT: A CAREER OF FIRSTS--Pennsylvania Supreme Court Justice Juanita Kidd Stout is the first Black woman to serve on a state supreme court, reports the February Ebony. Justice Stout, who also made history 30 years ago as the first Black woman elected a U.S. udge, surpassed her childhood aspiration of becoming a lawyer and continues to achieve. She credits her late husband, Dr. Otis Stout for much of her success, recalling that he selflessly put his aspiring young wife through law school using his Gl education benefits. At age 69, Justice Stout now marks 29 years on the bench, and has emerged as one of the most respected judges in the country. She holds over 100 of her profession's most prestigious awards, plus nine honorary degrees, including the Justice of the Year Award by the National Association of Women Judge,s which she received this year. (Photo courtesy of Ebony)

### Dr. George Washington Carver

- Born a slave, worked his way through Iowa State College at Ames.
- Headed agricultural research at Tuskegee.
- Produced 118 uses of the sweet potato.
- Received many medals and honors.
- Taught South to diversify crops, growing peanuts and sweet potatoes

to enrich the soil.

- Discovered 300 substances derived from peanuts.
- Bequeathed his life earnings to the Carver Foundation.



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### THE THIRD IN A SERIES OF FOUR SPECIALS

## IN CELEBRATION OF BLACK HISTORY MONTH

Join Host Bruce Broussard, publisher of the American Contractor and Guests: Lena Garcia Seabold, State Advocate for Women and Minorities; Jack Karlinoski, General Manager of Oregon's Associated General Contractors; Alvin Batiste, President of the National Association of Minority Contractors; Audrey Castile, Oregon Women Construction Owners and Executives; and Ray Phelps, Director of Finance and Administration for the Metropolitan Service Division convened in a searching discussion of women and minority business enterprises, and the effect of their participation in Oregon's multi-million dollar subcontracting business.

Co-Hosts: Kevin Headen, Daily Journal of Commerce and Stephen E. McPherson, The Portland Observer

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Call Larry Dunham at (503) 230-2099 for information about future topics.