

DATA PROCESSING

SENIOR PROGRAMMER/ ANALYST

A major health insurance company is seeking a Senior Programmer/Analyst level staff addition for a major new system development project. Senior Programmer/Analyst applicants must have at least 4 years of practical programming/analysis experience, successful project leadership experience, on-line design skills, and major new system development experience. Technical competence in COBOL, TSO, OS/JCL, MVS or MS1 shop experience is required.

Senior Programmer/Analyst will:

- Perform front end analysis,
- Write user DP specifications,
- Perform technical design,
- Perform project estimating & scheduling,
- Coordinate with multiple users across functional areas,
- Write project & operational documentation.

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flexible work hours, and competitive salary. Please apply or send resume to:

Blue Cross &
Blue Shield of Oregon
Human Resources Dept.
5th Floor
100 S.W. Market
Portland, OR 97201

Equal Opportunity Employer

BUSINESS OPPORTUNITY

Regional Distributors/Dealers needed: Exciting new 3M product slashes energy cost up to 50%! No franchise fee or inventory required! Training and support provided. (303) 597-1818.

The Employment Outlook

ELIGIBILITY SERVICES SUPERVISOR TILLAMOOK BRANCH ADULT AND FAMILY SERVICES DIVISION

**SALARY (\$1739-\$2217 mo)
Excellent Benefit Package**

State of Oregon, AFS, needs an energetic and innovative person with excellent management/supervisory skills to be an Eligibility Services Supervisor in our Tillamook Branch Office.

QUALIFICATIONS:

You must have two years experience:

- ... managing, supervising, or leading other people; OR
- ... determining client eligibility for financial and other public assistance; OR
- ... providing advice and counsel to applicants/clients in obtaining and maintaining public assistance or other social services; OR
- ... providing job preparation/job search/job placement to clients of a social service agency or other employment service agency; OR
- ... providing any or all of these elements.

IN ADDITION, you must have a Bachelor's degree or three more years of responsible experience.

EXAMINATION:

If you qualify the test will be

the questionnaire attached to Announcement No. OC870625. Your grade will be based upon your answers on the questionnaire and your supporting explanation.

Submit your State of Oregon Application (PD100) and the questionnaire to Announcement No. OC870625. Follow the instructions on the back of the announcement.

Obtain applications, the announcement and questionnaire by mail or in person at:

**Personnel Center
775 Court Street
Salem, Oregon 97310**

or applications only are at any State of Oregon Employment Office.

Applications must arrive at:

**Adult and Family Services
Personnel Services Section
516 Public Service Building
Salem, Oregon 97310**

and be postmarked by October 26 to be accepted.

An Equal Opportunity Employer

Job Information Line (503) 220-2434



A direct dial number for
employment information at
NORTHWEST NATURAL GAS