BLACK MAYORS INSTRUMENTAL IN BLACK BUSINESS DEVELOPMENT

Significant Impact of Black Political Strength Restated at National Conference of Black Mayors Convention

in the number of black mayors in the United States has been especially important to the growth of black businesses nationwide, according to Richard G. Hatcher, former mayor

Speaking at the 14th Annual Convention of the National Conference of Black Mayors. Inc., Hatcher, who is president emeritus of the conference, echoed the thoughts of many convention participants, observing that black mayors have been instrumental in assisting

'Most black mayors have ordinances requiring that minorities provide a certain percentage of goods and services needed by their cities." Hatcher said, "and this has been of great importance to the black economy in

Hatcher said that during his tenure as mayor, more than half of the contracts let by the city of Gary went to minority firms.

Representing the 300 black mayors of American cities and towns, convention delegates focused on the theme "Balancing Economics with Human Resource Development.

Mayor James L. Usry of Atlantic City, who was elected president of the conference during the convention, agreed that minority business development should continue to be one of the most essential concerns of black may

The need for continued growth in minority businesses is important to all Americans both politically and economically," said Allene S. Roberts, manager of public affairs for Philip Morris U.S.A. "Strong minority businesses make the minority communities more viable and this, in turn, strengthens the nation." Philip Morris Companies Inc., a spon sor of a convention event, spent a total of \$215 million with minority firms in 1987.

During the convention, Washington, D.C., mayor, Marion Barry, was honored at a special "Tribute to a Black American" dinner for his outstanding achievements as a former president of the conference.

Michelle D. Kourouma (right), executive director of the National Conference of Black Mayors, Inc., chats with Allene S. Roberts, manager of public affairs, Philip Morris U.S.A., during the conference's 14th Annual Convention in Philadelphia.



The Rev. Jesse Jackson (left) congratulates Mayor Marion Barry of Washington, D.C., who was honored at the "Tribute to a Black American" dinner, a highlight of the 14th Annual Convention of the National Conference of Black Mayors, Inc.



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nnovation is not a new concept to the Internal Revenue Service. In 1980, IRS, in conjunction with its Black employees, established the Black Employment Program.

Early on, IRS and its Black employees realized a program was needed to assist management in the areas of recruitment, retention, and upward mobility. Internal Revenue Service and a few other federal agencies have an established federal program for Blacks in Portland, according to Valerie Currie, the Black Employment Program Coordinator and Revenue Agent.

To further demonstrate their support, in March, 1988, the IRS, through the Black Employment

Aviation Ground

School

Program, invited four members from the Black Community to assess the status of the Black Employment Program.

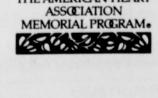
Ms. Carolyn Leonard, Director of the Multi-Cultural/Multi-Ethnic Program for Portland Public Schools, Mr. Sam Brooks of Brooks and Associates, Ms. Kathleen Saadat, the Affirmative Action Officer for the State of Oregon, and Mr. McKinley Williams, former Director of Labor for the Urban League, provided information to assure that the future direction of the IRS Black Employment Program is meaningful to the Black employee and the District.

A plague of appreciation was presented to them on Aug. 4,

Currie stated that a few of the goals of the program will be to establish recruitment sites within the community, promote the IRS as a career opportunity, and to continue VITA, the Volunteer Income Tax Assistance program.

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