

**ELIGIBILITY SERVICES  
SUPERVISOR  
COOS BAY BRANCH**

**SALARY (\$1739-\$2217)  
Monthly  
Announcement No. OC870530  
Excellent Benefit Packages**

**ADULT AND FAMILY  
SERVICES DIVISION**

State of Oregon, AFS needs an energetic, innovative, skilled manager for the position of Eligibility Services Supervisor in the Coos Bay Branch office in Coos Bay, Oregon.

**QUALIFICATIONS:**

Two years experience managing, supervising or leading other people; OR two years experience in determining client eligibility for financial and other public assistance; OR two years experience providing advice and counsel to applicants/clients in obtaining and maintaining public assistance or other social services; OR two years experience providing job preparation / job search / job placement services to clients of a social service agency or other employment service agency; OR two years experience providing any or all of these elements. In addition to the above requirements you must also have a Bachelor's degree or three more years of responsible pertinent ex-

perience. Preference will be given to applicants with prior supervisory experience and/or training.

**TO APPLY:**

Obtain an application (PD100) and the announcement at Personnel Center, 775 Court Street, Salem, Oregon 97310.

Indicate the announcement number and title of the position applied for on the PD100 in the box provided.

**Follow the instructions on the announcement.** Submit your State of Oregon Application (PD-100) and required attachments to:

**Adult and Family Services  
Personnel Services Section  
516 Public Service Bldg.,  
Salem, OR 97310**

Applications must be postmarked by September 18, 1987 to be accepted.

An Equal Opportunity Employer

**PROGRAM EXECUTIVE C  
EUGENE BRANCH MANAGER**

**SALARY (\$2333-\$2976)  
Monthly  
Announcement No. OC870529  
Excellent Benefit Packages**

**ADULT AND FAMILY  
SERVICES DIVISION**

State of Oregon, AFS needs an energetic, innovative, skilled manager to manage their Eugene Branch Office in Eugene, Oregon.

**QUALIFICATIONS:**

Four years of steadily increasing management responsibility or four years of experience in a staff technical or professional function which has afforded you management and supervisory knowledge, skills and abilities.

IN ADDITION to the required experience listed above you must have a Bachelor's degree or three additional years of pertinent experience.

**TO APPLY:**

Obtain an application (PD100) and the announcement at Personnel Center, 775 Court Street, Salem, Oregon 97310.

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## Director of Human Resources

The Department of Health and Hospitals, a multi institutional municipally owned health care system, seeks applicants to manage, administer, and implement all aspects of the Department's Human Resources Programs. Responsibilities will include the management and the integration of various functions of the department, including, but not limited to: compensation, benefits administration, employment and recruitment, job classification, labor/management relations, and training and development. The successful individual would be responsible for working proactively with management in the identification and resolution of problems and the formulation and development of human resources policies and practices. The Director will work in close collaboration with the City of Boston Labor Relations in Personnel offices, the State Civil Service Administration, and a significant number of labor unions. Applicants must have a Bachelor's degree in Personnel/Business Administration or a related field and 5-8 years of progressively responsible Senior Human Resource/Personnel Management experience. A Master's degree in an appropriate discipline and experience in the public sector in health care systems are desirable. Strong leadership, communications, interpersonal and management skills are a must.

**This is an opportunity for a challenging position in a demanding and prestigious municipal system. Minority applicants are encouraged to apply. City of Boston residency will be required. We offer a competitive salary and an excellent benefits program. Send in your resume to Clarence B. Herry, Assistant Director of Human Resources, Boston City Hospital, 818 Harrison Ave., Boston, MA 02118.**

An equal opportunity employer.

# Boston

DEPARTMENT OF HEALTH AND HOSPITALS

*Spirit of the Past/Quality of the Future*

## OPPORTUNITIES

1000 Sunbeds, Toning Tables: Sunal-Wolff tanning beds. SlenderQuest passive exercisers. Call for free color catalogue. Save to 50%. 1-800-835-3826.