

MARKETING

FLEXIBLE BENEFITS COORDINATOR

Blue Cross & Blue Shield of Oregon is currently accepting applications for a Flexible Benefits Coordinator for the Marketing Department. The Flexible Benefits Coordinator will develop & coordinate internal & external marketing functions to insure the successful & legal application of Section 125 Flexible Spending Accounts. In addition, the Coordinator will train & support the marketing staff & group agents to help sell, design & set up flexible spending accounts.

Qualified candidates must have a degree in Business or related field and/or 3-5 years outside sales experience, a health insurance license, and public speaking experience. The future direction & applications of the Flexible Spending Accounts will also be the responsibility of the Coordinator.

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours, and competitive salary. Please apply or send resume by October 2 to:

**Blue Cross and Blue Shield of Oregon
Human Resources Dept.
5th Floor
100 S.W. Market
Portland, OR 97201**

Equal Opportunity Employer

STOP

When employers have illegally underpaid workers, the Labor Department may recover back wages for the workers either administratively or through court action, according to a fact sheet on Farmworkers and the Federal Wage and Hour Law. The fact sheet is available from the Labor Department's Office of Information and Public Affairs, Washington, D.C. 20210.

INSURANCE

UNDERWRITER

Blue Cross & Blue Shield of Oregon, a major health insurance company, is currently accepting applications for an Underwriter in our LIFE INSURANCE Division.

The incumbent will develop underwritten quotations and prepare responses to bid specifications for prospective group accounts; develop renewal positions for existing group accounts, utilizing underwriting policies & formulas; prepare experience reports and fiscal settlements for Retention, Retrospectively Rated & Minimum Premium and ASO accounts; and assist in the training of underwriting staff members.

Successful candidate must have strong background in group underwriting and a sound mathematical & statistical background. Degree in a related field is desirable, or may be substituted with equivalent work experience in the group underwriting field.

Strong oral & written communication skills are essential.

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The Versailles Treaty, which ended World War I, created the International Labor Organization, according to a fact sheet, "Brief History of the U.S. Department of Labor," available from the department's Office of Information and Public Affairs, Washington, D.C. 20210.

PRINTING

TYPOGRAPHER SWING SHIFT

The Reprographics Dept. of Blue Cross & Blue Shield of Oregon, a major health insurance company, is accepting applications for a Swing Shift Typographer.

Qualified candidate will have 6 months experience operating Compugraphic MCS Powerview or 1 year on MCS Composition, with working knowledge of Power Page; or 2 years experience on other composition equipment with working knowledge of semi-automatic pagination preferred. A typing speed of 60 wpm is required.

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HELP WANTED

Retired, semi-retired couple manage resort (motel, cabins, RV park) while we take several short vacations between October-March, in exchange for RV space, living quarters. Ocean Park Resort, (206) 665-4585.

HELP WANTED - SALES

Advertising sales: \$3000-\$4000 monthly commissions and bonuses. Must have two years in-home or direct-to-business sales experience. Limited overnight travel. 1-800-777-7444 or (503) 284-9190, Ben Hogan.

JOBS Trade Magazine
288-0020 or 288-0033