

## 1987 Remembered

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- Avel Gordly is appointed Assistant Executive Secretary for the Pacific Northwest Region, American Friends Service Committee;
- Robert Phillips is appointed Affirmative Action Officer, Multnomah County;
- IFCC presents an exhibit and sale of African-American paintings and prints from the collection of Mattie Goings of Fine Arts of Los Angeles. The works of Jacob Lawrence, Romere Bearden and Elizabeth Cotlett are included in the collection;
- The 1987 Emerald Awards are presented by Zeta Sigma Omega Chapter of Alpha Kappa Alpha Sorority, Inc. The featured speaker for the evening is Ms. Regina Tyner, Public Affairs Director of Contel in Bellevue, Washington. Recipients of the awards are: George Bell (Government), Thomas Vickers (Education), George Hendrix (Community Service), Jimmy Walker (Father), Antoine Stoudamire (Youth), Tyner E. Shelton Hill (Senior Citizen), Edward Ward (Medicine), Trevol Mason (Religion), Roosevelt Robinson (Law), and Carl Talton (Corporate);
- Connie Carley is appointed Executive Director of the Northeast YWCA;
- The Association of Oregon Black Lawyers sponsors the sixth annual Ebony and Ivory Scholarship dance;
- State Representative Margaret L. Carter is elected Regional Council President of Blacks in Government;
- Multnomah County Chair Gladys McCoy is the featured speaker at the dedication of the Black Resource Center in the North Portland Branch of the Multnomah County Library;
- Raleigh Lewis assumes job as administrator in the Oregon Civil Rights Division of the Bureau of Labor and Industries;
- Violet Michelle Larry is one of two Blacks to graduate from Linnfield-Good Samaritan School of Nursing in McMinnville;
- The Matt Dishman Community Center 8th Grade Boys Basketball team wins the Oregon State AAU

Championship, qualifying to represent the State of Oregon at the National AAU finals;

- Carolyn M. Leonard is elected president of the Pacific Northwest Region of the National Council for Black Studies;
- Commissioner Dick Bogle speaks out against the use of drugs and drug abuse at the "Feel'n It Jam";
- Rev. John Jackson is given a special award for his long-standing community leadership;
- Dr. Matthew Prophet, Portland Public Schools Superintendent, and Ronnie Herndon debate whether or not Portland Public Schools is educating African-American students;
- The "Rap Sheet," the official publication of the Portland Police Association and the Oregon Council of Police Association, accuses the **Portland Observer** of participating in deception in exchange for \$500;
- A reception is held for KUSA-SA: African-American Artists exhibit at the Graystone Gallery. Exhibiting their works are: Charlotte Lewis, Richard Brown, Mark Little, Kathy Pennington, Michael Grice, Kathy Millard, Sherrian Haggard, Tom Unthank, Charles Tatum and Al Goldsby;
- Monica Little is elected to Portland Community College's Board of Directors;
- Nathan L. Jones, Principal, Jefferson High School, is named one of 52 outstanding secondary school principals in a unique national project to honor quality educators;

- Former Portlander Ethelda Dorsey Burke became the first woman and first woman of color to become principal at a four-year high school in Tacoma, Washington;
- Faye Burch joins Portland City Commissioner Dick Bogle's staff as a commissioner's assistant;
- At the annual NAACP banquet, held at the University of Portland, Senator Bill McCoy, Avel Gordly, Martha Jordan, Charles Maxey, Rev. O.B. Williams and Billy White were honored for their contributions to the Black community;
- Rep. Margaret Carter introduces House Bill 3007 which prohibits any party in a criminal trial from exercising peremptory jury challenges solely because the challenged juror belongs to a recognizable group with respect to race, color, religion, national origin or sex. The bill passes in the House by a majority vote;
- Ruby Reuben is elected president, National Council of Negro Women, Portland Chapter.

In spite of negative characterizations by the print and electronic media, Portland's Black community is alive and well. The accomplishments of its Black citizens, in 1987, should be remembered, documented and passed on to future generations as a source of pride, history and reference.

Thank you, Black Oregonians, for a job well done!

**Next week:** We will review the accomplishments of Black performing artists during 1987.

## Prejudice

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groups based on such characteristics as eye and hair color, the children are asked at the end of the day to describe their feelings about being separated by differences. In another simulation session, pupils are divided into two groups — A and B — with different arm bands or collars. Group A is treated as a privileged group, as if they are better students, workers and friends. Group B is criticized

wherever possible. The next day the roles are reversed.

"How did it feel to have special privileges?" the children are asked. "How did it feel to have your rights taken away?"

The manual also contains a bibliography of children's books on cultural, ethnic and racial differences providing teaching material on handling special needs.

The manual advises teachers: "If we cherish democracy, we have a responsibility to communicate this to our children by working against

## New Law

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the adoptive father of a newly adopted child under six years of age.

