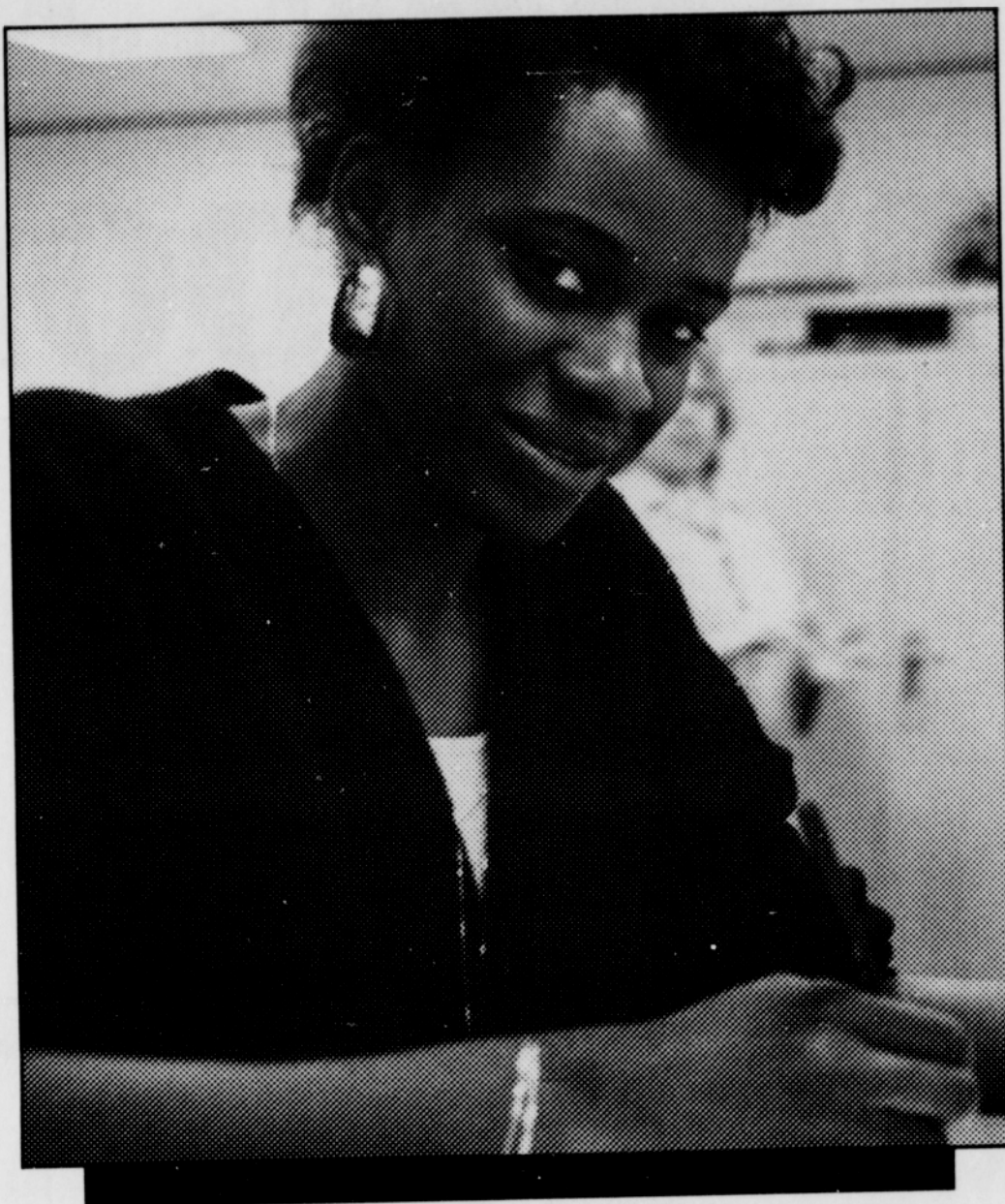


First Interstate Bank.

A great place to get started!



Norvice Warren began to plan her future at an early age. As a teenager she joined a special banking and finance program offered through her high school. The curriculum included a semester of employment at various financial institutions like First Interstate Bank.

Norvice enjoyed her work experience and applied for a teller position after graduation. Eventually she entered First Interstate Bank's temporary help pool and before long advanced to a permanent position in the Central Information department. She currently works as an Automated Clearinghouse clerk but doesn't plan to be a clerk the rest of her life. To extend her career possibilities, Norvice takes advantage of the American Institute of Banking classes offered through First Interstate Bank. These classes include

instruction in a wide range of bank related subjects such as microcomputers, data processing and lending.

According to her supervisor, Sheryl Kaiser, Norvice has the qualities necessary to attain her career goals. "She's dependable and hard working," said Sheryl. "Norvice took advantage of her high school education and developed good math and language skills so that she was prepared for the job market upon graduation. It's a pleasure to employ someone of her caliber."

First Interstate Bank offers a variety of job opportunities to people like Norvice Warren with all levels of education and expertise. It's a great place to get started! To find out more about current job openings call the First Interstate Employment Opportunity Line at 225-3271.



An Equal Opportunity Employer

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