#### DATA PROCESSING

### PROGRAMMER

Blue Cross & Blue Shield of Oregon is currently accepting applications for the position of Programmer.

The Programmer will:

- Design & code program logic according to system development specifications or to correct identified problems,
- Define test data requirements,
- Follow project life cycle,
- Apply department standards of development & documentation.

Qualified applicants will have 6 months programming experience and a college or Associate's degree in Computer Science or Data Processing. Courses in COBOL and JCL a must, and additional classes in TSO, Easytrieve Plus, CICS, and ADABAS a plus. Strong oral and written communication skills are required.

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flextime work hours, and competitive salary. Please apply or send resume to:

Blue Cross and Blue Shield of Oregon Human Resources Dept. 5th Floor 100 S.W. Market Portland, OR 97201

Equal Opportunity Employer

# STOP

When employers have illegally underpaid workers, the Labor Department may recover back wages for the workers either administratively or through court action, according to a fact sheet on Farmworkers and the Federal Wage and Hour Law. The fact sheet is available from the Labor Department's Office of Information and Public Affairs, Washington, D.C. 20210.

# RESIDENTIAL YOUTH CARE WORKERS

Full time, part time, on-call & transporter positions

Work primarily w/ adolescent females in group homes. Education & exper working w/ teens pref. \$4 to \$6 per hr. Call or write for applications. NO RE-SUMES.

Boys and Girls Aid Society 2301 NW Glisan Portland, OR 97210 or 503-222-9661, ext. 233 9-5, Monday thru Thursday.

Equal Opportunity Employer

## **HELP WANTED**

The U.S. Postal Service, Portland Office, is currently accepting applications for Christmas temporary appointments.

These appointments will begin in December and can last a maximum of 21 days. The rate of pay is \$5.00 per hour.

Applicants must be willing to work more than eight (8) hours a day or less than eight (8) hours a day, as needed. Hours are variable with appointments available on swing or graveyard shifts.

Applicants do not have to be citizens, but must prove that they have residence status. They must be 18 years of age of high school graduates.

Applications will be accepted Tuesday through Thursday from 10:00 a.m. to 3:30 p.m. at the Main Post Office, 715 N.W. Hoyt St., Room 2001. Portland, OR.

## BUSINESS OPPORTUNITIES

Lindal Cedar Homes: Independent dealers wanted. No real estate or builder's license required. No franchise fee. We're the leaders in manufactured housing. Here's a rare opportunity to start that new or retirement career. For details, call Dave Jubitz collect at (503)? 620-7904.

#### PRINTING

## PRESS OPERATOR

The Internal Reprographics Department of Blue Cross & Blue Shield of Oregon, a major health insurance company, is accepting applications for a Press Operator. This is a swing shift position with regular working hours from 4pm to midnight; however, applicant must be willing to work overtime hours upon request.

Qualified applicants will have 2 years work experience on small offset presses. Two-color offset press knowledge & experience is required.

Education in graphic arts or printing program is desirable. Applicant must be able to lift 50 lb.

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Equal Opportunity Employer

#### WANTED

Northeast Family Co-op, providing part-time childcare for children 6 mos. to school age, is looking for new members. For more info., call the Co-op at 287-6949 or Donna at 281-2949.

#### ALCOHOL & DRUG OUTPATIENT SUPERVISOR

Masters degree and experience necessary. Salary: \$20,808 -\$23,976. Excellent benefits. Resumes to:

#### Boyd Sharp 721 South East 3rd, Suite B Pendleton, OR 97801

Those applicants selected for interview will be notified.

EOE

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