- "Parental leave of absence" or "parental leave" means an employee's absence from work, paid or unpaid, allowed under ORS 659.360 and these rules based upon the employee's status as a parent.
- "Days" means calendar days, and when enumerated, as "90 days," means consecutively occurring calendar days.
- "Child" includes children in the event of multiple contemporaneous births or adoptions, but only one 12-week period would apply to such instances.
- "Paid leave" means an excused or allowed period of absence from work during which the employee's normal compensation as an employee continues uninterrupted.
- "Unpaid leave" means leave without pay, that is, an excused or allowed period of absence from work during which the employee's normal compensation does not continue.
- "30 days in advance of an event" means 30 calendar days before the occurrence of the event, excluding the day of the event.
- "Timely request" means a written notice to a covered employer that the parent intends to take parental leave beginning on a date certain more than 30 days from the date of the request. The request shall state: The anticipated date of birth of the parent's child, or the anticipated date that the parent will obtain physical custody of the newly adopted child under six years of

age, and the dates when the parent, or if both parents request parental leave, the dates when each parent will commence and terminate his or her portion of the parental leave.

- It shall be the responsibility of a parent working for a covered employer to make timely request for leave of his/her employer.
- Reinstatement after parental leave shall be without loss of seniority, vacation credits, sick leave credits, service credits under a pension plan or any other employee benefit or right accrued at the time of the beginning of the parental leave, except that benefits earned and accrued at the time of the beginning of the parental leave may be reduced by the amount of such benefits used during the parental leave.
- It is unlawful for an employer to use the elimination of the former job of a parent on parental leave as a subterfuge to avoid the purpose of the parental leave statute.

- Where the parent fails to make a timely request, the employer may reduce the total parental leave required by the statute by a total of three (3) weeks. The employer may also delay the parental leave for up to three (3) weeks from the date of any late request; however, in the case of a birth, the mother's parental leave shall commence at the birth of the child.

- Where the employer chooses to reduce or delay the commencement of parental leave under this rule, it shall provide written notice of such action to the parent within seven days of the receipt of the untimely parental leave request.

- In the event of an untimely request, total leave for both parents combined may be limited to nine weeks by the employer.

- Nothing in these rules shall be construed to prohibit an employer from granting more parental leave, paid or unpaid, than is required by ORS 659.360.

## More Students Have to File Income Tax Returns

Tax law changes will require a larger number of students than ever before to file income tax returns. These changes affect students who have unearned income like interest and dividends and whose total income for the year exceeds \$500.

The Tax Reform Act of 1986 changed the rules determining personal exemptions and standard deductions. For 1987, if you can be claimed as a dependent by another taxpayer, your standard deduction is limited and you are not allowed a personal exemption on your return.

This will result in many students being underwithheld for the first time. Many students who had to pay no tax in the past will have to pay for 1987.

The standard deduction for a child who can be claimed as a dependent on another return is limited to the greater of:

- \$500, or
- the child's earned income, but not more than the allowable standard deduction (generally, \$2,540).

Generally, students whose in-

come is greater than their standard deduction, the child will have to file a 1987 tax return and will have a tax liability. For example, a student who has a savings bank account and earns over \$500 by babysitting or doing odd jobs, would be required to file a federal income tax return for 1987.

The personal exemption is worth \$1,900 for 1987.

Another change requires children under age 14 who have unearned income over \$1,000 for 1987 to also file an additional tax form, Form 8615. This taxes unearned income at the parent's rate if the child would otherwise have a lower rate.

It is important to be aware of these changes and adjust withholding to cover any tax liability in the future. Free IRS Publication 922, "New Tax Rules for Children and Dependents," contains detailed information. It can be obtained by calling 1-800-424-FORM (3676). Information is also available by calling IRS Taxpayer Assistance at 221-3960 in the Portland area, or 1-800-424-1040 elsewhere in Oregon.

# JOBS & CLASSIFIED ADVERTISING

## ADVERTISEMENT FOR BIDS

Sealed bids for the Science Library Asbestos Abatement project will be received by the Oregon State Board of Higher Education at the University of Oregon Physical Plant Department, Conference Room 2, 1295 Franklin Boulevard, Eugene, Oregon 97403, until 2:00 PM PST, January 5, 1988.

Briefly, the work will consist of the removal of asbestos from existing suspended ceiling system and lighting fixtures, and sprayed-on insulation material on concrete pan ceiling system, including overspray on mechanical system.

For more information, contact:

Physical Plant  
University of Oregon  
Phone 686-5243

## ADVERTISEMENT FOR BIDS

Sealed bids for construction of interior improvements for one 2-bedroom cottage, vehicle storage building apartment, and gatehouse for the Oregon Institute of Marine Biology, Charleston, Oregon will be received by the Oregon State Board of Higher Education until 4:00 p.m. PST, Thursday, January 14, 1988, in Conference Room 2, UO Physical Plant Department, 1295 Franklin Blvd., Eugene, OR 97403-1276.

For further information, contact:

UO Physical Plant  
Phone: 686-5243

## PUBLIC NOTICE

### MINORITY REP ANNOUNCEMENT

The Oregon State Health Division AIDS Program will soon initiate a state-wide AIDS education program aimed at members of racial or ethnic minority groups in Oregon. Any private, non-profit organization experienced in educational outreach programs for racial or ethnic minorities is encouraged to apply for funding under this program. Copies of the request for proposal (RFP) may be obtained by calling the AIDS Program at 229-5792. Deadline for submission of completed proposals will be February 1, 1988.

## PORTLAND OBSERVER

"The Eyes and Ears of the Community"  
288-0033

## MULTNOMAH COUNTY CALL FOR BIDS

### NEW VISITOR BOOTH, MCCC

Bids Due: January 19, 1988 at 2:00 P.M.  
Bid No.: B61-100-1835

Sealed bids will be received by the Director of Purchasing, Multnomah County Purchasing Section, 2505 S.E. 11th Ave., Portland, OR 97202 for: Constructing Visitors Area. Includes demolition of a masonry wall, constructing a stud sheet rock wall with relites and phones, electrical and plumbing.

Plans and Specifications are filed with the Purchasing Director and copies may be obtained from the above address for a \$5.00 non-refundable fee. CHECKS AND MONEY ORDERS ONLY. Plans and Specifications will not be mailed within the Tri-County area.

**PREQUALIFICATION OF BIDDERS:** Pursuant to the Multnomah County Public Contract Review Board Administrative Rules (AR 40.030) Prequalification shall be required for this project for the following class(es) of work: Building alteration.

Prequalification applications or statements must be prepared during the period of one year prior to the bid date. Prequalification application or proof of prequalification by the Oregon Department of Transportation must be actually received or postmarked to Multnomah County by not later than 10 days prior to bid opening.

Details of compliance are available from the Purchasing Section, Department of General Services, 2505 S.E. 11th Avenue, Portland, OR 97202, (503) 248-5111.

**MINORITY AND FEMALE BUSINESS UTILIZATION:** All bidders are hereby specifically advised that these conditions require a minimum of 10% of the total bid amount for Minority Business Enterprise participation in one or more of the following subcontract areas: bidders option, and 0% of the total bid amount for Women Business Enterprises participation in one or more of the following subcontract areas: bidders option.

**NONDISCRIMINATION:** Bidders on this work will be required to comply with the provisions of Federal Executive Order 11246. The requirements for Bidders and Contractors are explained in the Specifications.

No bid will be received or considered unless the bid contains a statement by the bidder as part of his bid that the requirements of 279.350, 279.352, 279.355 and 279.356 shall be met.

No proposal will be considered unless accompanied by a check payable to Multnomah County, certified by a responsible bank, or in lieu thereof, a surety bond for an amount equal to ten percent (10%) of the aggregate proposal. The successful bidder shall furnish a bond satisfactory to the Board in the full amount of the contract.

Multnomah County reserves the right to reject any or all bids.

FRANNA RITZ, ACTING DIRECTOR  
PURCHASING SECTION  
December 30, 1987

## INVITATION FOR BID

The Housing Authority of Portland is requesting bids for the purchase of pickup trucks, vans and mid-sized trucks. Specifications are available January 8, 1988 at 8910 N. Woolsey Avenue, Portland, Oregon between the hours of 10:00 - 12:00 a.m. and 1:00 - 3:00 p.m. Call 283-4602 x 29 regarding any questions.

## CITY OF PORTLAND

## INVITATION FOR PROPOSALS

### PROPOSALS DUE 2:00 P.M. ON VARIOUS DATES

Sealed Proposals will be received at the Bureau of Purchases and Stores, Room 1313, Portland Building, 1120 SW Fifth Ave., Portland, OR 97204 for the Projects detailed below until 2:00 P.M. on the dates indicated.

Plans and Specifications may be obtained at the above address. For additional information, telephone Buyer at number listed.

Unless otherwise stated in the individual proposals listed herein, no proposal or bid will be considered unless accompanied by a bid surety for an amount not less than ten percent (10%) of the aggregate amount of the proposal.

The City encourages bidding by MBE's and FBE's and will assist such firms to understand and participate in formal bidding processes.

**NON-DISCRIMINATION:** No proposal or bid will be considered unless the bidder is certified as an EEO Affirmative Action Employer as prescribed by Chapter 3.100 of the Code of the City of Portland.

BID NO.	DESCRIPTION	OPENING DATE
48	Construct SE Relieving Interceptor Phase 4. Call Michele Ackerman, 796-6854. Prequalification in Class 8-Sewer Lines & MBE & FBE Use Required.	1/7/88
52	Construct Flavel Street Interceptor. Call Michele Ackerman, 796-6854. Prequalification in Class 8-Sewer Lines & MBE & FBE Use Required.	1/5/88
53	Construct Burnside Basin Interceptor. Call Michele Ackerman, 796-6854. Prequalification in Class 8-Sewer Lines & MBE & FBE Use Required.	1/12/88
56	Construct Brooklyn-Altamead Interceptor. Call Michele Ackerman, 796-6854. Prequalification in Class 8-Sewer Lines & MBE & FBE Use Required.	1/19/88
57	Washington Park Concrete Repairs. Call Michele Ackerman, 796-6854. Prequalification in Class 32-Special Water Required.	1/14/88
58	Improve SE Harney & SE Flavel Street Main. Call Michele Ackerman, 796-6854. Prequalification in Class 11-Water Lines & MBE Use Required.	1/14/88